Abstimmungsergebnisse
Deka Investment GmbH

Zeitraum: 1. Januar 2022 – 31. August 2022

Abstimmungsergebnisse
Deka Investment GmbH

1&1 AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** 1U1
Meeting Type: Annual

Primary ISIN: DE0005545503 **Primary SEDOL:** 5734672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal Year 2021	Mgmt	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Change Location of Registered Office Headquarters to Montabaur, Germany	Mgmt	For	For
8	Approve Creation of EUR 97.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 96.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

2U, Inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** TWOU
Meeting Type: Annual **Primary ISIN:** US90214J1016 **Primary SEDOL:** BKWBZZ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Haley	Mgmt	For	Withhold
1.2	Elect Director Earl Lewis	Mgmt	For	For
1.3	Elect Director Coretha M. Rushing	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	None	For

3M Company

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** MMM
Meeting Type: Annual **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For

5	Report on Operations in Communist China	SH	Against	For

Aareal Bank AG

Meeting Date: 31/08/2022 **Country:** Germany **Ticker:** ARL
Meeting Type: Annual **Primary ISIN:** DE0005408116 **Primary SEDOL:** 7380062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Marc Hess for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hermann Merkens (Chair until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Kloesges (Chair from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Dagmar Knopek (until May 31, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christiane Kunisch-Wolf for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Thomas Ortmanns (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christopher Winkelman for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jana Brendel for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christof von Dryander (until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Thomas Hawel for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Petra Heinemann-Specht for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Marija Korsch (Chair until November 23, 2021; Supervisory Board Member until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Lehmann for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Novatius for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Richard Peters for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Seignette for Fiscal Year 2021	Mgmt	For	For

4.10	Approve Discharge of Supervisory Board Member Elisabeth Stheeman for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dietrich Voigtlaender (until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hermann Wagner (Chair since November 23, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Henning Giesecke to the Supervisory Board	Mgmt	For	For
8.2	Elect Denis Hall to the Supervisory Board	Mgmt	For	For
8.3	Elect Barbara Knoflach to the Supervisory Board	Mgmt	For	For
8.4	Elect Marika Lulay to the Supervisory Board	Mgmt	For	Against
8.5	Elect Hans-Hermann Lotter to the Supervisory Board	Mgmt	For	For
8.6	Elect Jose Alvarez to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 35.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Reduction of Conditional Capital 2019 to EUR 35.9 Million	Mgmt	For	For
11	Approve Affiliation Agreement with Participation Zwoelfte Beteiligungs GmbH	Mgmt	For	For

ABB Ltd.

Meeting Date: 24/03/2022 **Country:** Switzerland **Ticker:** ABBN
Meeting Type: Annual **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For

6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	Against
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 24/03/2022 **Country:** Switzerland **Ticker:** ABBN
Meeting Type: Annual **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Abbott Laboratories

Meeting Date: 29/04/2022 **Country:** USA **Ticker:** ABT
Meeting Type: Annual **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For

1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For

ABO Wind AG

Meeting Date: 28/04/2022 **Country:** Germany **Ticker:** AB9
Meeting Type: Annual **Primary ISIN:** DE0005760029 **Primary SEDOL:** B75CL62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Ahn for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Matthias Bockholt for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Hoellinger for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karsten Schlageter for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eveline Lemke for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Maike Schmidt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Breidenbach for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Uwe Leprich for Fiscal Year 2021	Mgmt	For	For

4.5	Approve Discharge of Supervisory Board Member Joerg Lukowsky for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Eveline Lemke to the Supervisory Board	Mgmt	For	Against
6.2	Elect Maike Schmidt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Joerg Lukowsky to the Supervisory Board	Mgmt	For	Against
6.4	Elect Uwe Leprich to the Supervisory Board	Mgmt	For	Against
6.5	Elect Martin Giehl to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 500,000 Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

ABOUT YOU Holding SE

Meeting Date: 23/08/2022 **Country:** Germany **Ticker:** YOU
Meeting Type: Annual **Primary ISIN:** DE000A3CNK42 **Primary SEDOL:** BMFZLQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Elect Niels Jacobsen to the Supervisory Board	Mgmt	For	For
7.2	Elect Christina Johansson to the Supervisory Board	Mgmt	For	For
7.3	Elect Sebastian Klauke to the Supervisory Board	Mgmt	For	For
7.4	Elect Christian Leybold to the Supervisory Board	Mgmt	For	For
7.5	Elect Petra Scharner-Wolff to the Supervisory Board	Mgmt	For	For
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For

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Activision Blizzard, Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** ATVI
Meeting Type: Special **Primary ISIN:** US00507V1098 **Primary SEDOL:** 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 21/06/2022 **Country:** USA **Ticker:** ATVI
Meeting Type: Annual **Primary ISIN:** US00507V1098 **Primary SEDOL:** 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Lulu Meservey	Mgmt	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For
1h	Elect Director Robert Morgado	Mgmt	For	For
1i	Elect Director Peter Nolan	Mgmt	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For

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Adastria Co., Ltd.

Meeting Date: 26/05/2022 **Country:** Japan **Ticker:** 2685
Meeting Type: Annual **Primary ISIN:** JP3856000009 **Primary SEDOL:** 6300016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Fukuda, Michio	Mgmt	For	For
2.2	Elect Director Kimura, Osamu	Mgmt	For	For
2.3	Elect Director Kindo, Masayuki	Mgmt	For	For
2.4	Elect Director Kitamura, Yoshiaki	Mgmt	For	For
2.5	Elect Director Fukuda, Taiki	Mgmt	For	For
2.6	Elect Director Akutsu, Satoshi	Mgmt	For	For
2.7	Elect Director Horie, Hiromi	Mgmt	For	For
2.8	Elect Director Mizutome, Koichi	Mgmt	For	For
2.9	Elect Director Matsuoka, Tatsuhiro	Mgmt	For	For
2.10	Elect Director Nishiyama, Kazuo	Mgmt	For	For
3.1	Appoint Statutory Auditor Hayama, Yoshiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Maekawa, Wataru	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

adesso SE

Meeting Date: 31/05/2022 **Country:** Germany **Ticker:** ADN1
Meeting Type: Annual **Primary ISIN:** DE000A0Z23Q5 **Primary SEDOL:** 5990623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
7.2	Amend Articles Re: Electronic Communication	Mgmt	For	For

8	Amend Articles Re: AGM Chair	Mgmt	For	For

adidas AG

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** ADS
Meeting Type: Annual **Primary ISIN:** DE000A1EWWW0 **Primary SEDOL:** 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Adobe Inc.

Meeting Date: 14/04/2022 **Country:** USA **Ticker:** ADBE
Meeting Type: Annual **Primary ISIN:** US00724F1012 **Primary SEDOL:** 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For

1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ADVA Optical Networking SE

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** ADV
Meeting Type: Annual **Primary ISIN:** DE0005103006 **Primary SEDOL:** 5653487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Advanced Micro Devices, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** AMD
Meeting Type: Annual **Primary ISIN:** US0079031078 **Primary SEDOL:** 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Advantest Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 6857
Meeting Type: Annual **Primary ISIN:** JP3122400009 **Primary SEDOL:** 6870490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	Mgmt	For	For
2.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
2.2	Elect Director Karatsu, Osamu	Mgmt	For	For
2.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For
2.4	Elect Director Nicholas Benes	Mgmt	For	For
2.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For
2.6	Elect Director Fujita, Atsushi	Mgmt	For	For
2.7	Elect Director Tsukui, Koichi	Mgmt	For	For
2.8	Elect Director Douglas Lefever	Mgmt	For	For
3	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For

Adyen NV

Meeting Date: 01/06/2022 **Country:** Netherlands **Ticker:** ADYEN
Meeting Type: Annual **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	Against
6	Reelect Roelant Prins to Management Board	Mgmt	For	Against
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Ratify PwC as Auditors	Mgmt	For	For
11	Close Meeting	Mgmt		

Aena S.M.E. SA

Meeting Date: 31/03/2022 **Country:** Spain **Ticker:** AENA
Meeting Type: Annual **Primary ISIN:** ES0105046009 **Primary SEDOL:** BVRZ8L1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	Against
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	Against
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

AEON Co., Ltd.

Meeting Date: 25/05/2022 **Country:** Japan **Ticker:** 8267
Meeting Type: Annual **Primary ISIN:** JP3388200002 **Primary SEDOL:** 6480048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
2.5	Elect Director Ono, Kotaro	Mgmt	For	For
2.6	Elect Director Peter Child	Mgmt	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against

Air Liquide SA

Meeting Date: 04/05/2022 **Country:** France **Ticker:** AI
Meeting Type: Annual/Special
Primary ISIN: FR0000120073 **Primary SEDOL:** B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Reelect Benoit Potier as Director	Mgmt	For	Against
6	Elect Francois Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For

11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	Against
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	Against
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Airbus SE

Meeting Date: 12/04/2022 **Country:** Netherlands **Ticker:** AIR
Meeting Type: Annual **Primary ISIN:** NL0000235190 **Primary SEDOL:** 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	Against
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

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AIXTRON SE

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** AIXA
Meeting Type: Annual **Primary ISIN:** DE000A0WMPJ6 **Primary SEDOL:** 5468346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.1	Elect Kim Schindelhauer to the Supervisory Board	Mgmt	For	Against
7.2	Elect Stefan Traeger to the Supervisory Board	Mgmt	For	Against
8	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Approve Creation of EUR 41.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Nominal Amount of EUR 450 Million; Approve Creation of EUR 15 Million Pool of Capital; Approve Reduction of Conditional Capital II 2012	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 2802
Meeting Type: Annual **Primary ISIN:** JP3119600009 **Primary SEDOL:** 6010906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Iwata, Kimie	Mgmt	For	For
3.2	Elect Director Nawa, Takashi	Mgmt	For	For
3.3	Elect Director Nakayama, Joji	Mgmt	For	For

3.4	Elect Director Toki, Atsushi	Mgmt	For	For
3.5	Elect Director Indo, Mami	Mgmt	For	For
3.6	Elect Director Hatta, Yoko	Mgmt	For	For
3.7	Elect Director Fujie, Taro	Mgmt	For	For
3.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
3.9	Elect Director Nosaka, Chiaki	Mgmt	For	For
3.10	Elect Director Sasaki, Tatsuya	Mgmt	For	For
3.11	Elect Director Tochio, Masaya	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** AKAM
Meeting Type: Annual **Primary ISIN:** US00971T1016 **Primary SEDOL:** 2507457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alibaba Health Information Technology Limited

Meeting Date: 05/08/2022 **Country:** Bermuda **Ticker:** 241
Meeting Type: Annual **Primary ISIN:** BMG0171K1018 **Primary SEDOL:** BRXVS60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Zhu Shunyan as Director	Mgmt	For	For
2a2	Elect Shen Difan as Director	Mgmt	For	For
2a3	Elect Li Faguang as Director	Mgmt	For	For

2a4	Elect Luo Tong as Director	Mgmt	For	For
2a5	Elect Wong King On, Samuel as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Grant of Mandate Authorizing the Directors to Grant Awards of Options and/or Restricted Share Units Pursuant to the Share Award Scheme and Related Transactions	Mgmt	For	Against
9a	Amend Bye-laws	Mgmt	For	For
9b	Authorize Board to Deal with All Matters in Relation to the Proposed Amendments to the Bye-laws	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** ALGN
Meeting Type: Annual **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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All For One Group SE

Meeting Date: 16/03/2022 **Country:** Germany **Ticker:** A1OS
Meeting Type: Annual **Primary ISIN:** DE0005110001 **Primary SEDOL:** 5574447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Affiliation Agreement with avantum consult GmbH	Mgmt	For	For

Allgeier SE

Meeting Date: 30/06/2022 **Country:** Germany **Ticker:** AEIN
Meeting Type: Annual **Primary ISIN:** DE000A2GS633 **Primary SEDOL:** BD814R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	Against
	Shareholder Proposals Submitted by Lantano Beteiligungen GmbH	Mgmt		
6	Approve Increase in Size of Board to Four Members	SH	For	Against
7	Elect Carl Duerschmidt to the Supervisory Board, If Item 6 is Approved	SH	For	Against
	Management Proposals	Mgmt		
8	Approve Remuneration Report	Mgmt	For	Against

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Allianz SE

Meeting Date: 04/05/2022 **Country:** Germany **Ticker:** ALV
Meeting Type: Annual **Primary ISIN:** DE0008404005 **Primary SEDOL:** 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For

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Alphabet Inc.

Meeting Date: 01/06/2022 **Country:** USA **Ticker:** GOOGL
Meeting Type: Annual **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against
1b	Elect Director Sergey Brin	Mgmt	For	Against
1c	Elect Director Sundar Pichai	Mgmt	For	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Physical Risks of Climate Change	SH	Against	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
12	Report on Government Takedown Requests	SH	Against	For
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For

19	Establish an Environmental Sustainability Board Committee	SH	Against	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For

Altria Group, Inc.

Meeting Date: 19/05/2022 **Country:** USA **Ticker:** MO
Meeting Type: Annual **Primary ISIN:** US02209S1033 **Primary SEDOL:** 2692632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For

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Deka Investment GmbH

Amadeus FiRe AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** AAD
Meeting Type: Annual **Primary ISIN:** DE0005093108 **Primary SEDOL:** 5623662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Michael Grimm to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 160 Million; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 22/06/2022 **Country:** Spain **Ticker:** AMS
Meeting Type: Annual **Primary ISIN:** ES0109067019 **Primary SEDOL:** B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	Against
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Fix Number of Directors at 11	Mgmt	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For

8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	Against
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** AMZN
Meeting Type: Annual **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For
7	Adopt a Policy to Include Non-Management	SH	Against	For

	Employees as Prospective Director Candidates			
8	Report on Efforts to Reduce Plastic Use	SH	Against	For
9	Report on Worker Health and Safety Disparities	SH	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Report on Charitable Contributions	SH	Against	For
12	Publish a Tax Transparency Report	SH	Against	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

American Electric Power Company, Inc.

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** AEP
Meeting Type: Annual **Primary ISIN:** US0255371017 **Primary SEDOL:** 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

American Express Company

Meeting Date: 03/05/2022 **Country:** USA **Ticker:** AXP
Meeting Type: Annual **Primary ISIN:** US0258161092 **Primary SEDOL:** 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

American International Group, Inc.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** AIG
Meeting Type: Annual **Primary ISIN:** US0268747849 **Primary SEDOL:** 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For

1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

American Tower Corporation

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** AMT
Meeting Type: Annual **Primary ISIN:** US03027X1000 **Primary SEDOL:** B7FBFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amgen Inc.

Meeting Date: 17/05/2022 **Country:** USA **Ticker:** AMGN
Meeting Type: Annual **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For

1g	Elect Director S. Omar Ishrak	Mgmt	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 09/03/2022 **Country:** USA **Ticker:** ADI
Meeting Type: Annual **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1l	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Anglo American Plc

Meeting Date: 19/04/2022 **Country:** United Kingdom **Ticker:** AAL
Meeting Type: Annual **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Share Ownership Plan	Mgmt	For	For
19	Approve Climate Change Report	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Deka Investment GmbH

Anheuser-Busch InBev SA/NV

Meeting Date: 27/04/2022 **Country:** Belgium **Ticker:** ABI
Meeting Type: Annual/Special
Primary ISIN: BE0974293251 **Primary SEDOL:** BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt		
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	Against
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against
B.11	Approve Remuneration Report	Mgmt	For	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 31/05/2022 **Country:** China **Ticker:** 914
Meeting Type: Annual **Primary ISIN:** CNE1000001W2 **Primary SEDOL:** 6080396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For

4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10a	Elect Wang Cheng as Director	Mgmt		
10b	Elect Wang Jianchao as Director	Mgmt	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11a	Elect Zhang Yunyan as Director	Mgmt	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 13/07/2022 **Country:** China **Ticker:** 914
Meeting Type: Extraordinary Shareholders **Primary ISIN:** CNE1000001W2 **Primary SEDOL:** 6080396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Yang Jun as Director	Mgmt	For	For
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	Mgmt	For	For

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ANSYS, Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** ANSS
Meeting Type: Annual **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Declassify the Board of Directors	SH	Against	For

Apollo Hospitals Enterprise Limited

Meeting Date: 25/08/2022 **Country:** India **Ticker:** 508869
Meeting Type: Annual **Primary ISIN:** INE437A01024 **Primary SEDOL:** 6273583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

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APONTIS PHARMA AG

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** APPH
Meeting Type: Annual **Primary ISIN:** DE000A3CMGM5 **Primary SEDOL:** BN2B6Z8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	Against
5.1	Elect Edin Hadzic to the Supervisory Board	Mgmt	For	Against
5.2	Elect Matthias Wiedenfels to the Supervisory Board	Mgmt	For	Against
5.3	Elect Christian Bettinger to the Supervisory Board	Mgmt	For	Against
5.4	Elect Anna Picciolo-Lehrke to the Supervisory Board	Mgmt	For	Against
5.5	Elect Olaf Elbracht to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For

Apple Inc.

Meeting Date: 04/03/2022 **Country:** USA **Ticker:** AAPL
Meeting Type: Annual **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	Against
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	Against
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For

5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	For
6	Approve Revision of Transparency Reports	SH	Against	For
7	Report on Forced Labor	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

Applied Materials, Inc.

Meeting Date: 10/03/2022 **Country:** USA **Ticker:** AMAT
Meeting Type: Annual **Primary ISIN:** US0382221051 **Primary SEDOL:** 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Improve Executive Compensation Program and Policy	SH	Against	For

ArcelorMittal SA

Meeting Date: 04/05/2022 **Country:** Luxembourg **Ticker:** MT
Meeting Type: Annual/Special **Primary ISIN:** LU1598757687 **Primary SEDOL:** BYPBS67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For

IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	Against
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	Against
X	Approve Share Repurchase	Mgmt	For	Against
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

Asahi Group Holdings Ltd.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 2502
Meeting Type: Annual **Primary ISIN:** JP3116000005 **Primary SEDOL:** 6054409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

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ASML Holding NV

Meeting Date: 29/04/2022 **Country:** Netherlands **Ticker:** ASML
Meeting Type: Annual **Primary ISIN:** NL0010273215 **Primary SEDOL:** B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		

11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 27/04/2022 **Country:** Italy **Ticker:** G
Meeting Type: Annual/Special **Primary ISIN:** IT0000062072 **Primary SEDOL:** 4056719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Extraordinary Business	Mgmt		
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For
	Ordinary Business	Mgmt		
4	Authorize Share Repurchase Program	Mgmt	For	Against
	Extraordinary Business	Mgmt		
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	Against
	Ordinary Business	Mgmt		
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt		
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For

12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt		
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Astellas Pharma, Inc.

Meeting Date: 20/06/2022 **Country:** Japan **Ticker:** 4503
Meeting Type: Annual **Primary ISIN:** JP3942400007 **Primary SEDOL:** 6985383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
2.2	Elect Director Okamura, Naoki	Mgmt	For	For
2.3	Elect Director Sekiyama, Mamoru	Mgmt	For	For
2.4	Elect Director Kawabe, Hiroshi	Mgmt	For	For
2.5	Elect Director Tanaka, Takashi	Mgmt	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For

ATOS SE

Meeting Date: 18/05/2022 **Country:** France **Ticker:** ATO
Meeting Type: Annual/Special **Primary ISIN:** FR0000051732 **Primary SEDOL:** 5654781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	Against
8	Elect Rene Proglio as Director	Mgmt	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against

28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AURELIUS Equity Opportunities SE & Co. KGaA

Meeting Date: 21/06/2022 **Country:** Germany **Ticker:** AR4
Meeting Type: Annual **Primary ISIN:** DE000A0JK2A8 **Primary SEDOL:** B17NLM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Bernd Muehlfriedel to the Supervisory Board	Mgmt	For	Against
7.2	Elect Rosa Riera to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Shareholders' Committee	Mgmt	For	For
9	Approve Affiliation Agreement with AURELIUS Development Thirty-Eight GmbH	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Aurubis AG

Meeting Date: 17/02/2022 **Country:** Germany **Ticker:** NDA
Meeting Type: Annual **Primary ISIN:** DE0006766504 **Primary SEDOL:** 5485527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal	Mgmt	For	For

	Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23			
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For

Auto1 Group SE

Meeting Date: 09/06/2022 **Country:** Germany **Ticker:** AG1
Meeting Type: Annual **Primary ISIN:** DE000A2LQ884 **Primary SEDOL:** BL5C4C7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal 2022, for the Review of Interim Financial Statements for Fiscal 2022 and for the Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.1	Elect Vassilia Kennedy to the Supervisory Board	Mgmt	For	Against
7.2	Elect Lars Santelmann to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Share Compensation Program, Matching Share Program and Virtual Option Program	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** ADSK
Meeting Type: Annual **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For

1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Aviva Plc

Meeting Date: 09/05/2022 **Country:** United Kingdom **Ticker:** AV
Meeting Type: Special **Primary ISIN:** GB0002162385 **Primary SEDOL:** 0216238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve Issue of B Shares	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	Against
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Aviva Plc

Meeting Date: 09/05/2022 **Country:** United Kingdom **Ticker:** AV
Meeting Type: Annual **Primary ISIN:** GB0002162385 **Primary SEDOL:** 0216238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against
7	Elect Martin Strobel as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	Against
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	Against
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	Against
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AXA SA

Meeting Date: 28/04/2022 **Country:** France **Ticker:** CS
Meeting Type: Annual/Special **Primary ISIN:** FR0000120628 **Primary SEDOL:** 7088429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	Against
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	Against
15	Elect Gerald Harlin as Director	Mgmt	For	Against
16	Elect Rachel Picard as Director	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For

28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** BA
Meeting Type: Annual **Primary ISIN:** GB0002634946 **Primary SEDOL:** 0263494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 17/03/2022 **Country:** Spain **Ticker:** BBVA
Meeting Type: Annual **Primary ISIN:** ES0113211835 **Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	Against
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander SA

Meeting Date: 31/03/2022 **Country:** Spain **Ticker:** SAN
Meeting Type: Annual **Primary ISIN:** ES0113900J37 **Primary SEDOL:** 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For

3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	Against
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	Against
3.G	Reelect Sergio Rial as Director	Mgmt	For	Against
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For

8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	Against
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For

6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

BANDAI NAMCO Holdings, Inc.

Meeting Date: 20/06/2022 **Country:** Japan **Ticker:** 7832
Meeting Type: Annual **Primary ISIN:** JP3778630008 **Primary SEDOL:** B0JDQD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
3.4	Elect Director Miyakawa, Yasuo	Mgmt	For	For
3.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
3.6	Elect Director Asanuma, Makoto	Mgmt	For	For
3.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
3.8	Elect Director Otsu, Shuji	Mgmt	For	For

3.9	Elect Director Kawana, Koichi	Mgmt	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Nagaike, Masataka	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Performance Share Plan	Mgmt	For	For

Bank of America Corporation

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** BAC
Meeting Type: Annual **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	For

6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For
7	Report on Charitable Contributions	SH	Against	For

Bank of Montreal

Meeting Date: 13/04/2022 **Country:** Canada **Ticker:** BMO
Meeting Type: Annual **Primary ISIN:** CA0636711016 **Primary SEDOL:** 2076009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	Withhold
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	For
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Abstain
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

BASF SE

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** BAS
Meeting Type: Annual **Primary ISIN:** DE000BASF111 **Primary SEDOL:** 5086577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Basler AG

Meeting Date: 23/05/2022 **Country:** Germany **Ticker:** BSL
Meeting Type: Annual **Primary ISIN:** DE0005102008 **Primary SEDOL:** 5644588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dietmar Ley for Fiscal Year 2021	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member Alexander Temme for Fiscal Year 2021	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member Arndt Bake for Fiscal Year 2021	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member Hardy Mehl for Fiscal Year 2021	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Norbert Basler for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Eckart Kottkamp for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Horst Garbrecht for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Mirja Steinkamp for Fiscal Year 2021	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Dorothea Brandes for Fiscal Year 2021	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Marco Grimm for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Lennart Schulenburg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Horst Garbrecht to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve EUR 21 Million Capitalization of Reserves for a 1:2 Bonus Issue	Mgmt	For	For
10	Approve Creation of EUR 15.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Bayer AG

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** BAYN
Meeting Type: Annual **Primary ISIN:** DE000BAY0017 **Primary SEDOL:** 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	Against
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For

5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** BMW
Meeting Type: Annual **Primary ISIN:** DE0005190003 **Primary SEDOL:** 5756029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For

BayWa AG

Meeting Date: 24/05/2022 **Country:** Germany **Ticker:** BYW6
Meeting Type: Annual **Primary ISIN:** DE0005194062 **Primary SEDOL:** 5838057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Approve Affiliation Agreement with BayWa EEH GmbH	Mgmt	For	For
8.2	Approve Affiliation Agreement with BayWa Global Produce GmbH	Mgmt	For	For

Bechtle AG

Meeting Date: 02/06/2022 **Country:** Germany **Ticker:** BC8
Meeting Type: Annual **Primary ISIN:** DE0005158703 **Primary SEDOL:** 5932409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Beiersdorf AG

Meeting Date: 14/04/2022 **Country:** Germany **Ticker:** BEI
Meeting Type: Annual **Primary ISIN:** DE0005200000 **Primary SEDOL:** 5107401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

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Deka Investment GmbH

Bentley Systems, Incorporated

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** BSY
Meeting Type: Annual **Primary ISIN:** US08265T2087 **Primary SEDOL:** BMC1PR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 30/04/2022 **Country:** USA **Ticker:** BRK.B
Meeting Type: Annual **Primary ISIN:** US0846707026 **Primary SEDOL:** 2073390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	Withhold
2	Require Independent Board Chair	SH	Against	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For

4	Report on GHG Emissions Reduction Targets	SH	Against	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Bertrandt AG

Meeting Date: 23/02/2022 **Country:** Germany **Ticker:** BDT
Meeting Type: Annual **Primary ISIN:** DE0005232805 **Primary SEDOL:** 5130861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For

Bharti Airtel Limited

Meeting Date: 12/08/2022 **Country:** India **Ticker:** 532454
Meeting Type: Annual **Primary ISIN:** INE397D01024 **Primary SEDOL:** 6442327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Chua Sock Koong as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Pradeep Kumar Sinha as Director	Mgmt	For	For
7	Elect Shyamal Mukherjee as Director	Mgmt	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Mgmt	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Mgmt	For	Against
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Mgmt	For	Against
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Mgmt	For	Against

12	Approve Provision of Money by the Company for Purchase of its Shares by the BhartiAirtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Mgmt	For	Against

BHP Group Plc

Meeting Date: 20/01/2022 **Country:** United Kingdom **Ticker:** BHP
Meeting Type: Court **Primary ISIN:** GB00BH0P3Z91 **Primary SEDOL:** BH0P3Z9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For

Bike24 Holding AG

Meeting Date: 21/06/2022 **Country:** Germany **Ticker:** BIKE
Meeting Type: Annual **Primary ISIN:** DE000A3CQ7F4 **Primary SEDOL:** BL6LMQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Affiliation Agreement with Best Bike Brands GmbH	Mgmt	For	For
10	Approve Affiliation Agreement with Bike24 Retail GmbH	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Bilfinger SE

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** GBF
Meeting Type: Annual **Primary ISIN:** DE0005909006 **Primary SEDOL:** 5117381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Blades (from January 1, 2021 to January 19, 2021) for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Duncan Hall for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Johansson for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Agnieszka Al-Selwi for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Werner Brandstetter (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Roland Busch (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Dorothee Deuring (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ralph Heck (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Hupe (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Janna Koeke (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Frank Lutz for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Silke Maurer (from April 15, 2021 to	Mgmt	For	For

	December 31) for Fiscal Year 2021			
4.14	Approve Discharge of Supervisory Board Member Robert Schuchna for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Joerg Sommer for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Bettina Volkens for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Biofrontera AG

Meeting Date: 07/04/2022 **Country:** Germany **Ticker:** B8F
Meeting Type: Extraordinary Shareholders **Primary ISIN:** DE0006046113 **Primary SEDOL:** B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million; Approve Creation of EUR 8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
2	Approve EUR 7.1 Million Increase in Share Capital with Preemptive Rights	Mgmt	For	For

Biofrontera AG

Meeting Date: 23/08/2022 **Country:** Germany **Ticker:** B8F
Meeting Type: Annual **Primary ISIN:** DE0006046113 **Primary SEDOL:** B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1.1	Approve Postponement of Discharge of Management Board Member Hermann Luebbert for Fiscal Year 2021	Mgmt	For	Against

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2.1.2	Approve Postponement of Discharge of Management Board Member Thomas Schaffer for Fiscal Year 2021	Mgmt	For	Against
2.1.3	Approve Postponement of Discharge of Management Board Member Ludwig Lutter for Fiscal Year 2021	Mgmt	For	Against
2.2.1	Approve Discharge of Management Board Member Hermann Luebbert for Fiscal Year 2021	Mgmt	For	For
2.2.2	Approve Discharge of Management Board Member Thomas Schaffer for Fiscal Year 2021	Mgmt	For	For
2.2.3	Approve Discharge of Management Board Member Ludwig Lutter for Fiscal Year 2021	Mgmt	For	For
3.1.a	Approve Postponement of Discharge of Supervisory Board Member Juergen Baumann for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.b	Approve Postponement of Discharge of Supervisory Board Member John Borer for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.c	Approve Postponement of Discharge of Supervisory Board Member Reinhard Eyring for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.d	Approve Postponement of Discharge of Supervisory Board Member Ulrich Granzer for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.e	Approve Postponement of Discharge of Supervisory Board Member Franca Ruhwedel for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.f	Approve Postponement of Discharge of Supervisory Board Member Kevin Weber for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	Against
3.1.g	Approve Discharge of Supervisory Board Member Heikki Lanckriet for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	Against
3.1.h	Approve Discharge of Supervisory Board Member Helge Lubenow for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	Against
3.1.i	Approve Discharge of Supervisory Board Member Franca Ruhwedel for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	For
3.1.j	Approve Discharge of Supervisory Board Member Karlheinz Schmelig for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	For
3.1.k	Approve Discharge of Supervisory Board Member Joergen Tielmann for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	For
3.1.l	Approve Discharge of Supervisory Board Member Wilhelm Zours for Fiscal Year 2021 for the Period after the AGM 2021	Mgmt	For	Against

3.2.a	Approve Discharge of Supervisory Board Member Juergen Baumann for Fiscal Year 2021	Mgmt	For	For
3.2.b	Approve Discharge of Supervisory Board Member John Borer for Fiscal Year 2021	Mgmt	For	For
3.2.c	Approve Discharge of Supervisory Board Member Reinhard Eyring for Fiscal Year 2021	Mgmt	For	For
3.2.d	Approve Discharge of Supervisory Board Member Ulrich Granzer for Fiscal Year 2021	Mgmt	For	For
3.2.e	Approve Discharge of Supervisory Board Member Heikki Lanckriet for Fiscal Year 2021	Mgmt	For	Against
3.2.f	Approve Discharge of Supervisory Board Member Helge Lubenow for Fiscal Year 2021	Mgmt	For	Against
3.2.g	Approve Discharge of Supervisory Board Member Franca Ruhwedel for Fiscal Year 2021	Mgmt	For	For
3.2.h	Approve Discharge of Supervisory Board Member Karlheinz Schmelig for Fiscal Year 2021	Mgmt	For	For
3.2.i	Approve Discharge of Supervisory Board Member Joergen Tielmann for Fiscal Year 2021	Mgmt	For	For
3.2.j	Approve Discharge of Supervisory Board Member Kevin Weber for Fiscal Year 2021	Mgmt	For	For
3.2.k	Approve Discharge of Supervisory Board Member Wilhelm Zours for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Decrease in Size of Supervisory Board to Five Members	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Deutsche Balaton AG	Mgmt		
8	Elect Karin Lergenmueller to the Supervisory Board	SH	Against	Against

Biogen Inc.

Meeting Date: 15/06/2022 **Country:** USA **Ticker:** BIIB
Meeting Type: Annual **Primary ISIN:** US09062X1037 **Primary SEDOL:** 2455965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones	Mgmt	For	For

1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director Eric K. Rowinsky	Mgmt	For	For
1j	Elect Director Stephen A. Sherwin	Mgmt	For	For
1k	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 24/05/2022 **Country:** USA **Ticker:** BMRN
Meeting Type: Annual **Primary ISIN:** US09061G1013 **Primary SEDOL:** 2437071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bloom Energy Corp.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** BE
Meeting Type: Annual **Primary ISIN:** US0937121079 **Primary SEDOL:** BDD1BB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary K. Bush	Mgmt	For	Withhold
1.2	Elect Director KR Sridhar	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

3	Increase Authorized Preferred Stock	Mgmt	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BNP Paribas SA

Meeting Date: 17/05/2022 **Country:** France **Ticker:** BNP
Meeting Type: Annual/Special **Primary ISIN:** FR0000131104 **Primary SEDOL:** 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For

20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 09/06/2022 **Country:** USA **Ticker:** BKNG
Meeting Type: Annual **Primary ISIN:** US09857L1089 **Primary SEDOL:** BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	Withhold
1.2	Elect Director Glenn D. Fogel	Mgmt	For	Withhold
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Withhold
1.4	Elect Director Wei Hopeman	Mgmt	For	Withhold
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Charles H. Noski	Mgmt	For	Withhold
1.7	Elect Director Nicholas J. Read	Mgmt	For	Withhold
1.8	Elect Director Thomas E. Rothman	Mgmt	For	Withhold
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Withhold
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	For

BP Plc

Meeting Date: 12/05/2022 **Country:** United Kingdom **Ticker:** BP
Meeting Type: Annual **Primary ISIN:** GB0007980591 **Primary SEDOL:** 0798059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	Against
5	Re-elect Bernard Looney as Director	Mgmt	For	Against
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	Against
8	Re-elect Pamela Daley as Director	Mgmt	For	Against
9	Re-elect Melody Meyer as Director	Mgmt	For	Against
10	Re-elect Sir John Sawers as Director	Mgmt	For	Against
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For

Brenntag SE

Meeting Date: 09/06/2022 **Country:** Germany **Ticker:** BNR
Meeting Type: Annual **Primary ISIN:** DE000A1DAHH0 **Primary SEDOL:** B4YVF56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Bridgestone Corp.

Meeting Date: 23/03/2022 **Country:** Japan **Ticker:** 5108
Meeting Type: Annual **Primary ISIN:** JP3830800003 **Primary SEDOL:** 6132101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For

3.2	Elect Director Higashi, Masahiro	Mgmt	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

British American Tobacco plc

Meeting Date: 28/04/2022 **Country:** United Kingdom **Ticker:** BATS
Meeting Type: Annual **Primary ISIN:** GB0002875804 **Primary SEDOL:** 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Broadcom Inc.

Meeting Date: 04/04/2022 **Country:** USA **Ticker:** AVGO
Meeting Type: Annual **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BT Group Plc

Meeting Date: 14/07/2022 **Country:** United Kingdom **Ticker:** BT.A
Meeting Type: Annual **Primary ISIN:** GB0030913577 **Primary SEDOL:** 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For

11	Re-elect Matthew Key as Director	Mgmt	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations	Mgmt	For	For

Bunge Limited

Meeting Date: 12/05/2022 **Country:** Bermuda **Ticker:** BG
Meeting Type: Annual **Primary ISIN:** BMG169621056 **Primary SEDOL:** 2788713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For
1b	Elect Director Carol Browner	Mgmt	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For
1e	Elect Director Gregory Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Abstimmungsergebnisse
Deka Investment GmbH

Burlington Stores, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** BURL
Meeting Type: Annual **Primary ISIN:** US1220171060 **Primary SEDOL:** BF311Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	For	For
1.2	Elect Director Laura J. Sen	Mgmt	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** CHRW
Meeting Type: Annual **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** CDNS
Meeting Type: Annual **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Canadian National Railway Company

Meeting Date: 20/05/2022 **Country:** Canada **Ticker:** CNR
Meeting Type: Annual **Primary ISIN:** CA1363751027 **Primary SEDOL:** 2180632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For

2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** CNQ
Meeting Type: Annual/Special **Primary ISIN:** CA1363851017 **Primary SEDOL:** 2171573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 27/04/2022 **Country:** Canada **Ticker:** CP
Meeting Type: Annual/Special **Primary ISIN:** CA13645T1003 **Primary SEDOL:** 2793115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For
5.1	Elect Director John Baird	Mgmt	For	For

5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For

CANCOM SE

Meeting Date: 28/06/2022 **Country:** Germany **Ticker:** COK
Meeting Type: Annual **Primary ISIN:** DE0005419105 **Primary SEDOL:** 5772627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Canon, Inc.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 7751
Meeting Type: Annual **Primary ISIN:** JP3242800005 **Primary SEDOL:** 6172323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	For
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For

4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against
5	Approve Annual Bonus	Mgmt	For	For

Capgemini SE

Meeting Date: 19/05/2022 **Country:** France **Ticker:** CAP
Meeting Type: Annual/Special **Primary ISIN:** FR0000125338 **Primary SEDOL:** 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	Against
15	Reelect Paul Hermelin as Director	Mgmt	For	Against
16	Reelect Xavier Musca as Director	Mgmt	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carl Zeiss Meditec AG

Meeting Date: 30/03/2022 **Country:** Germany **Ticker:** AFX
Meeting Type: Annual **Primary ISIN:** DE0005313704 **Primary SEDOL:** 5922961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	Against

6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Amend Articles Re: D&O Insurance	Mgmt	For	For

Caterpillar Inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** CAT
Meeting Type: Annual **Primary ISIN:** US1491231015 **Primary SEDOL:** 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1.2	Elect Director David L. Calhoun	Mgmt	For	Against
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Against
1.4	Elect Director Gerald Johnson	Mgmt	For	Against
1.5	Elect Director David W. MacLennan	Mgmt	For	Against
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Against
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against
1.8	Elect Director Susan C. Schwab	Mgmt	For	Against
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Against
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CECONOMY AG

Meeting Date: 09/02/2022 **Country:** Germany **Ticker:** CEC
Meeting Type: Annual **Primary ISIN:** DE0007257503 **Primary SEDOL:** 5041413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.17 per Preferred Share for Fiscal Years 2017/18, 2018/19 and 2019/20; Approve Dividends of EUR 0.23 per Preferred Share and EUR 0.17 per Ordinary Share for Fiscal Year 2020/21	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021/22	Mgmt	For	Against
6.1	Elect Katrin Adt to the Supervisory Board	Mgmt	For	For
6.2	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
6.3	Elect Doreen Huber to the Supervisory Board	Mgmt	For	For
6.4	Elect Juergen Kellerhals to the Supervisory Board	Mgmt	For	For
6.5	Elect Fredy Raas to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against

CECONOMY AG

Meeting Date: 12/04/2022 **Country:** Germany **Ticker:** CEC
Meeting Type: Extraordinary Shareholders **Primary ISIN:** DE0007257503 **Primary SEDOL:** 5041413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Cancel Feb. 17, 2021, AGM, Resolution Re: Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million	Mgmt	For	For
2	Approve EUR 321.6 Million Capital Increase for Private Placement; Approve Issuance of Convertible Bonds in the Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
3	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	Against
4.1	Approve Conversion of Preference Shares into Ordinary Shares	Mgmt	For	For
4.2	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 4.1	Mgmt	For	For
5	Approve Creation of EUR 321.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 127.8 Million Pool of Capital	Mgmt	For	For

	to Guarantee Conversion Rights			
9	Approve Creation of EUR 112.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 2 is Approved	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 44.7 Million Pool of Capital to Guarantee Conversion Rights, if Item 2 is Approved	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 27/04/2022 **Country:** Spain **Ticker:** CLNX
Meeting Type: Annual **Primary ISIN:** ES0105066007 **Primary SEDOL:** BX90C05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	Against
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	Against
6.4	Reelect Pierre Blayau as Director	Mgmt	For	Against
6.5	Reelect Anne Bouverot as Director	Mgmt	For	Against
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	Against
6.7	Reelect Peter Shore as Director	Mgmt	For	Against
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	Against
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against

10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 24/03/2022 **Country:** Mexico **Ticker:** CEMEXCPO
Meeting Type: Annual **Primary ISIN:** MXP225611567 **Primary SEDOL:** 2406457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For
4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For
4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For
4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For
4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For
4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For
4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against
4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For
4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For
4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For
4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For
4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For

6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 24/03/2022 **Country:** Mexico **Ticker:** CEMEXCPO
Meeting Type: Extraordinary Shareholders **Primary ISIN:** MXP225611567 **Primary SEDOL:** 2406457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt		
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 9022
Meeting Type: Annual **Primary ISIN:** JP3566800003 **Primary SEDOL:** 6183552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against
3.1	Elect Director Tsuge, Koei	Mgmt	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	For	For
3.8	Elect Director Torkel Patterson	Mgmt	For	For
3.9	Elect Director Kasama, Haruo	Mgmt	For	For
3.10	Elect Director Oshima, Taku	Mgmt	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Centrica Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** CNA
Meeting Type: Annual **Primary ISIN:** GB00B033F229 **Primary SEDOL:** B033F22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Elect Nathan Bostock as Director	Mgmt	For	For
7	Elect Amber Rudd as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Heidi Mottram as Director	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
11	Re-elect Chris O'Shea as Director	Mgmt	For	For
12	Re-elect Kate Ringrose as Director	Mgmt	For	For
13	Re-elect Scott Wheway as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Climate Transition Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cerner Corporation

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** CERN
Meeting Type: Annual **Primary ISIN:** US1567821046 **Primary SEDOL:** 2185284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For

1b	Elect Director Elder Granger	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For

CEWE Stiftung & Co. KGaA

Meeting Date: 15/06/2022 **Country:** Germany **Ticker:** CWC
Meeting Type: Annual **Primary ISIN:** DE0005403901 **Primary SEDOL:** 5740806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

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Deka Investment GmbH

CEZ as

Meeting Date: 28/06/2022 **Country:** Czech Republic **Ticker:** CEZ
Meeting Type: Annual **Primary ISIN:** CZ0005112300 **Primary SEDOL:** 5624030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CZK 44 per Share	Mgmt	For	For
3.2	Amend Terms of Dividends Payment	Mgmt	For	For
4.1	Approve Donations Budget for Fiscal 2023	Mgmt	For	For
4.2	Approve Increase in Donations Budget for Fiscal 2022	Mgmt	For	For
5	Amend Company's Business Policy	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7.1	Approve Template Service Contracts of Supervisory Board Member	Mgmt	For	Against
7.2	Approve Template Service Contracts of Audit Committee Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Recall and Elect Supervisory Board Members	Mgmt	For	Against
10	Recall and Elect Members of Audit Committee	Mgmt	For	Against

Charter Communications, Inc.

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** CHTR
Meeting Type: Annual **Primary ISIN:** US16119P1084 **Primary SEDOL:** BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For

1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

Check Point Software Technologies Ltd.

Meeting Date: 30/08/2022 **Country:** Israel **Ticker:** CHKP
Meeting Type: Annual **Primary ISIN:** IL0010824113 **Primary SEDOL:** 2181334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For
1e	Reelect Shai Weiss as Director	Mgmt	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

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Deka Investment GmbH

Cherry AG

Meeting Date: 08/06/2022 **Country:** Germany **Ticker:** C3RY
Meeting Type: Annual **Primary ISIN:** DE000A3CRRN9 **Primary SEDOL:** BMD0LD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
4.3	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Cherry Digital Health GmbH	Mgmt	For	For
9	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
10.1	Elect James Burns to the Supervisory Board	Mgmt	For	Against
10.2	Elect Joachim Coers to the Supervisory Board	Mgmt	For	For
10.3	Elect Heather Faust to the Supervisory Board	Mgmt	For	For
10.4	Elect Steven Greenberg to the Supervisory Board	Mgmt	For	Against
10.5	Elect Tariq Osman to the Supervisory Board	Mgmt	For	Against
10.6	Elect Dino Sawaya to the Supervisory Board	Mgmt	For	Against
10.7	Elect Marcel Stolk to the Supervisory Board	Mgmt	For	Against
11	Approve Creation of EUR 2.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Chevron Corporation

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** CVX
Meeting Type: Annual **Primary ISIN:** US1667641005 **Primary SEDOL:** 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

China Petroleum & Chemical Corporation

Meeting Date: 18/05/2022 **Country:** China **Ticker:** 386
Meeting Type: Annual **Primary ISIN:** CNE1000002Q2 **Primary SEDOL:** 6291819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For

2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Qiu Fasen as Supervisor	SH	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For

China Petroleum & Chemical Corporation

Meeting Date: 18/05/2022 **Country:** China **Ticker:** 386
Meeting Type: Special **Primary ISIN:** CNE1000002Q2 **Primary SEDOL:** 6291819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 24/06/2022 **Country:** China **Ticker:** 1088
Meeting Type: Annual **Primary ISIN:** CNE1000002R0 **Primary SEDOL:** B09N7M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction

	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	For
7	Elect Lv Zhiren as Director	Mgmt	For	For
8	Elect Tang Chaoxiong as Supervisor	Mgmt	For	For
9	Approve Revision of Annual Caps under the New Mutual Coal Supply Agreement and New Mutual Supplies and Service Agreement	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 24/06/2022 **Country:** China **Ticker:** 1088
Meeting Type: Special **Primary ISIN:** CNE1000002R0 **Primary SEDOL:** B09N7M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Steel Corp.

Meeting Date: 17/06/2022 **Country:** Taiwan **Ticker:** 2002
Meeting Type: Annual **Primary ISIN:** TW0002002003 **Primary SEDOL:** 6190950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

4.1	Elect Chao-Tung Wong, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	For
4.2	Elect Wen-Sheng Tseng, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	Against
4.3	Elect Ming-Jong Liou, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	Against
4.4	Elect Shyi-Chin Wang, a Representative of Chiun Yu Investment Corporation, with SHAREHOLDER NO.V01357, as Non-independent Director	Mgmt	For	For
4.5	Elect Chien-Chih Hwang, a Representative of Ever Wealthy International Corporation, with SHAREHOLDER NO.V02376, as Non-independent Director	Mgmt	For	Against
4.6	Elect Cheng-I Weng, a Representative of Hung Kao Investment Corporation, with SHAREHOLDER NO.V05147, as Non-independent Director	Mgmt	For	Against
4.7	Elect Yueh-Kun Yang, a Representative of Gau Ruei Investment Corporation, with SHAREHOLDER NO.V01360, as Non-independent Director	Mgmt	For	Against
4.8	Elect Chun-Sheng Chen, a Representative of Labor Union of China Steel Corporation Kaohsiung City, with SHAREHOLDER NO.X00012, as Non-independent Director	Mgmt	For	Against
4.9	Elect Shyue-Bin Chang, with SHAREHOLDER NO.S101041XXX as Independent Director	Mgmt	For	For
4.10	Elect Min-Hsiung Hon, with SHAREHOLDER NO.R102716XXX as Independent Director	Mgmt	For	For
4.11	Elect Lan-Feng Kao, with SHAREHOLDER NO.S221274XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Chao-Tung Wong from Holding the Position of Director of China Ecotek Corporation,Chung Hung Steel Corporation and Taiwan High Speed Rail Corporation	Mgmt	For	For
6	Approve Release of Restrictions of Wen-Sheng Tseng from Holding the Position of Director of Taiwan Power Company	Mgmt	For	Against
7	Approve Release of Restrictions of Ming-Jong Liou from Holding the Position of Director of Aerospace Industrial Development Corporation	Mgmt	For	Against
8	Approve Release of Restrictions of Shyi-Chin Wang from Holding the Position of Director of China Ecotek Corporation	Mgmt	For	For
9	Approve Release of Restrictions of Chien-Chih Hwang from Holding the Position of Director of China Steel Structure Co., Ltd., CSBC Corporation, Taiwan, Formosa Ha Tinh (Cayman) Limited and Formosa Ha Tinh Steel Corporation	Mgmt	For	Against

10	Approve Release of Restrictions of Yueh-Kun Yang from Holding the Position of Director of C.S.Aluminium Corporation	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Release of Restrictions of Shyue-Bin Chang from Holding the Position of Independent Director of Advanced International Multitech Co., Ltd. and Hiwin Mikrosystem Corp	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 28/04/2022 **Country:** Switzerland **Ticker:** LISN
Meeting Type: Annual **Primary ISIN:** CH0010570759 **Primary SEDOL:** 5962309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Chubb Limited

Meeting Date: 19/05/2022 **Country:** Switzerland **Ticker:** CB
Meeting Type: Annual **Primary ISIN:** CH0044328745 **Primary SEDOL:** B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	Against
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For

5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 29/03/2022 **Country:** Japan **Ticker:** 4519
Meeting Type: Annual **Primary ISIN:** JP3519400000 **Primary SEDOL:** 6196408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For

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Deka Investment GmbH

Cigna Corporation

Meeting Date: 27/04/2022 **Country:** USA **Ticker:** CI
Meeting Type: Annual **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Against
1b	Elect Director William J. DeLaney	Mgmt	For	Against
1c	Elect Director Eric J. Foss	Mgmt	For	Against
1d	Elect Director Elder Granger	Mgmt	For	Against
1e	Elect Director Neesha Hathi	Mgmt	For	Against
1f	Elect Director George Kurian	Mgmt	For	Against
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	Against
1i	Elect Director Kimberly A. Ross	Mgmt	For	Against
1j	Elect Director Eric C. Wiseman	Mgmt	For	Against
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Gender Pay Gap	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Citigroup Inc.

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** C
Meeting Type: Annual **Primary ISIN:** US1729674242 **Primary SEDOL:** 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For

1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	For

Citrix Systems, Inc.

Meeting Date: 21/04/2022 **Country:** USA **Ticker:** CTXS
Meeting Type: Special **Primary ISIN:** US1773761002 **Primary SEDOL:** 2182553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

CNH Industrial NV

Meeting Date: 13/04/2022 **Country:** Netherlands **Ticker:** CNHI
Meeting Type: Annual **Primary ISIN:** NL0010545661 **Primary SEDOL:** BDX85Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For

4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	Against
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	Against
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	Against
7	Close Meeting	Mgmt		

CNOOC Limited

Meeting Date: 26/05/2022 **Country:** Hong Kong **Ticker:** 883
Meeting Type: Annual **Primary ISIN:** HK0883013259 **Primary SEDOL:** B00G0S5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Xia Qinglong as Director	Mgmt	For	Against
3	Elect Zhou Xinhuai as Director	Mgmt	For	Against
4	Elect Chiu Sung Hong as Director	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Special Dividend Declaration Plan	Mgmt	For	For
8	Authorize Board to Determine the Interim Dividend Declaration Plan	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

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Cognex Corporation

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** CGNX
Meeting Type: Annual **Primary ISIN:** US1924221039 **Primary SEDOL:** 2208288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	For
1.2	Elect Director Robert J. Willett	Mgmt	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 07/06/2022 **Country:** USA **Ticker:** CTSH
Meeting Type: Annual **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For

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Colgate-Palmolive Company

Meeting Date: 06/05/2022 **Country:** USA **Ticker:** CL
Meeting Type: Annual **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Charitable Contributions	SH	Against	For

Comcast Corporation

Meeting Date: 01/06/2022 **Country:** USA **Ticker:** CMCSA
Meeting Type: Annual **Primary ISIN:** US20030N1019 **Primary SEDOL:** 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

4	Report on Charitable Contributions	SH	Against	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	For
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For

Commerzbank AG

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** CBK
Meeting Type: Annual **Primary ISIN:** DE000CBK1001 **Primary SEDOL:** B90LKT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 02/06/2022 **Country:** France **Ticker:** SGO
Meeting Type: Annual/Special **Primary ISIN:** FR0000125007 **Primary SEDOL:** 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	Against
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For

6	Elect Thierry Delaporte as Director	Mgmt	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 13/05/2022 **Country:** France **Ticker:** ML
Meeting Type: Annual/Special **Primary ISIN:** FR0000121261 **Primary SEDOL:** 4588364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For

8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
18	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	Against

28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compass Group Plc

Meeting Date: 03/02/2022 **Country:** United Kingdom **Ticker:** CPG
Meeting Type: Annual **Primary ISIN:** GB00BD6K4575 **Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

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Deka Investment GmbH

CompuGroup Medical SE & Co. KGaA

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** COP
Meeting Type: Annual **Primary ISIN:** DE000A288904 **Primary SEDOL:** BMY7CH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: AGM Location	Mgmt	For	For

ConocoPhillips

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** COP
Meeting Type: Annual **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call Special Meetings	SH	Against	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

Continental AG

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** CON
Meeting Type: Annual **Primary ISIN:** DE0005439004 **Primary SEDOL:** 4598589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board	Mgmt	For	For

	Member Gunter Dunkel for Fiscal Year 2021			
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Covestro AG

Meeting Date: 21/04/2022 **Country:** Germany **Ticker:** 1COV
Meeting Type: Annual **Primary ISIN:** DE0006062144 **Primary SEDOL:** BYTBWY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Credit Agricole SA

Meeting Date: 24/05/2022 **Country:** France **Ticker:** ACA
Meeting Type: Annual/Special **Primary ISIN:** FR0000045072 **Primary SEDOL:** 7262610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	Against
8	Elect Hugues Brasseur as Director	Mgmt	For	For
9	Elect Eric Vial as Director	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	For
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	For
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
A	Amend Employee Stock Purchase Plans	SH	Against	For

Credit Suisse Group AG

Meeting Date: 29/04/2022 **Country:** Switzerland **Ticker:** CSGN
Meeting Type: Annual

Primary ISIN: CH0012138530 **Primary SEDOL:** 7171589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	Against
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	Against
5.1.c	Reelect Clare Brady as Director	Mgmt	For	Against
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	Against
5.1.e	Reelect Michael Klein as Director	Mgmt	For	Against
5.1.f	Reelect Shan Li as Director	Mgmt	For	Against
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	Against
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

5.1.i	Reelect Richard Meddings as Director	Mgmt	For	Against
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	Against
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	Against
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	Against
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	Against
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt		
8	Approve Special Audit	SH	Against	For
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	For
	Management Proposals	Mgmt		
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Credit Suisse Group AG

Meeting Date: 29/04/2022 **Country:** Switzerland **Ticker:** CSGN
Meeting Type: Annual **Primary ISIN:** CH0012138530 **Primary SEDOL:** 7171589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

CRH Plc

Meeting Date: 28/04/2022 **Country:** Ireland **Ticker:** CRH
Meeting Type: Annual **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

13	Authorise Reissuance of Treasury Shares	Mgmt	For	For

CSX Corporation

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** CSX
Meeting Type: Annual **Primary ISIN:** US1264081035 **Primary SEDOL:** 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** EVD
Meeting Type: Annual **Primary ISIN:** DE0005470306 **Primary SEDOL:** 5881857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
7.1	Reelect Bernd Kundrun to the Supervisory Board	Mgmt	For	Against
7.2	Reelect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For

7.3	Reelect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For
7.4	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Cummins Inc.

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** CMI
Meeting Type: Annual **Primary ISIN:** US2310211063 **Primary SEDOL:** 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Require Independent Board Chair	SH	Against	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 20/06/2022 **Country:** Japan **Ticker:** 8750
Meeting Type: Annual **Primary ISIN:** JP3476480003 **Primary SEDOL:** B601QS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For

3.2	Elect Director Inagaki, Seiji	Mgmt	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 27/06/2022 **Country:** Japan **Ticker:** 4568
Meeting Type: Annual **Primary ISIN:** JP3475350009 **Primary SEDOL:** B0J7D91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Manabe, Sunao	Mgmt	For	For
3.2	Elect Director Hirashima, Shoji	Mgmt	For	For
3.3	Elect Director Otsuki, Masahiko	Mgmt	For	For
3.4	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
3.5	Elect Director Uji, Noritaka	Mgmt	For	For
3.6	Elect Director Kama, Kazuaki	Mgmt	For	For
3.7	Elect Director Nohara, Sawako	Mgmt	For	For

3.8	Elect Director Fukuoka, Takashi	Mgmt	For	For
3.9	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
4.1	Appoint Statutory Auditor Imazu, Yukiko	Mgmt	For	For
4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6367
Meeting Type: Annual **Primary ISIN:** JP3481800005 **Primary SEDOL:** 6250724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 22/06/2022 **Country:** Germany **Ticker:** DTG
Meeting Type: Annual **Primary ISIN:** DE000DTR0CK8 **Primary SEDOL:** BP6VLQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for	Mgmt	For	For

	Fiscal Year 2021			
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 1925
Meeting Type: Annual **Primary ISIN:** JP3505000004 **Primary SEDOL:** 6251363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For
6	Approve Annual Bonus	Mgmt	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Danone SA

Meeting Date: 26/04/2022 **Country:** France **Ticker:** BN
Meeting Type: Annual/Special **Primary ISIN:** FR0000120644 **Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	Against
6	Elect Patrice Louvet as Director	Mgmt	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	Against
8	Elect Susan Roberts as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	Against
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For

14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt		
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For

Darling Ingredients Inc.

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** DAR
Meeting Type: Annual **Primary ISIN:** US2372661015 **Primary SEDOL:** 2250289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For
1g	Elect Director Dirk Kloosterboer	Mgmt	For	For

1h	Elect Director Mary R. Korby	Mgmt	For	For
1i	Elect Director Gary W. Mize	Mgmt	For	For
1j	Elect Director Michael E. Rescoe	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 19/05/2022 **Country:** France **Ticker:** DSY **Meeting Type:** Annual/Special
Primary ISIN: FR0014003TT8 **Primary SEDOL:** BM8H5Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	Against
11	Reelect Bernard Charles as Director	Mgmt	For	Against
12	Reelect Pascal Daloz as Director	Mgmt	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	Against
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DATAGROUP SE

Meeting Date: 10/03/2022 **Country:** Germany **Ticker:** D6H
Meeting Type: Annual **Primary ISIN:** DE000A0JC8S7 **Primary SEDOL:** B1D7R92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2020/21	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2020/21	Mgmt	For	For
5.1	Reelect Heinz Hilgert to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans-Hermann Schaber to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	Against
7	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Delivery Hero SE

Meeting Date: 16/06/2022 **Country:** Germany **Ticker:** DHER
Meeting Type: Annual **Primary ISIN:** DE000A2E4K43 **Primary SEDOL:** BZCNB42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend 2017 Stock Option Plan	Mgmt	For	Against
8	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against

12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Delta Air Lines, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** DAL
Meeting Type: Annual **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director Greg Creed	Mgmt	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For
1f	Elect Director William H. Easter, III	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For
1j	Elect Director Jeanne P. Jackson	Mgmt	For	For
1k	Elect Director George N. Mattson	Mgmt	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

DENSO Corp.

Meeting Date: 21/06/2022 **Country:** Japan **Ticker:** 6902
Meeting Type: Annual **Primary ISIN:** JP3551500006 **Primary SEDOL:** 6640381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Arima, Koji	Mgmt	For	For
2.2	Elect Director Shinohara, Yukihiro	Mgmt	For	For
2.3	Elect Director Ito, Kenichiro	Mgmt	For	For

2.4	Elect Director Matsui, Yasushi	Mgmt	For	For
2.5	Elect Director Toyoda, Akio	Mgmt	For	For
2.6	Elect Director Kushida, Shigeki	Mgmt	For	For
2.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
2.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** DMP
Meeting Type: Annual **Primary ISIN:** DE000A2GS5D8 **Primary SEDOL:** BFYTTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Reelect Wilhelm Beier to the Supervisory Board	Mgmt	For	Against
7.2	Reelect Erwin Kern to the Supervisory Board	Mgmt	For	Against
7.3	Reelect Lothar Lanz to the Supervisory Board	Mgmt	For	Against

Deutsche Bank AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** DBK
Meeting Type: Annual **Primary ISIN:** DE0005140008 **Primary SEDOL:** 5750355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board	Mgmt	For	For

	Member James von Moltke for Fiscal Year 2021			
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt		
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against

Deutsche Beteiligungs AG

Meeting Date: 17/02/2022 **Country:** Germany **Ticker:** DBAN
Meeting Type: Annual **Primary ISIN:** DE000A1TNUT7 **Primary SEDOL:** BBNBQJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Creation of EUR 13.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 210 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** DB1
Meeting Type: Annual **Primary ISIN:** DE0005810055 **Primary SEDOL:** 7021963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For

5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

Deutsche Konsum REIT-AG

Meeting Date: 10/03/2022 **Country:** Germany **Ticker:** DKG
Meeting Type: Annual **Primary ISIN:** DE000A14KRD3 **Primary SEDOL:** BYPHNC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Kroth for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Hellmuth for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2020/21	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Kristian Schmidt-Garve for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Nicholas Cournoyer for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify DOMUS AG as Auditors for Fiscal Year 2021/22	Mgmt	For	Against
6.1	Elect Cathy Bell-Walker to the Supervisory Board	Mgmt	For	For
6.2	Elect Achim Betz to the Supervisory Board	Mgmt	For	For

6.3	Elect Johannes Boot to the Supervisory Board	Mgmt	For	For
6.4	Elect Nicholas Cournoyer to the Supervisory Board	Mgmt	For	For
6.5	Elect Kristian Schmidt-Garve to the Supervisory Board	Mgmt	For	For
6.6	Elect Hans-Ulrich Sutter to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 10/05/2022 **Country:** Germany **Ticker:** LHA
Meeting Type: Annual **Primary ISIN:** DE0008232125 **Primary SEDOL:** 5287488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** PBB
Meeting Type: Annual **Primary ISIN:** DE0008019001 **Primary SEDOL:** BYM6917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for	Mgmt	For	Against

	Fiscal Year 2021			
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Elect Gertraud Dirscherl to the Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Post AG

Meeting Date: 06/05/2022 **Country:** Germany **Ticker:** DPW
Meeting Type: Annual **Primary ISIN:** DE0005552004 **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Deutsche Telekom AG

Meeting Date: 07/04/2022 **Country:** Germany **Ticker:** DTE
Meeting Type: Annual **Primary ISIN:** DE0005557508 **Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	Against
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	Against
6.4	Elect Stefan Wintels to the Supervisory	Mgmt	For	For

	Board			
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Deutsche Wohnen SE

Meeting Date: 02/06/2022 **Country:** Germany **Ticker:** DWNI
Meeting Type: Annual **Primary ISIN:** DE000A0HN5C6 **Primary SEDOL:** B0YZ0Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Helene von Roeder to the Supervisory Board	Mgmt	For	Against
6.2	Elect Fabian Hess to the Supervisory Board	Mgmt	For	For
6.3	Elect Peter Hohlbein to the Supervisory Board	Mgmt	For	For
6.4	Elect Christoph Schauerte to the Supervisory Board	Mgmt	For	For
6.5	Elect Simone Schumacher to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against

Devon Energy Corporation

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** DVN
Meeting Type: Annual **Primary ISIN:** US25179M1036 **Primary SEDOL:** 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For

1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

DIC Asset AG

Meeting Date: 24/03/2022 **Country:** Germany **Ticker:** DIC
Meeting Type: Annual **Primary ISIN:** DE000A1X3XX4 **Primary SEDOL:** BD1NML3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Members Except Gerhard Schmidt for Fiscal Year 2021	Mgmt	For	For
5	Discuss Remuneration Report (Non-Voting)	Mgmt		
6	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Gerhard Schmidt to the Supervisory Board	Mgmt	For	Against
7.2	Elect Eberhard Vetter to the Supervisory Board	Mgmt	For	For
7.3	Elect Angela Geerling to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 16.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 16.4 Million	Mgmt	For	Against

	Pool of Capital to Guarantee Conversion Rights			
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

DISCO Corp.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6146
Meeting Type: Annual **Primary ISIN:** JP3548600000 **Primary SEDOL:** 6270948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 609	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For
3.7	Elect Director Takayanagi, Tadao	Mgmt	For	For
3.8	Elect Director Yamaguchi, Yusei	Mgmt	For	For
3.9	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
3.10	Elect Director Oki, Noriko	Mgmt	For	For

DMG MORI AG

Meeting Date: 06/05/2022 **Country:** Germany **Ticker:** GIL
Meeting Type: Annual **Primary ISIN:** DE0005878003 **Primary SEDOL:** 5753398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

DNB Bank ASA

Meeting Date: 26/04/2022 **Country:** Norway **Ticker:** DNB
Meeting Type: Annual **Primary ISIN:** NO0010161896 **Primary SEDOL:** BNG7113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Against
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For
8.a	Approve Remuneration Statement	Mgmt	For	Against
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	Against
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	Against
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	Against
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For

Dollar General Corporation

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** DG
Meeting Type: Annual **Primary ISIN:** US2566771059 **Primary SEDOL:** B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against
1d	Elect Director Timothy I. McGuire	Mgmt	For	Against
1e	Elect Director William C. Rhodes, III	Mgmt	For	Against

1f	Elect Director Debra A. Sandler	Mgmt	For	Against
1g	Elect Director Ralph E. Santana	Mgmt	For	Against
1h	Elect Director Todd J. Vasos	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Dollar Tree, Inc.

Meeting Date: 30/06/2022 **Country:** USA **Ticker:** DLTR
Meeting Type: Annual **Primary ISIN:** US2567461080 **Primary SEDOL:** 2272476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	For	Against
1b	Elect Director Richard W. Dreiling	Mgmt	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Winnie Y. Park	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	Against
1l	Elect Director Michael A. Witynski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Dollarama Inc.

Meeting Date: 08/06/2022 **Country:** Canada **Ticker:** DOL
Meeting Type: Annual **Primary ISIN:** CA25675T1075 **Primary SEDOL:** B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For

1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Freedom of Association	SH	Against	For
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	For

Dominion Energy, Inc.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** D
Meeting Type: Annual **Primary ISIN:** US25746U1097 **Primary SEDOL:** 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For

Dow Inc.

Meeting Date: 14/04/2022 **Country:** USA **Ticker:** DOW
Meeting Type: Annual **Primary ISIN:** US2605571031 **Primary SEDOL:** BHXCF84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Draegerwerk AG & Co. KGaA

Meeting Date: 06/05/2022 **Country:** Germany **Ticker:** DRW3
Meeting Type: Annual **Primary ISIN:** DE0005550636 **Primary SEDOL:** 5169218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against

6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2022	Mgmt	For	Against
7	Amend Articles Re: Management Board Remuneration	Mgmt	For	For

Duerr AG

Meeting Date: 13/05/2022 **Country:** Germany **Ticker:** DUE
Meeting Type: Annual **Primary ISIN:** DE0005565204 **Primary SEDOL:** 5119901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** DUK
Meeting Type: Annual **Primary ISIN:** US26441C2044 **Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	For
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For

1.13	Elect Director Thomas E. Skains	Mgmt	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

DuPont de Nemours, Inc.

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** DD
Meeting Type: Annual **Primary ISIN:** US26614N1028 **Primary SEDOL:** BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

DWS Group GmbH & Co. KGaA

Meeting Date: 09/06/2022 **Country:** Germany **Ticker:** DWS
Meeting Type: Annual **Primary ISIN:** DE000DWS1007 **Primary SEDOL:** BFMHVQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 20 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 60 Million Pool of Authorized Capital 2022/II with Preemptive Rights	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital and of the Existing Authorization for Issuance of Warrants/Bonds	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 500 Million	Mgmt	For	For

E.ON SE

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** EOAN
Meeting Type: Annual **Primary ISIN:** DE000ENAG999 **Primary SEDOL:** 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

East Japan Railway Co.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 9020
Meeting Type: Annual **Primary ISIN:** JP3783600004 **Primary SEDOL:** 6298542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For
3.5	Elect Director Ichikawa, Totaro	Mgmt	For	For
3.6	Elect Director Ouchi, Atsushi	Mgmt	For	For
3.7	Elect Director Ito, Atsuko	Mgmt	For	For
3.8	Elect Director Watari, Chiharu	Mgmt	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	For	For
3.10	Elect Director Amano, Reiko	Mgmt	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.12	Elect Director Iwamoto, Toshio	Mgmt	For	For
4	Appoint Statutory Auditor Koike, Hiroshi	Mgmt	For	For

eBay, Inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** EBAY
Meeting Type: Annual **Primary ISIN:** US2786421030 **Primary SEDOL:** 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For

1d	Elect Director Jamie Iannone	Mgmt	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** EUZ
Meeting Type: Annual **Primary ISIN:** DE0005659700 **Primary SEDOL:** 5689857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Chairman and Deputy Chairman; Supervisory Board Meetings Convocation and Resolutions	Mgmt	For	For
10	Approve Affiliation Agreement with PentixaPharm GmbH	Mgmt	For	For
11	Elect Albert Rupprecht to the Supervisory Board	Mgmt	For	Against
12.1	Elect Paola Eckert-Palvarini as Alternate Supervisory Board Member	Mgmt	For	Against
12.2	Elect Anna Steeger as Alternate Supervisory Board Member	Mgmt	For	Against
12.3	Elect Susanne Becker as Alternate Supervisory Board Member	Mgmt	For	Against

12.4	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Mgmt	For	Against

EDP Renovaveis SA

Meeting Date: 31/03/2022 **Country:** Spain **Ticker:** EDPR
Meeting Type: Annual **Primary ISIN:** ES0127797019 **Primary SEDOL:** B39GNW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
7	Approve General Meeting Regulations	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
11	Maintain Vacant Board Seat	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Edwards Lifesciences Corporation

Meeting Date: 03/05/2022 **Country:** USA **Ticker:** EW
Meeting Type: Annual **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Eisai Co., Ltd.

Meeting Date: 17/06/2022 **Country:** Japan **Ticker:** 4523
Meeting Type: Annual **Primary ISIN:** JP3160400002 **Primary SEDOL:** 6307200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For
2.2	Elect Director Kato, Yasuhiko	Mgmt	For	For
2.3	Elect Director Kaihori, Shuzo	Mgmt	For	For
2.4	Elect Director Uchiyama, Hideyo	Mgmt	For	For
2.5	Elect Director Hayashi, Hideki	Mgmt	For	For
2.6	Elect Director Miwa, Yumiko	Mgmt	For	For
2.7	Elect Director Ike, Fumihiko	Mgmt	For	For
2.8	Elect Director Kato, Yoshiteru	Mgmt	For	For
2.9	Elect Director Miura, Ryota	Mgmt	For	For
2.10	Elect Director Kato, Hiroyuki	Mgmt	For	For
2.11	Elect Director Richard Thornley	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Electricite de France SA

Meeting Date: 12/05/2022 **Country:** France **Ticker:** EDF
Meeting Type: Annual/Special **Primary ISIN:** FR0010242511 **Primary SEDOL:** B0NJJ17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt		
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Against
	Management Proposals	Mgmt		
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against

17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt		
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Against
	Management Proposals	Mgmt		
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt		
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Against
	Management Proposals	Mgmt		
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt		
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Against
	Management Proposals	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Electronic Arts Inc.

Meeting Date: 11/08/2022 **Country:** USA **Ticker:** EA
Meeting Type: Annual **Primary ISIN:** US2855121099 **Primary SEDOL:** 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Elmos Semiconductor SE

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** ELG
Meeting Type: Annual **Primary ISIN:** DE0005677108 **Primary SEDOL:** 5695423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2021	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal	Mgmt	For	Against

	Year 2021			
4.6	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2021	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2021	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Enapter AG

Meeting Date: 28/07/2022 **Country:** Germany **Ticker:** H2O
Meeting Type: Annual **Primary ISIN:** DE000A255G02 **Primary SEDOL:** BHNC5S4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify MSW GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Approve Creation of EUR 13.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Increase in Size of Board to Four Members	Mgmt	For	Against
9	Elect Christof Wetter to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Enbridge Inc.

Meeting Date: 04/05/2022 **Country:** Canada **Ticker:** ENB
Meeting Type: Annual **Primary ISIN:** CA29250N1050 **Primary SEDOL:** 2466149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	For

Encavis AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** ECV
Meeting Type: Annual **Primary ISIN:** DE0006095003 **Primary SEDOL:** 5491966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2021	Mgmt	For	Against

4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2021	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2021	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2021	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2021	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2021	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2021	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.1	Elect Manfred Krueper to the Supervisory Board	Mgmt	For	Against
8.2	Elect Isabella Pfaller to the Supervisory Board	Mgmt	For	Against
8.3	Elect Albert Buell to the Supervisory Board	Mgmt	For	Against
8.4	Elect Thorsten Testorp to the Supervisory Board	Mgmt	For	Against
8.5	Elect Henning Kreke to the Supervisory Board	Mgmt	For	Against
8.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital 2017	Mgmt	For	For
10	Approve Cancellation of Conditional Capital 2018	Mgmt	For	For

Encompass Health Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** EHC
Meeting Type: Annual **Primary ISIN:** US29261A1007 **Primary SEDOL:** BYX2YJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For

1d	Elect Director Joan E. Herman	Mgmt	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For
1f	Elect Director Patricia A. Maryland	Mgmt	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enel SpA

Meeting Date: 19/05/2022 **Country:** Italy **Ticker:** ENEL
Meeting Type: Annual **Primary ISIN:** IT0003128367 **Primary SEDOL:** 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6	Approve Long Term Incentive Plan	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Abstimmungsergebnisse
Deka Investment GmbH

ENEOS Holdings, Inc.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 5020
Meeting Type: Annual **Primary ISIN:** JP3386450005 **Primary SEDOL:** B627LW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	For	For
3.3	Elect Director Saito, Takeshi	Mgmt	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	For	For
3.5	Elect Director Murayama, Seiichi	Mgmt	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	For	For

Energiekontor AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** EKT
Meeting Type: Annual **Primary ISIN:** DE0005313506 **Primary SEDOL:** 5970982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board	Mgmt	For	Against

	Member Bodo Wilkens for Fiscal Year 2021			
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

ENGIE SA

Meeting Date: 21/04/2022 **Country:** France **Ticker:** ENGI
Meeting Type: Annual/Special **Primary ISIN:** FR0010208488 **Primary SEDOL:** B0C2CQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	Against
7	Reelect Ross McInnes as Director	Mgmt	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Company's Climate Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For

18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt		
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against

Eni SpA

Meeting Date: 11/05/2022 **Country:** Italy **Ticker:** ENI
Meeting Type: Annual/Special **Primary ISIN:** IT0003132476 **Primary SEDOL:** 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Amend Regulations on General Meetings	Mgmt	For	For
5	Approve Second Section of the	Mgmt	For	For

	Remuneration Report			
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

EQS Group AG

Meeting Date: 28/06/2022 **Country:** Germany **Ticker:** EQS
Meeting Type: Annual **Primary ISIN:** DE0005494165 **Primary SEDOL:** B142T23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Increase in Size of Board to Five Members	Mgmt	For	For
7.1	Elect Kerstin Lopatta to the Supervisory Board	Mgmt	For	Against
7.2	Elect Catharina van Delden to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Amend Corporate Purpose	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 25/05/2022 **Country:** France **Ticker:** EL
Meeting Type: Annual/Special **Primary ISIN:** FR0000121667 **Primary SEDOL:** 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For

	and Statutory Reports			
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EUWAX AG

Meeting Date: 02/06/2022 **Country:** Germany **Ticker:** EUX
Meeting Type: Annual **Primary ISIN:** DE0005660104 **Primary SEDOL:** 5962718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Christian Ricken to the Supervisory Board	Mgmt	For	Against
5.2	Elect Juergen Steffan to the Supervisory Board	Mgmt	For	Against
5.3	Elect Katharina Gehra to the Supervisory Board	Mgmt	For	Against
5.4	Elect Alena Kretzberg to the Supervisory Board	Mgmt	For	Against

5.5	Elect Gabriele Ruf to the Supervisory Board	Mgmt	For	Against
5.6	Elect Andreas Torner to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

Evonik Industries AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** EVK
Meeting Type: Annual **Primary ISIN:** DE000EVNK013 **Primary SEDOL:** B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For

Evotec SE

Meeting Date: 22/06/2022 **Country:** Germany **Ticker:** EVT
Meeting Type: Annual **Primary ISIN:** DE0005664809 **Primary SEDOL:** 5811917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For

4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Elect Camilla Languille to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For

Exasol AG

Meeting Date: 06/07/2022 **Country:** Germany **Ticker:** EXL
Meeting Type: Annual **Primary ISIN:** DE000A0LR9G9 **Primary SEDOL:** BMFYGF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
5	Approve Increase in Size of Board to Six Members	Mgmt	For	Against
6.1	Elect Linda Mihalic to the Supervisory Board	Mgmt	For	Against
6.2	Elect Roland Woess to the Supervisory Board	Mgmt	For	Against
6.3	Elect Petra Neureither to the Supervisory Board	Mgmt	For	Against
6.4	Elect Torsten Wegener to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 7.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Exelon Corporation

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** EXC
Meeting Type: Annual **Primary ISIN:** US30161N1019 **Primary SEDOL:** 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For
1i	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Child Labor in Supply Chain	SH	Against	For

Expedia Group, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** EXPE
Meeting Type: Annual **Primary ISIN:** US30212P3038 **Primary SEDOL:** B748CK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold
1c	Elect Director Susan Athey	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For
1f	Elect Director Craig Jacobson	Mgmt	For	Withhold
1g	Elect Director Peter Kern	Mgmt	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For
1k	Elect Director Julie Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Expeditors International of Washington, Inc.

Meeting Date: 03/05/2022 **Country:** USA **Ticker:** EXPD
Meeting Type: Annual **Primary ISIN:** US3021301094 **Primary SEDOL:** 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Experian Plc

Meeting Date: 21/07/2022 **Country:** Jersey **Ticker:** EXPN
Meeting Type: Annual **Primary ISIN:** GB00B19NLV48 **Primary SEDOL:** B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Specific Terms Added to the	Mgmt	For	For

	Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan			
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** XOM
Meeting Type: Annual **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Against
1.2	Elect Director Susan K. Avery	Mgmt	For	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	Against
1.4	Elect Director Ursula M. Burns	Mgmt	For	Against
1.5	Elect Director Gregory J. Goff	Mgmt	For	Against
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	Against
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	Against
1.9	Elect Director Alexander A. Karsner	Mgmt	For	Against
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Against
1.11	Elect Director Darren W. Woods	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Remove Executive Perquisites	SH	Against	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For
7	Report on Low Carbon Business Planning	SH	Against	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	For
9	Report on Reducing Plastic Pollution	SH	Against	For
10	Report on Political Contributions and Expenditures	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

FANUC Corp.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6954
Meeting Type: Annual **Primary ISIN:** JP3802400006 **Primary SEDOL:** 6356934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For
3.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	For

Fashionette AG

Meeting Date: 24/06/2022 **Country:** Germany **Ticker:** FSNT
Meeting Type: Annual **Primary ISIN:** DE000A2QEFA1 **Primary SEDOL:** BMGWZQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
5	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 620,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Fastenal Company

Meeting Date: 23/04/2022 **Country:** USA **Ticker:** FAST
Meeting Type: Annual **Primary ISIN:** US3119001044 **Primary SEDOL:** 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Against
1b	Elect Director Michael J. Ancius	Mgmt	For	Against
1c	Elect Director Stephen L. Eastman	Mgmt	For	Against

1d	Elect Director Daniel L. Florness	Mgmt	For	Against
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	Against
1g	Elect Director Daniel L. Johnson	Mgmt	For	Against
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	Against
1i	Elect Director Sarah N. Nielsen	Mgmt	For	Against
1j	Elect Director Reyne K. Wisecup	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ferguson Plc

Meeting Date: 10/03/2022 **Country:** Jersey **Ticker:** FERG
Meeting Type: Special **Primary ISIN:** JE00BJVNSS43 **Primary SEDOL:** BJVNSS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For

Ferrari NV

Meeting Date: 13/04/2022 **Country:** Netherlands **Ticker:** RACE
Meeting Type: Annual **Primary ISIN:** NL0011585146 **Primary SEDOL:** BD6G507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	For

3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	Against
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	Against
7	Approve Awards to Executive Director	Mgmt	For	For
8	Close Meeting	Mgmt		

Ferrovial SA

Meeting Date: 06/04/2022 **Country:** Spain **Ticker:** FER
Meeting Type: Annual

Primary ISIN: ES0118900010 **Primary SEDOL:** B038516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	For
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	Against
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	For
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For

5	Approve Scrip Dividends	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		

FFRI Security, Inc.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 3692
Meeting Type: Annual **Primary ISIN:** JP3166830004 **Primary SEDOL:** BQJYQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Ukai, Yuji	Mgmt	For	For
2.2	Elect Director Kanai, Ryoji	Mgmt	For	For
2.3	Elect Director Tanaka, Shigeki	Mgmt	For	For
2.4	Elect Director Kawahara, Ichiro	Mgmt	For	For
2.5	Elect Director Umehashi, Kazumi	Mgmt	For	For
2.6	Elect Director Ikeda, Akio	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Harasawa, Kazuhiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsumoto, Tsutomu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member	Mgmt	For	For

	Yamaguchi, Kosaku			
3.4	Elect Director and Audit Committee Member Hirayama, Takao	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nakayama, Yasuhide	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mori, Tatsuya	Mgmt	For	For
5	Appoint Aska & Co. as New External Audit Firm	Mgmt	For	For

Fielmann AG

Meeting Date: 14/07/2022 **Country:** Germany **Ticker:** FIE
Meeting Type: Annual **Primary ISIN:** DE0005772206 **Primary SEDOL:** 4409205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

First Solar, Inc.

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** FSLR
Meeting Type: Annual **Primary ISIN:** US3364331070 **Primary SEDOL:** B1HMF22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For
1.4	Elect Director George A. (Chip) Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** FISV
Meeting Type: Annual **Primary ISIN:** US3377381088 **Primary SEDOL:** 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 24/08/2022 **Country:** New Zealand **Ticker:** FPH
Meeting Type: Annual **Primary ISIN:** NZFAPE0001S2 **Primary SEDOL:** 6340250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For

10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For

flatexDEGIRO AG

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** FTK
Meeting Type: Annual **Primary ISIN:** DE000FTG1111 **Primary SEDOL:** BYVQYG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7	Elect Ayguel Oezkan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Flowers Foods, Inc.

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** FLO
Meeting Type: Annual **Primary ISIN:** US3434981011 **Primary SEDOL:** 2744243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For
1i	Elect Director James T. Spear	Mgmt	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Flutter Entertainment Plc

Meeting Date: 28/04/2022 **Country:** Ireland **Ticker:** FLTR
Meeting Type: Annual **Primary ISIN:** IE00BWT6H894 **Primary SEDOL:** BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Ford Motor Company

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** F
Meeting Type: Annual **Primary ISIN:** US3453708600 **Primary SEDOL:** 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Formosa Petrochemical Corp.

Meeting Date: 31/05/2022 **Country:** Taiwan **Ticker:** 6505
Meeting Type: Annual **Primary ISIN:** TW0006505001 **Primary SEDOL:** 6718716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

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Deka Investment GmbH

Formycon AG

Meeting Date: 30/06/2022 **Country:** Germany **Ticker:** FYB
Meeting Type: Annual **Primary ISIN:** DE000A1EWVY8 **Primary SEDOL:** B50LF68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Carsten Brockmeyer for Fiscal Year 2021	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Nicolas Combe for Fiscal Year 2021	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Stefan Glombitza for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Olaf Stiller for Fiscal Year 2021	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Peter Wendeln for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Klaus Roehrig for Fiscal Year 2021	Mgmt	For	For
4.1	Ratify PanTaxAudit GmbH as Auditors for Financial Statements for Fiscal Year 2022	Mgmt	For	Against
4.2	Ratify KPMG AG as Auditors for Consolidated Financial Statements for Fiscal Year 2022	Mgmt	For	For
5	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million; Approve Creation of EUR 6.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Increase in Size of Board to Four Members	Mgmt	For	Against
9	Elect Melissa Simon to the Supervisory Board, If Item 8 is Approved	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For
11	Approve Affiliation Agreement with Formycon Project 201 GmbH	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Fortum Oyj

Meeting Date: 28/03/2022 **Country:** Finland **Ticker:** FORTUM
Meeting Type: Annual **Primary ISIN:** FI0009007132 **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
18	Approve Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

Franklin Electric Co., Inc.

Meeting Date: 06/05/2022 **Country:** USA **Ticker:** FELE
Meeting Type: Annual **Primary ISIN:** US3535141028 **Primary SEDOL:** 2350383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Renee J. Peterson	Mgmt	For	For

1b	Elect Director Jennifer L. Sherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 24/05/2022 **Country:** Germany **Ticker:** FRA
Meeting Type: Annual **Primary ISIN:** DE0005773303 **Primary SEDOL:** 7107551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against

freenet AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** FNTN
Meeting Type: Annual **Primary ISIN:** DE000A0Z2ZZ5 **Primary SEDOL:** B1SK0S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For

	Member Claudia Anderleit for Fiscal Year 2021			
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Sabine Christiansen to the Supervisory Board	Mgmt	For	For
6.2	Elect Thomas Karlovits to the Supervisory Board	Mgmt	For	For
6.3	Elect Kerstin Lopatta to the Supervisory Board	Mgmt	For	For
6.4	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.5	Elect Robert Weidinger to the Supervisory Board	Mgmt	For	For
6.6	Elect Miriam Wohlfahrth to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** FME
Meeting Type: Annual **Primary ISIN:** DE0005785802 **Primary SEDOL:** 5129074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 13/05/2022 **Country:** Germany **Ticker:** FRE
Meeting Type: Annual **Primary ISIN:** DE0005785604 **Primary SEDOL:** 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve	Mgmt	For	For

	Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights			
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Friedrich Vorwerk Group SE

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** VH2
Meeting Type: Annual **Primary ISIN:** DE000A255F11 **Primary SEDOL:** BNTJ0F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4901
Meeting Type: Annual **Primary ISIN:** JP3814000000 **Primary SEDOL:** 6356525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For

3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 27/06/2022 **Country:** Japan **Ticker:** 6702
Meeting Type: Annual **Primary ISIN:** JP3818000006 **Primary SEDOL:** 6356945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

GEA Group AG

Meeting Date: 28/04/2022 **Country:** Germany **Ticker:** G1A
Meeting Type: Annual **Primary ISIN:** DE0006602006 **Primary SEDOL:** 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

General Electric Company

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** GE
Meeting Type: Annual **Primary ISIN:** US3696043013 **Primary SEDOL:** BL59CR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Approve Nomination of Employee Representative Director	SH	Against	For

General Motors Company

Meeting Date: 13/06/2022 **Country:** USA **Ticker:** GM
Meeting Type: Annual **Primary ISIN:** US37045V1008 **Primary SEDOL:** B665KZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For

1g	Elect Director Patricia F. Russo	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For

Gerresheimer AG

Meeting Date: 08/06/2022 **Country:** Germany **Ticker:** GXI
Meeting Type: Annual **Primary ISIN:** DE000A0LD6E6 **Primary SEDOL:** B1Y47Y7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Axel Herberg to the Supervisory Board	Mgmt	For	For
6.2	Elect Andrea Abt to the Supervisory Board	Mgmt	For	For
6.3	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
6.4	Elect Karin Dorrepaal to the Supervisory Board	Mgmt	For	For
6.5	Elect Peter Noe to the Supervisory Board	Mgmt	For	For
6.6	Elect Udo Vetter to the Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

GFT Technologies SE

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** GFT
Meeting Type: Annual **Primary ISIN:** DE0005800601 **Primary SEDOL:** 5709948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Gilead Sciences, Inc.

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** GILD
Meeting Type: Annual **Primary ISIN:** US3755581036 **Primary SEDOL:** 2369174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For

Givaudan SA

Meeting Date: 24/03/2022 **Country:** Switzerland **Ticker:** GIVN
Meeting Type: Annual **Primary ISIN:** CH0010645932 **Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For

5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 24/03/2022 **Country:** Switzerland **Ticker:** GIVN
Meeting Type: Annual **Primary ISIN:** CH0010645932 **Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

GlaxoSmithKline Plc

Meeting Date: 04/05/2022 **Country:** United Kingdom **Ticker:** GSK
Meeting Type: Annual **Primary ISIN:** GB0009252882 **Primary SEDOL:** 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Anne Beal as Director	Mgmt	For	Against

5	Elect Harry Dietz as Director	Mgmt	For	Against
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Save Plan	Mgmt	For	For
27	Approve Share Reward Plan	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For

Glencore Plc

Meeting Date: 28/04/2022 **Country:** Jersey **Ticker:** GLEN
Meeting Type: Annual **Primary ISIN:** JE00B4T3BW64 **Primary SEDOL:** B4T3BW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against

4	Re-elect Peter Coates as Director	Mgmt	For	Against
5	Re-elect Martin Gilbert as Director	Mgmt	For	Against
6	Re-elect Gill Marcus as Director	Mgmt	For	Against
7	Re-elect Patrice Merrin as Director	Mgmt	For	Against
8	Re-elect Cynthia Carroll as Director	Mgmt	For	Against
9	Elect Gary Nagle as Director	Mgmt	For	For
10	Elect David Wormsley as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Climate Progress Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Peter Coates as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For
10	Elect David Wormsley as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Climate Progress Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

GMO Internet, Inc.

Meeting Date: 09/08/2022 **Country:** Japan **Ticker:** 9449
Meeting Type: Special **Primary ISIN:** JP3152750000 **Primary SEDOL:** 6170167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For

Godrej Consumer Products Limited

Meeting Date: 03/08/2022 **Country:** India **Ticker:** 532424
Meeting Type: Annual **Primary ISIN:** INE102D01028 **Primary SEDOL:** B1BDGY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Jamshyd Godrej as Director	Mgmt	For	Against
3	Reelect Tanya Dubash as Director	Mgmt	For	Against
4	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Nisaba Godrej as Whole-Time Director Designated as Executive Person	Mgmt	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 16/08/2022 **Country:** China **Ticker:** 000651
Meeting Type: Special **Primary ISIN:** CNE0000001D4 **Primary SEDOL:** 6990257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
3	Approve Adjustment on Performance Evaluation Indicators for Employee Share Purchase Plan	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Grupo Mexico S.A.B. de C.V.

Meeting Date: 28/04/2022 **Country:** Mexico **Ticker:** GMEXICOB
Meeting Type: Annual **Primary ISIN:** MXP370841019 **Primary SEDOL:** 2643674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	Against
6	Ratify Auditors	Mgmt	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GSK Plc

Meeting Date: 06/07/2022 **Country:** United Kingdom **Ticker:** GSK
Meeting Type: Special **Primary ISIN:** GB0009252882 **Primary SEDOL:** 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

Hamburger Hafen und Logistik AG

Meeting Date: 16/06/2022 **Country:** Germany **Ticker:** HHFA
Meeting Type: Annual **Primary ISIN:** DE000A0S8488 **Primary SEDOL:** B28SK09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolution for All Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Class A Share and of EUR	Mgmt	For	For

	2.10 per Class S Share			
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Ruediger Grube to the Supervisory Board	Mgmt	For	Against
7.2	Elect Norbert Kloppenburg to the Supervisory Board	Mgmt	For	For
7.3	Elect Isabella Niklas to the Supervisory Board	Mgmt	For	For
7.4	Elect Andreas Rieckhof to the Supervisory Board	Mgmt	For	For
7.5	Elect Sibylle Roggencamp to the Supervisory Board	Mgmt	For	For
7.6	Elect Burkhard Schwenker to the Supervisory Board	Mgmt	For	For
8.1	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights	Mgmt	For	Against
	Resolution for Holders of Class A Shares	Mgmt		
8.2	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights under item 8.1	Mgmt	For	Against
	Resolution for Holders of Class S Shares	Mgmt		
8.3	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights under item 8.1	Mgmt		
	Resolution for All Shareholders	Mgmt		
9.1	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights	Mgmt	For	Against
	Resolution for Holders of Class A Shares	Mgmt		
9.2	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights under item 9.1	Mgmt	For	Against
	Resolution for Holders of Class S Shares	Mgmt		
9.3	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights under item 9.1	Mgmt		

Abstimmungsergebnisse
Deka Investment GmbH

HAMMONIA Schiffsholding AG

Meeting Date: 17/06/2022 **Country:** Germany **Ticker:** HHX
Meeting Type: Annual **Primary ISIN:** DE000A0MPF55 **Primary SEDOL:** B29LNN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify HANSA PARTNER GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Werner Berg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Michael Hummel to the Supervisory Board	Mgmt	For	Against
6.3	Elect Andreas Uibeleisen to the Supervisory Board	Mgmt	For	Against
7	Elect Jan Klasen as Alternate Supervisory Board Member	Mgmt	For	Against

Hannover Rueck SE

Meeting Date: 04/05/2022 **Country:** Germany **Ticker:** HNR1
Meeting Type: Annual **Primary ISIN:** DE0008402215 **Primary SEDOL:** 4511809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

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Deka Investment GmbH

Hapag-Lloyd AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** HLAG
Meeting Type: Annual **Primary ISIN:** DE000HLAG475 **Primary SEDOL:** BYZTSW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 35.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Oscar Martinez to the Supervisory Board	Mgmt	For	Against
6.2	Elect Jose Mackenna to the Supervisory Board	Mgmt	For	Against
6.3	Elect Ali bin Jassim Al-Thani to the Supervisory Board	Mgmt	For	Against
6.4	Elect Turqi Alnowaiser to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
	Shareholders Proposal	Mgmt		
10	Elect Andreas Rittstieg to the Supervisory Board	SH	For	Against

Hasbro, Inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** HAS
Meeting Type: Proxy Contest **Primary ISIN:** US4180561072 **Primary SEDOL:** 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For
1.4	Elect Director Christian P. Cocks	Mgmt	For	For
1.5	Elect Director Lisa Gersh	Mgmt	For	For

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Elizabeth Hamren	Mgmt	For	For
1.7	Elect Director Blake Jorgensen	Mgmt	For	For
1.8	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.9	Elect Director Edward M. Philip	Mgmt	For	Withhold
1.10	Elect Director Laurel J. Richie	Mgmt	For	For
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
1.13	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Marcelo Fischer	SH	For	Do Not Vote
1.2	Management Nominee Kenneth A. Bronfin	SH	For	Do Not Vote
1.3	Management Nominee Michael R. Burns	SH	For	Do Not Vote
1.4	Management Nominee Hope F. Cochran	SH	For	Do Not Vote
1.5	Management Nominee Christian P. Cocks	SH	For	Do Not Vote
1.6	Management Nominee Lisa Gersh	SH	For	Do Not Vote
1.7	Management Nominee Elizabeth Hamren	SH	For	Do Not Vote
1.8	Management Nominee Blake Jorgensen	SH	For	Do Not Vote
1.9	Management Nominee Tracy A. Leinbach	SH	For	Do Not Vote
1.10	Management Nominee Laurel J. Richie	SH	For	Do Not Vote
1.11	Management Nominee Richard S. Stoddart	SH	For	Do Not Vote
1.12	Management Nominee Mary Beth West	SH	For	Do Not Vote
1.13	Management Nominee Linda Zecher Higgins	SH	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote

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Deka Investment GmbH

HeidelbergCement AG

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** HEI
Meeting Type: Annual **Primary ISIN:** DE0006047004 **Primary SEDOL:** 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 21/07/2022 **Country:** Germany **Ticker:** HDD
Meeting Type: Annual **Primary ISIN:** DE0007314007 **Primary SEDOL:** 5367227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck (from July 1, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Joachim Dencker (until June 30, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2021/22	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Karen Heumann (until July 23, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2021/22	Mgmt	For	For

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2021/22	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Fritz Oesterle (from July 23,2021) for Fiscal Year 2021/22	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2021/22	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2021/22	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2021/22	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2021/22	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5	Elect Oliver Jung to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For
7.2	Approve Domination Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For

Heineken Holding NV

Meeting Date: 21/04/2022 **Country:** Netherlands **Ticker:** HEIO
Meeting Type: Annual **Primary ISIN:** NL0000008977 **Primary SEDOL:** B0CCH46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	Against
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Heineken NV

Meeting Date: 21/04/2022 **Country:** Netherlands **Ticker:** HEIA
Meeting Type: Annual **Primary ISIN:** NL0000009165 **Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	Against
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	Against
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

HELLA GmbH & Co. KGaA

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** HLE
Meeting Type: Extraordinary Shareholders **Primary ISIN:** DE000A13SX22 **Primary SEDOL:** BSHYK55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Fiscal Year End to Dec. 31	Mgmt	For	For

HelloFresh SE

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** HFG
Meeting Type: Annual **Primary ISIN:** DE000A161408 **Primary SEDOL:** BYWH8S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022 **Country:** Germany **Ticker:** HEN
Meeting Type: Annual **Primary ISIN:** DE0006048408 **Primary SEDOL:** 5002465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** HSIC
Meeting Type: Annual **Primary ISIN:** US8064071025 **Primary SEDOL:** 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For
1m	Elect Director Scott Serota	Mgmt	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

HENSOLDT AG

Meeting Date: 13/05/2022 **Country:** Germany **Ticker:** HAG
Meeting Type: Annual **Primary ISIN:** DE000HAG0005 **Primary SEDOL:** BN0SDX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Norman Bone to the Supervisory Board	Mgmt	For	Against
7.2	Elect Letizia Colucci to the Supervisory Board	Mgmt	For	For
7.3	Elect Reiner Winkler to the Supervisory Board	Mgmt	For	For

Hermes International SCA

Meeting Date: 20/04/2022 **Country:** France **Ticker:** RMS **Meeting Type:** Annual/Special
Primary ISIN: FR0000052292 **Primary SEDOL:** 5253973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For

11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

hGears AG

Meeting Date: 22/06/2022 **Country:** Germany **Ticker:** HGEA
Meeting Type: Annual **Primary ISIN:** DE000A3CMGN3 **Primary SEDOL:** BN0WND0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Reduction of Conditional Capital 2021/II to EUR 547,900	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 190,500 Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Hitachi Ltd.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 6501
Meeting Type: Annual **Primary ISIN:** JP3788600009 **Primary SEDOL:** 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Hochtief AG

Meeting Date: 27/04/2022 **Country:** Germany **Ticker:** HOT
Meeting Type: Annual **Primary ISIN:** DE0006070006 **Primary SEDOL:** 5108664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.91 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 51.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Creation of EUR 65.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 31/05/2022 **Country:** Taiwan **Ticker:** 2317
Meeting Type: Annual **Primary ISIN:** TW0002317005 **Primary SEDOL:** 6438564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For

8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 7267
Meeting Type: Annual **Primary ISIN:** JP3854600008 **Primary SEDOL:** 6435145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For

HORNBACH Holding AG & Co. KGaA

Meeting Date: 08/07/2022 **Country:** Germany **Ticker:** HBH
Meeting Type: Annual **Primary ISIN:** DE0006083405 **Primary SEDOL:** BZBWTJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim	Mgmt	For	For

	Financial Statements			
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Vanessa Stuetzle to the Supervisory Board	Mgmt	For	For

HOYA Corp.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 7741
Meeting Type: Annual **Primary ISIN:** JP3837800006 **Primary SEDOL:** 6441506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 29/04/2022 **Country:** United Kingdom **Ticker:** HSBA
Meeting Type: Annual **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4c	Re-elect James Forese as Director	Mgmt	For	Against
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	Against
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	Against
4f	Re-elect Eileen Murray as Director	Mgmt	For	Against
4g	Re-elect David Nish as Director	Mgmt	For	Against
4h	Re-elect Noel Quinn as Director	Mgmt	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For

4j	Re-elect Jackson Tai as Director	Mgmt	For	Against
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Approve Share Repurchase Contract	Mgmt	For	Against
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	Against
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17a	Adopt New Articles of Association	Mgmt	For	For
17b	Amend Articles of Association	Mgmt	For	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against

HUGO BOSS AG

Meeting Date: 24/05/2022 **Country:** Germany **Ticker:** BOSS
Meeting Type: Annual **Primary ISIN:** DE000A1PHFF7 **Primary SEDOL:** B88MHC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Corporate Purpose	Mgmt	For	For

Hypoport SE

Meeting Date: 03/06/2022 **Country:** Germany **Ticker:** HYQ
Meeting Type: Annual **Primary ISIN:** DE0005493365 **Primary SEDOL:** B28XLF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2021	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2021	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with EUROPACE AG	Mgmt	For	For
9	Approve Domination Agreement with EUROPACE AG	Mgmt	For	For
10	Approve Domination Agreement with Dr. Klein Privatkunden AG	Mgmt	For	For
11	Approve Domination Agreement with Qualitypool GmbH	Mgmt	For	For
12	Approve Domination Agreement with Dr. Klein Ratenkredit GmbH	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Iberdrola SA

Meeting Date: 16/06/2022 **Country:** Spain **Ticker:** IBE
Meeting Type: Annual **Primary ISIN:** ES0144580Y14 **Primary SEDOL:** B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For
9	Approve Engagement Dividend	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against
15	Reelect Anthony L. Gardner as Director	Mgmt	For	Against
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For
18	Fix Number of Directors at 14	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	Against
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** IDXX
Meeting Type: Annual **Primary ISIN:** US45168D1046 **Primary SEDOL:** 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For

1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Illumina, Inc.

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** ILMN
Meeting Type: Annual **Primary ISIN:** US4523271090 **Primary SEDOL:** 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	For
1E	Elect Director Scott Gottlieb	Mgmt	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For
5	Provide Right to Call Special Meeting	Mgmt	For	For

Imperial Oil Limited

Meeting Date: 03/05/2022 **Country:** Canada **Ticker:** IMO
Meeting Type: Annual **Primary ISIN:** CA4530384086 **Primary SEDOL:** 2454241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Withhold
1B	Elect Director Bradley W. Corson	Mgmt	For	Withhold
1C	Elect Director Matthew R. Crocker	Mgmt	For	Withhold
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	Withhold
1E	Elect Director Miranda C. Hubbs	Mgmt	For	Withhold
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	Withhold

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	Against

Incyte Corporation

Meeting Date: 15/06/2022 **Country:** USA **Ticker:** INCY
Meeting Type: Annual **Primary ISIN:** US45337C1027 **Primary SEDOL:** 2471950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

INDUS Holding AG

Meeting Date: 31/05/2022 **Country:** Germany **Ticker:** INH
Meeting Type: Annual **Primary ISIN:** DE0006200108 **Primary SEDOL:** 4943510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Versicherungskammer Bayern Versicherungsanstalt	Mgmt		
7	Elect Barbara Schick to the Supervisory	SH	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Board

Industria de Diseno Textil SA

Meeting Date: 12/07/2022 **Country:** Spain **Ticker:** ITX
Meeting Type: Annual **Primary ISIN:** ES0148396007 **Primary SEDOL:** BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	Against
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against
6	Appoint Ernst & Young as Auditor	Mgmt	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Infineon Technologies AG

Meeting Date: 17/02/2022 **Country:** Germany **Ticker:** IFX
Meeting Type: Annual **Primary ISIN:** DE0006231004 **Primary SEDOL:** 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For

3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

ING Groep NV

Meeting Date: 25/04/2022 **Country:** Netherlands **Ticker:** INGA
Meeting Type: Annual **Primary ISIN:** NL0011821202 **Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amendment of Supervisory Board Profile	Mgmt		
6A	Grant Board Authority to Issue Shares	Mgmt	For	Against
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For

Ingredion Incorporated

Meeting Date: 20/05/2022 **Country:** USA **Ticker:** INGR
Meeting Type: Annual **Primary ISIN:** US4571871023 **Primary SEDOL:** B7K24P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For
1d	Elect Director Gregory B. Kenny	Mgmt	For	For
1e	Elect Director Charles V. Magro	Mgmt	For	For

1f	Elect Director Victoria J. Reich	Mgmt	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Instone Real Estate Group SE

Meeting Date: 09/06/2022 **Country:** Germany **Ticker:** INS
Meeting Type: Annual **Primary ISIN:** DE000A2NBX80 **Primary SEDOL:** BFYXP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
6.1	Elect Stefan Brendgen to the Supervisory Board	Mgmt	For	For
6.2	Elect Jochen Scharpe to the Supervisory Board	Mgmt	For	For
6.3	Elect Christiane Jansen to the Supervisory Board	Mgmt	For	For
6.4	Elect Thomas Hegel to the Supervisory Board	Mgmt	For	For
6.5	Elect Dietmar Binkowska to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Intel Corporation

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** INTC
Meeting Type: Annual **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For

1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

International Business Machines Corporation

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** IBM
Meeting Type: Annual **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Concealment Clauses	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

International Paper Company

Meeting Date: 09/05/2022 **Country:** USA **Ticker:** IP
Meeting Type: Annual **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 29/04/2022 **Country:** Italy **Ticker:** ISP
Meeting Type: Annual/Special **Primary ISIN:** IT0000072618 **Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors and Members of the	Mgmt		

	Management Control Committee (Slate Election) - Choose One of the Following Slates			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	Against
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	Against
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	Against
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For

Proposal Number	**Proposal Text**	**Proponent**	**Mgmt Rec**	**Vote Instruction**
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

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Deka Investment GmbH

Intuitive Surgical, Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** ISRG
Meeting Type: Annual **Primary ISIN:** US46120E6023 **Primary SEDOL:** 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

ITOCHU Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 8001
Meeting Type: Annual **Primary ISIN:** JP3143600009 **Primary SEDOL:** 6467803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
3.2	Elect Director Ishii, Keita	Mgmt	For	For
3.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
3.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
3.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
3.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
3.7	Elect Director Muraki, Atsuko	Mgmt	For	For
3.8	Elect Director Kawana, Masatoshi	Mgmt	For	For
3.9	Elect Director Nakamori, Makiko	Mgmt	For	For

3.10	Elect Director Ishizuka, Kunio	Mgmt	For	For
4	Appoint Statutory Auditor Chino, Mitsuru	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** JBHT
Meeting Type: Annual **Primary ISIN:** US4456581077 **Primary SEDOL:** 2445416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 16/06/2022 **Country:** Japan **Ticker:** 7182
Meeting Type: Annual **Primary ISIN:** JP3946750001 **Primary SEDOL:** BYT8165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Ikeda, Norito	Mgmt	For	For
2.2	Elect Director Tanaka, Susumu	Mgmt	For	For
2.3	Elect Director Masuda, Hiroya	Mgmt	For	For
2.4	Elect Director Yazaki, Toshiyuki	Mgmt	For	For
2.5	Elect Director Chubachi, Ryoji	Mgmt	For	For
2.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For

2.7	Elect Director Kaiwa, Makoto	Mgmt	For	For
2.8	Elect Director Aihara, Risa	Mgmt	For	For
2.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For
2.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.11	Elect Director Urushi, Shihoko	Mgmt	For	For
2.12	Elect Director Nakazawa, Keiji	Mgmt	For	For
2.13	Elect Director Sato, Atsuko	Mgmt	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 17/06/2022 **Country:** Japan **Ticker:** 6178
Meeting Type: Annual **Primary ISIN:** JP3752900005 **Primary SEDOL:** BYT8143

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Japan Post Holdings Co. Ltd.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.9	Elect Director Koezuka, Miharu	Mgmt	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For

Japan Tobacco, Inc.

Meeting Date: 23/03/2022 **Country:** Japan **Ticker:** 2914
Meeting Type: Annual **Primary ISIN:** JP3726800000 **Primary SEDOL:** 6474535

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For

2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Jenoptik AG

Meeting Date: 15/06/2022 **Country:** Germany **Ticker:** JEN
Meeting Type: Annual **Primary ISIN:** DE000A2NB601 **Primary SEDOL:** BGJVB13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Matthias Wierlacher to the Supervisory Board	Mgmt	For	Against
6.2	Elect Evert Dudok to the Supervisory Board	Mgmt	For	For
6.3	Elect Elke Eckstein to the Supervisory Board	Mgmt	For	For
6.4	Elect Ursula Keller to the Supervisory Board	Mgmt	For	For
6.5	Elect Doreen Nowotne to the Supervisory Board	Mgmt	For	For
6.6	Elect Thomas Spitzenpfeil to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Johnson & Johnson

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** JNJ
Meeting Type: Annual **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH		
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	For
11	Report on Charitable Contributions	SH	Against	For
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

JOST Werke AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** JST
Meeting Type: Annual **Primary ISIN:** DE000JST4000 **Primary SEDOL:** BDC3R17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Bernd Gottschalk to the Supervisory Board	Mgmt	For	Against
6.2	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	Against
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	Against
6.5	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	For
6.6	Reelect Klaus Sulzbach to the Supervisory Board	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9.1	Elect Bernd Gottschalk to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against
9.2	Elect Natalie Hayday to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against
9.3	Elect Rolf Lutz to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against
9.4	Elect Juergen Schaubel to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against
9.5	Elect Stefan Sommer to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For
9.6	Elect Klaus Sulzbach to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against

JPMorgan Chase & Co.

Meeting Date: 17/05/2022 **Country:** USA **Ticker:** JPM
Meeting Type: Annual **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For

1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For

K+S AG

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** SDF
Meeting Type: Annual **Primary ISIN:** DE000KSAG888 **Primary SEDOL:** B54C017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Kalera SA

Meeting Date: 27/06/2022 **Country:** Luxembourg **Ticker:** KAL
Meeting Type: Extraordinary Shareholders **Primary ISIN:** LU2424514904 **Primary SEDOL:** BMWWMW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Annual Accounts	Mgmt	For	For
2	Approve Remuneration of Former Directors Erik Sauar and Chris Logan	Mgmt	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For
4	Approve the Consummation of the Proposed Business Combination with Agrico Acquisition Corp	Mgmt	For	For
5	Approve the Adoption of a Long-Term Incentive Plan for the Combined Company	Mgmt	For	Against
6	Approve the Availability of the Reports on the Merger Drawn up by the Board of Directors and the Auditor	Mgmt	For	For
7	Approve that all Formalities, Provided for by Article 1021-7 of the Law of 10 August 1915 on Commercial Companies with regards to the merger, have been Satisfied	Mgmt	For	For
8	Approve Merger Agreement and a Related Increase of the Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares, Subsequent Capital Reduction and Delisting of Shares from Euronext Growth Oslo, Subject to the Approval of the Merger	Mgmt	For	For

Kamigumi Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 9364
Meeting Type: Annual **Primary ISIN:** JP3219000001 **Primary SEDOL:** 6482668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kubo, Masami	Mgmt	For	For
3.2	Elect Director Fukai, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tahara, Norihito	Mgmt	For	For
3.4	Elect Director Horiuchi, Toshihiro	Mgmt	For	For
3.5	Elect Director Murakami, Katsumi	Mgmt	For	For
3.6	Elect Director Hiramatsu, Koichi	Mgmt	For	For
3.7	Elect Director Nagata, Yukihiro	Mgmt	For	For
3.8	Elect Director Shiino, Kazuhisa	Mgmt	For	For

3.9	Elect Director Ishibashi, Nobuko	Mgmt	For	For
3.10	Elect Director Suzuki, Mitsuo	Mgmt	For	For
3.11	Elect Director Hosaka, Osamu	Mgmt	For	For
3.12	Elect Director Matsumura, Harumi	Mgmt	For	For
4.1	Appoint Statutory Auditor Kobayashi, Yasuo	Mgmt	For	For
4.2	Appoint Statutory Auditor Hideshima, Tomokazu	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Saeki, Kuniharu	Mgmt	For	For

Kao Corp.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 4452
Meeting Type: Annual **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For

Katek SE

Meeting Date: 16/05/2022 **Country:** Germany **Ticker:** KTEK
Meeting Type: Annual **Primary ISIN:** DE000A2TSQH7 **Primary SEDOL:** BMDV0T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Grant Thornton AG as Auditors for	Mgmt	For	For

	Fiscal Year 2022			
5	Elect Markus Saller to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022 **Country:** Belgium **Ticker:** KBC
Meeting Type: Annual **Primary ISIN:** BE0003565737 **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	Against
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	Against
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Transact Other Business	Mgmt		

KDDI Corp.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 9433
Meeting Type: Annual **Primary ISIN:** JP3496400007 **Primary SEDOL:** 6248990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For

2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Kellogg Company

Meeting Date: 29/04/2022 **Country:** USA **Ticker:** K
Meeting Type: Annual **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For
1c	Elect Director Erica Mann	Mgmt	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

Kering SA

Meeting Date: 28/04/2022 **Country:** France **Ticker:** KER
Meeting Type: Annual/Special **Primary ISIN:** FR0000121485 **Primary SEDOL:** 5505072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Deka Investment GmbH

KEYENCE Corp.

Meeting Date: 10/06/2022 **Country:** Japan **Ticker:** 6861
Meeting Type: Annual **Primary ISIN:** JP3236200006 **Primary SEDOL:** 6490995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Kikkoman Corp.

Meeting Date: 21/06/2022 **Country:** Japan **Ticker:** 2801
Meeting Type: Annual **Primary ISIN:** JP3240400006 **Primary SEDOL:** 6490809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
3.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
3.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
3.4	Elect Director Yamazaki, Koichi	Mgmt	For	For
3.5	Elect Director Shimada, Masanao	Mgmt	For	For
3.6	Elect Director Mogi, Osamu	Mgmt	For	For
3.7	Elect Director Matsuyama, Asahi	Mgmt	For	For
3.8	Elect Director Kamiyama, Takao	Mgmt	For	For
3.9	Elect Director Fukui, Toshihiko	Mgmt	For	For
3.10	Elect Director Inokuchi, Takeo	Mgmt	For	For
3.11	Elect Director Iino, Masako	Mgmt	For	For

3.12	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
4	Appoint Statutory Auditor Kajikawa, Toru	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
8	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Kinder Morgan, Inc.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** KMI
Meeting Type: Annual **Primary ISIN:** US49456B1017 **Primary SEDOL:** B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Against
1.2	Elect Director Steven J. Kean	Mgmt	For	Against
1.3	Elect Director Kimberly A. Dang	Mgmt	For	Against
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	Against
1.6	Elect Director Gary L. Hultquist	Mgmt	For	Against
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	Against
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	Against
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	Against
1.11	Elect Director C. Park Shaper	Mgmt	For	Against
1.12	Elect Director William A. Smith	Mgmt	For	Against
1.13	Elect Director Joel V. Staff	Mgmt	For	Against
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against
1.15	Elect Director Perry M. Waughtal	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

KION GROUP AG

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** KGX
Meeting Type: Annual **Primary ISIN:** DE000KGX8881 **Primary SEDOL:** BB22L96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against

Kirin Holdings Co., Ltd.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 2503
Meeting Type: Annual **Primary ISIN:** JP3258000003 **Primary SEDOL:** 6493745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For

3.11	Elect Director George Olcott	Mgmt	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Kloeckner & Co. SE

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** KCO
Meeting Type: Annual **Primary ISIN:** DE000KC01000 **Primary SEDOL:** B170DQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 1.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Elect Ute Wolf to the Supervisory Board	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 49.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
9	Approve Creation of EUR 24.9 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Knaus Tabbert AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** KTA
Meeting Type: Annual **Primary ISIN:** DE000A2YN504 **Primary SEDOL:** BMTVR17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 17/05/2022 **Country:** USA **Ticker:** KNX
Meeting Type: Annual **Primary ISIN:** US4990491049 **Primary SEDOL:** BF0LKD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	For
1.2	Elect Director David Vander Ploeg	Mgmt	For	For
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	For
1.4	Elect Director Reid Dove	Mgmt	For	For
1.5	Elect Director Louis Hobson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Knorr-Bremse AG

Meeting Date: 24/05/2022 **Country:** Germany **Ticker:** KBX
Meeting Type: Annual **Primary ISIN:** DE000KBX1006 **Primary SEDOL:** BD2P9X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 21/06/2022 **Country:** Japan **Ticker:** 6301
Meeting Type: Annual **Primary ISIN:** JP3304200003 **Primary SEDOL:** 6496584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
3.3	Elect Director Moriyama, Masayuki	Mgmt	For	For
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	For
3.5	Elect Director Horikoshi, Takeshi	Mgmt	For	For
3.6	Elect Director Kunibe, Takeshi	Mgmt	For	For
3.7	Elect Director Arthur M. Mitchell	Mgmt	For	For
3.8	Elect Director Saiki, Naoko	Mgmt	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For
4	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	For	For

Kone Oyj

Meeting Date: 01/03/2022 **Country:** Finland **Ticker:** KNEBV
Meeting Type: Annual **Primary ISIN:** FI0009013403 **Primary SEDOL:** B09M9D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder	Mgmt	For	For

	Representative(s) of Minutes of Meeting			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 13/04/2022 **Country:** Netherlands **Ticker:** AD
Meeting Type: Annual **Primary ISIN:** NL0011794037 **Primary SEDOL:** BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For

6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	Against
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 10/05/2022 **Country:** Netherlands **Ticker:** DSM
Meeting Type: Annual **Primary ISIN:** NL0000009827 **Primary SEDOL:** B0HZL93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	Against

9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 10/05/2022 **Country:** Netherlands **Ticker:** PHIA
Meeting Type: Annual **Primary ISIN:** NL0000009538 **Primary SEDOL:** 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Abstimmungsergebnisse
Deka Investment GmbH

Krones AG

Meeting Date: 31/05/2022 **Country:** Germany **Ticker:** KRN
Meeting Type: Annual **Primary ISIN:** DE0006335003 **Primary SEDOL:** 5523881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Kubota Corp.

Meeting Date: 18/03/2022 **Country:** Japan **Ticker:** 6326
Meeting Type: Annual **Primary ISIN:** JP3266400005 **Primary SEDOL:** 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Fujiwara,	Mgmt	For	For

	Masaki			
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kurita Water Industries Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6370
Meeting Type: Annual **Primary ISIN:** JP3270000007 **Primary SEDOL:** 6497963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	For
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For
3.3	Elect Director Yamada, Yoshio	Mgmt	For	For
3.4	Elect Director Suzuki, Yasuo	Mgmt	For	For
3.5	Elect Director Shirode, Shuji	Mgmt	For	For
3.6	Elect Director Amano, Katsuya	Mgmt	For	For
3.7	Elect Director Sugiyama, Ryoko	Mgmt	For	For
3.8	Elect Director Tanaka, Keiko	Mgmt	For	For
3.9	Elect Director Kamai, Kenichiro	Mgmt	For	For
3.10	Elect Director Miyazaki, Masahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For

Kyocera Corp.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 6971
Meeting Type: Annual **Primary ISIN:** JP3249600002 **Primary SEDOL:** 6499260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Kyowa Kirin Co., Ltd.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 4151
Meeting Type: Annual **Primary ISIN:** JP3256000005 **Primary SEDOL:** 6499550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For

LANXESS AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** LXS
Meeting Type: Annual **Primary ISIN:** DE0005470405 **Primary SEDOL:** B05M8B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Lechwerke AG

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** LEC
Meeting Type: Annual **Primary ISIN:** DE0006458003 **Primary SEDOL:** 4508340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Tanja Larisch to the Supervisory Board	Mgmt	For	Against
6.2	Elect Wiebke Sparka to the Supervisory Board	Mgmt	For	Against
6.3	Elect Jens Peters to the Supervisory Board	Mgmt	For	Against

LEG Immobilien SE

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** LEG
Meeting Type: Annual **Primary ISIN:** DE000LEG1110 **Primary SEDOL:** B9G6L89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For

9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	For
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Legrand SA

Meeting Date: 25/05/2022 **Country:** France **Ticker:** LR
Meeting Type: Annual/Special **Primary ISIN:** FR0010307819 **Primary SEDOL:** B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	Against

13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Liberty Global Plc

Meeting Date: 15/06/2022 **Country:** United Kingdom **Ticker:** LBTYA
Meeting Type: Annual **Primary ISIN:** GB00B8W67662 **Primary SEDOL:** B8W6766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Andrew J. Cole	Mgmt	For	Against
2	Elect Director Marisa D. Drew	Mgmt	For	For
3	Elect Director Richard R. Green	Mgmt	For	Against
4	Elect Director Daniel E. Sanchez	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For

7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Linde Plc

Meeting Date: 25/07/2022 **Country:** Ireland **Ticker:** LIN
Meeting Type: Annual **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

Lineage Cell Therapeutics, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** LCTX
Meeting Type: Annual **Primary ISIN:** US53566P1093 **Primary SEDOL:** BJMSX83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfred D. Kingsley	Mgmt	For	Withhold
1.2	Elect Director Dipti Amin	Mgmt	For	For
1.3	Elect Director Deborah Andrews	Mgmt	For	For
1.4	Elect Director Don M. Bailey	Mgmt	For	For
1.5	Elect Director Neal C. Bradsher	Mgmt	For	For
1.6	Elect Director Brian M. Culley	Mgmt	For	For
1.7	Elect Director Anula Jayasuriya	Mgmt	For	For
1.8	Elect Director Michael H. Mulroy	Mgmt	For	Withhold
1.9	Elect Director Angus C. Russell	Mgmt	For	For
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 12/05/2022 **Country:** United Kingdom **Ticker:** LLOY
Meeting Type: Annual **Primary ISIN:** GB0008706128 **Primary SEDOL:** 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

15	Approve Share Incentive Plan	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** L
Meeting Type: Annual **Primary ISIN:** CA5394811015 **Primary SEDOL:** 2521800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For

5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For

London Stock Exchange Group Plc

Meeting Date: 27/04/2022 **Country:** United Kingdom **Ticker:** LSEG
Meeting Type: Annual **Primary ISIN:** GB00B0SWJX34 **Primary SEDOL:** B0SWJX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Climate Transition Plan	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

L'Oreal SA

Meeting Date: 21/04/2022 **Country:** France **Ticker:** OR
Meeting Type: Annual/Special **Primary ISIN:** FR0000120321 **Primary SEDOL:** 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	Against
5	Reelect Patrice Caine as Director	Mgmt	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	Against
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against
8	Appoint Ernst & Young as Auditor	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Luk Fook Holdings (International) Limited

Meeting Date: 18/08/2022 **Country:** Bermuda **Ticker:** 590
Meeting Type: Annual **Primary ISIN:** BMG5695X1258 **Primary SEDOL:** 6536156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Tse Moon Chuen as Director	Mgmt	For	For
3b	Elect Wong Ho Lung, Danny as Director	Mgmt	For	For
3c	Elect Mak Wing Sum, Alvin as Director	Mgmt	For	For
3d	Elect Hui King Wai as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

lululemon athletica inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** LULU
Meeting Type: Annual **Primary ISIN:** US5500211090 **Primary SEDOL:** B23FN39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For
1c	Elect Director Alison Loehnis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Animal Slaughter Methods	SH	Against	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 21/04/2022 **Country:** France **Ticker:** MC
Meeting Type: Annual/Special **Primary ISIN:** FR0000121014 **Primary SEDOL:** 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against

LyondellBasell Industries N.V.

Meeting Date: 27/05/2022 **Country:** Netherlands **Ticker:** LYB
Meeting Type: Annual **Primary ISIN:** NL0009434992 **Primary SEDOL:** B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1h	Elect Director Claire Farley	Mgmt	For	For
1i	Elect Director Michael Hanley	Mgmt	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

M3, Inc.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 2413
Meeting Type: Annual **Primary ISIN:** JP3435750009 **Primary SEDOL:** B02K2M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Tanimura, Itaru	Mgmt	For	For
2.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
2.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
2.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For
2.5	Elect Director Nakamura, Rie	Mgmt	For	For
2.6	Elect Director Yoshida, Kenichiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	Mgmt	For	For

Manz AG

Meeting Date: 05/07/2022 **Country:** Germany **Ticker:** M5Z
Meeting Type: Annual **Primary ISIN:** DE000A0JQ5U3 **Primary SEDOL:** B1DXPB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against

Marathon Petroleum Corporation

Meeting Date: 27/04/2022 **Country:** USA **Ticker:** MPC
Meeting Type: Annual
Primary ISIN: US56585A1025 **Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Edward G. Galante	Mgmt	For	Against
1d	Elect Director Kim K.W. Rucker	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For

Marico Limited

Meeting Date: 05/08/2022 **Country:** India **Ticker:** 531642
Meeting Type: Annual **Primary ISIN:** INE196A01026 **Primary SEDOL:** B1S34K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Harsh Mariwala as Director	Mgmt	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Revision in Remuneration Payable to Saugata Gupta as Managing Director and Chief Executive Officer	Mgmt	For	For

Marna Beteiligungen AG

Meeting Date: 28/06/2022 **Country:** Germany **Ticker:** M5S
Meeting Type: Annual **Primary ISIN:** DE000A0H1GY2 **Primary SEDOL:** B1HCJK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Discuss Remuneration Report (Non-Voting)	Mgmt		
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Marriott International, Inc.

Meeting Date: 06/05/2022 **Country:** USA **Ticker:** MAR
Meeting Type: Annual **Primary ISIN:** US5719032022 **Primary SEDOL:** 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director George Munoz	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Martin Marietta Materials, Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** MLM
Meeting Type: Annual **Primary ISIN:** US5732841060 **Primary SEDOL:** 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For

1.5	Elect Director John J. Koraleski	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
1.11	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masco Corporation

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** MAS
Meeting Type: Annual **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For
1c	Elect Director Reginald M. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

McDonald's Corporation

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** MCD
Meeting Type: Proxy Contest **Primary ISIN:** US5801351017 **Primary SEDOL:** 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Lloyd Dean	Mgmt	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For

1.10	Elect Director John Rogers, Jr.	Mgmt	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For
1.12	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not

				Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote

McKesson Europe AG

Meeting Date: 04/02/2022 **Country:** Germany **Ticker:** CLS1
Meeting Type: Annual **Primary ISIN:** DE000CLS1001 **Primary SEDOL:** 5105182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

McKesson Europe AG

Meeting Date: 29/07/2022 **Country:** Germany **Ticker:** CLS1
Meeting Type: Annual **Primary ISIN:** DE000CLS1001 **Primary SEDOL:** 5105182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements and Reports for Fiscal Years 2023 and 2024	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Medios AG

Meeting Date: 21/06/2022 **Country:** Germany **Ticker:** ILM1
Meeting Type: Annual **Primary ISIN:** DE000A1MMCC8 **Primary SEDOL:** B8JVC03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Change Location of Registered Office Headquarters to Berlin, Germany	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Cancellation of Conditional Capital 2017	Mgmt	For	For
10	Amend Articles Re: Representation Authority of the Management Board	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 2.4 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against
12	Approve Creation of EUR 2.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Amend 2020 Stock Option Plan; Approve 2022 Stock Option Plan for Key Employees; Approve Creation of EUR 1.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against
14	Approve Remuneration Policy	Mgmt	For	Against

Mensch & Maschine Software SE

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** MUM
Meeting Type: Annual **Primary ISIN:** DE0006580806 **Primary SEDOL:** 5289172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For

3	Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	For	Against
4	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against

MercadoLibre, Inc.

Meeting Date: 08/06/2022 **Country:** USA **Ticker:** MELI
Meeting Type: Annual **Primary ISIN:** US58733R1023 **Primary SEDOL:** B23X1H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For

Mercedes-Benz Group AG

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** MBG
Meeting Type: Annual **Primary ISIN:** DE0007100000 **Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Merck & Co., Inc.

Meeting Date: 24/05/2022 **Country:** USA **Ticker:** MRK
Meeting Type: Annual **Primary ISIN:** US58933Y1055 **Primary SEDOL:** 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Access to COVID-19 Products	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Merck KGaA

Meeting Date: 22/04/2022 **Country:** Germany **Ticker:** MRK
Meeting Type: Annual **Primary ISIN:** DE0006599905 **Primary SEDOL:** 4741844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for	Mgmt	For	For

	Fiscal Year 2021			
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Meta Platforms, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** FB
Meeting Type: Annual **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For

14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	For
15	Report on Charitable Contributions	SH	Against	For

METRO AG

Meeting Date: 11/02/2022 **Country:** Germany **Ticker:** B4B
Meeting Type: Annual **Primary ISIN:** DE000BFB0019 **Primary SEDOL:** BD6QT83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For
5.1	Elect Fredy Raas to the Supervisory Board	Mgmt	For	For
5.2	Elect Eva-Lotta Sjoestedt to the Supervisory Board	Mgmt	For	For
5.3	Elect Marek Spurny to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 108.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against

Microchip Technology Incorporated

Meeting Date: 23/08/2022 **Country:** USA **Ticker:** MCHP
Meeting Type: Annual **Primary ISIN:** US5950171042 **Primary SEDOL:** 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Mineralbrunnen Ueberkingen-Teinach GmbH & Co. KGaA

Meeting Date: 14/07/2022 **Country:** Germany **Ticker:** MUT
Meeting Type: Annual **Primary ISIN:** DE0006614001 **Primary SEDOL:** 7015546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Ordinary Share and EUR 0.58 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against

Mitsubishi Electric Corp.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6503
Meeting Type: Annual **Primary ISIN:** JP3902400005 **Primary SEDOL:** 6597045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For
2.2	Elect Director Obayashi, Hiroshi	Mgmt	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	For	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.8	Elect Director Uruma, Kei	Mgmt	For	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For
2.10	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.11	Elect Director Nagasawa, Jun	Mgmt	For	For
2.12	Elect Director Kaga, Kunihiko	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Mitsubishi Estate Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8802
Meeting Type: Annual **Primary ISIN:** JP3899600005 **Primary SEDOL:** 6596729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	For
3.7	Elect Director Nishigai, Noboru	Mgmt	For	For
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	For
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against
3.14	Elect Director Taka, Iwao	Mgmt	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8306
Meeting Type: Annual **Primary ISIN:** JP3902900004 **Primary SEDOL:** 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against

3.7	Elect Director Shingai, Yasushi	Mgmt	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	For
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	For
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	For

Mitsui & Co., Ltd.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 8031
Meeting Type: Annual **Primary ISIN:** JP3893600001 **Primary SEDOL:** 6597302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	For

3.14	Elect Director Egawa, Masako	Mgmt	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8801
Meeting Type: Annual **Primary ISIN:** JP3893200000 **Primary SEDOL:** 6597603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3	Elect Director Miki, Takayuki	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 03/06/2022 **Country:** Russia **Ticker:** GMKN
Meeting Type: Annual **Primary ISIN:** RU0007288411 **Primary SEDOL:** B5B1TX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of RUB 1166.22 per Share	Mgmt	For	For
	Elect 13 Directors by Cumulative Voting	Mgmt		
5.1	Elect Denis Aleksandrov as Director	Mgmt	None	For
5.2	Elect Sergei Batekhin as Director	Mgmt	None	Against
5.3	Elect Aleksei Bashkirov as Director	Mgmt	None	Against
5.4	Elect Andrei Bugrov as Director	Mgmt	None	Against
5.5	Elect Sergei Volk as Director	Mgmt	None	Against
5.6	Elect Aleksei Germanovich as Director	Mgmt	None	For
5.7	Elect Marianna Zakharova as Director	Mgmt	None	Against
5.8	Elect Aleksei Ivanov as Director	Mgmt	None	For
5.9	Elect Stanislav Luchitskii as Director	Mgmt	None	Against
5.10	Elect Maksim Poletaev as Director	Mgmt	None	Against
5.11	Elect Vsevolod Rozanov as Director	Mgmt	None	For
5.12	Elect Egor Sheibak as Director	Mgmt	None	Against

5.13	Elect Evgenii Shvarts as Director	Mgmt	None	For
	Elect Five Members of Audit Commission	Mgmt		
6.1	Elect Eduard Gornin as Member of Audit Commission	Mgmt	For	Against
6.2	Elect Aleksei Dzybalov as Member of Audit Commission	Mgmt	For	Against
6.3	Elect Anna Masalova as Member of Audit Commission	Mgmt	For	Against
6.4	Elect Georgii Svanidze as Member of Audit Commission	Mgmt	For	Against
6.5	Elect Elena Ianevich as Member of Audit Commission	Mgmt	For	Against
7	Ratify KPMG as RAS Auditor	Mgmt	For	For
8	Ratify KPMG as IFRS Auditor	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration of Members of Audit Commission	Mgmt	For	For
11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	Mgmt	For	For
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	Mgmt	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 11/08/2022 **Country:** Russia **Ticker:** GMKN
Meeting Type: Special **Primary ISIN:** RU0007288411 **Primary SEDOL:** B5B1TX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** MDLZ
Meeting Type: Annual **Primary ISIN:** US6092071058 **Primary SEDOL:** B8CKK03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	Against
1e	Elect Director Jorge S. Mesquita	Mgmt	For	Against
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	Against
1g	Elect Director Christiana S. Shi	Mgmt	For	Against

1h	Elect Director Patrick T. Siewert	Mgmt	For	Against
1i	Elect Director Michael A. Todman	Mgmt	For	Against
1j	Elect Director Dirk Van de Put	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For
5	Require Independent Board Chair	SH	Against	For

Monolithic Power Systems, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** MPWR
Meeting Type: Annual **Primary ISIN:** US6098391054 **Primary SEDOL:** B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	For
1.2	Elect Director Herbert Chang	Mgmt	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 14/06/2022 **Country:** USA **Ticker:** MNST
Meeting Type: Annual **Primary ISIN:** US61174X1090 **Primary SEDOL:** BZ07BW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Moody's Corporation

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** MCO
Meeting Type: Annual **Primary ISIN:** US6153691059 **Primary SEDOL:** 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MorphoSys AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** MOR
Meeting Type: Annual **Primary ISIN:** DE0006632003 **Primary SEDOL:** 5531000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Elect Andrew Cheng to the Supervisory Board	Mgmt	For	Against
6	Approve Reduction of Conditional Capital 2016-III to EUR 532,025; Reduction of Conditional Capital 2020-I to EUR 507,668; Reduction of Authorized Capital 2019-I to EUR 88,961	Mgmt	For	For
7	Approve Creation of Authorized Capital 2022-I under the Restricted Stock Unit Program	Mgmt	For	For

8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

Motorola Solutions, Inc.

Meeting Date: 17/05/2022 **Country:** USA **Ticker:** MSI
Meeting Type: Annual **Primary ISIN:** US6200763075 **Primary SEDOL:** B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

MS Industrie AG

Meeting Date: 06/07/2022 **Country:** Germany **Ticker:** MSAG
Meeting Type: Annual **Primary ISIN:** DE0005855183 **Primary SEDOL:** 7119471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 27/06/2022 **Country:** Japan **Ticker:** 8725
Meeting Type: Annual **Primary ISIN:** JP3890310000 **Primary SEDOL:** B2Q4CS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	For	For
3.7	Elect Director Bando, Mariko	Mgmt	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** MTX
Meeting Type: Annual **Primary ISIN:** DE000A0D9PT0 **Primary SEDOL:** B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 28/04/2022 **Country:** Germany **Ticker:** MUV2
Meeting Type: Annual **Primary ISIN:** DE0008430026 **Primary SEDOL:** 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Murata Manufacturing Co. Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 6981
Meeting Type: Annual **Primary ISIN:** JP3914400001 **Primary SEDOL:** 6610403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For

Mynaric AG

Meeting Date: 14/07/2022 **Country:** Germany **Ticker:** M0Y
Meeting Type: Annual **Primary ISIN:** DE000A0JCY11 **Primary SEDOL:** BFCZYX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Hans Koenigsmann to the Supervisory Board	Mgmt	For	Against
5.2	Elect Vincent Wobbe to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

8	Approve Remuneration Report	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term of Office and Majority Requirements for By-Elections to the Supervisory Board	Mgmt	For	For
10	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For
11	Approve Cancellation of Conditional Capital 2017	Mgmt	For	For
12	Approve Creation of EUR 2.2 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million; Approve Creation of EUR 917,501 Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
15	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 115,000 Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against
16	Approve Creation of EUR 262,147 Pool of Authorized Capital 2022/II under the Restricted Stock Unit Program	Mgmt	For	Against

Nabaltec AG

Meeting Date: 29/06/2022 **Country:** Germany **Ticker:** NTG
Meeting Type: Annual **Primary ISIN:** DE000A0KPPR7 **Primary SEDOL:** B1HMT19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of CHF 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Dieter Braun to the Supervisory Board	Mgmt	For	Against
6.2	Elect Juergen Heinrich to the Supervisory Board	Mgmt	For	Against
6.3	Elect Gerhard Witzany to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Nagarro SE

Meeting Date: 29/06/2022 **Country:** Germany **Ticker:** NA9
Meeting Type: Annual **Primary ISIN:** DE000A3H2200 **Primary SEDOL:** BMT6455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements until AGM 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against

National Grid Plc

Meeting Date: 11/07/2022 **Country:** United Kingdom **Ticker:** NG
Meeting Type: Annual **Primary ISIN:** GB00BDR05C01 **Primary SEDOL:** BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Elect Tony Wood as Director	Mgmt	For	For
14	Elect Martha Wyrsch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Climate Transition Plan	Mgmt	For	For

20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Naturgy Energy Group SA

Meeting Date: 15/03/2022 **Country:** Spain **Ticker:** NTGY
Meeting Type: Annual **Primary ISIN:** ES0116870314 **Primary SEDOL:** 5650422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.2	Amend Article 9 of General Meeting	Mgmt	For	For

	Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format			
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

NatWest Group Plc

Meeting Date: 28/04/2022 **Country:** United Kingdom **Ticker:** NWG
Meeting Type: Annual

Primary ISIN: GB00B7T77214 **Primary SEDOL:** B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	Against
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	Against
28	Approve Climate Strategy	Mgmt	For	For

NatWest Group Plc

Meeting Date: 25/08/2022 **Country:** United Kingdom **Ticker:** NWG
Meeting Type: Special **Primary ISIN:** GB00B7T77214 **Primary SEDOL:** B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	Against
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting of the Holders of the Ordinary Shares	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

NatWest Group Plc

Meeting Date: 25/08/2022 **Country:** United Kingdom **Ticker:** NWG
Meeting Type: Special **Primary ISIN:** GB00B7T77214 **Primary SEDOL:** B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	Against
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

NEC Corp.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 6701
Meeting Type: Annual **Primary ISIN:** JP3733000008 **Primary SEDOL:** 6640400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For
2.3	Elect Director Matsukura, Hajime	Mgmt	For	For
2.4	Elect Director Nishihara, Moto	Mgmt	For	For
2.5	Elect Director Fujikawa, Osamu	Mgmt	For	For
2.6	Elect Director Iki, Noriko	Mgmt	For	For
2.7	Elect Director Ito, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamura, Kuniharu	Mgmt	For	For

2.9	Elect Director Christina Ahmadjian	Mgmt	For	For
2.10	Elect Director Oka, Masashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Obata, Shinobu	Mgmt	For	For
3.2	Appoint Statutory Auditor Okada, Kyoko	Mgmt	For	For

Nemetschek SE

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** NEM
Meeting Type: Annual **Primary ISIN:** DE0006452907 **Primary SEDOL:** 5633962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

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Neste Corp.

Meeting Date: 30/03/2022 **Country:** Finland **Ticker:** NESTE
Meeting Type: Annual **Primary ISIN:** FI0009013296 **Primary SEDOL:** B06YV46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Close Meeting	Mgmt		

Nestle SA

Meeting Date: 07/04/2022 **Country:** Switzerland **Ticker:** NESN
Meeting Type: Annual **Primary ISIN:** CH0038863350 **Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

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2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	Against
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	Against
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	Against
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	Against
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	Against
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	Against
4.1.i	Reelect Dick Boer as Director	Mgmt	For	Against
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	Against
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	Against
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	Against
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

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Deka Investment GmbH

Nestle SA

Meeting Date: 07/04/2022 **Country:** Switzerland **Ticker:** NESN
Meeting Type: Annual **Primary ISIN:** CH0038863350 **Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

NetEase, Inc.

Meeting Date: 16/06/2022 **Country:** Cayman Islands **Ticker:** 9999
Meeting Type: Annual **Primary ISIN:** KYG6427A1022 **Primary SEDOL:** BM93SF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1d	Elect Lun Feng as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 02/06/2022 **Country:** USA **Ticker:** NFLX
Meeting Type: Annual **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

New Work SE

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** NWO
Meeting Type: Annual **Primary ISIN:** DE000NWRK013 **Primary SEDOL:** BJV2FV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 6.36 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Elect Katharina Herrmann to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against

NEXON Co., Ltd.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 3659
Meeting Type: Annual **Primary ISIN:** JP3758190007 **Primary SEDOL:** B63QM77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Owen Mahoney	Mgmt	For	For
2.2	Elect Director Uemura, Shiro	Mgmt	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	For	For
2.4	Elect Director Kevin Mayer	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

NextEra Energy, Inc.

Meeting Date: 19/05/2022 **Country:** USA **Ticker:** NEE
Meeting Type: Annual **Primary ISIN:** US65339F1012 **Primary SEDOL:** 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director James L. Robo	Mgmt	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

NEXUS AG

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** NXU
Meeting Type: Annual **Primary ISIN:** DE0005220909 **Primary SEDOL:** 4100553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For

6.1	Approve Affiliation Agreement with Nexus Deutschland GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with DC-Systeme Informatik GmbH	Mgmt	For	For
6.3	Approve Affiliation Agreement with NEXUS/ASTRAIA GmbH	Mgmt	For	For
7.1	Approve Cancellation of Conditional Capital	Mgmt	For	For
7.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7.3	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For
8	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For

NIDEC Corp.

Meeting Date: 17/06/2022 **Country:** Japan **Ticker:** 6594
Meeting Type: Annual **Primary ISIN:** JP3734800000 **Primary SEDOL:** 6640682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Nintendo Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 7974
Meeting Type: Annual **Primary ISIN:** JP3756600007 **Primary SEDOL:** 6639550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 29/03/2022 **Country:** Japan **Ticker:** 4612
Meeting Type: Annual **Primary ISIN:** JP3749400002 **Primary SEDOL:** 6640507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For
3.4	Elect Director Koezuka, Miharu	Mgmt	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For

3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 5401
Meeting Type: Annual **Primary ISIN:** JP3381000003 **Primary SEDOL:** 6642569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	For
3.3	Elect Director Migita, Akio	Mgmt	For	For
3.4	Elect Director Sato, Naoki	Mgmt	For	For
3.5	Elect Director Mori, Takahiro	Mgmt	For	For
3.6	Elect Director Hirose, Takashi	Mgmt	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	For	For
3.8	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.9	Elect Director Urano, Kuniko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Furumoto, Shozo	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Murase, Masayoshi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Azuma, Seiichiro	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Kitera, Masato	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Nissan Motor Co., Ltd.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 7201
Meeting Type: Annual **Primary ISIN:** JP3672400003 **Primary SEDOL:** 6642860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kimura, Yasushi	Mgmt	For	For
3.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
3.3	Elect Director Toyoda, Masakazu	Mgmt	For	For
3.4	Elect Director Ihara, Keiko	Mgmt	For	For
3.5	Elect Director Nagai, Moto	Mgmt	For	For
3.6	Elect Director Bernard Delmas	Mgmt	For	For
3.7	Elect Director Andrew House	Mgmt	For	For
3.8	Elect Director Jenifer Rogers	Mgmt	For	For
3.9	Elect Director Pierre Fleuriot	Mgmt	For	For
3.10	Elect Director Uchida, Makoto	Mgmt	For	For
3.11	Elect Director Ashwani Gupta	Mgmt	For	For
3.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	SH	Against	For

Nitori Holdings Co., Ltd.

Meeting Date: 19/05/2022 **Country:** Japan **Ticker:** 9843
Meeting Type: Annual **Primary ISIN:** JP3756100008 **Primary SEDOL:** 6644800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
4.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For

4.6	Elect Director Abiko, Hiromi	Mgmt	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For

Nokia Oyj

Meeting Date: 05/04/2022 **Country:** Finland **Ticker:** NOKIA
Meeting Type: Annual **Primary ISIN:** FI0009000681 **Primary SEDOL:** 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	Against

14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Nomura Holdings, Inc.

Meeting Date: 20/06/2022 **Country:** Japan **Ticker:** 8604
Meeting Type: Annual **Primary ISIN:** JP3762600009 **Primary SEDOL:** 6643108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagai, Koji	Mgmt	For	For
2.2	Elect Director Okuda, Kentaro	Mgmt	For	For
2.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For
2.4	Elect Director Ogawa, Shoji	Mgmt	For	For
2.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.6	Elect Director Takahara, Takahisa	Mgmt	For	For
2.7	Elect Director Shimazaki, Noriaki	Mgmt	For	For
2.8	Elect Director Sono, Mari	Mgmt	For	For
2.9	Elect Director Laura Simone Unger	Mgmt	For	For
2.10	Elect Director Victor Chu	Mgmt	For	For
2.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For
2.12	Elect Director Patricia Mosser	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 17/06/2022 **Country:** Japan **Ticker:** 4307
Meeting Type: Annual **Primary ISIN:** JP3762800005 **Primary SEDOL:** 6390921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For

2.6	Elect Director Tateno, Shuji	Mgmt	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 24/03/2022 **Country:** Finland **Ticker:** NDA.SE
Meeting Type: Annual **Primary ISIN:** FI4000297767 **Primary SEDOL:** BYZF9J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For

18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 31/05/2022 **Country:** Germany **Ticker:** NDX1
Meeting Type: Annual **Primary ISIN:** DE000A0D6554 **Primary SEDOL:** B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4.1	Elect Maria Ucar to the Supervisory Board	Mgmt	For	Against
4.2	Elect Maria Alvarez to the Supervisory Board	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Creation of EUR 16 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 32 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For
9	Approve Increase in the Maximum Limit for the Issuance of New Shares from Conditional Capital I	Mgmt	For	For
10	Approve Affiliation Agreement with Nordex Manufacturing GmbH	Mgmt	For	For
11	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Norfolk Southern Corporation

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** NSC
Meeting Type: Annual **Primary ISIN:** US6558441084 **Primary SEDOL:** 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

NORMA Group SE

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** NOEJ
Meeting Type: Annual **Primary ISIN:** DE000A1H8BV3 **Primary SEDOL:** B4RLNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2021	Mgmt	For	Against

4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Northrop Grumman Corporation

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** NOC
Meeting Type: Annual **Primary ISIN:** US6668071029 **Primary SEDOL:** 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Donald E. Felsinger	Mgmt	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

,Novartis AG

Meeting Date: 04/03/2022 **Country:** Switzerland **Ticker:** NOVN
Meeting Type: Annual **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	Against
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For

10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 04/03/2022 **Country:** Switzerland **Ticker:** NOVN
Meeting Type: Annual **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** NRG
Meeting Type: Annual **Primary ISIN:** US6293775085 **Primary SEDOL:** 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	Against
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	Against
1d	Elect Director Lawrence S. Coben	Mgmt	For	Against
1e	Elect Director Heather Cox	Mgmt	For	Against
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	Against
1h	Elect Director Paul W. Hobby	Mgmt	For	Against
1i	Elect Director Alexandra Pruner	Mgmt	For	Against
1j	Elect Director Anne C. Schaumburg	Mgmt	For	Against
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NTT DATA Corp.

Meeting Date: 16/06/2022 **Country:** Japan **Ticker:** 9613
Meeting Type: Annual **Primary ISIN:** JP3165700000 **Primary SEDOL:** 6125639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2	Approve Transfer of Overseas Operations in Group Restructuring	Mgmt	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual	Mgmt	For	For

	Only Shareholder Meetings			
4.1	Elect Director Homma, Yo	Mgmt	For	For
4.2	Elect Director Yamaguchi, Shigeki	Mgmt	For	For
4.3	Elect Director Fujiwara, Toshi	Mgmt	For	For
4.4	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	For	Against
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 02/06/2022 **Country:** USA **Ticker:** NVDA
Meeting Type: Annual **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 01/06/2022 **Country:** Netherlands **Ticker:** NXPI
Meeting Type: Annual **Primary ISIN:** NL0009538784 **Primary SEDOL:** B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	Against
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

OBIC Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4684
Meeting Type: Annual **Primary ISIN:** JP3173400007 **Primary SEDOL:** 6136749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Noda, Masahiro	Mgmt	For	For
3.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
3.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For
3.4	Elect Director Fujimoto, Takao	Mgmt	For	For
3.5	Elect Director Gomi, Yasumasa	Mgmt	For	For
3.6	Elect Director Ejiri, Takashi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Approve Career Achievement Bonus for Director	Mgmt	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 30/06/2022 **Country:** India **Ticker:** 500312
Meeting Type: Special **Primary ISIN:** INE213A01029 **Primary SEDOL:** 6139362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Pomila Jaspal as Director (Finance)	Mgmt	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 29/08/2022 **Country:** India **Ticker:** 500312
Meeting Type: Annual **Primary ISIN:** INE213A01029 **Primary SEDOL:** 6139362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Rajesh Kumar Srivastava as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Gudey Srinivas as Government Nominee Director	Mgmt	For	Against
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Material Related Party Transactions	Mgmt	For	For

	for FY 2024 with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust			
8	Approve Material Related Party Transactions for FY 2024 with Petronet LNG Limited (PLL)	Mgmt	For	For
9	Approve Material Related Party Transactions for FY 2024 with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For
10	Approve Material Related Party Transactions for FY 2023 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For
11	Approve Material Related Party Transactions for FY 2024 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 30/05/2022 **Country:** Russia **Ticker:** LKOH
Meeting Type: Special **Primary ISIN:** RU0009024277 **Primary SEDOL:** B59SNS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Early Termination of Powers of Vagit Alekperov as President	Mgmt		
2	Elect Vadim Vorobev as President	Mgmt	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 21/06/2022 **Country:** Russia **Ticker:** LKOH
Meeting Type: Annual **Primary ISIN:** RU0009024277 **Primary SEDOL:** B59SNS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Allocation of Income, and Omission of Dividends	Mgmt	For	For
	Elect Eleven Directors by Cumulative Voting	Mgmt		
2.1	Elect Viktor Blazheev as Director	Mgmt	None	Against
2.2	Elect Sergei Kochkurov as Director	Mgmt	None	Against
2.3	Elect Ravil Maganov as Director	Mgmt	None	Against
2.4	Elect Aleksandr Matytsyn as Director	Mgmt	None	Against
2.5	Elect Vladimir Nekrasov as Director	Mgmt	None	Against
2.6	Elect Nikolai Nikolaev as Director	Mgmt	None	Against
2.7	Elect Boris Porfirev as Director	Mgmt	None	For
2.8	Elect Anatolii Tashkinov as Director	Mgmt	None	For
2.9	Elect Leonid Fedun as Director	Mgmt	None	Against
2.10	Elect Liubov Khoba as Director	Mgmt	None	Against
2.11	Elect Sergei Shatalov as Director	Mgmt	None	For

3.1	Approve Remuneration and Reimbursement of Expenses of Directors	Mgmt		
3.2	Approve Terms of Remuneration of Newly Elected Directors	Mgmt	For	For
4	Ratify KPMG PJSC Auditor	Mgmt	For	For
5	Amend Charter	Mgmt	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For

Olympus Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 7733
Meeting Type: Annual **Primary ISIN:** JP3201200007 **Primary SEDOL:** 6658801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	For	For
2.5	Elect Director David Robert Hale	Mgmt	For	For
2.6	Elect Director Jimmy C. Beasley	Mgmt	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For
2.9	Elect Director Kan Kohei	Mgmt	For	For
2.10	Elect Director Gary John Pruden	Mgmt	For	For
2.11	Elect Director Stefan Kaufmann	Mgmt	For	For
2.12	Elect Director Koga, Nobuyuki	Mgmt	For	For

OMRON Corp.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 6645
Meeting Type: Annual **Primary ISIN:** JP3197800000 **Primary SEDOL:** 6659428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tateishi, Fumio	Mgmt	For	For
3.2	Elect Director Yamada, Yoshihito	Mgmt	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
3.4	Elect Director Nitto, Koji	Mgmt	For	For

3.5	Elect Director Ando, Satoshi	Mgmt	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

Orange SA

Meeting Date: 19/05/2022 **Country:** France **Ticker:** ORA
Meeting Type: Annual/Special **Primary ISIN:** FR0000133308 **Primary SEDOL:** 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
19	Authorize Capital Issuances for Use in	Mgmt	For	For

	Employee Stock Purchase Plans			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	For
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	For

O'Reilly Automotive, Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** ORLY
Meeting Type: Annual **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

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Deka Investment GmbH

Oriental Land Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4661
Meeting Type: Annual **Primary ISIN:** JP3198900007 **Primary SEDOL:** 6648891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For

ORIX Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 8591
Meeting Type: Annual
Primary ISIN: JP3200450009 **Primary SEDOL:** 6661144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Inoue, Makoto	Mgmt	For	For
2.2	Elect Director Irie, Shuji	Mgmt	For	For
2.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For
2.4	Elect Director Suzuki, Yoshiteru	Mgmt	For	For
2.5	Elect Director Stan Koyanagi	Mgmt	For	For
2.6	Elect Director Michael Cusumano	Mgmt	For	For
2.7	Elect Director Akiyama, Sakie	Mgmt	For	For
2.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
2.9	Elect Director Sekine, Aiko	Mgmt	For	For
2.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
2.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For

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Deka Investment GmbH

OSRAM Licht AG

Meeting Date: 10/05/2022 **Country:** Germany **Ticker:** OSR
Meeting Type: Annual **Primary ISIN:** DE000LED4000 **Primary SEDOL:** B923935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Ingo Bank for Fiscal Year 2020/21	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Olaf Berlien for Fiscal Year 2020/21	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Kathrin Dahnke for Fiscal Year 2020/21	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Babette Froehlich for Fiscal Year 2020/21	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal Year 2020/21	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Thomas Stockmeier for Fiscal Year 2020/21	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Klaus Abel for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Christin Eisenschmid for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Johann Eitner for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2020/21	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Ulrich Huewels for Fiscal Year 2020/21	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Johann Metzler for Fiscal Year 2020/21	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal Year 2020/21	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Olga Redda for Fiscal Year 2020/21	Mgmt	For	For

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.12	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal Year 2020/21	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Verena Vescoli for Fiscal Year 2020/21	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal Year 2020/21	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Management Board Member Ingo Bank for Short Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Management Board Member Babette Froehlich for Short Fiscal Year 2021	Mgmt	For	For
5.1	Approve Discharge of Supervisory Board Member Thomas Stockmeier for Short Fiscal Year 2021	Mgmt	For	For
5.2	Approve Discharge of Supervisory Board Member Klaus Abel for Short Fiscal Year 2021	Mgmt	For	For
5.3	Approve Discharge of Supervisory Board Member Christin Eisenschmid for Short Fiscal Year 2021	Mgmt	For	For
5.4	Approve Discharge of Supervisory Board Member Johann Eitner for Short Fiscal Year 2021	Mgmt	For	For
5.5	Approve Discharge of Supervisory Board Member Ulrich Huewels for Short Fiscal Year 2021	Mgmt	For	For
5.6	Approve Discharge of Supervisory Board Member Johann Metzler for Short Fiscal Year 2021	Mgmt	For	For
5.7	Approve Discharge of Supervisory Board Member Alexander Mueller for Short Fiscal Year 2021	Mgmt	For	For
5.8	Approve Discharge of Supervisory Board Member Olga Redda for Short Fiscal Year 2021	Mgmt	For	For
5.9	Approve Discharge of Supervisory Board Member Ulrike Salb for Short Fiscal Year 2021	Mgmt	For	For
5.10	Approve Discharge of Supervisory Board Member Verena Vescoli for Short Fiscal Year 2021	Mgmt	For	For
5.11	Approve Discharge of Supervisory Board Member Irene Weininger for Short Fiscal Year 2021	Mgmt	For	For
5.12	Approve Discharge of Supervisory Board Member Thomas Wetze for Short Fiscal Year 2021	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Thomas Stockmeier to the Supervisory Board	Mgmt	For	Against
7.2	Elect Christin Eisenschmid to the Supervisory Board	Mgmt	For	Against
7.3	Elect Johann Eitner to the Supervisory Board	Mgmt	For	Against
7.4	Elect Johann Metzler to the Supervisory Board	Mgmt	For	Against
7.5	Elect Verena Vescoli to the Supervisory Board	Mgmt	For	Against
7.6	Elect Robert Feurle to the Supervisory Board	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 4578
Meeting Type: Annual **Primary ISIN:** JP3188220002 **Primary SEDOL:** B5LTM93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For

3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For

Owens Corning

Meeting Date: 14/04/2022 **Country:** USA **Ticker:** OC
Meeting Type: Annual **Primary ISIN:** US6907421019 **Primary SEDOL:** B1FW7Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PACCAR Inc

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** PCAR
Meeting Type: Annual **Primary ISIN:** US6937181088 **Primary SEDOL:** 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For

3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Packaging Corporation of America

Meeting Date: 17/05/2022 **Country:** USA **Ticker:** PKG
Meeting Type: Annual **Primary ISIN:** US6951561090 **Primary SEDOL:** 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 6752
Meeting Type: Annual **Primary ISIN:** JP3866800000 **Primary SEDOL:** 6572707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For

2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For

PATRIZIA AG

Meeting Date: 01/06/2022 **Country:** Germany **Ticker:** PAT
Meeting Type: Annual **Primary ISIN:** DE000PAT1AG3 **Primary SEDOL:** B11Y3K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Wolfgang Egger for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Wels for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alexander Betz for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karim Bohn for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Manuel Kaesbauer for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Anne Kavanagh for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Uwe Reuter for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Jonathan Feuer for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Axel Hefer for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marie Lalleman for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Philippe Vimard for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Theodor Seitz for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Alfred Hoschek for Fiscal Year 2021	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and Interim Financial Statements Until 2023 AGM	Mgmt	For	For

6	Approve Remuneration Report	Mgmt	For	For
7	Approve Merger by Absorption of PATRIZIA Logistics Management Europe N.V. and Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 02/05/2022 **Country:** USA **Ticker:** PAYC
Meeting Type: Annual **Primary ISIN:** US70432V1026 **Primary SEDOL:** BL95MY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PayPal Holdings, Inc.

Meeting Date: 02/06/2022 **Country:** USA **Ticker:** PYPL
Meeting Type: Annual **Primary ISIN:** US70450Y1038 **Primary SEDOL:** BYW36M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

PepsiCo, Inc.

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** PEP
Meeting Type: Annual **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For
1j	Elect Director David C. Page	Mgmt	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For
1m	Elect Director Darren Walker	Mgmt	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Global Public Policy and Political Influence	SH	Against	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	For

PetroChina Company Limited

Meeting Date: 09/06/2022 **Country:** China **Ticker:** 857
Meeting Type: Annual **Primary ISIN:** CNE1000003W8 **Primary SEDOL:** 6226576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Declaration and Payment of the Final Dividends	Mgmt	For	For
5	Authorize Board to Determine the Distribution of Interim Dividends	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	Mgmt	For	Against
8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issuance of Debt Financing Instruments	Mgmt	For	For
9	Amend Business Scope and Amend Articles of Association	SH	For	For
10	Elect Xie Jun as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Cai Anhui as Supervisor	SH	For	For
11.2	Elect Xie Haibing as Supervisor	SH	For	For
11.3	Elect Zhao Ying as Supervisor	SH	For	For
11.4	Elect Cai Yong as Supervisor	SH	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** PFV
Meeting Type: Annual **Primary ISIN:** DE0006916604 **Primary SEDOL:** 5499238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.08 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2021	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2021	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2021	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board	Mgmt	For	Against

	Member Timo Birkenstock for Fiscal Year 2021			
4.6	Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2021	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Filippo Beck for Fiscal Year 2021	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Matthias Maedler for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

Pfizer Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** PFE
Meeting Type: Annual **Primary ISIN:** US7170811035 **Primary SEDOL:** 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	For
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For

8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against

PGE Polska Grupa Energetyczna SA

Meeting Date: 06/04/2022 **Country:** Poland **Ticker:** PGE
Meeting Type: Special **Primary ISIN:** PLPGER000010 **Primary SEDOL:** B544PW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Voting Method in Favor of Resolution Re: Amend Statute	Mgmt	For	For
7	Approve Decrease of Share Capital via Reduction of Nominal Value of Shares; Approve Increase in Share Capital via Issuance of E Series Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
8	Approve Terms of Remuneration of Management Board Members	SH	None	Against
	Management Proposals	Mgmt		
9	Close Meeting	Mgmt		

PGE Polska Grupa Energetyczna SA

Meeting Date: 06/04/2022 **Country:** Poland **Ticker:** PGE
Meeting Type: Special **Primary ISIN:** PLPGER000010 **Primary SEDOL:** B544PW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Change Location of Company's Headquarters; Amend Statute	Mgmt	For	For
7	Close Meeting	Mgmt		

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PGE Polska Grupa Energetyczna SA

Meeting Date: 22/06/2022 **Country:** Poland **Ticker:** PGE
Meeting Type: Annual **Primary ISIN:** PLPGER000010 **Primary SEDOL:** B544PW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt		
11	Approve Supervisory Board Report	Mgmt	For	For
12	Approve Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Remuneration Policy	Mgmt	For	Against
15.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	Mgmt	For	Against
15.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	Mgmt	For	Against
15.3	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	Mgmt	For	Against
15.4	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	Against
15.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	Mgmt	For	Against
15.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	Against
15.7	Approve Discharge of Jerzy Sawicki (Supervisory Board Member)	Mgmt	For	Against
15.8	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member)	Mgmt	For	Against
15.9	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	Mgmt	For	For
15.10	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	Mgmt	For	Against

15.11	Approve Discharge of Wojciech Dabrowski (CEO)	Mgmt	For	Against
15.12	Approve Discharge of Ryszard Wasilek (Deputy CEO)	Mgmt	For	Against
15.13	Approve Discharge of Pawel Cioch (Deputy CEO)	Mgmt	For	Against
15.14	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	Against
15.15	Approve Discharge of Wanda Buk (Deputy CEO)	Mgmt	For	Against
15.16	Approve Discharge of Pawel Sliwa (Deputy CEO)	Mgmt	For	Against
15.17	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	Mgmt	For	Against
16.1	Recall Supervisory Board Member	Mgmt	For	Against
16.2	Elect Supervisory Board Member	Mgmt	For	Against
17	Close Meeting	Mgmt		

Philip Morris International Inc

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** PM
Meeting Type: Annual **Primary ISIN:** US7181721090 **Primary SEDOL:** B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	For

Phillips 66

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** PSX
Meeting Type: Annual **Primary ISIN:** US7185461040 **Primary SEDOL:** B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	Against
1b	Elect Director Gary K. Adams	Mgmt	For	Against
1c	Elect Director John E. Lowe	Mgmt	For	Against
1d	Elect Director Denise L. Ramos	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
6	Report on Reducing Plastic Pollution	SH	Against	For

PNE AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** PNE3
Meeting Type: Annual **Primary ISIN:** DE000A0JBPG2 **Primary SEDOL:** B0QCZ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share and Special Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Lesser for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Joerg Klowat for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Per Pedersen for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Christoph Oppenauer for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Alberto Donzelli for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marcel Egger for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Florian Schuhbauer for Fiscal Year 2021	Mgmt	For	For

4.6	Approve Discharge of Supervisory Board Member Susanna Zapreva for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for the Review Of The Interim Financial Statements And Reports for Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	Against
7.1	Elect Christoph Oppenauer to the Supervisory Board	Mgmt	For	Against
7.2	Elect Marcel Egger to the Supervisory Board	Mgmt	For	For
7.3	Elect Florian Schuhbauer to the Supervisory Board	Mgmt	For	Against
8	Approve Increase in Size of Board to Seven Members	Mgmt	For	For
9	Elect Marc van't Noordende to the Supervisory Board	Mgmt	For	Against
10	Approve Creation of EUR 38.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	Against

POSCO

Meeting Date: 18/03/2022 **Country:** South Korea **Ticker:** 005490
Meeting Type: Annual **Primary ISIN:** KR7005490008 **Primary SEDOL:** 6693233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For

6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 18/05/2022 **Country:** Hong Kong **Ticker:** 6
Meeting Type: Annual **Primary ISIN:** HK0006000050 **Primary SEDOL:** 6435327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For
3d	Elect Koh Poh Wah as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PPL Corporation

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** PPL
Meeting Type: Annual **Primary ISIN:** US69351T1060 **Primary SEDOL:** 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Progress Software Corporation

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** PRGS
Meeting Type: Annual **Primary ISIN:** US7433121008 **Primary SEDOL:** 2705198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Progress-Werk Oberkirch AG

Meeting Date: 10/05/2022 **Country:** Germany **Ticker:** PWO
Meeting Type: Annual **Primary ISIN:** DE0006968001 **Primary SEDOL:** 5740828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

ProSiebenSat.1 Media SE

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** PSM
Meeting Type: Annual **Primary ISIN:** DE000PSM7770 **Primary SEDOL:** BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the 2023 Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Andreas Wiele to the Supervisory Board	Mgmt	For	For
7.2	Elect Bert Habets to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For

Prosus NV

Meeting Date: 24/08/2022 **Country:** Netherlands **Ticker:** PRX
Meeting Type: Annual **Primary ISIN:** NL0013654783 **Primary SEDOL:** BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For

9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Prudential Plc

Meeting Date: 26/05/2022 **Country:** United Kingdom **Ticker:** PRU
Meeting Type: Annual **Primary ISIN:** GB0007099541 **Primary SEDOL:** 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Sartorel as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect David Law as Director	Mgmt	For	Against
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	Against
11	Re-elect James Turner as Director	Mgmt	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	Against
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

PSI Software AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** PSAN
Meeting Type: Annual **Primary ISIN:** DE000A0Z1JH9 **Primary SEDOL:** 5522714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

PT Aneka Tambang Tbk

Meeting Date: 24/05/2022 **Country:** Indonesia **Ticker:** ANTM
Meeting Type: Annual **Primary ISIN:** ID1000106602 **Primary SEDOL:** 6053859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

PT Aneka Tambang Tbk

Meeting Date: 23/08/2022 **Country:** Indonesia **Ticker:** ANTM
Meeting Type: Extraordinary Shareholders **Primary ISIN:** ID1000106602 **Primary SEDOL:** 6053859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	Mgmt	For	For
2	Approve Transfer of Company's Assets	Mgmt	For	Against

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 31/08/2022 **Country:** Indonesia **Ticker:** BBNI
Meeting Type: Extraordinary Shareholders **Primary ISIN:** ID1000096605 **Primary SEDOL:** 6727121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Presentation of the Company's Performance until the First Semester of 2022	SH		
2	Approve Changes in the Boards of the Company	SH	None	Against

PT United Tractors Tbk

Meeting Date: 08/04/2022 **Country:** Indonesia **Ticker:** UNTR
Meeting Type: Annual **Primary ISIN:** ID1000058407 **Primary SEDOL:** 6230845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Amend Classification of the Company's Business Activities in Accordance with the Standard Classification of Indonesian Business Fields 2020	Mgmt	For	Against

PUMA SE

Meeting Date: 11/05/2022 **Country:** Germany **Ticker:** PUM
Meeting Type: Annual **Primary ISIN:** DE0006969603 **Primary SEDOL:** 5064722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

PVA TePla AG

Meeting Date: 23/06/2022 **Country:** Germany **Ticker:** TPE
Meeting Type: Annual **Primary ISIN:** DE0007461006 **Primary SEDOL:** 5699287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 5.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 5.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

QIAGEN NV

Meeting Date: 23/06/2022 **Country:** Netherlands **Ticker:** QGEN
Meeting Type: Annual **Primary ISIN:** NL0012169213 **Primary SEDOL:** BYXS688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	Against
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	Against
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	Against
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	Against
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	Against
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	Against
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	Against
6b	Reelect Roland Sackers to Management Board	Mgmt	For	Against
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	Against
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	Against
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Qorvo, Inc.

Meeting Date: 09/08/2022 **Country:** USA **Ticker:** QRVO
Meeting Type: Annual **Primary ISIN:** US74736K1016 **Primary SEDOL:** BR9YYP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 09/03/2022 **Country:** USA **Ticker:** QCOM
Meeting Type: Annual **Primary ISIN:** US7475251036 **Primary SEDOL:** 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 27/05/2022 **Country:** USA **Ticker:** PWR
Meeting Type: Annual **Primary ISIN:** US74762E1029 **Primary SEDOL:** 2150204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	For
1.9	Elect Director Martha B. Wyrsch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** DGX
Meeting Type: Annual **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Rakuten Group, Inc.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 4755
Meeting Type: Annual **Primary ISIN:** JP3967200001 **Primary SEDOL:** 6229597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Rational AG

Meeting Date: 04/05/2022 **Country:** Germany **Ticker:** RAA
Meeting Type: Annual **Primary ISIN:** DE0007010803 **Primary SEDOL:** 5910609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Recruit Holdings Co., Ltd.

Meeting Date: 21/06/2022 **Country:** Japan **Ticker:** 6098
Meeting Type: Annual **Primary ISIN:** JP3970300004 **Primary SEDOL:** BQRRZ00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 10/06/2022 **Country:** USA **Ticker:** REGN
Meeting Type: Annual **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 09/03/2022 **Country:** India **Ticker:** 500325
Meeting Type: Court **Primary ISIN:** INE002A01018 **Primary SEDOL:** 6099626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

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Deka Investment GmbH

Reliance Industries Ltd.

Meeting Date: 29/08/2022 **Country:** India **Ticker:** 500325
Meeting Type: Annual **Primary ISIN:** INE002A01018 **Primary SEDOL:** 6099626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	Against
4	Reelect Hital R. Meswani as Director	Mgmt	For	Against
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Driector	Mgmt	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For

RELX Plc

Meeting Date: 21/04/2022 **Country:** United Kingdom **Ticker:** REL
Meeting Type: Annual **Primary ISIN:** GB00B2B0DG97 **Primary SEDOL:** B2B0DG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For
7	Re-elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For

11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Renault SA

Meeting Date: 25/05/2022 **Country:** France **Ticker:** RNO
Meeting Type: Annual/Special **Primary ISIN:** FR0000131906 **Primary SEDOL:** 4712798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For

14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Renesas Electronics Corp.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 6723
Meeting Type: Annual **Primary ISIN:** JP3164720009 **Primary SEDOL:** 6635677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For

3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For

Renova, Inc. (Japan)

Meeting Date: 17/06/2022 **Country:** Japan **Ticker:** 9519
Meeting Type: Annual **Primary ISIN:** JP3981200003 **Primary SEDOL:** BD71KT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Semmoto, Sachio	Mgmt	For	For
2.2	Elect Director Kiminami, Yosuke	Mgmt	For	For
2.3	Elect Director Yamaguchi, Kazushi	Mgmt	For	For
2.4	Elect Director Ogawa, Tomokazu	Mgmt	For	For
2.5	Elect Director Minamikawa, Hideki	Mgmt	For	For
2.6	Elect Director Kawana, Koichi	Mgmt	For	For
2.7	Elect Director Shimada, Naoki	Mgmt	For	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	For	For
2.9	Elect Director Takayama, Ken	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Repsol SA

Meeting Date: 05/05/2022 **Country:** Spain **Ticker:** REP
Meeting Type: Annual **Primary ISIN:** ES0173516115 **Primary SEDOL:** 5669354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	Against
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 16/05/2022 **Country:** USA **Ticker:** RSG
Meeting Type: Annual **Primary ISIN:** US7607591002 **Primary SEDOL:** 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

Rheinmetall AG

Meeting Date: 10/05/2022 **Country:** Germany **Ticker:** RHM
Meeting Type: Annual **Primary ISIN:** DE0007030009 **Primary SEDOL:** 5334588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 08/04/2022 **Country:** United Kingdom **Ticker:** RIO
Meeting Type: Annual **Primary ISIN:** GB0007188757 **Primary SEDOL:** 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For

6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against
8	Re-elect Simon Henry as Director	Mgmt	For	Against
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against
10	Re-elect Simon McKeon as Director	Mgmt	For	Against
11	Re-elect Jennifer Nason as Director	Mgmt	For	Against
12	Re-elect Jakob Stausholm as Director	Mgmt	For	Against
13	Re-elect Ngaire Woods as Director	Mgmt	For	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve the Spill Resolution	Mgmt	Against	For

Roche Holding AG

Meeting Date: 15/03/2022 **Country:** Switzerland **Ticker:** ROG
Meeting Type: Annual **Primary ISIN:** CH0012032048 **Primary SEDOL:** 7110388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against
5.4	Reelect Julie Brown as Director	Mgmt	For	For

5.5	Reelect Joerg Duschmale as Director	Mgmt	For	For
5.6	Reelect Patrick Frost as Director	Mgmt	For	For
5.7	Reelect Anita Hauser as Director	Mgmt	For	For
5.8	Reelect Richard Lifton as Director	Mgmt	For	For
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For
5.10	Reelect Severin Schwan as Director	Mgmt	For	For
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Rocket Internet SE

Meeting Date: 31/01/2022 **Country:** Germany **Ticker:** RKET
Meeting Type: Extraordinary Shareholders **Primary ISIN:** DE000A12UKK6 **Primary SEDOL:** BR17150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 27.7 Million Reduction in Share Capital via Redemption of Shares to Be Acquired; Authorize Acquisition of Treasury Shares	Mgmt	For	Against

Rocket Internet SE

Meeting Date: 30/06/2022 **Country:** Germany **Ticker:** RKET
Meeting Type: Annual **Primary ISIN:** DE000A12UKK6 **Primary SEDOL:** BR17150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Reelect Marcus Englert to the Supervisory Board	Mgmt	For	For
6.2	Reelect Norbert Lang to the Supervisory Board	Mgmt	For	For
6.3	Reelect Pierre Louette to the Supervisory Board	Mgmt	For	For
6.4	Reelect Joachim Schindler to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 40.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11	Approve Affiliation Agreement with Kurfuerst 1659 GmbH	Mgmt	For	For
12	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against
13	Approve Jan. 31, 2022, EGM Resolution Re: Approve EUR 27.7 Million Reduction in Share Capital via Redemption of Shares to Be Acquired; Authorize Acquisition of Treasury Shares	Mgmt	For	Against

Rocket Pharmaceuticals, Inc.

Meeting Date: 13/06/2022 **Country:** USA **Ticker:** RCKT
Meeting Type: Annual **Primary ISIN:** US77313F1066 **Primary SEDOL:** BDFKQ07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elisabeth Bjork	Mgmt	For	For
1b	Elect Director Carsten Boess	Mgmt	For	For
1c	Elect Director Pedro Granadillo	Mgmt	For	Withhold
1d	Elect Director Gotham Makker	Mgmt	For	Withhold
1e	Elect Director Fady Malik	Mgmt	For	For
1f	Elect Director Gaurav Shah	Mgmt	For	Withhold
1g	Elect Director David P. Southwell	Mgmt	For	Withhold

1h	Elect Director Roderick Wong	Mgmt	For	Withhold
1i	Elect Director Naveen Yalamanchi	Mgmt	For	Withhold
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 01/02/2022 **Country:** USA **Ticker:** ROK
Meeting Type: Annual **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	For	For
A2	Elect Director Blake D. Moret	Mgmt	For	Withhold
A3	Elect Director Thomas W. Rosamilia	Mgmt	For	For
A4	Elect Director Patricia A. Watson	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 12/05/2022 **Country:** United Kingdom **Ticker:** RR
Meeting Type: Annual **Primary ISIN:** GB00B63H8491 **Primary SEDOL:** B63H849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Anita Frew as Director	Mgmt	For	For
4	Re-elect Warren East as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Elect Mick Manley as Director	Mgmt	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For

16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Adopt New Articles of Association	Mgmt	For	For

Rosneft Oil Co.

Meeting Date: 30/06/2022 **Country:** Russia **Ticker:** ROSN
Meeting Type: Annual **Primary ISIN:** RU000A0J2Q06 **Primary SEDOL:** B59SS16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of RUB 23.63 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt		
6	Approve Remuneration of Members of Audit Commission	Mgmt	For	Against
	Elect Eleven Directors via Cumulative Voting	Mgmt		
7.1	Elect Andrei Akimov as Director	Mgmt		
7.2	Elect Vladimir Litvinenko as Director	Mgmt	None	Against
7.3	Elect Aleksandr Nekipelov as Director	Mgmt	None	Against
7.4	Elect Aleksandr Novak as Director	Mgmt	None	Against
7.5	Elect Maksim Oreshkin as Director	Mgmt		
7.6	Elect Pedro Aquino Jr as Director	Mgmt	None	Against
7.7	Elect Igor Sechin as Director	Mgmt		
7.8	Elect Taieb Belmahdi as Director	Mgmt	None	Against
7.9	Elect Aleksandr Uss as Director	Mgmt	None	Against
7.10	Elect Faizal Alsuvaidi as Director	Mgmt	None	Against
7.11	Elect Hamad Al Mohannadi as Director	Mgmt	None	Against
	Elect Members of Audit Commission	Mgmt		
8.1	Elect Olga Andrianova as Member of Audit Commission	Mgmt	For	For
8.2	Elect Aleksei Kulagin as Member of Audit Commission	Mgmt	For	For

8.3	Elect Sergei Poma as Member of Audit Commission	Mgmt	For	For
8.4	Elect Zakhar Sabantsev as Member of Audit Commission	Mgmt	For	For
8.5	Elect Mikhail Sorokin as Member of Audit Commission	Mgmt	For	For
9	Ratify Auditor	Mgmt	For	Against

Ross Stores, Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** ROST
Meeting Type: Annual **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 07/04/2022 **Country:** Canada **Ticker:** RY
Meeting Type: Annual **Primary ISIN:** CA7800871021 **Primary SEDOL:** 2754383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For

1.9	Elect Director Maryann Turcke	Mgmt	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	For
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	For
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	For
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	For
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For

RWE AG

Meeting Date: 28/04/2022 **Country:** Germany **Ticker:** RWE
Meeting Type: Annual **Primary ISIN:** DE0007037129 **Primary SEDOL:** 4768962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For

3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board	Mgmt	For	For

	Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021			
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt		
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against

S&P Global Inc.

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** SPGI
Meeting Type: Annual **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For

1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Salzgitter AG

Meeting Date: 02/06/2022 **Country:** Germany **Ticker:** SZG
Meeting Type: Annual **Primary ISIN:** DE0006202005 **Primary SEDOL:** 5465358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Sampo Oyj

Meeting Date: 18/05/2022 **Country:** Finland **Ticker:** SAMPO
Meeting Type: Annual **Primary ISIN:** FI0009003305 **Primary SEDOL:** 5226038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Sanofi

Meeting Date: 03/05/2022 **Country:** France **Ticker:** SAN
Meeting Type: Annual/Special **Primary ISIN:** FR0000120578 **Primary SEDOL:** 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For
7	Reelect Gilles Schnepp as Director	Mgmt	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	Against
9	Elect Emile Voest as Director	Mgmt	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Santos Limited

Meeting Date: 03/05/2022 **Country:** Australia **Ticker:** STO
Meeting Type: Annual **Primary ISIN:** AU000000STO6 **Primary SEDOL:** 6776703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against
2b	Elect Eileen Doyle as Director	Mgmt	For	For
2c	Elect Musje Werror as Director	Mgmt	For	Against
2d	Elect Michael Utsler as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For

8a	Approve the Amendments to the Company's Constitution	SH	Against	For
8b	Approve Capital Protection	SH	Against	For
8c	Approve Climate-related Lobbying	SH	Against	For
8d	Approve Decommissioning	SH	Against	Against

SAP SE

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** SAP
Meeting Type: Annual **Primary ISIN:** DE0007164600 **Primary SEDOL:** 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	Against
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 29/03/2022 **Country:** France **Ticker:** DIM
Meeting Type: Annual/Special **Primary ISIN:** FR0013154002 **Primary SEDOL:** BYZ2QP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For

4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

SBI Holdings, Inc.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8473
Meeting Type: Annual **Primary ISIN:** JP3436120004 **Primary SEDOL:** 6309466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For
2.3	Elect Director Nakagawa, Takashi	Mgmt	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For
2.7	Elect Director Yoshida, Masaki	Mgmt	For	For
2.8	Elect Director Sato, Teruhide	Mgmt	For	For
2.9	Elect Director Takenaka, Heizo	Mgmt	For	For
2.10	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.11	Elect Director Ito, Hiroshi	Mgmt	For	For
2.12	Elect Director Takeuchi, Kanae	Mgmt	For	For
2.13	Elect Director Fukuda, Junichi	Mgmt	For	For
2.14	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2.15	Elect Director Asakura, Tomoya	Mgmt	For	For
3.1	Appoint Statutory Auditor Ichikawa, Toru	Mgmt	For	Against
3.2	Appoint Statutory Auditor Tada, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Sekiguchi, Yasuo	Mgmt	For	For
3.4	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

Schaltbau Holding AG

Meeting Date: 03/02/2022 **Country:** Germany **Ticker:** SLT
Meeting Type: Extraordinary Shareholders **Primary ISIN:** DE000A2NBTL2 **Primary SEDOL:** BGR7FR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with Voltage BidCo GmbH	Mgmt	For	For

2	Approve Affiliation Agreement with Schaltbau GmbH	Mgmt	For	For
3.1	Elect Friedel Drees to the Supervisory Board	Mgmt	For	Against
3.2	Elect Vanessa Lemmer to the Supervisory Board	Mgmt	For	Against
3.3	Elect Wilko Stark to the Supervisory Board	Mgmt	For	Against
3.4	Elect Willi Westenberger to the Supervisory Board	Mgmt	For	Against

Schaltbau Holding AG

Meeting Date: 14/07/2022 **Country:** Germany **Ticker:** SLT
Meeting Type: Annual **Primary ISIN:** DE000A2NBTL2 **Primary SEDOL:** BGR7FR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against

Scherzer & Co. AG

Meeting Date: 23/05/2022 **Country:** Germany **Ticker:** PZS
Meeting Type: Annual **Primary ISIN:** DE0006942808 **Primary SEDOL:** 7778515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Formhals Revisions- und Treuhand-GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7	Elect Joachim Schmitt to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Schindler Holding AG

Meeting Date: 22/03/2022 **Country:** Switzerland **Ticker:** SCHP
Meeting Type: Annual **Primary ISIN:** CH0024638196 **Primary SEDOL:** B11TCY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	Against
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	Against
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	Against
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	Against
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	Against
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Schindler Holding AG

Meeting Date: 22/03/2022 **Country:** Switzerland **Ticker:** SCHP
Meeting Type: Annual **Primary ISIN:** CH0024638196 **Primary SEDOL:** B11TCY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/05/2022 **Country:** France **Ticker:** SU
Meeting Type: Annual/Special **Primary ISIN:** FR0000121972 **Primary SEDOL:** 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schnitzer Steel Industries, Inc.

Meeting Date: 25/01/2022 **Country:** USA **Ticker:** SCHN
Meeting Type: Annual **Primary ISIN:** US8068821060 **Primary SEDOL:** 2821298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rhonda D. Hunter	Mgmt	For	For
1.2	Elect Director David L. Jahnke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Scout24 SE

Meeting Date: 30/06/2022 **Country:** Germany **Ticker:** G24
Meeting Type: Annual **Primary ISIN:** DE000A12DM80 **Primary SEDOL:** BYT9340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 9735
Meeting Type: Annual **Primary ISIN:** JP3421800008 **Primary SEDOL:** 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For

2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	For	For
3.10	Elect Director Hara, Miri	Mgmt	For	For

secunet Security Networks AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** YSN
Meeting Type: Annual **Primary ISIN:** DE0007276503 **Primary SEDOL:** 5808845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.38 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

SecureWorks Corp.

Meeting Date: 21/06/2022 **Country:** USA **Ticker:** SCWX
Meeting Type: Annual **Primary ISIN:** US81374A1051 **Primary SEDOL:** BZB13V8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director Mark J. Hawkins	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse
Deka Investment GmbH

Sempra Energy

Meeting Date: 13/05/2022 **Country:** USA **Ticker:** SRE
Meeting Type: Annual **Primary ISIN:** US8168511090 **Primary SEDOL:** 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Seven & i Holdings Co., Ltd.

Meeting Date: 26/05/2022 **Country:** Japan **Ticker:** 3382
Meeting Type: Annual **Primary ISIN:** JP3422950000 **Primary SEDOL:** B0FS5D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For

3.11	Elect Director Yamada, Meyumi	Mgmt	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Severn Trent Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** SVT
Meeting Type: Annual **Primary ISIN:** GB00B1FH8J72 **Primary SEDOL:** B1FH8J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For
7	Elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 9143
Meeting Type: Annual **Primary ISIN:** JP3162770006 **Primary SEDOL:** BFFY885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For
2.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For
2.3	Elect Director Motomura, Masahide	Mgmt	For	For
2.4	Elect Director Nakajima, Shunichi	Mgmt	For	For
2.5	Elect Director Kawanago, Katsuhiro	Mgmt	For	For
2.6	Elect Director Takaoka, Mika	Mgmt	For	For
2.7	Elect Director Sagisaka, Osami	Mgmt	For	For
2.8	Elect Director Akiyama, Masato	Mgmt	For	For

Shimano, Inc.

Meeting Date: 30/03/2022 **Country:** Japan **Ticker:** 7309
Meeting Type: Annual **Primary ISIN:** JP3358000002 **Primary SEDOL:** 6804820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4063
Meeting Type: Annual **Primary ISIN:** JP3371200001 **Primary SEDOL:** 6804585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	For
3.2	Elect Director Akiya, Fumio	Mgmt	For	For
3.3	Elect Director Saito, Yasuhiko	Mgmt	For	For
3.4	Elect Director Ueno, Susumu	Mgmt	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For
3.11	Elect Director Michael H. McGarry	Mgmt	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 4507
Meeting Type: Annual **Primary ISIN:** JP3347200002 **Primary SEDOL:** 6804682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For
3.2	Elect Director Sawada, Takuko	Mgmt	For	For
3.3	Elect Director Ando, Keiichi	Mgmt	For	For
3.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
3.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
4	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Shiseido Co., Ltd.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 4911
Meeting Type: Annual

Primary ISIN: JP3351600006 **Primary SEDOL:** 6805265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For

Siemens AG

Meeting Date: 10/02/2022 **Country:** Germany **Ticker:** SIE
Meeting Type: Annual **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For

3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year	Mgmt	For	For

	2020/21			
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Siemens Energy AG

Meeting Date: 24/02/2022 **Country:** Germany **Ticker:** ENR
Meeting Type: Annual **Primary ISIN:** DE000ENER6Y0 **Primary SEDOL:** BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board	Mgmt	For	For

	Member Christine Bortenlaenger for Fiscal Year 2020/21			
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Siemens Gamesa Renewable Energy SA

Meeting Date: 24/03/2022 **Country:** Spain **Ticker:** SGRE
Meeting Type: Annual **Primary ISIN:** ES0143416115 **Primary SEDOL:** B01CP21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5	Approve Allocation of Income	Mgmt	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	Against
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 15/02/2022 **Country:** Germany **Ticker:** SHL
Meeting Type: Annual **Primary ISIN:** DE000SHL1006 **Primary SEDOL:** BD594Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For

3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Siltronic AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** WAF
Meeting Type: Annual **Primary ISIN:** DE000WAF3001 **Primary SEDOL:** BYY5978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Singapore Telecommunications Limited

Meeting Date: 29/07/2022 **Country:** Singapore **Ticker:** Z74
Meeting Type: Annual **Primary ISIN:** SG1T75931496 **Primary SEDOL:** B02PY11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For
5	Elect Gail Patricia Kelly as Director	Mgmt	For	For
6	Elect John Lindsay Arthur as Director	Mgmt	For	For
7	Elect Yong Hsin Yue as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Sirius XM Holdings Inc.

Meeting Date: 02/06/2022 **Country:** USA **Ticker:** SIRI
Meeting Type: Annual **Primary ISIN:** US82968B1035 **Primary SEDOL:** BGLDK10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	Withhold
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	Withhold
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	Withhold
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	Withhold
1.9	Elect Director Michael Rapino	Mgmt	For	Withhold
1.10	Elect Director Kristina M. Salen	Mgmt	For	Withhold
1.11	Elect Director Carl E. Vogel	Mgmt	For	Withhold
1.12	Elect Director Jennifer C. Witz	Mgmt	For	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sixt SE

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** SIX2
Meeting Type: Annual **Primary ISIN:** DE0007231326 **Primary SEDOL:** 5260768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.70 per Ordinary Share and EUR 3.72 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Friedrich Joussen (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Julian zu Putlitz (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Erich Sixt (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Ralf Teckentrup (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	Against

4.5	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Increase the Size of Board to Four Members; Supervisory Board Term of Office	Mgmt	For	For
8	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

SK Innovation Co., Ltd.

Meeting Date: 31/03/2022 **Country:** South Korea **Ticker:** 096770
Meeting Type: Annual **Primary ISIN:** KR7096770003 **Primary SEDOL:** B232R05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 22/03/2022 **Country:** Sweden **Ticker:** SEB.A
Meeting Type: Annual **Primary ISIN:** SE0000148884 **Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against

14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For
14a11	Elect John Flint as New Director	Mgmt	For	Against
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	Against
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	Against
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	For
24	Close Meeting	Mgmt		

Skyworks Solutions, Inc.

Meeting Date: 11/05/2022 **Country:** USA **Ticker:** SWKS
Meeting Type: Annual **Primary ISIN:** US83088M1027 **Primary SEDOL:** 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For

1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

SLM Solutions Group AG

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** AM3D
Meeting Type: Annual **Primary ISIN:** DE000A111338 **Primary SEDOL:** BMHTHK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Creation of EUR 11.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 3.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Societe Generale SA

Meeting Date: 17/05/2022 **Country:** France **Ticker:** GLE
Meeting Type: Annual/Special **Primary ISIN:** FR0000130809 **Primary SEDOL:** 5966516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10	Mgmt	For	For

	Percent of Issued Capital for Contributions in Kind			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 9984
Meeting Type: Annual **Primary ISIN:** JP3436100006 **Primary SEDOL:** 6770620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
3.9	Elect Director David Chao	Mgmt	For	For

Software AG

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** SOW
Meeting Type: Annual **Primary ISIN:** DE000A2GS401 **Primary SEDOL:** BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Elect Christian Lucas to the Supervisory Board	Mgmt	For	For
8.2	Elect Oliver Collmann to the Supervisory Board	Mgmt	For	For
8.3	Elect James Whitehurst to the Supervisory Board	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 20/06/2022 **Country:** USA **Ticker:** SEDG
Meeting Type: Annual **Primary ISIN:** US83417M1045 **Primary SEDOL:** BWC52Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy Atkins	Mgmt	For	Against
1b	Elect Director Dirk Carsten Hoke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 27/06/2022 **Country:** Japan **Ticker:** 8630
Meeting Type: Annual **Primary ISIN:** JP3165000005 **Primary SEDOL:** B62G7K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sakurada, Kengo	Mgmt	For	Against
3.2	Elect Director Okumura, Mikio	Mgmt	For	Against
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For
3.4	Elect Director Yanagida, Naoki	Mgmt	For	For
3.5	Elect Director Endo, Isao	Mgmt	For	For
3.6	Elect Director Uchiyama, Hideyo	Mgmt	For	For
3.7	Elect Director Higashi, Kazuhiro	Mgmt	For	For
3.8	Elect Director Nawa, Takashi	Mgmt	For	For
3.9	Elect Director Shibata, Misuzu	Mgmt	For	For

3.10	Elect Director Yamada, Meyumi	Mgmt	For	For
3.11	Elect Director Ito, Kumi	Mgmt	For	For
3.12	Elect Director Waga, Masayuki	Mgmt	For	For
3.13	Elect Director Teshima, Toshihiro	Mgmt	For	For
3.14	Elect Director Kasai, Satoshi	Mgmt	For	For

Sony Group Corp.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 6758
Meeting Type: Annual **Primary ISIN:** JP3435000009 **Primary SEDOL:** 6821506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Splunk Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** SPLK
Meeting Type: Annual **Primary ISIN:** US8486371045 **Primary SEDOL:** B424494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Kenneth Hao	Mgmt	For	For
1c	Elect Director Elisa Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

SPX Corporation

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** SPXC
Meeting Type: Annual **Primary ISIN:** US7846351044 **Primary SEDOL:** 2787185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	Against
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	Against
1.3	Elect Director David A. Roberts	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SSE Plc

Meeting Date: 21/07/2022 **Country:** United Kingdom **Ticker:** SSE
Meeting Type: Annual **Primary ISIN:** GB0007908733 **Primary SEDOL:** 0790873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For
8	Elect John Bason as Director	Mgmt	For	Against
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

21	Approve Net Zero Transition Report	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 04/05/2022 **Country:** United Kingdom **Ticker:** STAN
Meeting Type: Annual **Primary ISIN:** GB0004082847 **Primary SEDOL:** 0408284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Shirish Apte as Director	Mgmt	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	Against
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	Against
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For
14	Re-elect David Tang as Director	Mgmt	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against
18	Re-elect Bill Winters as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	Against
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the	Mgmt	For	Against

	Company under the Authority Granted Pursuant to Resolution 28			
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	Against
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
29	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Approve Net Zero Pathway	Mgmt	For	For
	Shareholder Proposal	Mgmt		
32	Approve Shareholder Requisition Resolution	SH	Against	For

Starbucks Corporation

Meeting Date: 16/03/2022 **Country:** USA **Ticker:** SBUX
Meeting Type: Annual **Primary ISIN:** US8552441094 **Primary SEDOL:** 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Clara Shih	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

State Street Corporation

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** STT
Meeting Type: Annual **Primary ISIN:** US8574771031 **Primary SEDOL:** 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	For

STEICO SE

Meeting Date: 23/06/2022 **Country:** Germany **Ticker:** ST5
Meeting Type: Annual **Primary ISIN:** DE000A0LR936 **Primary SEDOL:** B1YNGV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Stellantis NV

Meeting Date: 13/04/2022 **Country:** Netherlands **Ticker:** STLA
Meeting Type: Annual **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Close Meeting	Mgmt		

STMicroelectronics NV

Meeting Date: 25/05/2022 **Country:** Netherlands **Ticker:** STM
Meeting Type: Annual **Primary ISIN:** NL0000226223 **Primary SEDOL:** 5962332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For

11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
13	Allow Questions	Mgmt		

Stratec SE

Meeting Date: 20/05/2022 **Country:** Germany **Ticker:** SBS
Meeting Type: Annual **Primary ISIN:** DE000STRA555 **Primary SEDOL:** BYTK8S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7.1	Elect Georg Heni to the Supervisory Board	Mgmt	For	Against
7.2	Elect Patricia Geller to the Supervisory Board, if Item 6 is Approved	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Stroeer SE & Co. KGaA

Meeting Date: 22/06/2022 **Country:** Germany **Ticker:** SAX
Meeting Type: Annual **Primary ISIN:** DE0007493991 **Primary SEDOL:** B3S3S52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against

6.2	Elect Ulrich Voigt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Martin Diederichs to the Supervisory Board	Mgmt	For	For
6.4	Elect Petra Sontheimer to the Supervisory Board	Mgmt	For	For
6.5	Elect Elisabeth Lepique to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Stock Option Plan 2019	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Subaru Corp.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 7270
Meeting Type: Annual **Primary ISIN:** JP3814800003 **Primary SEDOL:** 6356406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Nakamura, Tomomi	Mgmt	For	For
3.2	Elect Director Hosoya, Kazuo	Mgmt	For	For
3.3	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
3.4	Elect Director Onuki, Tetsuo	Mgmt	For	For
3.5	Elect Director Osaki, Atsushi	Mgmt	For	For
3.6	Elect Director Hayata, Fumiaki	Mgmt	For	For
3.7	Elect Director Abe, Yasuyuki	Mgmt	For	For
3.8	Elect Director Yago, Natsunosuke	Mgmt	For	For
3.9	Elect Director Doi, Miwako	Mgmt	For	For
4	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Suedwestdeutsche Salzwerke AG

Meeting Date: 20/05/2022 **Country:** Germany **Ticker:** SSH
Meeting Type: Annual **Primary ISIN:** DE0007346603 **Primary SEDOL:** 4738329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Elect Harry Mergel to the Supervisory Board	Mgmt	For	Against
8.2	Elect Thomas Strobl to the Supervisory Board	Mgmt	For	Against
8.3	Elect Susanne Bay to the Supervisory Board	Mgmt	For	Against
8.4	Elect Harald Pfeifer to the Supervisory Board	Mgmt	For	Against
8.5	Elect Thomas Randecker to the Supervisory Board	Mgmt	For	For
8.6	Elect Gisela Splett to the Supervisory Board	Mgmt	For	Against
8.7	Elect Willi Staechele to the Supervisory Board	Mgmt	For	Against
8.8	Elect Wolf Theilacker to the Supervisory Board	Mgmt	For	Against

Suedzucker AG

Meeting Date: 14/07/2022 **Country:** Germany **Ticker:** SZU
Meeting Type: Annual **Primary ISIN:** DE0007297004 **Primary SEDOL:** 5784462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5.1	Elect Helmut Friedl to the Supervisory Board	Mgmt	For	Against

5.2	Elect Erwin Hameseder to the Supervisory Board	Mgmt	For	Against
5.3	Elect Veronica Haslinger to the Supervisory Board	Mgmt	For	Against
5.4	Elect George Koch to the Supervisory Board	Mgmt	For	Against
5.5	Elect Susanne Kunschert to the Supervisory Board	Mgmt	For	For
5.6	Elect Walter Manz to the Supervisory Board	Mgmt	For	Against
5.7	Elect Julia Merkel to the Supervisory Board	Mgmt	For	For
5.8	Elect Joachim Rukwied to the Supervisory Board	Mgmt	For	Against
5.9	Elect Clemens Schaaf to the Supervisory Board	Mgmt	For	Against
5.10	Elect Stefan Streng to the Supervisory Board	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Statements	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

Sumitomo Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 8053
Meeting Type: Annual **Primary ISIN:** JP3404600003 **Primary SEDOL:** 6858946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For
3.2	Elect Director Hyodo, Masayuki	Mgmt	For	For
3.3	Elect Director Nambu, Toshikazu	Mgmt	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	For	For
3.5	Elect Director Moroka, Reiji	Mgmt	For	For
3.6	Elect Director Higashino, Hirokazu	Mgmt	For	For
3.7	Elect Director Ishida, Koji	Mgmt	For	For
3.8	Elect Director Iwata, Kimie	Mgmt	For	For
3.9	Elect Director Yamazaki, Hisashi	Mgmt	For	For
3.10	Elect Director Ide, Akiko	Mgmt	For	For
3.11	Elect Director Mitachi, Takashi	Mgmt	For	For
4	Appoint Statutory Auditor Sakata, Kazunari	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Performance Share Plan	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 5802
Meeting Type: Annual **Primary ISIN:** JP3407400005 **Primary SEDOL:** 6858708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For
3.2	Elect Director Inoue, Osamu	Mgmt	For	For
3.3	Elect Director Nishida, Mitsuo	Mgmt	For	For
3.4	Elect Director Nishimura, Akira	Mgmt	For	For
3.5	Elect Director Hato, Hideo	Mgmt	For	For
3.6	Elect Director Shirayama, Masaki	Mgmt	For	For
3.7	Elect Director Kobayashi, Nobuyuki	Mgmt	For	For
3.8	Elect Director Miyata, Yasuhiro	Mgmt	For	For
3.9	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
3.10	Elect Director Sato, Hiroshi	Mgmt	For	For
3.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
3.12	Elect Director Christina Ahmadjian	Mgmt	For	For
3.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For
3.14	Elect Director Horiba, Atsushi	Mgmt	For	For
3.15	Elect Director Nakajima, Shigeru	Mgmt	For	For
4.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For
4.2	Appoint Statutory Auditor Yoshikawa, Ikuo	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8316
Meeting Type: Annual **Primary ISIN:** JP3890350006 **Primary SEDOL:** 6563024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	For
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	For

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 8830
Meeting Type: Annual **Primary ISIN:** JP3409000001 **Primary SEDOL:** 6858902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Uno, Kozo	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Suncor Energy Inc.

Meeting Date: 10/05/2022 **Country:** Canada **Ticker:** SU
Meeting Type: Annual **Primary ISIN:** CA8672241079 **Primary SEDOL:** B3NB1P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For

1.2	Elect Director John D. Gass	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Sunnova Energy International Inc.

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** NOVA
Meeting Type: Annual **Primary ISIN:** US86745K1043 **Primary SEDOL:** BJ9N563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne Slaughter Andrew	Mgmt	For	Withhold
1.2	Elect Director Akbar Mohamed	Mgmt	For	Withhold
1.3	Elect Director Mary Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SunRun Inc.

Meeting Date: 02/06/2022 **Country:** USA **Ticker:** RUN
Meeting Type: Annual **Primary ISIN:** US86771W1053 **Primary SEDOL:** BYXB1Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	Mgmt	For	Withhold
1.2	Elect Director Alan Ferber	Mgmt	For	Withhold
1.3	Elect Director Manjula Talreja	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

4	Report on Risks Associated with Use of Concealment Clauses	SH	For	For

Suzuki Motor Corp.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 7269
Meeting Type: Annual **Primary ISIN:** JP3397200001 **Primary SEDOL:** 6865504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For
3.6	Elect Director Yamashita, Yukihiro	Mgmt	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For
3.9	Elect Director Yamai, Risa	Mgmt	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For

Swiss Re AG

Meeting Date: 13/04/2022 **Country:** Switzerland **Ticker:** SREN
Meeting Type: Annual **Primary ISIN:** CH0126881561 **Primary SEDOL:** B545MG5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For

5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	Against
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	Against
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	Against
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	Against
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 13/04/2022 **Country:** Switzerland **Ticker:** SREN
Meeting Type: Annual **Primary ISIN:** CH0126881561 **Primary SEDOL:** B545MG5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Swisscom AG

Meeting Date: 30/03/2022 **Country:** Switzerland **Ticker:** SCMN
Meeting Type: Annual **Primary ISIN:** CH0008742519 **Primary SEDOL:** 5533976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Symrise AG

Meeting Date: 03/05/2022 **Country:** Germany **Ticker:** SY1
Meeting Type: Annual **Primary ISIN:** DE000SYM9999 **Primary SEDOL:** B1JB4K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Synlab AG

Meeting Date: 16/05/2022 **Country:** Germany **Ticker:** SYAB
Meeting Type: Annual **Primary ISIN:** DE000A2TSL71 **Primary SEDOL:** BNDM6Y9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Amend Corporate Purpose	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Synopsys, Inc.

Meeting Date: 12/04/2022 **Country:** USA **Ticker:** SNPS
Meeting Type: Annual **Primary ISIN:** US8716071076 **Primary SEDOL:** 2867719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

Sysmex Corp.

Meeting Date: 24/06/2022 **Country:** Japan **Ticker:** 6869
Meeting Type: Annual **Primary ISIN:** JP3351100007 **Primary SEDOL:** 6883807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
3.2	Elect Director Asano, Kaoru	Mgmt	For	For
3.3	Elect Director Tachibana, Kenji	Mgmt	For	For
3.4	Elect Director Matsui, Iwane	Mgmt	For	For
3.5	Elect Director Kanda, Hiroshi	Mgmt	For	For
3.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For
3.7	Elect Director Takahashi, Masayo	Mgmt	For	For
3.8	Elect Director Ota, Kazuo	Mgmt	For	For
3.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For

4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** TROW
Meeting Type: Annual **Primary ISIN:** US74144T1088 **Primary SEDOL:** 2702337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 13/05/2022 **Country:** Germany **Ticker:** TEG
Meeting Type: Annual **Primary ISIN:** DE0008303504 **Primary SEDOL:** 5735631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.93 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against

5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 29 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4502
Meeting Type: Annual **Primary ISIN:** JP3463000004 **Primary SEDOL:** 6870445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For
3.5	Elect Director Olivier Bohuon	Mgmt	For	For
3.6	Elect Director Jean-Luc Butel	Mgmt	For	For
3.7	Elect Director Ian Clark	Mgmt	For	For
3.8	Elect Director Steven Gillis	Mgmt	For	For
3.9	Elect Director Iijima, Masami	Mgmt	For	For
3.10	Elect Director John Maraganore	Mgmt	For	For
3.11	Elect Director Michel Orsinger	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kimberly Reed	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Take-Two Interactive Software, Inc.

Meeting Date: 19/05/2022 **Country:** USA **Ticker:** TTWO
Meeting Type: Special **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

TAKKT AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** TTK
Meeting Type: Annual **Primary ISIN:** DE0007446007 **Primary SEDOL:** 5769470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Florian Funck to the Supervisory Board	Mgmt	For	Against
7.2	Elect Johannes Haupt to the Supervisory Board	Mgmt	For	For
7.3	Elect Thomas Kniehl to the Supervisory Board	Mgmt	For	Against
7.4	Elect Alyssa McDonald-Baertl to the Supervisory Board	Mgmt	For	Against
7.5	Elect Thomas Schmidt to the Supervisory Board	Mgmt	For	Against
7.6	Elect Aliz Tepfenhart to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 32.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse
Deka Investment GmbH

Talanx AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** TLX
Meeting Type: Annual **Primary ISIN:** DE000TLX1005 **Primary SEDOL:** B8F0TD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
9	Approve Issuance of Registered Bonds with Conditional Conversion Obligations without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 93.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 62.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Creation of EUR 158.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12	Approve Creation of EUR 2.5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

TeamViewer AG

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** TMV
Meeting Type: Annual **Primary ISIN:** DE000A2YN900 **Primary SEDOL:** BJ7WGS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against

4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Elect Hera Kitwan Siu to the Supervisory Board	Mgmt	For	For
7	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Teck Resources Limited

Meeting Date: 27/04/2022 **Country:** Canada **Ticker:** TECK.B
Meeting Type: Annual **Primary ISIN:** CA8787422044 **Primary SEDOL:** 2879327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Withhold
1.2	Elect Director Quan Chong	Mgmt	For	Withhold
1.3	Elect Director Edward C. Dowling	Mgmt	For	Withhold
1.4	Elect Director Toru Higo	Mgmt	For	Withhold
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	Withhold
1.6	Elect Director Donald R. Lindsay	Mgmt	For	Withhold
1.7	Elect Director Sheila A. Murray	Mgmt	For	Withhold
1.8	Elect Director Tracey L. McVicar	Mgmt	For	Withhold
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	Withhold
1.10	Elect Director Una M. Power	Mgmt	For	Withhold
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	Withhold
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For
1.14	Elect Director Masaru Tani	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Teledyne Technologies Incorporated

Meeting Date: 27/04/2022 **Country:** USA **Ticker:** TDY
Meeting Type: Annual **Primary ISIN:** US8793601050 **Primary SEDOL:** 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	For	For
1.2	Elect Director Robert Mehrabian	Mgmt	For	For
1.3	Elect Director Jane C. Sherburne	Mgmt	For	For
1.4	Elect Director Michael T. Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 29/03/2022 **Country:** Sweden **Ticker:** ERIC.B
Meeting Type: Annual **Primary ISIN:** SE0000108656 **Primary SEDOL:** 5959378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Speech by the CEO	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	Against
11.5	Relect Borje Ekholm as Director	Mgmt	For	Against
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against
20	Close Meeting	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** O2D
Meeting Type: Annual **Primary ISIN:** DE000A1J5RX9 **Primary SEDOL:** B7VG6L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	For

8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Telefonica SA

Meeting Date: 07/04/2022 **Country:** Spain **Ticker:** TEF
Meeting Type: Annual **Primary ISIN:** ES0178430E18 **Primary SEDOL:** 5732524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	Against
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For
5	Fix Number of Directors at 15	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
8	Approve Share Matching Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

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Terumo Corp.

Meeting Date: 22/06/2022 **Country:** Japan **Ticker:** 4543
Meeting Type: Annual **Primary ISIN:** JP3546800008 **Primary SEDOL:** 6885074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For
3.4	Elect Director Nishikawa, Kyo	Mgmt	For	For
3.5	Elect Director Hirose, Kazunori	Mgmt	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

Tesco Plc

Meeting Date: 17/06/2022 **Country:** United Kingdom **Ticker:** TSCO
Meeting Type: Annual **Primary ISIN:** GB00BLGZ9862 **Primary SEDOL:** BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For

15	Re-elect Karen Whitworth as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tesla, Inc.

Meeting Date: 04/08/2022 **Country:** USA **Ticker:** TSLA
Meeting Type: Annual **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Proxy Access Right	SH	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For
8	Report on Racial and Gender Board Diversity	SH	Against	For
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	For
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	For
13	Report on Water Risk Exposure	SH	Against	For

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Texas Instruments Incorporated

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** TXN
Meeting Type: Annual **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The AES Corporation

Meeting Date: 21/04/2022 **Country:** USA **Ticker:** AES
Meeting Type: Annual **Primary ISIN:** US00130H1059 **Primary SEDOL:** 2002479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

The Bank of Nova Scotia

Meeting Date: 05/04/2022 **Country:** Canada **Ticker:** BNS
Meeting Type: Annual **Primary ISIN:** CA0641491075 **Primary SEDOL:** 2076281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	For
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	For
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Abstain

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The Boeing Company

Meeting Date: 29/04/2022 **Country:** USA **Ticker:** BA
Meeting Type: Annual **Primary ISIN:** US0970231058 **Primary SEDOL:** 2108601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Charitable Contributions	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Report on Net Zero Indicator	SH	For	For

The Coca-Cola Company

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** KO
Meeting Type: Annual **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For

1.9	Elect Director James Quincey	Mgmt	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on External Public Health Costs	SH	Against	For
5	Report on Global Public Policy and Political Influence	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

The Goldman Sachs Group, Inc.

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** GS
Meeting Type: Annual **Primary ISIN:** US38141G1040 **Primary SEDOL:** 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Drew Faust	Mgmt	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

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The Home Depot, Inc.

Meeting Date: 19/05/2022 **Country:** USA **Ticker:** HD
Meeting Type: Annual **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For

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The J. M. Smucker Company

Meeting Date: 17/08/2022 **Country:** USA **Ticker:** SJM
Meeting Type: Annual **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** KHC
Meeting Type: Annual **Primary ISIN:** US5007541064 **Primary SEDOL:** BYRY499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For

The Kroger Co.

Meeting Date: 23/06/2022 **Country:** USA **Ticker:** KR
Meeting Type: Annual **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	For
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For

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Deka Investment GmbH

The PNC Financial Services Group, Inc.

Meeting Date: 27/04/2022 **Country:** USA **Ticker:** PNC
Meeting Type: Annual **Primary ISIN:** US6934751057 **Primary SEDOL:** 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For

The Southern Company

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** SO
Meeting Type: Annual **Primary ISIN:** US8425871071 **Primary SEDOL:** 2829601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For
1g	Elect Director Donald M. James	Mgmt	For	For
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For

1k	Elect Director William G. Smith, Jr.	Mgmt	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For

The TJX Companies, Inc.

Meeting Date: 07/06/2022 **Country:** USA **Ticker:** TJX
Meeting Type: Annual **Primary ISIN:** US8725401090 **Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	For

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The Toronto-Dominion Bank

Meeting Date: 14/04/2022 **Country:** Canada **Ticker:** TD
Meeting Type: Annual **Primary ISIN:** CA8911605092 **Primary SEDOL:** 2897222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	For
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	For
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For
7	SP 4: Adopt French as the Official Language	SH	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For

The Travelers Companies, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** TRV
Meeting Type: Annual **Primary ISIN:** US89417E1091 **Primary SEDOL:** 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For

1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	For

The Walt Disney Company

Meeting Date: 09/03/2022 **Country:** USA **Ticker:** DIS
Meeting Type: Annual **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	For
7	Report on Gender/Racial Pay Gap	SH	Against	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	For

Thomson Reuters Corporation

Meeting Date: 08/06/2022 **Country:** Canada **Ticker:** TRI
Meeting Type: Annual **Primary ISIN:** CA8849037095 **Primary SEDOL:** BFXPTB0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

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thyssenkrupp AG

Meeting Date: 04/02/2022 **Country:** Germany **Ticker:** TKA
Meeting Type: Annual **Primary ISIN:** DE0007500001 **Primary SEDOL:** 5636927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2021/22 and KPMG AG as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2022/23	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Creation of EUR 300 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 250 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Affiliation Agreement with thyssenkrupp Holding Germany GmbH	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 15/06/2022 **Country:** USA **Ticker:** TMUS
Meeting Type: Annual **Primary ISIN:** US8725901040 **Primary SEDOL:** B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold

1.9	Elect Director Letitia A. Long	Mgmt	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 27/06/2022 **Country:** Japan **Ticker:** 8766
Meeting Type: Annual **Primary ISIN:** JP3910660004 **Primary SEDOL:** 6513126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against
3.3	Elect Director Harashima, Akira	Mgmt	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For

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Deka Investment GmbH

Tokyo Electron Ltd.

Meeting Date: 21/06/2022 **Country:** Japan **Ticker:** 8035
Meeting Type: Annual **Primary ISIN:** JP3571400005 **Primary SEDOL:** 6895675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	For	For
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	For	For
2.5	Elect Director Eda, Makiko	Mgmt	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Topcon Corp.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 7732
Meeting Type: Annual **Primary ISIN:** JP3630400004 **Primary SEDOL:** 6894241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Hirano, Satoshi	Mgmt	For	For
2.2	Elect Director Eto, Takashi	Mgmt	For	For
2.3	Elect Director Akiyama, Haruhiko	Mgmt	For	For
2.4	Elect Director Yamazaki, Takayuki	Mgmt	For	For
2.5	Elect Director Kumagai, Kaoru	Mgmt	For	For
2.6	Elect Director Matsumoto, Kazuyuki	Mgmt	For	For
2.7	Elect Director Sudo, Akira	Mgmt	For	For
2.8	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.9	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For

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Deka Investment GmbH

Toray Industries, Inc.

Meeting Date: 23/06/2022 **Country:** Japan **Ticker:** 3402
Meeting Type: Annual **Primary ISIN:** JP3621000003 **Primary SEDOL:** 6897143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For
3.2	Elect Director Oya, Mitsuo	Mgmt	For	For
3.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
3.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	For	For
3.9	Elect Director Ito, Kunio	Mgmt	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	For	For
3.12	Elect Director Futagawa, Kazuo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Toshiba Corp.

Meeting Date: 24/03/2022 **Country:** Japan **Ticker:** 6502
Meeting Type: Special **Primary ISIN:** JP3592200004 **Primary SEDOL:** 6897217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	For

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Tosho Co., Ltd.

Meeting Date: 28/06/2022 **Country:** Japan **Ticker:** 8920
Meeting Type: Annual **Primary ISIN:** JP3594400008 **Primary SEDOL:** 6727671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Kutsuna, Mayumi	Mgmt	For	For
3.2	Elect Director Kikuchi, Osamu	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against
5	Appoint Tokai & Co. as New External Audit Firm	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 10/06/2022 **Country:** Japan **Ticker:** 6201
Meeting Type: Annual **Primary ISIN:** JP3634600005 **Primary SEDOL:** 6900546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against
2.2	Elect Director Onishi, Akira	Mgmt	For	Against
2.3	Elect Director Mizuno, Yojiro	Mgmt	For	For
2.4	Elect Director Sumi, Shuzo	Mgmt	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	For	For
2.6	Elect Director Handa, Junichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

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Deka Investment GmbH

Toyota Motor Corp.

Meeting Date: 15/06/2022 **Country:** Japan **Ticker:** 7203
Meeting Type: Annual **Primary ISIN:** JP3633400001 **Primary SEDOL:** 6900643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

TRATON SE

Meeting Date: 09/06/2022 **Country:** Germany **Ticker:** 8TRA
Meeting Type: Annual **Primary ISIN:** DE000TRAT0N7 **Primary SEDOL:** BKF1H51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information for Fiscal Year 2023 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

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TUI AG

Meeting Date: 08/02/2022 **Country:** Germany **Ticker:** TUI
Meeting Type: Annual **Primary ISIN:** DE000TUAG000 **Primary SEDOL:** B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal Year 2020/21	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2020/21	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2020/21	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2020/21	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2020/21	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2020/21	Mgmt	For	For
2.7	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2020/21	Mgmt	For	For
2.8	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2020/21	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2020/21	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2020/21	Mgmt	For	Against
3.8	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2020/21	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2020/21	Mgmt	For	For

3.10	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2020/21	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2020/21	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2020/21	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2020/21	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2020/21	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2020/21	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2020/21	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2020/21	Mgmt	For	Against
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2020/21	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2020/21	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2020/21	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal Year 2020/21	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2020/21	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2020/21	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2020/21	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Creation of EUR 162.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Creation of EUR 626.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 162.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

8	Approve Creation of EUR 81.1 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Creation of EUR 671 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH I.	Mgmt	For	For
11.2	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH III	Mgmt	For	For

Twitter, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** TWTR
Meeting Type: Annual **Primary ISIN:** US90184L1026 **Primary SEDOL:** BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against
1b	Elect Director Patrick Pichette	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	For
7	Commission a Workplace Non-Discrimination Audit	SH	Against	For
8	Report on Political Contributions	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For

UBS Group AG

Meeting Date: 06/04/2022 **Country:** Switzerland **Ticker:** UBSG
Meeting Type: Annual **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate Action Plan	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior	Mgmt	For	For

	Management for Fiscal Year 2021, excluding French Cross-Border Matter			
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	None	Against

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Deka Investment GmbH

UBS Group AG

Meeting Date: 06/04/2022 **Country:** Switzerland **Ticker:** UBSG
Meeting Type: Annual **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

UiPath, Inc.

Meeting Date: 16/06/2022 **Country:** USA **Ticker:** PATH
Meeting Type: Annual **Primary ISIN:** US90364P1057 **Primary SEDOL:** BMD02L5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Withhold
1b	Elect Director Philippe Botteri	Mgmt	For	Withhold
1c	Elect Director Carl Eschenbach	Mgmt	For	Withhold
1d	Elect Director Michael Gordon	Mgmt	For	Withhold
1e	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold
1f	Elect Director Daniel D. Springer	Mgmt	For	Withhold
1g	Elect Director Laela Sturdy	Mgmt	For	Withhold
1h	Elect Director Jennifer Tejada	Mgmt	For	Withhold
1i	Elect Director Richard P. Wong	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 01/06/2022 **Country:** USA **Ticker:** ULTA
Meeting Type: Annual **Primary ISIN:** US90384S3031 **Primary SEDOL:** B28TS42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	For	For
1.3	Elect Director Gisel Ruiz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Unicharm Corp.

Meeting Date: 25/03/2022 **Country:** Japan **Ticker:** 8113
Meeting Type: Annual **Primary ISIN:** JP3951600000 **Primary SEDOL:** 6911485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For

UniCredit SpA

Meeting Date: 08/04/2022 **Country:** Italy **Ticker:** UCG
Meeting Type: Annual/Special **Primary ISIN:** IT0005239360 **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For
10	Amend Group Incentive Systems	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For

2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unilever Plc

Meeting Date: 04/05/2022 **Country:** United Kingdom **Ticker:** ULVR
Meeting Type: Annual **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Deka Investment GmbH

Union Pacific Corporation

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** UNP
Meeting Type: Annual **Primary ISIN:** US9078181081 **Primary SEDOL:** 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Uniper SE

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** UN01
Meeting Type: Annual **Primary ISIN:** DE000UNSE018 **Primary SEDOL:** BZ6CZ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	Against

7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	Against
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	Against
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	Against

United Internet AG

Meeting Date: 19/05/2022 **Country:** Germany **Ticker:** UTDI
Meeting Type: Annual **Primary ISIN:** DE0005089031 **Primary SEDOL:** 4354134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** UPS
Meeting Type: Annual **Primary ISIN:** US9113121068 **Primary SEDOL:** 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For

1i	Elect Director Ann M. Livermore	Mgmt	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Meeting Type: Annual **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

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Deka Investment GmbH

Universal Music Group NV

Meeting Date: 12/05/2022 **Country:** Netherlands **Ticker:** UMG
Meeting Type: Annual **Primary ISIN:** NL0015000IY2 **Primary SEDOL:** BNZGVV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	Against
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

USU Software AG

Meeting Date: 01/07/2022 **Country:** Germany **Ticker:** OSP2
Meeting Type: Annual **Primary ISIN:** DE000A0BVU28 **Primary SEDOL:** B02N4S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Creation of EUR 2.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

Uzin Utz AG

Meeting Date: 17/05/2022 **Country:** Germany **Ticker:** UZU
Meeting Type: Annual **Primary ISIN:** DE0007551509 **Primary SEDOL:** 5341481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Valero Energy Corporation

Meeting Date: 28/04/2022 **Country:** USA **Ticker:** VLO
Meeting Type: Annual **Primary ISIN:** US91913Y1001 **Primary SEDOL:** 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	Against
1c	Elect Director Joseph W. Gorder	Mgmt	For	Against
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	Against
1f	Elect Director Eric D. Mullins	Mgmt	For	Against
1g	Elect Director Donald L. Nickles	Mgmt	For	Against
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	Against
1i	Elect Director Robert A. Profusek	Mgmt	For	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	Against
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against

2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For

Vantage Towers AG

Meeting Date: 28/07/2022 **Country:** Germany **Ticker:** VTWR
Meeting Type: Annual **Primary ISIN:** DE000A3H3LL2 **Primary SEDOL:** BLH32J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Amanda Nelson to the Supervisory Board	Mgmt	For	Against

va-Q-tec AG

Meeting Date: 02/06/2022 **Country:** Germany **Ticker:** VQT
Meeting Type: Annual **Primary ISIN:** DE0006636681 **Primary SEDOL:** BZ13VD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Creation of EUR 6.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

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Deka Investment GmbH

VARTA AG

Meeting Date: 21/06/2022 **Country:** Germany **Ticker:** VAR1
Meeting Type: Annual **Primary ISIN:** DE000A0TGJ55 **Primary SEDOL:** 5802449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.48 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	Against
7	Approve Creation of EUR 8.1 Million Pool of Authorized Capital 2022 I with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 1 Million Pool of Authorized Capital II for Employee Stock Purchase Plan	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Vedanta Limited

Meeting Date: 10/08/2022 **Country:** India **Ticker:** 500295
Meeting Type: Annual **Primary ISIN:** INE205A01025 **Primary SEDOL:** 6136040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm First, Second and Third Interim Dividend	Mgmt	For	For
4	Reelect Priya Agarwal as Director	Mgmt	For	Against
5	Reelect Akhilesh Joshi as Director	Mgmt	For	Against
6	Approver Material Related Party Transactions with Bharat Aluminium Company Limited	Mgmt	For	For

7	Approver Material Related Party Transactions with ESL Steel Limited	Mgmt	For	For
8	Approver Material Related Party Transactions with Sterlite Power Transmission Limited	Mgmt	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 04/02/2022 **Country:** Germany **Ticker:** VBK
Meeting Type: Annual **Primary ISIN:** DE000A0JL9W6 **Primary SEDOL:** B1FQQK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Shares Entitled to Profit in the Event of Capital Increases	Mgmt	For	For
9	Approve Affiliation Agreement with VERBIO Protein GmbH	Mgmt	For	For

VERBUND AG

Meeting Date: 25/04/2022 **Country:** Austria **Ticker:** VER
Meeting Type: Annual **Primary ISIN:** AT0000746409 **Primary SEDOL:** 4661607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	Against
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

VeriSign, Inc.

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** VRSN
Meeting Type: Annual **Primary ISIN:** US92343E1029 **Primary SEDOL:** 2142922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	For

Verisk Analytics, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** VRSK
Meeting Type: Annual **Primary ISIN:** US92345Y1064 **Primary SEDOL:** B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Veritone, Inc.

Meeting Date: 17/06/2022 **Country:** USA **Ticker:** VERI
Meeting Type: Annual **Primary ISIN:** US92347M1009 **Primary SEDOL:** BD6R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Knute P. Kurtz	Mgmt	For	Withhold
1.2	Elect Director Nayaki R. Nayyar	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** VZ
Meeting Type: Annual **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Report on Operations in Communist China	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

Vertex Pharmaceuticals Incorporated

Meeting Date: 18/05/2022 **Country:** USA **Ticker:** VRTX
Meeting Type: Annual **Primary ISIN:** US92532F1003 **Primary SEDOL:** 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

VINCI SA

Meeting Date: 12/04/2022 **Country:** France **Ticker:** DG
Meeting Type: Annual/Special **Primary ISIN:** FR0000125486 **Primary SEDOL:** B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	Against
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For
6	Reelect Rene Medori as Director	Mgmt	For	Against
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For

9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VirnetX Holding Corporation

Meeting Date: 03/06/2022 **Country:** USA **Ticker:** VHC
Meeting Type: Annual **Primary ISIN:** US92823T1088 **Primary SEDOL:** 2443346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Michael F. Angelo	Mgmt	For	Withhold
2	Ratify Farber Hass Hurley LLP as Auditors	Mgmt	For	For

Vitesco Technologies Group AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** VTSC
Meeting Type: Annual **Primary ISIN:** DE000VTSC017 **Primary SEDOL:** BMYLGD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Werner Volz (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For

2.4	Approve Discharge of Management Board Member Klaus Hau (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Christian zur Nedden (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
2.7	Approve Discharge of Management Board Member Ulrike Schramm (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koeppl (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For

3.16	Approve Discharge of Supervisory Board Member Anne Zeumer (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Holger Siebenthaler (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Cornelia Stiewing (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Johannes Suttmeyer (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5.1	Elect Siegfried Wolf to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans-Joerg Bullinger to the Supervisory Board	Mgmt	For	Against
5.3	Elect Manfred Eibeck to the Supervisory Board	Mgmt	For	For
5.4	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	For
5.5	Elect Joachim Hirsch to the Supervisory Board	Mgmt	For	For
5.6	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
5.7	Elect Klaus Rosenfeld to the Supervisory Board	Mgmt	For	Against
5.8	Elect Georg Schaeffler to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 26/07/2022 **Country:** United Kingdom **Ticker:** VOD
Meeting Type: Annual **Primary ISIN:** GB00BH4HKS39 **Primary SEDOL:** BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For

3	Re-elect Nick Read as Director	Mgmt	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
13	Re-elect David Nish as Director	Mgmt	For	For
14	Elect Simon Segars as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volkswagen AG

Meeting Date: 12/05/2022 **Country:** Germany **Ticker:** VOW3
Meeting Type: Annual **Primary ISIN:** DE0007664039 **Primary SEDOL:** 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For

3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against

4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt		
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Against

Vonovia SE

Meeting Date: 29/04/2022 **Country:** Germany **Ticker:** VNA
Meeting Type: Annual **Primary ISIN:** DE000A1ML7J1 **Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	Against
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

Vossloh AG

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** VOS
Meeting Type: Annual **Primary ISIN:** DE0007667107 **Primary SEDOL:** 5092336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

W.W. Grainger, Inc.

Meeting Date: 27/04/2022 **Country:** USA **Ticker:** GWW
Meeting Type: Annual **Primary ISIN:** US3848021040 **Primary SEDOL:** 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For

1.10	Elect Director Susan Slavik Williams	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 20/05/2022 **Country:** Germany **Ticker:** WCH
Meeting Type: Annual **Primary ISIN:** DE000WCH8881 **Primary SEDOL:** B11Y568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Anna Weber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Wacker Neuson SE

Meeting Date: 03/06/2022 **Country:** Germany **Ticker:** WAC
Meeting Type: Annual **Primary ISIN:** DE000WACK012 **Primary SEDOL:** B17R248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against

5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 17.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Walmart Inc.

Meeting Date: 01/06/2022 **Country:** USA **Ticker:** WMT
Meeting Type: Annual **Primary ISIN:** US9311421039 **Primary SEDOL:** 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	For
9	Report on Charitable Contributions	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

WashTec AG

Meeting Date: 16/05/2022 **Country:** Germany **Ticker:** WSU
Meeting Type: Annual **Primary ISIN:** DE0007507501 **Primary SEDOL:** 5355437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Hans Liebler to the Supervisory Board	Mgmt	For	For
7.2	Elect Heinrich von Portatius to the Supervisory Board	Mgmt	For	Against
7.3	Elect Alexander Selent to the Supervisory Board	Mgmt	For	For
7.4	Elect Peter Wiedemann to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Affiliation Agreement with WashTec Holding GmbH	Mgmt	For	For

Waters Corporation

Meeting Date: 24/05/2022 **Country:** USA **Ticker:** WAT
Meeting Type: Annual **Primary ISIN:** US9418481035 **Primary SEDOL:** 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	For

1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 28/07/2022 **Country:** Germany **Ticker:** WCMK
Meeting Type: Annual **Primary ISIN:** DE000A1X3X33 **Primary SEDOL:** BD7VFY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.09 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify FAIR AUDIT GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	Against
6	Discuss Remuneration Report (Non-Voting)	Mgmt		
7	Amend Articles Re: Management Board Composition	Mgmt	For	For
8	Amend Articles Re: Annual Financial Statements	Mgmt	For	For
	Shareholder Proposals Submitted by TLG IMMOBILIEN AG	Mgmt		
9	Elect Sarit Meir to the Supervisory Board	SH	None	Against

WEC Energy Group, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** WEC
Meeting Type: Annual **Primary ISIN:** US92939U1060 **Primary SEDOL:** BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For

1.8	Elect Director Scott J. Lauber	Mgmt	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 26/04/2022 **Country:** USA **Ticker:** WFC
Meeting Type: Annual **Primary ISIN:** US9497461015 **Primary SEDOL:** 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For
7	Report on Board Diversity	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For

11	Report on Charitable Contributions	SH	Against	For

Werner Enterprises, Inc.

Meeting Date: 10/05/2022 **Country:** USA **Ticker:** WERN
Meeting Type: Annual **Primary ISIN:** US9507551086 **Primary SEDOL:** 2948852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Bird	Mgmt	For	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 13/05/2022 **Country:** USA **Ticker:** WY
Meeting Type: Annual **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/06/2022 **Country:** Ireland **Ticker:** WTW
Meeting Type: Annual **Primary ISIN:** IE00BDB6Q211 **Primary SEDOL:** BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For

1c	Elect Director Michael Hammond	Mgmt	For	For
1d	Elect Director Carl Hess	Mgmt	For	For
1e	Elect Director Brendan O'Neill	Mgmt	For	For
1f	Elect Director Linda Rabbitt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 21/04/2022 **Country:** Netherlands **Ticker:** WKL
Meeting Type: Annual **Primary ISIN:** NL0000395903 **Primary SEDOL:** 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For

7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Approve Cancellation of Shares	Mgmt	For	For
10	Reappoint Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Woodside Petroleum Ltd.

Meeting Date: 19/05/2022 **Country:** Australia **Ticker:** WPL
Meeting Type: Annual **Primary ISIN:** AU0000224040 **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For
9	Approve Climate Report	Mgmt	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	For
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For

Abstimmungsergebnisse
Deka Investment GmbH

Workday, Inc.

Meeting Date: 22/06/2022 **Country:** USA **Ticker:** WDAY
Meeting Type: Annual **Primary ISIN:** US98138H1014 **Primary SEDOL:** B8K6ZD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynne M. Doughtie	Mgmt	For	For
1.2	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold
1.3	Elect Director Michael M. McNamara	Mgmt	For	For
1.4	Elect Director Jerry Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Wuestenrot & Wuerttembergische AG

Meeting Date: 25/05/2022 **Country:** Germany **Ticker:** WUW
Meeting Type: Annual **Primary ISIN:** DE0008051004 **Primary SEDOL:** 5770911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022 and the First and Second Quarters of Fiscal Year 2023	Mgmt	For	For
7	Amend Articles Re: Company Headquarters; AGM Location	Mgmt	For	For
8.1	Elect Michael Gutjahr to the Supervisory Board	Mgmt	For	Against
8.2	Elect Wolfgang Salzberger to the Supervisory Board	Mgmt	For	Against
8.3	Elect Edith Weymayr to the Supervisory Board	Mgmt	For	Against
9	Approve Creation of EUR 100 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 240 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Wynn Resorts, Limited

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** WYNN
Meeting Type: Annual **Primary ISIN:** US9831341071 **Primary SEDOL:** 2963811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	Mgmt	For	For
1.2	Elect Director Margaret J. Myers	Mgmt	For	Withhold
1.3	Elect Director Winifred M. Webb	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Xylem Inc.

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** XYL
Meeting Type: Annual **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

YASKAWA Electric Corp.

Meeting Date: 26/05/2022 **Country:** Japan **Ticker:** 6506
Meeting Type: Annual **Primary ISIN:** JP3932000007 **Primary SEDOL:** 6986041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For

Zalando SE

Meeting Date: 18/05/2022 **Country:** Germany **Ticker:** ZAL
Meeting Type: Annual **Primary ISIN:** DE000ZAL1111 **Primary SEDOL:** BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For

Abstimmungsergebnisse
Deka Investment GmbH

Zurich Insurance Group AG

Meeting Date: 06/04/2022 **Country:** Switzerland **Ticker:** ZURN
Meeting Type: Annual **Primary ISIN:** CH0011075394 **Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Zurn Water Solutions Corporation

Meeting Date: 26/05/2022 **Country:** USA **Ticker:** ZWS
Meeting Type: Special **Primary ISIN:** US98983L1089 **Primary SEDOL:** BMV1ZD3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

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