

Abstimmungsergebnisse
Deka Investment GmbH

Zeitraum: 1. Januar 2023 – 31. August 2023

.Deka



Abstimmungsergebnisse Deka Investment GmbH

1&1 AG

Meeting Date: 16/05/2023

Meeting Type: Annual

Country: Germany

Primary ISIN: DE0005545503

Ticker: 1U1

Primary SEDOL: 5734672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Rieke for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Chouldis for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2022	Mgmt	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	For
6.3	Elect Matthias Baldermann to the Supervisory Board	Mgmt	For	For
6.4	Elect Friedrich Jousen to the Supervisory Board	Mgmt	For	For
6.5	Elect Vlasios Chouldis to the Supervisory Board	Mgmt	For	For
6.6	Elect Norbert Lang to the Supervisory Board	Mgmt	For	For

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	Board			
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

3i Group PLC

Meeting Date: 29/06/2023

Country: United Kingdom

Ticker: III

Meeting Type: Annual

Primary ISIN: GB00B1YW4409

Primary SEDOL: B1YW440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
5	Approve Dividend	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

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22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
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3M Company

Meeting Date: 09/05/2023

Country: USA

Ticker: MMM

Meeting Type: Annual

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Against
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	Against
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

3U Holding AG

Meeting Date: 15/05/2023

Country: Germany

Ticker: UUU

Meeting Type: Annual

Primary ISIN: DE0005167902

Primary SEDOL: 5824391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Hellrung (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Uwe Knoke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Odenbreit for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Schmidt (until	Mgmt	For	For

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	May 25, 2022) for Fiscal Year 2022				
4.1	Approve Discharge of Supervisory Board Member Ralf Thoenes for Fiscal Year 2022	Mgmt	For		Against
4.2	Approve Discharge of Supervisory Board Member Stefan Thies for Fiscal Year 2022	Mgmt	For		For
4.3	Approve Discharge of Supervisory Board Member Juergen Beck-Bazlen for Fiscal Year 2022	Mgmt	For		For
4.4	Approve Discharge of Supervisory Board Member Michael Schmidt (from July 1, 2022) for Fiscal Year 2022	Mgmt	For		For
5.1	Reelect Ralf Thoenes to the Supervisory Board	Mgmt	For		Against
5.2	Reelect Stefan Thies to the Supervisory Board	Mgmt	For		Against
5.3	Reelect Juergen Beck-Bazlen to the Supervisory Board	Mgmt	For		Against
5.4	Reelect Michael Schmidt to the Supervisory Board	Mgmt	For		Against
6	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For		For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For		Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		For
10	Approve Remuneration of Supervisory Board	Mgmt	For		Against
11	Approve Remuneration Report	Mgmt	For		Against

7C Solarparken AG

Meeting Date: 12/06/2023

Country: Germany

Ticker: HRPK

Meeting Type: Annual

Primary ISIN: DE000A11QW68

Primary SEDOL: BNJZSP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

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7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8	Approve Creation of EUR 41.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Elect Joris De Meester, Bridget Woods, Paul Decraemer, Paul De fauw as Supervisory Board Members (Bundled)	Mgmt	For	Against

A. O. Smith Corporation

Meeting Date: 11/04/2023

Country: USA

Ticker: AOS

Meeting Type: Annual

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

A.P. Moller-Maersk A/S

Meeting Date: 28/03/2023

Country: Denmark

Ticker: MAERSK.B

Meeting Type: Annual

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	Against
8.1	Reelect Bernard Bot as Director	Mgmt	For	For
8.2	Reelect Marc Engel as Director	Mgmt	For	For

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8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Abstain
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
10.2	Amend Remuneration Policy	Mgmt	For	For
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For
10.5	Approve Company Announcements in English	Mgmt	For	For
10.6	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
	Report on Efforts and Risks Related to Human Rights	SH	Against	For
10.7	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt		
	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	For

Abbott Laboratories

Meeting Date: 28/04/2023

Country: USA

Ticker: ABT

Meeting Type: Annual

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For

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1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Meeting Type: Annual

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Withhold
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

ABO Wind AG

Meeting Date: 27/04/2023

Country: Germany

Ticker: AB9

Meeting Type: Annual

Primary ISIN: DE0005760029

Primary SEDOL: B75CL62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

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4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Elect Alexander Thomas to the Supervisory Board	Mgmt	For	Against

ABOUT YOU Holding SE

Meeting Date: 23/06/2023

Country: Germany

Ticker: YOU

Meeting Type: Annual

Primary ISIN: DE000A3CNK42

Primary SEDOL: BMFZLQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023/24	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements For Fiscal Year 2024/25 and the First Quarter of Fiscal Year 2025/2026	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Accenture Plc

Meeting Date: 01/02/2023

Country: Ireland

Ticker: ACN

Meeting Type: Annual

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For

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1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: ATVI

Meeting Type: Annual

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	Against
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	Against
1g	Elect Director Robert Morgado	Mgmt	For	Against
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH		

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Deka Investment GmbH

ACWA Power Co.

Meeting Date: 12/02/2023

Country: Saudi Arabia

Ticker: 2082

Meeting Type: Extraordinary Shareholders

Primary ISIN: SA15CGS10H12

Primary SEDOL: BM8SKZ4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 15 of Bylaws Re: Capital Increase	Mgmt	For	For
2	Amend Article 16 of Bylaws Re: Capital Reduction	Mgmt	For	For
3	Amend Article 18 of Bylaws Re: Company Management	Mgmt	For	For
4	Amend Article 20 of Bylaws Re: Vacancies in the Board of Directors	Mgmt	For	For
5	Amend Article 35 of Bylaws Re: Shareholders General Assemblies	Mgmt	For	Against
6	Amend Article 47 of Bylaws Re: Appointment of Auditor	Mgmt	For	For
7	Amend Article 50 of Bylaws Re: Annual Balance Sheet and Board of Directors' Report	Mgmt	For	For
8	Amend Article 54 of Bylaws Re: Company Losses	Mgmt	For	For
9.1	Elect Abdulazeez AlAreefi as Director	Mgmt	None	Abstain
9.2	Elect Badr AlHarbi as Director	Mgmt	None	Abstain
9.3	Elect Ghassan Kashmeeri as Director	Mgmt	None	Abstain
9.4	Elect Majid AlOsaylan as Director	Mgmt	None	Abstain
9.5	Elect Marwan Mukarzal as Director	Mgmt	None	Abstain
9.6	Elect Mohammed AlJumaah as Director	Mgmt	None	Abstain
9.7	Elect Usamah AlAfaliq as Director	Mgmt	None	Abstain
9.8	Elect Raad AlSaadi as Director	Mgmt	None	Abstain
9.9	Elect Sami AlBabteen as Director	Mgmt	None	Abstain
9.10	Elect Turki AlOtiybi as Director	Mgmt	None	Abstain
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2023 and Q1, Q2, Q3, Q4 and Annual Statement of FY 2024 and FY 2025, and Q1 of FY 2026	Mgmt	For	For

ACWA Power Co.

Meeting Date: 22/06/2023

Country: Saudi Arabia

Ticker: 2082

Meeting Type: Annual

Primary ISIN: SA15CGS10H12

Primary SEDOL: BM8SKZ4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

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1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2022	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Employee Stock Incentive program and Authorize Board to Determine the Terms and Allocation Price for Each Share	Mgmt	For	Against
5	Authorize Share Repurchase Program Up to 2,000,000 Shares to be Allocated for Employee Incentive Program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
6	Approve Dividends of SAR 0.83 per Share for FY 2022	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023 and Determine the Maturity and Disbursement Dates in Accordance with the Regulations	Mgmt	For	For
8	Approve Discharge of Directors for FY 2022	Mgmt	For	Against
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
10	Approve Related Party Transactions between First National Operations and Maintenance Company and Toray Membrane Middle East LLC Re: Purchase Order for One Time for the Spiral Wound Membrane to Fulfill the Demand of Barka Plant in Oman	Mgmt	For	For
11	Approve Related Party Transactions between First National Operations and Maintenance Company and Toray Membrane Middle East LLC Re: Supply Membranes to IBRI IPP Plant in Oman	Mgmt	For	For
12	Approve Related Party Transactions between First National Operations and Maintenance Company and Toray Membrane Middle East LLC Re: Purchase Order to Supply Membrane to Fulfill the Demand of Barka Plant in Oman	Mgmt	For	For
13	Approve Related Party Transactions between First National Operations and Maintenance Company and Toray Membrane Middle East LLC Re: Supply Certain Spare Parts to Al Dur II Plant in Bahrain	Mgmt	For	For
14	Approve Related Party Transactions with Saudi National Bank Re: Providing Equity Bridge Loan	Mgmt	For	For
15	Approve Related Party Transactions with Saudi National Bank Re: Issuances of bid bonds	Mgmt	For	For

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16	Approve Related Party Transactions with Water and Environment Technologies Company Re: Build Seawater Reverse Osmosis Projects	Mgmt	For	For
17	Approve Related Party Transactions between First National Operations and Maintenance Company and Saudi Tabreed Operations and Maintenance Company Re: Operation and Maintenance Services Contract	Mgmt	For	For
18	Approve Related Party Transactions between First National Operations and Maintenance Company and Abunayyan Trading Company Re: Price Agreement to Supply a Filters Cartridge to Shuaiba Expansion Project	Mgmt	For	For
19	Approve Related Party Transactions between First National Operations and Maintenance Company and Abunayyan Trading Company Re: Supply 8,000 Cartridge Filters for the Shuaiba Expansion Project	Mgmt	For	For
20	Approve Related Party Transactions between First National Operations and Maintenance Company and Abunayyan Trading Company Re: Supply Spare Parts Manufactured by Charlatte Reservoirs	Mgmt	For	For
21	Approve Related Party Transactions between First National Operations and Maintenance Company and Abunayyan Trading Company Re: Supply Cartridge Filters for Shuqaiq Maintenance Services	Mgmt	For	For
22	Approve Related Party Transactions between First National Operations and Maintenance Company and KSB Pumps Arabia Re: Supply Certain Spare and Services to be Installed and Performed in Seqayah Operation and Maintenance Company	Mgmt	For	For
23	Approve Related Party Transactions between First National Operations and Maintenance Company and KSB Pumps Arabia Re: Supply Pumps for Rabigh Operation and Maintenance Company	Mgmt	For	For

adesso SE

Meeting Date: 01/06/2023

Country: Germany

Ticker: ADN1

Meeting Type: Annual

Primary ISIN: DE000A0Z23Q5

Primary SEDOL: 5990623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

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4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Reelect Stefanie Kemp to the Supervisory Board	Mgmt	For	For
5.2	Elect Michael Zorc to the Supervisory Board	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Approve Creation of EUR 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

adidas AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: ADS

Meeting Type: Annual

Primary ISIN: DE000A1EWW0

Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Adobe Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: ADBE

Meeting Type: Annual

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	For

ADVA Optical Networking SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: ADV

Meeting Type: Annual

Primary ISIN: DE0005103006

Primary SEDOL: 5653487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Change Company Name to Adtran	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	NetworksSE				
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		Against
11	Amend Articles Re: Electronic Communication; Absentee Vote; Audio and Video Transmission of General Meeting	Mgmt	For		For
12	Amend Articles Re: Powers of Attorney	Mgmt	For		For

Advance Auto Parts, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: AAP

Meeting Type: Annual

Primary ISIN: US00751Y1064

Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	Against
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	Against
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For

Advanced Micro Devices, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: AMD

Meeting Type: Annual

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	Against
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	Against

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Deka Investment GmbH

1d	Elect Director Joseph A. Householder	Mgmt	For	Against
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Advantest Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6857

Meeting Type: Annual

Primary ISIN: JP3122400009

Primary SEDOL: 6870490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.2	Elect Director Douglas Lefever	Mgmt	For	For
1.3	Elect Director Tsukui, Koichi	Mgmt	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For
1.6	Elect Director Nishida, Naoto	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	For	For

Adyen NV

Meeting Date: 11/05/2023

Country: Netherlands

Ticker: ADYEN

Meeting Type: Annual

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For

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Deka Investment GmbH

2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

AEON Co., Ltd.

Meeting Date: 26/05/2023

Country: Japan

Ticker: 8267

Meeting Type: Annual

Primary ISIN: JP3388200002

Primary SEDOL: 6480048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Okada, Motoya	Mgmt	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
2.5	Elect Director Peter Child	Mgmt	For	For

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Deka Investment GmbH

2.6	Elect Director Carrie Yu	Mgmt	For	For
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For

Aflac Incorporated

Meeting Date: 01/05/2023

Country: USA

Ticker: AFL

Meeting Type: Annual

Primary ISIN: US0010551028

Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

AGC, Inc. (Japan)

Meeting Date: 30/03/2023

Country: Japan

Ticker: 5201

Meeting Type: Annual

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	For	For

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Agilent Technologies, Inc.

Meeting Date: 15/03/2023

Country: USA

Ticker: A

Meeting Type: Annual

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against
1.2	Elect Director Susan H. Rataj	Mgmt	For	Against
1.3	Elect Director George A. Scangos	Mgmt	For	Against
1.4	Elect Director Dow R. Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Air France-KLM SA

Meeting Date: 07/06/2023

Country: France

Ticker: AF

Meeting Type: Annual/Special

Primary ISIN: FR0000031122

Primary SEDOL: 4916039

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction Re: Super-Subordinated Notes	Mgmt	For	For
5	Approve Transaction with CMA CGM Air Cargo and CMA CGM Re: Commercial Cooperation Agreement	Mgmt	For	For
6	Reelect Benjamin Smith as Director	Mgmt	For	For
7	Ratify Appointment of Pascal Bouchiat as Director	Mgmt	For	Against
8	Reelect Pascal Bouchiat as Director	Mgmt	For	Against
9	Ratify Appointment of CMA CGM as Director	Mgmt	For	Against
10	Reelect Cees't Hart as Director	Mgmt	For	Against
11	Elect Yann Leriche as Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Mgmt	For	For
14	Approve Compensation of Benjamin	Mgmt	For	For

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Deka Investment GmbH

	Smith, CEO			
15	Approve Remuneration Policy of Non-Executive Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 1285 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
28	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	Mgmt	For	Against
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including	Mgmt	For	Against

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Deka Investment GmbH

	in the Event of a Public Tender Offer			
30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26 to 29	Mgmt	For	Against
31	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	Mgmt	For	Against
32	Authorize Capitalization of Reserves of Up to EUR 643 Million for Bonus Issue or Increase in Par Value, Including in the Event of a Public Tender Offer	Mgmt	For	For
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
36	Approve 1-for-10 Reverse Stock Split	Mgmt	For	For
37	Approve Reduction in Share Capital Through Reduction of Par Value and Amend Bylaws Accordingly	Mgmt	For	For
38	Amend Article 18 of Bylaws Re: Directors Length of Term	Mgmt	For	For
39	Amend Article 26 of Bylaws Re: Age Limit of Corporate Officers	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Air Liquide SA

Meeting Date: 03/05/2023

Country: France

Ticker: AI

Meeting Type: Annual/Special

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Elect Catherine Guillouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For

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9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Air Products and Chemicals, Inc.

Meeting Date: 26/01/2023

Country: USA

Ticker: APD

Meeting Type: Annual

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For

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1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	For
1g	Elect Director Matthew H. Paull	Mgmt	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Airbus SE

Meeting Date: 19/04/2023

Country: Netherlands

Ticker: AIR

Meeting Type: Annual

Primary ISIN: NL0000235190

Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3.1	Receive Board Report	Mgmt		
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	Against
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For

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4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

AIXTRON SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: AIXA

Meeting Type: Annual

Primary ISIN: DE000A0WMPJ6

Primary SEDOL: 5468346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Reelect Kim Schindelhauer to the Supervisory Board	Mgmt	For	Against
7	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Ajinomoto Co., Inc.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 2802

Meeting Type: Annual

Primary ISIN: JP3119600009

Primary SEDOL: 6010906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Toki, Atsushi	Mgmt	For	For

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2.4	Elect Director Indo, Mami	Mgmt	For	For
2.5	Elect Director Hatta, Yoko	Mgmt	For	For
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: AKAM

Meeting Type: Annual

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	Against
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against
1.4	Elect Director Dan Hesse	Mgmt	For	Against
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Against
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 21/04/2023

Country: Netherlands

Ticker: AKZA

Meeting Type: Annual

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		

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3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Alaska Air Group

Meeting Date: 04/05/2023

Country: USA

Ticker: ALK

Meeting Type: Annual

Primary ISIN: US0116591092

Primary SEDOL: 2012605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	Against
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Eric K. Yeaman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Albemarle Corporation

Meeting Date: 02/05/2023

Country: USA

Ticker: ALB

Meeting Type: Annual

Primary ISIN: US0126531013

Primary SEDOL: 2046853

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	Against
1e	Elect Director James J. O'Brien	Mgmt	For	Against
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: ARE

Meeting Type: Annual

Primary ISIN: US0152711091

Primary SEDOL: 2009210

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Align Technology, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ALGN

Meeting Type: Annual

Primary ISIN: US0162551016

Primary SEDOL: 2679204

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	Against
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

All for One Group SE

Meeting Date: 16/03/2023

Country: Germany

Ticker: A1OS

Meeting Type: Annual

Primary ISIN: DE0005110001

Primary SEDOL: 5574447

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Affiliation Agreement with Emplex GmbH	Mgmt	For	For
7	Approve Affiliation Agreement with All for One Customer Experience GmbH	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Allegion Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: ALLE

Meeting Type: Annual

Primary ISIN: IE00BFRT3W74

Primary SEDOL: BFRT3W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect as Director Steven C. Mizell	Mgmt	For	For
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect as Director Lauren B. Peters	Mgmt	For	For
1e	Elect as Director Ellen Rubin	Mgmt	For	For
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For
1g	Elect as Director John H. Stone	Mgmt	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	For
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: LNT

Meeting Type: Annual

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	Against
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Allianz SE

Meeting Date: 04/05/2023

Country: Germany

Ticker: ALV

Meeting Type: Annual

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory	Mgmt	For	Do Not

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	Board Member Christine Bosse for Fiscal Year 2022			Vote
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For

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3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallingier for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For

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4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Alphabet Inc.

Meeting Date: 02/06/2023

Country: USA

Ticker: GOOGL

Meeting Type: Annual

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For

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2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	For
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Altria Group, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: MO

Meeting Type: Annual

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For

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1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

AMADA Co., Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 6113

Meeting Type: Annual

Primary ISIN: JP3122800000

Primary SEDOL: 6022105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Isobe, Tsutomu	Mgmt	For	For
2.2	Elect Director Yamanashi, Takaaki	Mgmt	For	For
2.3	Elect Director Tadokoro, Masahiko	Mgmt	For	For
2.4	Elect Director Yamamoto, Koji	Mgmt	For	For
2.5	Elect Director Miwa, Kazuhiko	Mgmt	For	For
2.6	Elect Director Sasa, Hiroyuki	Mgmt	For	For
2.7	Elect Director Chino, Toshitake	Mgmt	For	For
2.8	Elect Director Miyoshi, Hidekazu	Mgmt	For	For
2.9	Elect Director Kobe, Harumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Shibata, Kotaro	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujimoto, Takashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Takenouchi, Akira	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Amadeus FiRe AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: AAD

Meeting Type: Annual

Primary ISIN: DE0005093108

Primary SEDOL: 5623662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuefing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For

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5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 20/06/2023

Country: Spain

Ticker: AMS

Meeting Type: Annual

Primary ISIN: ES0109067019

Primary SEDOL: B3M5M28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: AMZN

Meeting Type: Annual

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Against

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Deka Investment GmbH

1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	For
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	For
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Publish a Tax Transparency Report	SH	Against	For
12	Report on Climate Lobbying	SH	Against	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For
18	Report on Animal Welfare Standards	SH	Against	For
19	Establish a Public Policy Committee	SH	Against	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic	SH	Against	For

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23	Use Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For
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Ameren Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: AEE

Meeting Type: Annual

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	Against
1c	Elect Director Catherine S. Brune	Mgmt	For	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	Against
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	Against
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	For

American Electric Power Company, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: AEP

Meeting Type: Annual

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For

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Deka Investment GmbH

1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thae	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Express Company

Meeting Date: 02/05/2023

Country: USA

Ticker: AXP

Meeting Type: Annual

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	Against
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	Against
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	Against
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For

American International Group, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: AIG

Meeting Type: Annual

Primary ISIN: US0268747849

Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

American Tower Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: AMT

Meeting Type: Annual

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For

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Deka Investment GmbH

1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Water Works Company, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: AWK

Meeting Type: Annual

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Against
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	Against
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	Against
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For

Ameriprise Financial, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: AMP

Meeting Type: Annual

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	Against
1e	Elect Director Christopher J. Williams	Mgmt	For	Against

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Deka Investment GmbH

1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	Against
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 09/03/2023

Country: USA

Ticker: ABC

Meeting Type: Annual

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	Against
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	Against
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

AMETEK, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: AME

Meeting Type: Annual

Primary ISIN: US0311001004

Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	Against
1c	Elect Director Gretchen W. McClain	Mgmt	For	Against

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amgen Inc.

Meeting Date: 19/05/2023

Country: USA

Ticker: AMGN

Meeting Type: Annual

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Against
1f	Elect Director Greg C. Garland	Mgmt	For	Against
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	Against
1k	Elect Director Amy E. Miles	Mgmt	For	Against
1l	Elect Director Ronald D. Sugar	Mgmt	For	Against
1m	Elect Director R. Sanders Williams	Mgmt	For	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amphenol Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: APH

Meeting Type: Annual

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	Against
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	Against
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For

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1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

ANA HOLDINGS INC.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 9202

Meeting Type: Annual

Primary ISIN: JP3429800000

Primary SEDOL: 6014908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katanozaka, Shinya	Mgmt	For	For
1.2	Elect Director Hirako, Yuji	Mgmt	For	For
1.3	Elect Director Shibata, Koji	Mgmt	For	For
1.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For
1.5	Elect Director Hirasawa, Juichi	Mgmt	For	For
1.6	Elect Director Kajita, Emiko	Mgmt	For	For
1.7	Elect Director Inoue, Shinichi	Mgmt	For	For
1.8	Elect Director Yamamoto, Ado	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.10	Elect Director Katsu, Eijiro	Mgmt	For	For
1.11	Elect Director Minegishi, Masumi	Mgmt	For	For
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against
2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ADI

Meeting Type: Annual

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	Against
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	Against
1e	Elect Director Edward H. Frank	Mgmt	For	For

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1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	Against
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

Anglo American Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: AAL

Meeting Type: Annual

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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AngloGold Ashanti Ltd.

Meeting Date: 15/05/2023

Country: South Africa

Ticker: ANG

Meeting Type: Annual

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For
1.2	Re-elect Albert Garner as Director	Mgmt	For	For
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For
2	Elect Gillian Doran as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/07/2023

Country: South Africa

Ticker: ANG

Meeting Type: Special

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	General Meeting for Ordinary Shareholders	Mgmt		
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
1	Approve the AGAH Sale in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For

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2	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For
3	Approve Revocation of Special Resolution Number 1 and Special Resolution Number 2 if the Reorganisation Does Not Become Unconditional or is Not Continued	Mgmt	For	For
	Ordinary Resolution	Mgmt		
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 26/04/2023

Country: Belgium

Ticker: ABI

Meeting Type: Annual/Special

Primary ISIN: BE0974293251

Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
B.9	Approve Remuneration Report	Mgmt	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required	Mgmt	For	For

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Deka Investment GmbH

Documents/Formalities at Trade
Registry

Anhui Conch Cement Company Limited

Meeting Date: 31/05/2023

Country: China

Ticker: 914

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and Internal Control Auditor and KPMG Certified Public Accountants as International (Financial) Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Anhui Conch Cement Company Limited

Meeting Date: 31/05/2023

Country: China

Ticker: 914

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize	Mgmt	For	For

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5	Board to Fix Their Remuneration Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

ANSYS, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: ANSS

Meeting Type: Annual

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	Against
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Aon plc

Meeting Date: 16/06/2023

Country: Ireland

Ticker: AON

Meeting Type: Annual

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	Against
1.6	Elect Director Cheryl A. Francis	Mgmt	For	Against
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against
1.9	Elect Director Gloria Santona	Mgmt	For	Against
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For

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1.12	Elect Director Carolyn Y. Woo	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

Aozora Bank Ltd.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 8304

Meeting Type: Annual

Primary ISIN: JP3711200000

Primary SEDOL: B1G1854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanikawa, Kei	Mgmt	For	For
1.2	Elect Director Yamakoshi, Koji	Mgmt	For	For
1.3	Elect Director Omi, Hideto	Mgmt	For	For
1.4	Elect Director Murakami, Ippei	Mgmt	For	For
1.5	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
1.6	Elect Director Ohara, Masayoshi	Mgmt	For	For
1.7	Elect Director Takahashi, Hideyuki	Mgmt	For	For
1.8	Elect Director Saito, Hideaki	Mgmt	For	For
2	Appoint Statutory Auditor Maeda, Junichi	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yoshimura, Harutoshi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Oka, Kenzo	Mgmt	For	For

APA Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: APA

Meeting Type: Annual

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Against
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	Against
4	Elect Director Charles W. Hooper	Mgmt	For	Against
5	Elect Director Chansoo Joung	Mgmt	For	Against
6	Elect Director H. Lamar McKay	Mgmt	For	For

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7	Elect Director Amy H. Nelson	Mgmt	For	Against
8	Elect Director Daniel W. Rabun	Mgmt	For	Against
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For

APONTIS PHARMA AG

Meeting Date: 12/05/2023

Country: Germany

Ticker: APPH

Meeting Type: Annual

Primary ISIN: DE000A3CMGM5

Primary SEDOL: BN2B6Z8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Apple Inc.

Meeting Date: 10/03/2023

Country: USA

Ticker: AAPL

Meeting Type: Annual

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	Against
1d	Elect Director Alex Gorsky	Mgmt	For	Against
1e	Elect Director Andrea Jung	Mgmt	For	Against
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For

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Deka Investment GmbH

1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	For
6	Report on Operations in Communist China	SH	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Amend Proxy Access Right	SH	Against	For

Applied Materials, Inc.

Meeting Date: 09/03/2023

Country: USA

Ticker: AMAT

Meeting Type: Annual

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	Against
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	Against
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	Against
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Improve Executive Compensation Program and Policy	SH	Against	For

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Aptiv PLC

Meeting Date: 26/04/2023

Country: Jersey

Ticker: APTV

Meeting Type: Annual

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	Against
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	Against
1f	Elect Director Sean O. Mahoney	Mgmt	For	Against
1g	Elect Director Paul M. Meister	Mgmt	For	Against
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Meeting Type: Annual

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For

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XI	Reelect Michel Wurth as Director	Mgmt	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For
XIII	Approve Share Repurchase	Mgmt	For	Against
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	Against

ArcelorMittal SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 04/05/2023

Country: USA

Ticker: ADM

Meeting Type: Annual

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	Against
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	Against
1i	Elect Director Debra A. Sandler	Mgmt	For	Against
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

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Deka Investment GmbH

argenx SE

Meeting Date: 27/02/2023

Country: Netherlands

Ticker: ARGX

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

argenx SE

Meeting Date: 02/05/2023

Country: Netherlands

Ticker: ARGX

Meeting Type: Annual

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Discuss Annual Report for FY 2022	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

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Deka Investment GmbH

Arista Networks, Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: ANET

Meeting Type: Annual

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 09/05/2023

Country: USA

Ticker: AJG

Meeting Type: Annual

Primary ISIN: US3635761097

Primary SEDOL: 2359506

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	Against
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

Asahi Group Holdings Ltd.

Meeting Date: 28/03/2023

Country: Japan

Ticker: 2502

Meeting Type: Annual

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For

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Deka Investment GmbH

2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 3407

Meeting Type: Annual

Primary ISIN: JP3111200006

Primary SEDOL: 6054603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.9	Elect Director Maeda, Yuko	Mgmt	For	For
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For

ASM International NV

Meeting Date: 15/05/2023

Country: Netherlands

Ticker: ASM

Meeting Type: Annual

Primary ISIN: NL0000334118

Primary SEDOL: 5165294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For

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4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 26/04/2023

Country: Netherlands

Ticker: ASML

Meeting Type: Annual

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		

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8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 26/04/2023

Country: Sweden

Ticker: ASSA.B

Meeting Type: Annual

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against
10	Determine Number of Members (8)	Mgmt	For	For

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	and Deputy Members (0) of Board			
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundhas Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against
18	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 26/04/2023

Country: Italy

Ticker: G

Meeting Type: Annual

Primary ISIN: IT0000062072

Primary SEDOL: 4056719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
5b	Authorize Share Repurchase Program	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan			
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Assurant, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: AIZ

Meeting Type: Annual

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	Against
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	Against
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	Against
1i	Elect Director Lawrence V. Jackson	Mgmt	For	Against
1j	Elect Director Debra J. Perry	Mgmt	For	Against
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Astellas Pharma, Inc.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 4503

Meeting Type: Annual

Primary ISIN: JP3942400007

Primary SEDOL: 6985383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For

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Deka Investment GmbH

1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For

AstraZeneca Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: AZN

Meeting Type: Annual

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	Against
9	Authorise Issue of Equity without	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Pre-emptive Rights			
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

AT&T Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: T

Meeting Type: Annual

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Against
1.3	Elect Director William E. Kennard	Mgmt	For	Against
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	Against
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Commission Third Party Racial Equity Audit	SH	Against	For

Atlas Copco AB

Meeting Date: 27/04/2023

Country: Sweden

Ticker: ATCO.A

Meeting Type: Annual

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Meeting			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Shares			
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

Atmos Energy Corporation

Meeting Date: 08/02/2023

Country: USA

Ticker: ATO

Meeting Type: Annual

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	For	For
1b	Elect Director J. Kevin Akers	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	Against
1f	Elect Director Rafael G. Garza	Mgmt	For	Against
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	Against
1i	Elect Director Richard A. Sampson	Mgmt	For	Against
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Aurubis AG

Meeting Date: 16/02/2023

Country: Germany

Ticker: NDA

Meeting Type: Annual

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Against
8.4	Amend Articles of Association	Mgmt	For	For
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For
9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For
9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Auto1 Group SE

Meeting Date: 07/06/2023

Country: Germany

Ticker: AG1

Meeting Type: Annual

Primary ISIN: DE000A2LQ884

Primary SEDOL: BL5C4C7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

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Deka Investment GmbH

2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2023, for the Review of Interim Financial Statements for Fiscal 2023 and for the Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Martine Momboisse to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Amend Stock Option Plan; Approve Creation of EUR 6.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Autodesk, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: ADSK

Meeting Type: Annual

Primary ISIN: US0527691069

Primary SEDOL: 2065159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	Against
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: AVB

Meeting Type: Annual

Primary ISIN: US0534841012

Primary SEDOL: 2131179

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1b	Elect Director Terry S. Brown	Mgmt	For	Against
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against
1l	Elect Director W. Edward Walter	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 27/04/2023

Country: USA

Ticker: AVY

Meeting Type: Annual

Primary ISIN: US0536111091

Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Against
1b	Elect Director Anthony K. Anderson	Mgmt	For	Against
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Against
1h	Elect Director Julia A. Stewart	Mgmt	For	Against
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Aviva Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: AV

Meeting Type: Annual

Primary ISIN: GB00BPQY8M80

Primary SEDOL: BPQY8M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mike Craston as Director	Mgmt	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	Against
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 %	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

28	Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
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Aviva Plc

Meeting Date: 04/05/2023 **Country:** United Kingdom **Ticker:** AV
Meeting Type: Special **Primary ISIN:** GB00BPQY8M80 **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

AXA SA

Meeting Date: 27/04/2023 **Country:** France **Ticker:** CS
Meeting Type: Annual/Special **Primary ISIN:** FR0000120628 **Primary SEDOL:** 7088429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion			
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BAE Systems Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: BA

Meeting Type: Annual

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For

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Deka Investment GmbH

6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BAIC Motor Corporation Limited

Meeting Date: 26/06/2023

Country: China

Ticker: 1958

Meeting Type: Annual

Primary ISIN: CNE100001TJ4

Primary SEDOL: BTF8BT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profits Distribution and Dividends Distribution Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Song Wei as Director	Mgmt	For	For

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Deka Investment GmbH

7	Elect Jiao Feng as Supervisor	Mgmt	For	For
8.1	Approve Entry of the Trademark Licensing Framework Agreement with BAIC Group	Mgmt	For	For
8.2	Approve Revisions to the Annual Caps for the Purchase of Products and Services Transactions Contemplated under the Products and Services Purchasing Framework Agreement, for the Three Years Ending 31 December 2025	Mgmt	For	For
8.3	Approve Revisions to the Annual Caps for the Sale of Products Transactions Contemplated under the Provision of Products and Services Framework Agreement, for the Three Years Ending 31 December 2025	Mgmt	For	For
8.4	Approve Revisions to the Annual Caps for the Maximum Daily Balance of Deposits, Interest Income from Deposits and Charges for Other Financial Services under the Financial Services Framework Agreement, for the Three Years Ending 31 December 2025	Mgmt	For	Against
9	Approve Provision of Facility Guarantee to BAIC HK	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve General Mandate for the Issuance of Bond Financing Instruments	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

BAIC Motor Corporation Limited

Meeting Date: 26/06/2023

Country: China

Ticker: 1958

Meeting Type: Special

Primary ISIN: CNE100001TJ4

Primary SEDOL: BTF8BT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Baker Hughes Company

Meeting Date: 16/05/2023

Country: USA

Ticker: BKR

Meeting Type: Annual

Primary ISIN: US05722G1004

Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	Withhold

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Deka Investment GmbH

1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	Withhold
1.5	Elect Director Michael R. Dumais	Mgmt	For	Withhold
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ball Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: BALL

Meeting Type: Annual

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 16/03/2023

Country: Spain

Ticker: BBVA

Meeting Type: Annual

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For

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Deka Investment GmbH

2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: SAN

Meeting Type: Annual

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For

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Deka Investment GmbH

6.A	Approve Remuneration Policy	Mgmt	For	For
6.B	Approve Remuneration of Directors	Mgmt	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 19/06/2023

Country: Japan

Ticker: 7832

Meeting Type: Annual

Primary ISIN: JP3778630008

Primary SEDOL: B0JDQD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For
2.2	Elect Director Asako, Yuji	Mgmt	For	For
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For
2.9	Elect Director Kawana, Koichi	Mgmt	For	For
2.10	Elect Director Shimada, Toshio	Mgmt	For	For

Bank of America Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: BAC

Meeting Type: Annual

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Against
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For

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Deka Investment GmbH

1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	Against
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	Against
1n	Elect Director Maria T. Zuber	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For
11	Commission Third Party Racial Equity Audit	SH	Against	For

Barclays PLC

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: BARC

Meeting Type: Annual

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Marc Moses as Director	Mgmt	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For

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Deka Investment GmbH

11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 02/05/2023

Country: Canada

Ticker: ABX

Meeting Type: Annual

Primary ISIN: CA0679011084

Primary SEDOL: 2024644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold
1.4	Elect Director Christopher L. Coleman	Mgmt	For	Withhold
1.5	Elect Director Isela Costantini	Mgmt	For	For
1.6	Elect Director J. Michael Evans	Mgmt	For	For
1.7	Elect Director Brian L. Greenspun	Mgmt	For	Withhold
1.8	Elect Director J. Brett Harvey	Mgmt	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	For	For

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1.10	Elect Director Andrew J. Quinn	Mgmt	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	Withhold
1.12	Elect Director John L. Thornton	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BASF SE

Meeting Date: 27/04/2023

Country: Germany

Ticker: BAS

Meeting Type: Annual

Primary ISIN: DE000BASF111

Primary SEDOL: 5086577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Basler AG

Meeting Date: 26/05/2023

Country: Germany

Ticker: BSL

Meeting Type: Annual

Primary ISIN: DE0005102008

Primary SEDOL: 5644588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dietmar Ley for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Temme for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management	Mgmt	For	For

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	Board Member Arndt Bake for Fiscal Year 2022			
3.4	Approve Discharge of Management Board Member Hardy Mehl for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Basler for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Dorothea Brandes for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Horst Garbrecht for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marco Grimm for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Eckart Kottkamp for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Lennart Schulenburg for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Mirja Steinkamp for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: BBWI

Meeting Type: Annual

Primary ISIN: US0708301041

Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For

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Deka Investment GmbH

1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

Baxter International Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: BAX

Meeting Type: Annual

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Bayer AG

Meeting Date: 28/04/2023

Country: Germany

Ticker: BAYN

Meeting Type: Annual

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	Do Not Vote
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Do Not Vote
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	Do Not Vote
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Against
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

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Deka Investment GmbH

8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bayerische Motoren Werke AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: BMW

Meeting Type: Annual

Primary ISIN: DE0005190003

Primary SEDOL: 5756029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal	Mgmt	For	For

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Deka Investment GmbH

	Year 2022			
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

BayWa AG

Meeting Date: 06/06/2023

Meeting Type: Annual

Country: Germany

Primary ISIN: DE0005194062

Ticker: BYW6

Primary SEDOL: 5838057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

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2	Approve Allocation of Income and Dividends of EUR 1.10 per Share and Special Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Wolfgang Altmueller to the Supervisory Board	Mgmt	For	For
7.2	Elect Michael Goeschelbauer to the Supervisory Board	Mgmt	For	For
7.3	Elect Michael Hoellerer to the Supervisory Board	Mgmt	For	For
7.4	Elect Monika Hohlmeier to the Supervisory Board	Mgmt	For	For
7.5	Elect Klaus Lutz to the Supervisory Board	Mgmt	For	Against
7.6	Elect Wilhelm Oberhofer to the Supervisory Board	Mgmt	For	Against
7.7	Elect Joachim Rukwied to the Supervisory Board	Mgmt	For	For
7.8	Elect Monique Surges to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Bechtle AG

Meeting Date: 25/05/2023

Country: Germany

Ticker: BC8

Meeting Type: Annual

Primary ISIN: DE0005158703

Primary SEDOL: 5932409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against

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Deka Investment GmbH

7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	For
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	For
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	For
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Beiersdorf AG

Meeting Date: 13/04/2023

Meeting Type: Annual

Country: Germany

Primary ISIN: DE0005200000

Ticker: BEI

Primary SEDOL: 5107401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Berkshire Hathaway Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: BRK.B

Meeting Type: Annual

Primary ISIN: US0846707026

Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	Withhold
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	Withhold
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	Withhold
1.15	Elect Director Meryl B. Witmer	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Bertrandt AG

Meeting Date: 22/02/2023

Country: Germany

Ticker: BDT

Meeting Type: Annual

Primary ISIN: DE0005232805

Primary SEDOL: 5130861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		

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2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: BBY

Meeting Type: Annual

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Bike24 Holding AG

Meeting Date: 27/06/2023

Country: Germany

Ticker: BIKE

Meeting Type: Annual

Primary ISIN: DE000A3CQ7F4

Primary SEDOL: BL6LMQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Amend Articles Re: Editorial Changes	Mgmt	For	For

Bilfinger SE

Meeting Date: 20/04/2023

Country: Germany

Ticker: GBF

Meeting Type: Annual

Primary ISIN: DE0005909006

Primary SEDOL: 5117381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

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Deka Investment GmbH

10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Biofrontera AG

Meeting Date: 09/01/2023

Country: Germany

Ticker: B8F

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE0006046113

Primary SEDOL: B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of EUR 12.7 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
2	Approve Creation of EUR 7.1 Million Pool of Capital Via the Issuance of New Shares with Preemptive Rights	Mgmt	For	For
3	Amend Articles Re: Majority Requirement of Votes Cast for Increasing the Size of the Supervisory Board	Mgmt	For	Against
4	Amend Articles Re: Majority Requirement of Votes Cast for the Dismissal of Supervisory Board Members	Mgmt	For	Against
5	Confirm August 23, 2022 AGM Resolution: Elect Karin Lergenmueller to the Supervisory Board	Mgmt	For	For

Biofrontera AG

Meeting Date: 20/06/2023

Country: Germany

Ticker: B8F

Meeting Type: Annual

Primary ISIN: DE0006046113

Primary SEDOL: B17Q762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1.1	Withhold Discharge of Management Board Member Hermann Luebbert for Fiscal Year 2021	Mgmt	For	For
2.1.2	Withhold Discharge of Management Board Member Ludwig Lutter for Fiscal Year 2021	Mgmt	For	For
2.1.3	Withhold Discharge of Management Board Member Thomas Schaffer for Fiscal Year 2021	Mgmt	For	For
2.2.1	Approve Discharge of Management Board Member Pilar Martinez for Fiscal Year 2022	Mgmt	For	For

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2.2.2	Withhold Discharge of Management Board Member Ludwig Lutter for Fiscal Year 2022	Mgmt	For	For
2.2.3	Approve Discharge of Management Board Member Paul Boeckmann for Fiscal Year 2022	Mgmt	For	For
3.1.1	Approve Discharge of Supervisory Board Member Wilhelm Zours for Fiscal Year 2022	Mgmt	For	For
3.1.2	Approve Discharge of Supervisory Board Member Joergen Tielmann for Fiscal Year 2022	Mgmt	For	For
3.1.3	Approve Discharge of Supervisory Board Member Heikki Lanckriet for Fiscal Year 2022	Mgmt	For	For
3.1.4	Approve Discharge of Supervisory Board Member Karin Lergenmueller for Fiscal Year 2022	Mgmt	For	For
3.1.5	Approve Discharge of Supervisory Board Member Helge Lubenow for Fiscal Year 2022	Mgmt	For	For
3.1.6	Approve Discharge of Supervisory Board Member Franca Ruhwedel for Fiscal Year 2022	Mgmt	For	For
3.1.7	Approve Discharge of Supervisory Board Member Karlheinz Schmelig for Fiscal Year 2022	Mgmt	For	For
3.2.1	Withhold Discharge of Supervisory Board Member Ulrich Granzer for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
3.2.2	Withhold Discharge of Supervisory Board Member Juergen Baumann for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
3.2.3	Withhold Discharge of Supervisory Board Member John Borer for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
3.2.4	Withhold Discharge of Supervisory Board Member Reinhard Eyring for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
3.2.5	Withhold Discharge of Supervisory Board Member Franca Ruhwedel for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
3.2.6	Withhold Discharge of Supervisory Board Member Kevin Weber for the Period from Fiscal Year 2021 until AGM 2021	Mgmt	For	For
4	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder	Mgmt	For	Against

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Deka Investment GmbH

Item	Description	Proponent	Vote	Result
5.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Member Helge Lubenow	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 17.7 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Biogen Inc.

Meeting Date: 26/06/2023

Country: USA

Ticker: BIIB

Meeting Type: Annual

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt		
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	Against
1d	Elect Director William A. Hawkins	Mgmt	For	Against
1e	Elect Director William D. Jones- Withdrawn	Mgmt		
1f	Elect Director Jesus B. Mantas	Mgmt	For	Against
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt		
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For

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Deka Investment GmbH

Bio-Rad Laboratories, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: BIO

Meeting Type: Annual

Primary ISIN: US0905722072

Primary SEDOL: 2098508

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

BlackRock, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: BLK

Meeting Type: Annual

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	Against
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	Against
1e	Elect Director Fabrizio Freda	Mgmt	For	Against
1f	Elect Director Murry S. Gerber	Mgmt	For	Against
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	Against
1j	Elect Director Gordon M. Nixon	Mgmt	For	Against
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as	Mgmt	For	For

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Deka Investment GmbH

	Auditors			
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	For
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	For

BNP Paribas SA

Meeting Date: 16/05/2023

Country: France

Ticker: BNP

Meeting Type: Annual/Special

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	Against
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		

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19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bollore SE

Meeting Date: 24/05/2023

Country: France

Ticker: BOL

Meeting Type: Annual/Special

Primary ISIN: FR0000039299

Primary SEDOL: 4572709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against

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Deka Investment GmbH

15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Meeting Type: Annual

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	Against
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	Against
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	Against
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Against
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

BorgWarner Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: BWA

Meeting Type: Annual

Primary ISIN: US0997241064

Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	Against
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For

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1D	Elect Director Shaun E. McAlmont	Mgmt	For	Against
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	Against
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Just Transition	SH	Against	For

Boston Properties, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: BXP

Meeting Type: Annual

Primary ISIN: US1011211018

Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	Against
1c	Elect Director Carol B. Einiger	Mgmt	For	Against
1d	Elect Director Diane J. Hoskins	Mgmt	For	Against
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	Against
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Boston Scientific Corporation

Meeting Date: 04/05/2023

Country: USA

Ticker: BSX

Meeting Type: Annual

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	Against
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	Against
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BP Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: BP

Meeting Type: Annual

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	Against
5	Re-elect Bernard Looney as Director	Mgmt	For	Against
6	Re-elect Murray Auchincloss as Director	Mgmt	For	Against
7	Re-elect Paula Reynolds as Director	Mgmt	For	Against
8	Re-elect Melody Meyer as Director	Mgmt	For	Against
9	Re-elect Tushar Morzaria as Director	Mgmt	For	Against
10	Re-elect Sir John Sawers as Director	Mgmt	For	Against
11	Re-elect Pamela Daley as Director	Mgmt	For	Against
12	Re-elect Karen Richardson as Director	Mgmt	For	Against
13	Re-elect Johannes Teyssen as Director	Mgmt	For	Against

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Deka Investment GmbH

14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For

BRAIN Biotech AG

Meeting Date: 08/03/2023

Country: Germany

Ticker: BNN

Meeting Type: Annual

Primary ISIN: DE0005203947

Primary SEDOL: BD5JBF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify Baker Tilly GmbH & Co KG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5.1	Elect Michael Majerus to the Supervisory Board	Mgmt	For	For
5.2	Elect Christine Uekert to the Supervisory Board	Mgmt	For	For
5.3	Elect Florian Schnabel to the Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million; Approve Creation of EUR 2.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For

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Deka Investment GmbH

8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 888,148 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

Brenntag SE

Meeting Date: 15/06/2023

Country: Germany

Ticker: BNR

Meeting Type: Annual

Primary ISIN: DE000A1DAHH0

Primary SEDOL: B4YVF56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Abstimmungsergebnisse Deka Investment GmbH

Bridgestone Corp.

Meeting Date: 28/03/2023

Country: Japan

Ticker: 5108

Meeting Type: Annual

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 02/05/2023

Country: USA

Ticker: BMY

Meeting Type: Annual

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	Against
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	Against
1F	Elect Director Paula A. Price	Mgmt	For	Against
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	Against
1I	Elect Director Gerald L. Storch	Mgmt	For	Against
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Deka Investment GmbH

4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

British American Tobacco plc

Meeting Date: 19/04/2023

Country: United Kingdom

Ticker: BATS

Meeting Type: Annual

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Broadcom Inc.

Meeting Date: 03/04/2023

Country: USA

Ticker: AVGO

Meeting Type: Annual

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Against
1c	Elect Director Raul J. Fernandez	Mgmt	For	Against
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against
1e	Elect Director Check Kian Low	Mgmt	For	Against
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Brown & Brown, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: BRO

Meeting Type: Annual

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	Withhold
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BT Group Plc

Meeting Date: 13/07/2023

Country: United Kingdom

Ticker: BT.A

Meeting Type: Annual

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adam Crozier as Director	Mgmt	For	For
6	Re-elect Philip Jansen as Director	Mgmt	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For
8	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Re-elect Sara Weller as Director	Mgmt	For	For
13	Elect Ruth Cairnie as Director	Mgmt	For	For
14	Elect Maggie Chan Jones as Director	Mgmt	For	For
15	Elect Steven Guggenheimer as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations	Mgmt	For	For

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Deka Investment GmbH

Bunge Limited

Meeting Date: 11/05/2023

Country: Bermuda

Ticker: BG

Meeting Type: Annual

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
1b	Elect Director Sheila Bair	Mgmt	For	Against
1c	Elect Director Carol Browner	Mgmt	For	Against
1d	Elect Director David Fransen *Withdrawn*	Mgmt		
1e	Elect Director Gregory Heckman	Mgmt	For	Against
1f	Elect Director Bernardo Hees	Mgmt	For	Against
1g	Elect Director Michael Kobori	Mgmt	For	Against
1h	Elect Director Monica McGurk	Mgmt	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	Against
1j	Elect Director Henry "Jay" Winship	Mgmt	For	Against
1k	Elect Director Mark Zenuk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CHRW

Meeting Type: Annual

Primary ISIN: US12541W2098

Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against
1h	Elect Director Henry J. Maier	Mgmt	For	Against
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For

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1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CDNS

Meeting Type: Annual

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	Against
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	Against
1.6	Elect Director Julia Liuson	Mgmt	For	Against
1.7	Elect Director James D. Plummer	Mgmt	For	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Against
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

Caesars Entertainment, Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: CZR

Meeting Type: Annual

Primary ISIN: US12769G1004

Primary SEDOL: BMWWGB0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	Withhold

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1.6	Elect Director Courtney R. Mather	Mgmt	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Disclose Board Skills and Diversity Matrix	SH	Against	For

CaixaBank SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: CABK

Meeting Type: Annual

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

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Camden Property Trust

Meeting Date: 12/05/2023

Country: USA

Ticker: CPT

Meeting Type: Annual

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023

Country: Canada

Ticker: CM

Meeting Type: Annual

Primary ISIN: CA1360691010

Primary SEDOL: 2170525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	For
1j	Elect Director William F. Morneau	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Shareholder Proposals SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Mgmt SH	Against	For
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	For
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

Canadian Natural Resources Limited

Meeting Date: 04/05/2023

Country: Canada

Ticker: CNQ

Meeting Type: Annual

Primary ISIN: CA1363851017

Primary SEDOL: 2171573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	Withhold
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	Withhold
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	Withhold
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CANCOM SE

Meeting Date: 14/06/2023

Country: Germany

Ticker: COK

Meeting Type: Annual

Primary ISIN: DE0005419105

Primary SEDOL: 5772627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory	Mgmt	For	For

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	Board for Fiscal Year 2022			
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 7.1 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Canon, Inc.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 7751

Meeting Type: Annual

Primary ISIN: JP3242800005

Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	Against
2.3	Elect Director Homma, Toshio	Mgmt	For	Against
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Capgemini SE

Meeting Date: 16/05/2023

Country: France

Ticker: CAP

Meeting Type: Annual/Special

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

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2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 04/05/2023

Country: USA

Ticker: COF

Meeting Type: Annual

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	Against

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1h	Elect Director Peter E. Raskind	Mgmt	For	Against
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	For

Carl Zeiss Meditec AG

Meeting Date: 22/03/2023

Country: Germany

Ticker: AFX

Meeting Type: Annual

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
7.4	Amend Articles Re: Supervisory Board	Mgmt	For	For

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	Meetings			
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt		
10	Approve Remuneration Report	SH	For	Against

CarMax, Inc.

Meeting Date: 27/06/2023

Country: USA

Ticker: KMX

Meeting Type: Annual

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	Against
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	Against
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Carnival Corporation

Meeting Date: 21/04/2023

Country: Panama

Ticker: CCL

Meeting Type: Annual

Primary ISIN: PA1436583006

Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
19	Approve Issuance of Equity	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: CARR

Meeting Type: Annual

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against
1e	Elect Director Michael M. McNamara	Mgmt	For	Against
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	Against
1i	Elect Director Beth A. Wozniak	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Casio Computer Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6952

Meeting Type: Annual

Primary ISIN: JP3209000003

Primary SEDOL: 6178967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For
2.1	Elect Director Kashio, Kazuhiro	Mgmt	For	For
2.2	Elect Director Masuda, Yuichi	Mgmt	For	For
2.3	Elect Director Takano, Shin	Mgmt	For	For
2.4	Elect Director Kashio, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamagishi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Ozaki, Motoki	Mgmt	For	For

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Deka Investment GmbH

2.7	Elect Director Suhara, Eiichiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Abe, Hirotomo	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamaguchi, Akihiko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ijuin, Kunimitsu	Mgmt	For	For

Caterpillar Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: CAT

Meeting Type: Annual

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1.2	Elect Director David L. Calhoun	Mgmt	For	Against
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	Against
1.9	Elect Director Susan C. Schwab	Mgmt	For	Against
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

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Cboe Global Markets, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: CBOE

Meeting Type: Annual

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	Against
1e	Elect Director Janet P. Froetscher	Mgmt	For	Against
1f	Elect Director Jill R. Goodman	Mgmt	For	Against
1g	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: CBRE

Meeting Type: Annual

Primary ISIN: US12504L1098

Primary SEDOL: B6WVMH3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1h	Elect Director Susan Meaney	Mgmt	For	Against
1i	Elect Director Oscar Munoz	Mgmt	For	Against
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For

CDW Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: CDW

Meeting Type: Annual

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Celanese Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: CE

Meeting Type: Annual

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	Against
1b	Elect Director William M. Brown	Mgmt	For	Against
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	Against
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For

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1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	Against
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 31/05/2023

Country: Spain

Ticker: CLNX

Meeting Type: Annual

Primary ISIN: ES0105066007

Primary SEDOL: BX90C05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
8.3	Reelect Christian Coco as Director	Mgmt	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	Against
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against
8.9	Elect Marco Patuano as Director	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or	Mgmt	For	Against

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	Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent			
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 23/03/2023

Country: Mexico

Ticker: CEMEXCPO

Meeting Type: Annual

Primary ISIN: MXP225611567

Primary SEDOL: 2406457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Present Board's Report on Share Repurchase	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
5	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6.a	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For
6.b	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For
6.c	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For
6.d	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For
6.e	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For
6.f	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For
6.g	Elect Armando Garza Sada as Director	Mgmt	For	Against
6.h	Elect David Martinez Guzman as Director	Mgmt	For	For
6.i	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
6.j	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For
6.k	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For

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6.l	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For
6.m	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For
6.n	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For
7.a	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	For	For
7.b	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	For	For
7.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For
7.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For
8.a	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	For	For
8.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	For
8.c	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Mgmt	For	Against
8.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For
9.a	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
9.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
9.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
9.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
9.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
10	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

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Centene Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: CNC

Meeting Type: Annual

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Against
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	Against
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	Against
1j	Elect Director Theodore R. Samuels	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	For

CenterPoint Energy, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: CNP

Meeting Type: Annual

Primary ISIN: US15189T1079

Primary SEDOL: 2440637

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	Against
1b	Elect Director Earl M. Cummings	Mgmt	For	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	Against
1d	Elect Director David J. Lesar	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	Against
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	Against
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	For

Central Japan Railway Co.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9022

Meeting Type: Annual

Primary ISIN: JP3566800003

Primary SEDOL: 6183552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
2.5	Elect Director Uno, Mamoru	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Mori, Atsuhito	Mgmt	For	For
2.8	Elect Director Tsuge, Koei	Mgmt	For	For
2.9	Elect Director Kasama, Haruo	Mgmt	For	For
2.10	Elect Director Oshima, Taku	Mgmt	For	For
2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.12	Elect Director Kiba, Hiroko	Mgmt	For	For
2.13	Elect Director Joseph Schmelzeis	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against
3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For
3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For

Centrica Plc

Meeting Date: 13/06/2023

Country: United Kingdom

Ticker: CNA

Meeting Type: Annual

Primary ISIN: GB00B033F229

Primary SEDOL: B033F22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

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4	Elect Chandpreet Duggal as Director	Mgmt	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
7	Re-elect Nathan Bostock as Director	Mgmt	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ceridian HCM Holding Inc.

Meeting Date: 28/04/2023

Country: USA

Ticker: CDAY

Meeting Type: Annual

Primary ISIN: US15677J1088

Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	Withhold
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	Withhold
1.4	Elect Director Leigh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	Withhold
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	For
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

CEWE Stiftung & Co. KGaA

Meeting Date: 07/06/2023

Country: Germany

Ticker: CWC

Meeting Type: Annual

Primary ISIN: DE0005403901

Primary SEDOL: 5740806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kersten Duwe to the Supervisory Board	Mgmt	For	For
7.2	Elect Christiane Hipp to the Supervisory Board	Mgmt	For	For
7.3	Elect Birgit Vemmer to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Sandrock to the Supervisory Board	Mgmt	For	For
7.5	Elect Paolo Dell'Antonio to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

CEZ as

Meeting Date: 26/06/2023

Country: Czech Republic

Ticker: CEZ

Meeting Type: Annual

Primary ISIN: CZ0005112300

Primary SEDOL: 5624030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial	Mgmt	For	For
2.3	Approve Financial Statements of Elektrarna Detmarovice a.s.	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CZK 117 per Share	Mgmt	For	For
4.1	Approve Donations Budget for Fiscal 2024	Mgmt	For	For
4.2	Approve Increase in Donations Budget for Fiscal 2023	Mgmt	For	For

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5	Approve Remuneration Report	Mgmt	For	Against
6	Recall and Elect Supervisory Board Members	Mgmt	For	Against
7	Recall and Elect Members of Audit Committee	Mgmt	For	Against

CF Industries Holdings, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: CF

Meeting Type: Annual

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	Against
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	Against
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	Against
1g	Elect Director Anne P. Noonan	Mgmt	For	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	Against
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Charles River Laboratories International, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: CRL

Meeting Type: Annual

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	Against
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	Against
1.6	Elect Director Martin W. Mackay	Mgmt	For	For

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Deka Investment GmbH

1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	For

Charter Communications, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: CHTR

Meeting Type: Annual

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

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Deka Investment GmbH

Check Point Software Technologies Ltd.

Meeting Date: 03/08/2023

Country: Israel

Ticker: CHKP

Meeting Type: Annual

Primary ISIN: IL0010824113

Primary SEDOL: 2181334

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For
1e	Elect Jill D. Smith as Director	Mgmt	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For
2	Elect Ray Rothrock as Director	Mgmt	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Compensation of CEO	Mgmt	For	For
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For

Check Point Software Technologies Ltd.

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Cherry SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: C3RY

Meeting Type: Annual

Primary ISIN: DE000A3CRRN9

Primary SEDOL: BMD0LDO

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
4.2	Ratify Ebner Stolz GmbH & Co. KG as Auditors for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Against

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Deka Investment GmbH

5	Approve Remuneration Report	Mgmt	For	For
6.1	Elect James Burns to the Supervisory Board	Mgmt	For	For
6.2	Elect Joachim Coers to the Supervisory Board	Mgmt	For	For
6.3	Elect Heather Faust to the Supervisory Board	Mgmt	For	For
6.4	Elect Steven Greenberg to the Supervisory Board	Mgmt	For	For
6.5	Elect Charlotte Hovmand Johs to the Supervisory Board	Mgmt	For	For
6.6	Elect Dino Sawaya to the Supervisory Board	Mgmt	For	For
6.7	Elect Marcel Stolk to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with Cherry Peripherals GmbH	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.1	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Chevron Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: CVX

Meeting Type: Annual

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against
1b	Elect Director John B. Frank	Mgmt	For	Against
1c	Elect Director Alice P. Gast	Mgmt	For	Against
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against
1e	Elect Director Marilyn A. Hewson	Mgmt	For	Against
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1g	Elect Director Charles W. Moorman	Mgmt	For	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	Against
1i	Elect Director Debra Reed-Klages	Mgmt	For	Against
1j	Elect Director D. James Umpleby, III	Mgmt	For	Against
1k	Elect Director Cynthia J. Warner	Mgmt	For	Against
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named	Mgmt	For	For

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Deka Investment GmbH

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	For
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	For
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For
11	Publish a Tax Transparency Report	SH	Against	For
12	Require Independent Board Chair	SH	Against	For

China Hongqiao Group Limited

Meeting Date: 16/05/2023

Country: Cayman Islands

Ticker: 1378

Meeting Type: Annual

Primary ISIN: KYG211501005

Primary SEDOL: B44ZV94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zhang Bo as Director	Mgmt	For	For
2.2	Elect Zheng Shuliang as Director	Mgmt	For	For
2.3	Elect Zhang Ruilian as Director	Mgmt	For	For
2.4	Elect Wong Yuting as Director	Mgmt	For	For
2.5	Elect Yang Congsen as Director	Mgmt	For	For
2.6	Elect Zhang Jinglei as Director	Mgmt	For	For
2.7	Elect Liu Xiaojun (Zhang Hao) as Director	Mgmt	For	For
2.8	Elect Sun Dongdong as Director	Mgmt	For	For
2.9	Elect Wen Xianjun as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	For
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Elect Fu Yulin as Director	Mgmt	For	For
2.13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share	Mgmt	For	For

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Deka Investment GmbH

	Capital				
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		Against

China Petroleum & Chemical Corp.

Meeting Date: 30/05/2023

Country: China

Ticker: 386

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Primary SEDOL: 6291819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	Against
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	Against
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect LV Lianggong as Director	Mgmt	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt		
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For
13.03	Approve Subscriber and Manner of	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Subscription			
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For
13.06	Approve Lock-up Period	Mgmt	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For
13.08	Approve Place of Listing	Mgmt	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
13.10	Approve Validity Period	Mgmt	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 30/05/2023

Meeting Type: Special

Country: China

Primary ISIN: CNE1000002Q2

Ticker: 386

Primary SEDOL: 6291819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

China Shenhua Energy Company Limited

Meeting Date: 16/06/2023

Country: China

Ticker: 1088

Meeting Type: Annual

Primary ISIN: CNE1000002R0

Primary SEDOL: B09N7M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	Mgmt	For	For
7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	For
8	Approve New Mutual Coal Supply Agreement	Mgmt	For	For
9	Approve New Mutual Supplies and Services Agreement	Mgmt	For	For
10	Approve New Financial Services Agreement	Mgmt	For	Against
11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 16/06/2023

Country: China

Ticker: 1088

Meeting Type: Special

Primary ISIN: CNE1000002R0

Primary SEDOL: B09N7M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	Mgmt	For	For
7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	For
8	Approve New Mutual Coal Supply Agreement	Mgmt	For	For
9	Approve New Mutual Supplies and Services Agreement	Mgmt	For	For
10	Approve New Financial Services Agreement	Mgmt	For	Against
11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 16/06/2023

Country: China

Ticker: 1088

Meeting Type: Special

Primary ISIN: CNE1000002R0

Primary SEDOL: B09N7M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

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Deka Investment GmbH

China Steel Corp.

Meeting Date: 16/06/2023

Country: Taiwan

Ticker: 2002

Meeting Type: Annual

Primary ISIN: TW0002002003

Primary SEDOL: 6190950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: CMG

Meeting Type: Annual

Primary ISIN: US1696561059

Primary SEDOL: B0X7DZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Against
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Against
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For

Chubu Electric Power Co., Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 9502

Meeting Type: Annual

Primary ISIN: JP3526600006

Primary SEDOL: 6195609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For

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Deka Investment GmbH

3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	Against
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For
4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	For
4.2	Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
6	Amend Articles to Establish Third-Party Committee	SH	Against	Against
7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	SH	Against	Against
8	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	SH	Against	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 4519

Meeting Type: Annual

Primary ISIN: JP3519400000

Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For
2.2	Elect Director Teramoto, Hideo	Mgmt	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For
2.4	Elect Director James H. Sabry	Mgmt	For	For
2.5	Elect Director Teresa A. Graham	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Church & Dwight Co., Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: CHD

Meeting Type: Annual

Primary ISIN: US1713401024

Primary SEDOL: 2195841

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	Against
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	Against
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	Against
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	Against
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 06/05/2023

Country: USA

Ticker: CINF

Meeting Type: Annual

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	Against
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	Against
1.7	Elect Director David P. Osborn	Mgmt	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For

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Deka Investment GmbH

2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Citigroup Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: C

Meeting Type: Annual

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	Against
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	Against
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	Against
1k	Elect Director Diana L. Taylor	Mgmt	For	Against
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Citizens Financial Group Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: CFG

Meeting Type: Annual

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	Against
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	Against
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	Against
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/05/2023

Country: Hong Kong

Ticker: 2

Meeting Type: Annual

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	Against
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

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Deka Investment GmbH

5 Authorize Repurchase of Issued Share Mgmt For For
Capital

CME Group Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CME

Meeting Type: Annual

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	Against
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CMS Energy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: CMS

Meeting Type: Annual

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	Against
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	Against
1d	Elect Director William D. Harvey	Mgmt	For	Against
1e	Elect Director Garrick J. Rochow	Mgmt	For	For

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Deka Investment GmbH

1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	Against
1i	Elect Director John G. Sznewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CNH Industrial NV

Meeting Date: 14/04/2023

Country: Netherlands

Ticker: CNHI

Meeting Type: Annual

Primary ISIN: NL0010545661

Primary SEDOL: BDX85Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For

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4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	Against
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Close Meeting	Mgmt		

Coal India Ltd.

Meeting Date: 23/08/2023

Country: India

Ticker: 533278

Meeting Type: Annual

Primary ISIN: INE522F01014

Primary SEDOL: B4Z9XF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vinay Ranjan as Director	Mgmt	For	Against
4	Reelect B. Veera Reddy as Director	Mgmt	For	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Nagaraju Maddirala as Director	Mgmt	For	For
7	Elect Ghanshyam Singh Rathore as Director	Mgmt	For	Against
8	Approve Appointment of P M Prasad as Whole time Director to function as Chairman-cum-Managing Director	Mgmt	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Meeting Type: Annual

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Against
1b	Elect Director Vinita Bali	Mgmt	For	Against
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For

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1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	Against
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Amend Bylaws	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 12/05/2023

Country: USA

Ticker: CL

Meeting Type: Annual

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Against
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	Against
1e	Elect Director C. Martin Harris	Mgmt	For	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	Against
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

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6	Adopt Share Retention Policy For Senior Executives	SH	Against	For
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Comcast Corporation

Meeting Date: 07/06/2023

Country: USA

Ticker: CMCSA

Meeting Type: Annual

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	For
8	Report on Climate Risk in Retirement Plan Options	SH	Against	For
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
11	Report on Risks Related to Operations in China	SH	Against	Against

Comerica Incorporated

Meeting Date: 25/04/2023

Country: USA

Ticker: CMA

Meeting Type: Annual

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For

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1.2	Elect Director Michael E. Collins	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	Withhold
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	Withhold
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.12	Elect Director Nina G. Vaca	Mgmt	For	Withhold
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Commerzbank AG

Meeting Date: 31/05/2023

Country: Germany

Ticker: CBK

Meeting Type: Annual

Primary ISIN: DE000CBK1001

Primary SEDOL: B90LKT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	Do Not Vote
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	Do Not Vote
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	Do Not Vote

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7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Do Not Vote
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	Do Not Vote
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	Do Not Vote
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	Do Not Vote
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	Do Not Vote
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	Do Not Vote
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	Do Not Vote
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	Do Not Vote
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For

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7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 08/06/2023

Country: France

Ticker: SGO

Meeting Type: Annual/Special

Primary ISIN: FR0000125007

Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For

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5	Elect Jana Revedin as Director	Mgmt	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 12/05/2023
Meeting Type: Annual/Special

Country: France
Primary ISIN: FR001400AJ45

Ticker: ML
Primary SEDOL: BPBPJ01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	Against
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compass Group Plc

Meeting Date: 09/02/2023
Meeting Type: Annual

Country: United Kingdom
Primary ISIN: GB00BD6K4575

Ticker: CPG
Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For
7	Re-elect Gary Green as Director	Mgmt	For	Against
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Against
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

CompuGroup Medical SE & Co. KGaA

Meeting Date: 17/05/2023

Country: Germany

Ticker: COP

Meeting Type: Annual

Primary ISIN: DE000A288904

Primary SEDOL: BMY7CH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

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Deka Investment GmbH

5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 7186

Meeting Type: Annual

Primary ISIN: JP3305990008

Primary SEDOL: BD97JW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
1.2	Elect Director Oishi, Yoshiyuki	Mgmt	For	For
1.3	Elect Director Onodera, Nobuo	Mgmt	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For
2	Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For

ConocoPhillips

Meeting Date: 16/05/2023

Country: USA

Ticker: COP

Meeting Type: Annual

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	Against
1b	Elect Director Jody Freeman	Mgmt	For	Against
1c	Elect Director Gay Huey Evans	Mgmt	For	Against
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against
1e	Elect Director Ryan M. Lance	Mgmt	For	Against
1f	Elect Director Timothy A. Leach	Mgmt	For	Against
1g	Elect Director William H. McRaven	Mgmt	For	Against

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Deka Investment GmbH

1h	Elect Director Sharmila Mulligan	Mgmt	For	Against
1i	Elect Director Eric D. Mullins	Mgmt	For	Against
1j	Elect Director Arjun N. Murti	Mgmt	For	Against
1k	Elect Director Robert A. Niblock	Mgmt	For	Against
1l	Elect Director David T. Seaton	Mgmt	For	Against
1m	Elect Director R.A. Walker	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For
9	Report on Tax Transparency	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	For

Consolidated Edison, Inc.

Meeting Date: 15/05/2023

Country: USA

Ticker: ED

Meeting Type: Annual

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	Against
1.4	Elect Director Karol V. Mason	Mgmt	For	Against
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	Against
1.9	Elect Director Linda S. Sanford	Mgmt	For	Against
1.10	Elect Director Deirdre Stanley	Mgmt	For	Against
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Constellation Brands, Inc.

Meeting Date: 18/07/2023

Country: USA

Ticker: STZ

Meeting Type: Annual

Primary ISIN: US21036P1084

Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For
1i	Elect Director Richard Sands	Mgmt	For	For
1j	Elect Director Robert Sands	Mgmt	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For
1i	Elect Director Richard Sands	Mgmt	For	For
1j	Elect Director Robert Sands	Mgmt	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named	Mgmt	For	For

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Deka Investment GmbH

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Against

Constellation Energy Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: CEG

Meeting Type: Annual

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Continental AG

Meeting Date: 27/04/2023

Country: Germany

Ticker: CON

Meeting Type: Annual

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory	Mgmt	For	Do Not

Abstimmungsergebnisse

Deka Investment GmbH

					Vote
	Board Member Christiane Benner for Fiscal Year 2022				
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For		Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For		Do Not Vote

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Deka Investment GmbH

4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Do Not Vote
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	Do Not Vote
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Abstain
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Against

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8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	Against
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For

Corning Incorporated

Meeting Date: 27/04/2023

Country: USA

Ticker: GLW

Meeting Type: Annual

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	Against
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	Against
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corteva, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: CTVA

Meeting Type: Annual

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	Against
1c	Elect Director David C. Everitt	Mgmt	For	Against

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1d	Elect Director Janet P. Giesselman	Mgmt	For	Against
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	Against
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	Against
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 19/01/2023

Country: USA

Ticker: COST

Meeting Type: Annual

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Coterra Energy Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CTRA

Meeting Type: Annual

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Jordan	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	Against
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	Against
1.7	Elect Director Hans Helmerich	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	Against
1.10	Elect Director Marcus A. Watts	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For

Covestro AG

Meeting Date: 19/04/2023

Country: Germany

Ticker: ICOV

Meeting Type: Annual

Primary ISIN: DE0006062144

Primary SEDOL: BYTBWY9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Virtual-Only Shareholder	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Meetings Until 2025			
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Credit Agricole SA

Meeting Date: 17/05/2023

Country: France

Ticker: ACA

Meeting Type: Annual/Special

Primary ISIN: FR0000045072

Primary SEDOL: 7262610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	Against
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	For
12	Reelect Pascal Lheureux as Director	Mgmt	For	For
13	Reelect Eric Vial as Director	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For

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Deka Investment GmbH

23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against

Credit Saison Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 8253

Meeting Type: Annual

Primary ISIN: JP3271400008

Primary SEDOL: 6591809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Rinno, Hiroshi	Mgmt	For	For
3.2	Elect Director Mizuno, Katsumi	Mgmt	For	For
3.3	Elect Director Takahashi, Naoki	Mgmt	For	For
3.4	Elect Director Miura, Yoshiaki	Mgmt	For	For
3.5	Elect Director Ono, Kazutoshi	Mgmt	For	For
3.6	Elect Director Mori, Kosuke	Mgmt	For	For
3.7	Elect Director Nakayama, Naoki	Mgmt	For	For
3.8	Elect Director Kato, Kosuke	Mgmt	For	For
3.9	Elect Director Togashi, Naoki	Mgmt	For	For

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Deka Investment GmbH

3.10	Elect Director Otsuki, Nana	Mgmt	For	For
3.11	Elect Director Yokokura, Hitoshi	Mgmt	For	For
3.12	Elect Director Sakaguchi, Eiji	Mgmt	For	For
4.1	Appoint Statutory Auditor Suzuki, Hideo	Mgmt	For	For
4.2	Appoint Statutory Auditor Igawa, Hiroaki	Mgmt	For	For
4.3	Appoint Statutory Auditor Kasahara, Chie	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ito, Komei	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CSGN

Meeting Type: Annual

Primary ISIN: XS1076957700

Primary SEDOL: BNCB4G5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6	Approve Climate Strategy Report	Mgmt	For	For
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	Against
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For	Against
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For	Against
7.1.d	Reelect Clare Brady as Director	Mgmt	For	Against

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Deka Investment GmbH

7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For	Against
7.1.f	Reelect Keyu Jin as Director	Mgmt	For	Against
7.1.g	Reelect Shan Li as Director	Mgmt	For	Against
7.1.h	Reelect Seraina Macia as Director	Mgmt	For	Against
7.1.i	Reelect Blythe Masters as Director	Mgmt	For	Against
7.1.j	Reelect Richard Meddings as Director	Mgmt	For	Against
7.1.k	Reelect Amanda Norton as Director	Mgmt	For	Against
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For	Against
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	Against
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	Against
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	Against
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For	For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Abstain
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Abstain

CRH Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: CRH

Meeting Type: Annual

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For

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4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Meeting Type: Special

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	Against
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Meeting Type: Court

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		

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Deka Investment GmbH

1 Approve Scheme of Arrangement Mgmt For For

Croda International Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: CRDA

Meeting Type: Annual

Primary ISIN: GB00BJFFLV09

Primary SEDOL: BJFFLV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Sharesave Scheme	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Crown Castle Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: CCI

Meeting Type: Annual

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	Against
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	Against
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	Against
1f	Elect Director Tammy K. Jones	Mgmt	For	Against
1g	Elect Director Anthony J. Melone	Mgmt	For	Against
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

CSX Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: CSX

Meeting Type: Annual

Primary ISIN: US1264081035

Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	Against
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	Against
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	Against
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

CTS Eventim AG & Co. KGaA

Meeting Date: 16/05/2023

Country: Germany

Ticker: EVD

Meeting Type: Annual

Primary ISIN: DE0005470306

Primary SEDOL: 5881857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Cummins Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: CMI

Meeting Type: Annual

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	Against
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Deka Investment GmbH

14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	For

CVS Health Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: CVS

Meeting Type: Annual

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

Dai Nippon Printing Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 7912

Meeting Type: Annual

Primary ISIN: JP3493800001

Primary SEDOL: 6250906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	For	Against
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	Against
2.3	Elect Director Miya, Kenji	Mgmt	For	For
2.4	Elect Director Yamaguchi, Masato	Mgmt	For	For
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
2.7	Elect Director Miyake, Toru	Mgmt	For	For
2.8	Elect Director Miyama, Minako	Mgmt	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	For	For
2.11	Elect Director Tamura, Yoshiaki	Mgmt	For	For
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 8750

Meeting Type: Annual

Primary ISIN: JP3476480003

Primary SEDOL: B601QS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
2.7	Elect Director Maeda, Koichi	Mgmt	For	For

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Deka Investment GmbH

2.8	Elect Director Inoue, Yuriko	Mgmt	For	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 19/06/2023

Country: Japan

Ticker: 4568

Meeting Type: Annual

Primary ISIN: JP3475350009

Primary SEDOL: B0J7D91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For
2.7	Elect Director Nohara, Sawako	Mgmt	For	For
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6367

Meeting Type: Annual

Primary ISIN: JP3481800005

Primary SEDOL: 6250724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For

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Deka Investment GmbH

3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 21/06/2023

Country: Germany

Ticker: DTG

Meeting Type: Annual

Primary ISIN: DE000DTR0CK8

Primary SEDOL: BP6VLQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For

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4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For

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Deka Investment GmbH

5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Daiwa House Industry Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 1925

Meeting Type: Annual

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For
2.9	Elect Director Yabu, Yukiko	Mgmt	For	For
2.10	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.11	Elect Director Seki, Miwa	Mgmt	For	For
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.13	Elect Director Ito, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Daiwa Securities Group, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 8601

Meeting Type: Annual

Primary ISIN: JP3502200003

Primary SEDOL: 6251448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hibino, Takashi	Mgmt	For	For
1.2	Elect Director Nakata, Seiji	Mgmt	For	For
1.3	Elect Director Matsui, Toshihiro	Mgmt	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For
1.5	Elect Director Ogino, Akihiko	Mgmt	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For
1.7	Elect Director Kawashima, Hiromasa	Mgmt	For	For
1.8	Elect Director Takeuchi, Hiroataka	Mgmt	For	For
1.9	Elect Director Nishikawa, Ikuo	Mgmt	For	For
1.10	Elect Director Kawai, Eriko	Mgmt	For	For
1.11	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
1.12	Elect Director Iwamoto, Toshio	Mgmt	For	For
1.13	Elect Director Murakami, Yumiko	Mgmt	For	For
1.14	Elect Director Iki, Noriko	Mgmt	For	For

Danaher Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: DHR

Meeting Type: Annual

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
1d	Elect Director Teri List	Mgmt	For	Against
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Against
1k	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For	Against

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Deka Investment GmbH

2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

DanoneSA

Meeting Date: 27/04/2023

Country: France

Ticker: BN

Meeting Type: Annual/Special

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million			
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 24/05/2023

Country: France

Ticker: DSY

Meeting Type: Annual/Special

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Edelstenne, Chairman of the Board Until January 8, 2023			
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Deka Investment GmbH

DATAGROUP SE

Meeting Date: 09/03/2023

Country: Germany

Ticker: D6H

Meeting Type: Annual

Primary ISIN: DE000A0JC8S7

Primary SEDOL: B1D7R92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sabine Laukemann for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Oliver Thome for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2021/22	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Creation of EUR 4.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 560 Million; Approve Creation of EUR 4.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

DaVita Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: DVA

Meeting Type: Annual

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Against
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	Against
1f	Elect Director John M. Nehra	Mgmt	For	Against
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Deere & Company

Meeting Date: 22/02/2023

Country: USA

Ticker: DE

Meeting Type: Annual

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Against
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	Against
1e	Elect Director Michael O. Johanns	Mgmt	For	Against
1f	Elect Director Clayton M. Jones	Mgmt	For	Against
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as	Mgmt	For	For

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Deka Investment GmbH

5	Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
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Delivery Hero SE

Meeting Date: 14/06/2023

Country: Germany

Ticker: DHER

Meeting Type: Annual

Primary ISIN: DE000A2E4K43

Primary SEDOL: BZCNB42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For

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Deka Investment GmbH

12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	Against
19	Approve Remuneration Policy	Mgmt	For	Against

Delta Air Lines, Inc.

Meeting Date: 15/06/2023

Country: USA

Ticker: DAL

Meeting Type: Annual

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	Against
1d	Elect Director William H. Easter, III	Mgmt	For	Against
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	Against
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	Against
1l	Elect Director David S. Taylor	Mgmt	For	Against
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay	Mgmt	One Year	One Year

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Deka Investment GmbH

	Frequency			
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

DENSO Corp.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 6902

Meeting Type: Annual

Primary ISIN: JP3551500006

Primary SEDOL: 6640381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For
1.4	Elect Director Ito, Kenichiro	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: XRAY

Meeting Type: Annual

Primary ISIN: US24906P1093

Primary SEDOL: BYNPPC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Simon D. Champion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	Against
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	Against
1g	Elect Director Gregory T. Lucier	Mgmt	For	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For

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Deka Investment GmbH

1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dentsu Group, Inc.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 4324

Meeting Type: Annual

Primary ISIN: JP3551520004

Primary SEDOL: 6416281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Timothy Andree	Mgmt	For	Against
2.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
2.3	Elect Director Soga, Arinobu	Mgmt	For	Against
2.4	Elect Director Nick Priday	Mgmt	For	For
2.5	Elect Director Matsui, Gan	Mgmt	For	For
2.6	Elect Director Paul Candland	Mgmt	For	For
2.7	Elect Director Andrew House	Mgmt	For	For
2.8	Elect Director Sagawa, Keiichi	Mgmt	For	Against
2.9	Elect Director Sogabe, Mihoko	Mgmt	For	Against
2.10	Elect Director Matsuda, Yuka	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 14/06/2023

Country: Germany

Ticker: DMP

Meeting Type: Annual

Primary ISIN: DE000A2GS5D8

Primary SEDOL: BFYTTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against

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Deka Investment GmbH

5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11	Approve Creation of EUR 16.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against
12.2	Approve Creation of EUR 10.8 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Deutsche Bank AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: DBK

Meeting Type: Annual

Primary ISIN: DE0005140008

Primary SEDOL: 5750355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management	Mgmt	For	For

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Deka Investment GmbH

	Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022			
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until	Mgmt	For	For

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Deka Investment GmbH

	March 31, 2022) for Fiscal Year 2022			
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For

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Deka Investment GmbH

10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Deutsche Beteiligungs AG

Meeting Date: 28/02/2023

Country: Germany

Ticker: DBAN

Meeting Type: Annual

Primary ISIN: DE000A1TNU7

Primary SEDOL: BBNBQJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For
7	Elect Kai Andrejewski to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against

Deutsche Boerse AG

Meeting Date: 16/05/2023

Country: Germany

Ticker: DB1

Meeting Type: Annual

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

4	Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Deutsche Konsum REIT-AG

Meeting Date: 13/07/2023

Country: Germany

Ticker: DKG

Meeting Type: Annual

Primary ISIN: DE000A14KRD3

Primary SEDOL: BYPHNC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Rolf Elgeti for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Kroth for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Hellmuth for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Ulrich Sutter for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Kristian Schmidt-Garve for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Cathy Bell-Walker for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Nicholas Cournoyer for	Mgmt	For	For

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Deka Investment GmbH

	Fiscal Year 2021/22			
5	Approve Decrease in Size of Supervisory Board to Four Members	Mgmt	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against
6.2	Elect Antje Lubitz to the Supervisory Board	Mgmt	For	For
7	Ratify DOMUS AG as Auditors for Fiscal Year 2022/23	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
11	Approve EUR 200,000 Increase of Conditional Capital II and EUR 200,000 Reduction of Conditional Capital I	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 09/05/2023

Country: Germany

Ticker: LHA

Meeting Type: Annual

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

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Deka Investment GmbH

11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	Against
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 25/05/2023

Country: Germany

Ticker: PBB

Meeting Type: Annual

Primary ISIN: DE0008019001

Primary SEDOL: BYM6917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Louis Hagen to the Supervisory Board	Mgmt	For	For
5.2	Elect Kerstin Hennig to the Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Deutsche Post AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DPW

Meeting Type: Annual

Primary ISIN: DE0005552004

Primary SEDOL: 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	Do Not Vote

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Deka Investment GmbH

3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	Do Not Vote
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	Do Not Vote
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Do Not Vote
8	Approve Remuneration Report	Mgmt	For	Do Not Vote
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	Do Not Vote
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	Against
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

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Deutsche Telekom AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: DTE

Meeting Type: Annual

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For

Deutsche Wohnen SE

Meeting Date: 15/06/2023

Country: Germany

Ticker: DWNI

Meeting Type: Annual

Primary ISIN: DE000A0HN5C6

Primary SEDOL: BOYZ0Z5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Peter Hohlbein to the Supervisory Board	Mgmt	For	For

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7.2	Elect Christoph Schauerte to the Supervisory Board	Mgmt	For	For
	Shareholder Proposal Submitted by Vonovia SE	Mgmt		
7.3	Elect Catrin Coners to the Supervisory Board	SH	For	For
	Management Proposals	Mgmt		
8	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
12	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
17	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Cornwall (Luxembourg) S.a.r.l.	Mgmt		
18	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	SH	Against	Against

Devon Energy Corporation

Meeting Date: 07/06/2023

Country: USA

Ticker: DVN

Meeting Type: Annual

Primary ISIN: US25179M1036

Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Withhold
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	Withhold

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1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	Withhold
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	Withhold
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Withhold
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	For
7	Amend Right to Call Special Meeting	SH	Against	For

DexCom, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: DXCM

Meeting Type: Annual

Primary ISIN: US2521311074

Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	Against
1.2	Elect Director Richard A. Collins	Mgmt	For	Against
1.3	Elect Director Karen Dahut	Mgmt	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	For
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For
1.6	Elect Director Kyle Malady	Mgmt	For	Against
1.7	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	For

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Deka Investment GmbH

Diamondback Energy, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: FANG

Meeting Type: Annual

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	Against
1.3	Elect Director David L. Houston	Mgmt	For	Against
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	Against
1.7	Elect Director Melanie M. Trent	Mgmt	For	Against
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: DLR

Meeting Type: Annual

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	Against
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	Against
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

Discover Financial Services

Meeting Date: 11/05/2023

Country: USA

Ticker: DFS

Meeting Type: Annual

Primary ISIN: US2547091080

Primary SEDOL: B1YLC43

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	Against
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	Against
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DISH Network Corporation

Meeting Date: 28/04/2023

Country: USA

Ticker: DISH

Meeting Type: Annual

Primary ISIN: US25470M1099

Primary SEDOL: 2303581

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold
1.3	Elect Director Stephen J. Bye	Mgmt	For	For
1.4	Elect Director W. Erik Carlson	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	For
1.6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold

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1.7	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.9	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

DMG MORI AG

Meeting Date: 12/05/2023

Country: Germany

Ticker: GIL

Meeting Type: Annual

Primary ISIN: DE0005878003

Primary SEDOL: 5753398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Masahiko Mori to the Supervisory Board	Mgmt	For	Against
4.2	Elect Irene Bader to the Supervisory Board	Mgmt	For	For
4.3	Elect Berend Denkena to the Supervisory Board	Mgmt	For	For
4.4	Elect Ulrich Hocker to the Supervisory Board	Mgmt	For	Against
4.5	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
4.6	Elect James Nudo to the Supervisory Board	Mgmt	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For

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Deka Investment GmbH

DNB Bank ASA

Meeting Date: 25/04/2023

Country: Norway

Ticker: DNB

Meeting Type: Annual

Primary ISIN: NO0010161896

Primary SEDOL: BNG7113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	For
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Dollar General Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: DG

Meeting Type: Annual

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against

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1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	Against
1h	Elect Director Ralph E. Santana	Mgmt	For	Against
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Dollar Tree, Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: DLTR

Meeting Type: Annual

Primary ISIN: US2567461080

Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	For

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Dominion Energy, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: D

Meeting Type: Annual

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	Against
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	Against
1D	Elect Director Ronald W. Jibson	Mgmt	For	Against
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	Against
1H	Elect Director Pamela J. Royal	Mgmt	For	Against
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against
1J	Elect Director Susan N. Story	Mgmt	For	Against
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For

Domino's Pizza, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: DPZ

Meeting Type: Annual

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Withhold
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	Withhold
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Meeting Type: Annual

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Against
1d	Elect Director Michael F. Johnston	Mgmt	For	Against
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Dow Inc.

Meeting Date: 13/04/2023

Country: USA

Ticker: DOW

Meeting Type: Annual

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	Against
1d	Elect Director Richard K. Davis	Mgmt	For	Against
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	Against
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For

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1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For

DOWA HOLDINGS Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 5714

Meeting Type: Annual

Primary ISIN: JP3638600001

Primary SEDOL: 6278306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Masao	Mgmt	For	For
1.2	Elect Director Sekiguchi, Akira	Mgmt	For	For
1.3	Elect Director Tobita, Minoru	Mgmt	For	For
1.4	Elect Director Sugawara, Akira	Mgmt	For	For
1.5	Elect Director Katagiri, Atsushi	Mgmt	For	For
1.6	Elect Director Hosono, Hiroyuki	Mgmt	For	For
1.7	Elect Director Koizumi, Yoshiko	Mgmt	For	For
1.8	Elect Director Sato, Kimio	Mgmt	For	For
1.9	Elect Director Shibayama, Atsushi	Mgmt	For	For
2.1	Appoint Statutory Auditor Oba, Koichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Komuro, Shingo	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	For	For

Dr. Hoenle AG

Meeting Date: 23/03/2023

Country: Germany

Ticker: HNL

Meeting Type: Annual

Primary ISIN: DE0005157101

Primary SEDOL: 7017586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5	Elect Franz Richter to the Supervisory Board	Mgmt	For	Against

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6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 05/05/2023

Country: Germany

Ticker: DRW3

Meeting Type: Annual

Primary ISIN: DE0005550636

Primary SEDOL: 5169218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Elect Maria Dietz to the Supervisory Board	Mgmt	For	For
5.2	Elect Thorsten Grenz to the Supervisory Board	Mgmt	For	Against
5.3	Elect Astrid Hamker to the Supervisory Board	Mgmt	For	For
5.4	Elect Stefan Lauer to the Supervisory Board	Mgmt	For	Against
5.5	Elect Frank Riemensperger to the Supervisory Board	Mgmt	For	For
5.6	Elect Reinhard Zinkann to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

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Deka Investment GmbH

DSM-Firmenich AG

Meeting Date: 29/06/2023

Country: Switzerland

Ticker: DSFIR

Meeting Type: Extraordinary Shareholders

Primary ISIN: CH1216478797

Primary SEDOL: BPCPSD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

DTE Energy Company

Meeting Date: 04/05/2023

Country: USA

Ticker: DTE

Meeting Type: Annual

Primary ISIN: US2333311072

Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	Withhold
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	Withhold
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

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Deka Investment GmbH

Duerr AG

Meeting Date: 12/05/2023

Country: Germany

Ticker: DUE

Meeting Type: Annual

Primary ISIN: DE0005565204

Primary SEDOL: 5119901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Duke Energy Corporation

Meeting Date: 04/05/2023

Country: USA

Ticker: DUK

Meeting Type: Annual

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Against

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1d	Elect Director Robert M. Davis	Mgmt	For	Against
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	Against
1j	Elect Director Idalene F. Kesner	Mgmt	For	Against
1k	Elect Director E. Marie McKee	Mgmt	For	Against
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	Against
1n	Elect Director William E. Webster, Jr.	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: DD

Meeting Type: Annual

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	Against
1e	Elect Director Alexander M. Cutler	Mgmt	For	Against
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	Against
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	Against
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	Against
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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4 Require Independent Board Chair SH Against For

DWS Group GmbH & Co. KGaA

Meeting Date: 15/06/2023

Country: Germany

Ticker: DWS

Meeting Type: Annual

Primary ISIN: DE000DWS1007

Primary SEDOL: BFMHVQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	For
7.2	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
7.3	Elect Aldo Cardoso to the Supervisory Board	Mgmt	For	For
7.4	Elect Bernd Leukert to the Supervisory Board	Mgmt	For	For
7.5	Elect Richard Morris to the Supervisory Board	Mgmt	For	Against
7.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7.7	Elect Kazuhide Toda to the Supervisory Board	Mgmt	For	For
7.8	Elect Christina Bannier to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For

DXC Technology Company

Meeting Date: 25/07/2023

Country: USA

Ticker: DXC

Meeting Type: Annual

Primary ISIN: US23355L1061

Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	For	Against
1b	Elect Director Raul J. Fernandez	Mgmt	For	Against
1c	Elect Director Anthony Gonzalez	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	Against
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	For

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1f	Elect Director Karl Racine	Mgmt	For	For
1g	Elect Director Dawn Rogers	Mgmt	For	For
1h	Elect Director Michael J. Salvino	Mgmt	For	For
1i	Elect Director Carrie W. Teffner	Mgmt	For	For
1j	Elect Director Akihiko Washington	Mgmt	For	For
1k	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

E.ON SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: EOAN

Meeting Type: Annual

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	Against
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For

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8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

East Japan Railway Co.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 9020

Meeting Type: Annual

Primary ISIN: JP3783600004

Primary SEDOL: 6298542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	For
3.9	Elect Director Amano, Reiko	Mgmt	For	For
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

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6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
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Eastman Chemical Company

Meeting Date: 04/05/2023

Country: USA

Ticker: EMN

Meeting Type: Annual

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	Against
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	Against
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	Against
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	Against
1.11	Elect Director David W. Raisbeck	Mgmt	For	Against
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

Eaton Corporation plc

Meeting Date: 26/04/2023

Country: Ireland

Ticker: ETN

Meeting Type: Annual

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Against
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For

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1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	Against

Ebara Corp.

Meeting Date: 29/03/2023

Country: Japan

Ticker: 6361

Meeting Type: Annual

Primary ISIN: JP3166000004

Primary SEDOL: 6302700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 108	Mgmt	For	For
2.1	Elect Director Maeda, Toichi	Mgmt	For	For
2.2	Elect Director Asami, Masao	Mgmt	For	For
2.3	Elect Director Sawabe, Hajime	Mgmt	For	For
2.4	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.5	Elect Director Nishiyama, Junko	Mgmt	For	For
2.6	Elect Director Fujimoto, Mie	Mgmt	For	For
2.7	Elect Director Kitayama, Hisae	Mgmt	For	For
2.8	Elect Director Nagamine, Akihiko	Mgmt	For	For
2.9	Elect Director Shimamura, Takuya	Mgmt	For	For
2.10	Elect Director Koge, Teiji	Mgmt	For	For
2.11	Elect Director Numagami, Tsuyoshi	Mgmt	For	For
3	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

eBay, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: EBAY

Meeting Type: Annual

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For

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1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 07/06/2023

Country: Germany

Ticker: EUZ

Meeting Type: Annual

Primary ISIN: DE0005659700

Primary SEDOL: 5689857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.1	Elect Helmut Grothe to the Supervisory Board	Mgmt	For	For
10.2	Elect Edgar Loeffler to the Supervisory Board	Mgmt	For	For
11.1	Elect Susanne Becker as Alternate Supervisory Board Member	Mgmt	For	For

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11.2	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
13	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Ecolab Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: ECL

Meeting Type: Annual

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	Against
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	Against
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	Against
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	Against
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	For

Edenred SA

Meeting Date: 11/05/2023

Country: France

Ticker: EDEN

Meeting Type: Annual/Special

Primary ISIN: FR0010908533

Primary SEDOL: B62G1B5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

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3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Extraordinary Business Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edison International

Meeting Date: 27/04/2023

Country: USA

Ticker: EIX

Meeting Type: Annual

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

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EDP-Energias de Portugal SA

Meeting Date: 12/04/2023

Country: Portugal

Ticker: EDP

Meeting Type: Annual

Primary ISIN: PTEDP0AM0009

Primary SEDOL: 4103596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	Against
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For

Edwards Lifesciences Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: EW

Meeting Type: Annual

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	Against
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	Against
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Eisai Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 4523

Meeting Type: Annual

Primary ISIN: JP3160400002

Primary SEDOL: 6307200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For
1.2	Elect Director Uchiyama, Hideyo	Mgmt	For	For
1.3	Elect Director Hayashi, Hideki	Mgmt	For	For
1.4	Elect Director Miwa, Yumiko	Mgmt	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For
1.6	Elect Director Kato, Yoshiteru	Mgmt	For	For
1.7	Elect Director Miura, Ryota	Mgmt	For	For
1.8	Elect Director Kato, Hiroyuki	Mgmt	For	For
1.9	Elect Director Richard Thornley	Mgmt	For	For
1.10	Elect Director Moriyama, Toru	Mgmt	For	For
1.11	Elect Director Yasuda, Yuko	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 10/08/2023

Country: USA

Ticker: EA

Meeting Type: Annual

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Against
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named	Mgmt	For	For

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	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Elevance Health, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: ELV

Meeting Type: Annual

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Annually Report Third Party Political Contributions	SH	Against	Against

Eli Lilly and Company

Meeting Date: 01/05/2023

Country: USA

Ticker: LLY

Meeting Type: Annual

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Simple Majority Vote	SH	Against	For

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9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

Elmos Semiconductor SE

Meeting Date: 10/05/2023

Country: Germany

Ticker: ELG

Meeting Type: Annual

Primary ISIN: DE0005677108

Primary SEDOL: 5695423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against

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9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 07/02/2023

Country: USA

Ticker: EMR

Meeting Type: Annual

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Enapter AG

Meeting Date: 06/07/2023

Country: Germany

Ticker: H2O

Meeting Type: Annual

Primary ISIN: DE000A255G02

Primary SEDOL: BHNC5S4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Sebastian-Justus Schmidt for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Gerrit Kauffhold for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify MSW GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Amend Stock Option Plan 2021	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Change Location of Registered Office Headquarters to Duesseldorf, Germany	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

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Enbridge Inc.

Meeting Date: 03/05/2023

Country: Canada

Ticker: ENB

Meeting Type: Annual

Primary ISIN: CA29250N1050

Primary SEDOL: 2466149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Against
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	Against
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Against
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	Against
1.8	Elect Director Stephen S. Poloz	Mgmt	For	Against
1.9	Elect Director S. Jane Rowe	Mgmt	For	Against
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Report on Lobbying and Political Donations	SH	Against	For
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For

Encavis AG

Meeting Date: 01/06/2023

Country: Germany

Ticker: ECV

Meeting Type: Annual

Primary ISIN: DE0006095003

Primary SEDOL: 5491966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Mgmt	For	For

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4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

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Deka Investment GmbH

Enel SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENEL

Meeting Type: Annual

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7.1	Elect Paolo Scaroni as Board Chair	SH	None	For
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt		
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	Against
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

ENEOS Holdings, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 5020

Meeting Type: Annual

Primary ISIN: JP3386450005

Primary SEDOL: B627LW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Ota, Katsuyuki	Mgmt	For	For

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2.2	Elect Director Saito, Takeshi	Mgmt	For	For
2.3	Elect Director Yatabe, Yasushi	Mgmt	For	For
2.4	Elect Director Miyata, Tomohide	Mgmt	For	For
2.5	Elect Director Shiina, Hideki	Mgmt	For	For
2.6	Elect Director Inoue, Keitaro	Mgmt	For	For
2.7	Elect Director Nakahara, Toshiya	Mgmt	For	For
2.8	Elect Director Murayama, Seiichi	Mgmt	For	For
2.9	Elect Director Kudo, Yasumi	Mgmt	For	For
2.10	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.11	Elect Director Oka, Toshiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For

Energiekontor AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: EKT

Meeting Type: Annual

Primary ISIN: DE0005313506

Primary SEDOL: 5970982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2022	Mgmt	For	For
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Bodo Wilkens to the Supervisory Board	Mgmt	For	Against
6.2	Elect Guenter Lammers to the Supervisory Board	Mgmt	For	Against
6.3	Elect Darius Kianzad to the Supervisory Board	Mgmt	For	For

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7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Amend Articles Re: Individual Certification	Mgmt	For	For
11	Amend Articles Re: Electronic Communication	Mgmt	For	For

ENGIE SA

Meeting Date: 26/04/2023

Country: France

Ticker: ENGI

Meeting Type: Annual/Special

Primary ISIN: FR0010208488

Primary SEDOL: B0C2CQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	Against
7	Reelect Patrice Durand as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

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Deka Investment GmbH

16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
A	Shareholder Proposals Submitted by the State Elect Lucie Muniesa as Director	Mgmt SH	For	For
B	Shareholder Proposals Submitted by Several Shareholders Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Mgmt SH	Against	For

Eni SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENI

Meeting Type: Annual/Special

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		

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Deka Investment GmbH

10	Approve Internal Auditors' Remuneration Management Proposals	SH	None	For
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
15	Authorize Use of Available Reserves for Dividend Distribution Extraordinary Business	Mgmt	For	For
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	Against
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Enphase Energy, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ENPH

Meeting Type: Annual

Primary ISIN: US29355A1079

Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	Withhold
1.2	Elect Director Benjamin Kortlang	Mgmt	For	Withhold
1.3	Elect Director Richard Mora	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Entain Plc

Meeting Date: 25/04/2023

Country: Isle of Man

Ticker: ENT

Meeting Type: Annual

Primary ISIN: IM00B5VQMV65

Primary SEDOL: B5VQMV6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
12	Re-elect David Satz as Director	Mgmt	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: ETR

Meeting Type: Annual

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	Against
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	Against
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	Against
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: EOG

Meeting Type: Annual

Primary ISIN: US26875P1012

Primary SEDOL: 2318024

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	Against
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	Against
1g	Elect Director Julie J. Robertson	Mgmt	For	Against
1h	Elect Director Donald F. Textor	Mgmt	For	Against
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EPAM Systems, Inc.

Meeting Date: 02/06/2023

Country: USA

Ticker: EPAM

Meeting Type: Annual

Primary ISIN: US29414B1044

Primary SEDOL: B44Z3T8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	For
1.3	Elect Director Ronald Vargo	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Deka Investment GmbH

EQS Group AG

Meeting Date: 30/06/2023

Country: Germany

Ticker: EQS

Meeting Type: Annual

Primary ISIN: DE0005494165

Primary SEDOL: B142T23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
5.1	Reelect Laurenz Nienaber to the Supervisory Board	Mgmt	For	Against
5.2	Reelect Catharina van Delden to the Supervisory Board	Mgmt	For	Against
5.3	Elect Stephan Ritter to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against

EQT AB

Meeting Date: 30/05/2023

Country: Sweden

Ticker: EQT

Meeting Type: Annual

Primary ISIN: SE0012853455

Primary SEDOL: BJ7W9K4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For

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11.d	Approve Discharge of Johan Forssell	Mgmt	For	For
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	Against
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against
13.c	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	Against
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For
22.a	Approve EQT Equity Program	Mgmt	For	Against
22.b	Authorize Issuance of Convertible C2	Mgmt	For	Against

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Deka Investment GmbH

	Shares in Connection With Employee Remuneration Program				
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt		For	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt		For	Against
23.a	Approve EQT Option Program	Mgmt		For	For
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt		For	Against
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt		For	Against
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt		For	Against
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt		For	For
25	Close Meeting	Mgmt			

Equifax Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: EFX

Meeting Type: Annual

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Against
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Against
1i	Elect Director Audrey Boone Tillman	Mgmt	For	Against
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For

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Deka Investment GmbH

Equinix, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: EQIX

Meeting Type: Annual

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Against
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt		
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Equinor ASA

Meeting Date: 10/05/2023

Country: Norway

Ticker: EQNR

Meeting Type: Annual

Primary ISIN: NO0010096985

Primary SEDOL: 7133608

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals	Mgmt		

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Deka Investment GmbH

8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	For
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	For
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Against

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Deka Investment GmbH

Equity Residential

Meeting Date: 15/06/2023

Country: USA

Ticker: EQR

Meeting Type: Annual

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	Withhold
1.3	Elect Director Mary Kay Haben	Mgmt	For	Withhold
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	Withhold
1.5	Elect Director John E. Neal	Mgmt	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For
1.8	Elect Director Mark S. Shapiro	Mgmt	For	Withhold
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Essex Property Trust, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: ESS

Meeting Type: Annual

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse Deka Investment GmbH

EssilorLuxottica SA

Meeting Date: 17/05/2023

Country: France

Ticker: EL

Meeting Type: Annual/Special

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

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Deka Investment GmbH

19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
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Essity AB

Meeting Date: 29/03/2023

Country: Sweden

Ticker: ESSITY.B

Meeting Type: Annual

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

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Deka Investment GmbH

10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
11.h	Elect Maria Carell as Director	Mgmt	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	Against
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Etsy, Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: ETSY

Meeting Type: Annual

Primary ISIN: US29786A1060

Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Withhold
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Eurofins Scientific SE

Meeting Date: 27/04/2023

Country: Luxembourg

Ticker: ERF

Meeting Type: Annual

Primary ISIN: FR0014000MR3

Primary SEDOL: BNDPYV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Reelect Ivo Rauh as Director	Mgmt	For	For
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	Against
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 17/05/2023

Country: Bermuda

Ticker: RE

Meeting Type: Annual

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against
1.2	Elect Director Juan C. Andrade	Mgmt	For	Against
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against
1.4	Elect Director John A. Graf	Mgmt	For	Against
1.5	Elect Director Meryl Hartzband	Mgmt	For	Against
1.6	Elect Director Gerri Losquadro	Mgmt	For	Against
1.7	Elect Director Hazel McNeilage	Mgmt	For	Against
1.8	Elect Director Roger M. Singer	Mgmt	For	Against
1.9	Elect Director Joseph V. Taranto	Mgmt	For	Against

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Deka Investment GmbH

2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

Evergy, Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: EVRG

Meeting Type: Annual

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	Against
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	Against
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Eversource Energy

Meeting Date: 03/05/2023

Country: USA

Ticker: ES

Meeting Type: Annual

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	Against
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	Against
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

1.10	Elect Director William C. Van Faasen	Mgmt	For	Against
1.11	Elect Director Frederica M. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Evolution AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: EVO

Meeting Type: Annual

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	Against
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	Against

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Deka Investment GmbH

10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against
10.4	Reelect Joel Citron as Director	Mgmt	For	Against
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against
10.6	Reelect Mimi Drake as Director	Mgmt	For	For
10.7	Reelect Sandra Urie as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	Against
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
20	Close Meeting	Mgmt		

Evolution AB

Meeting Date: 16/06/2023

Country: Sweden

Ticker: EVO

Meeting Type: Extraordinary Shareholders

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

Evonik Industries AG

Meeting Date: 31/05/2023

Country: Germany

Ticker: EVK

Meeting Type: Annual

Primary ISIN: DE000EVNK013

Primary SEDOL: B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	For
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Evotec SE

Meeting Date: 20/06/2023

Country: Germany

Ticker: EVT

Meeting Type: Annual

Primary ISIN: DE0005664809

Primary SEDOL: 5811917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Exasol AG

Meeting Date: 23/06/2023

Country: Germany

Ticker: EXL

Meeting Type: Annual

Primary ISIN: DE000A0LR9G9

Primary SEDOL: BMFYGF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against
5	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Substitute General Meeting Chair	Mgmt	For	For

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Deka Investment GmbH

9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
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Exelon Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: EXC

Meeting Type: Annual

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	Against
1b	Elect Director W. Paul Bowers	Mgmt	For	Against
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Expedia Group, Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: EXPE

Meeting Type: Annual

Primary ISIN: US30212P3038

Primary SEDOL: B748CK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For
1l	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named	Mgmt	For	Against

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Deka Investment GmbH

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: EXPD

Meeting Type: Annual

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Against
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Experian Plc

Meeting Date: 19/07/2023

Country: Jersey

Ticker: EXPN

Meeting Type: Annual

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Craig Boundy as Director	Mgmt	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For

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6	Elect Esther Lee as Director	Mgmt	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Extra Space Storage Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: EXR

Meeting Type: Annual

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	Against
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	Against
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	Against
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Extra Space Storage Inc.

Meeting Date: 18/07/2023

Country: USA

Ticker: EXR

Meeting Type: Special

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: XOM

Meeting Type: Annual

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Against
1.2	Elect Director Susan K. Avery	Mgmt	For	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	Against
1.4	Elect Director Gregory J. Goff	Mgmt	For	Against
1.5	Elect Director John D. Harris, II	Mgmt	For	Against
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	Against
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	Against
1.9	Elect Director Alexander A. Karsner	Mgmt	For	Against
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	Against
1.12	Elect Director Darren W. Woods	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	For
6	Reduce Executive Stock Holding Period	SH	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	For
8	Report on Methane Emission Disclosure Reliability	SH	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	For
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	For
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	For

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12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	For
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	For
15	Publish a Tax Transparency Report	SH	Against	For
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	For
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

F5, Inc.

Meeting Date: 09/03/2023

Country: USA

Ticker: FFIV

Meeting Type: Annual

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Against
1c	Elect Director Michael L. Dreyer	Mgmt	For	Against
1d	Elect Director Alan J. Higginson	Mgmt	For	Against
1e	Elect Director Peter S. Klein	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	Against
1h	Elect Director Michael F. Montoya	Mgmt	For	Against
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director James M. Phillips	Mgmt	For	Against
1k	Elect Director Sripada Shivananda	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

FANUC Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6954

Meeting Type: Annual

Primary ISIN: JP3802400006

Primary SEDOL: 6356934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For

fashionette AG

Meeting Date: 27/06/2023

Country: Germany

Ticker: FSNT

Meeting Type: Annual

Primary ISIN: DE000A2QEFA1

Primary SEDOL: BMGWZQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify Russler GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
5.1	Elect Jens Wasel to the Supervisory Board	Mgmt	For	Against
5.2	Elect Florian Mueller to the Supervisory Board	Mgmt	For	Against
5.3	Elect Dominik Barton to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Annual General Meeting by Means of Audio and Video Transmission			
8	Amend Articles Re: Composition of the Management Board	Mgmt	For	For

Fastenal Company

Meeting Date: 22/04/2023

Country: USA

Ticker: FAST

Meeting Type: Annual

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	Against
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	Against
1g	Elect Director Daniel L. Johnson	Mgmt	For	Against
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ferrari NV

Meeting Date: 14/04/2023

Country: Netherlands

Ticker: RACE

Meeting Type: Annual

Primary ISIN: NL0011585146

Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against

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Deka Investment GmbH

3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Against
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	Against
6	Approve Awards to Executive Director	Mgmt	For	For
7	Close Meeting	Mgmt		

Ferrovial SA

Meeting Date: 12/04/2023

Country: Spain

Ticker: FER

Meeting Type: Annual

Primary ISIN: ES0118900010

Primary SEDOL: B038516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5.1	Reelect Ignacio Madrideo Fernandez as Director	Mgmt	For	For
5.2	Reelect Philip Bowman as Director	Mgmt	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de	Mgmt	For	Against

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Deka Investment GmbH

	Araozas Director			
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Reporting on Climate Transition Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: FIS

Meeting Type: Annual

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	Against
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	Against
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	Against
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	Against
1j	Elect Director Louise M. Parent	Mgmt	For	Against
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

Fielmann AG

Meeting Date: 13/07/2023

Country: Germany

Ticker: FIE

Meeting Type: Annual

Primary ISIN: DE0005772206

Primary SEDOL: 4409205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Change Company Name to Fielmann Group AG; Amend Corporate Purpose	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote	Mgmt	For	Against

Fifth Third Bancorp

Meeting Date: 18/04/2023

Country: USA

Ticker: FITB

Meeting Type: Annual

Primary ISIN: US3167731005

Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Against
1b	Elect Director B. Evan Bayh, III	Mgmt	For	Against
1c	Elect Director Jorge L. Benitez	Mgmt	For	Against
1d	Elect Director Katherine B. Blackburn	Mgmt	For	Against
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	Against
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	Against

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2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FirstEnergy Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: FE

Meeting Type: Annual

Primary ISIN: US3379321074

Primary SEDOL: 2100920

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	Against
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	Against
1.4	Elect Director Paul Kaleta	Mgmt	For	Against
1.5	Elect Director Sean T. Klimczak	Mgmt	For	Against
1.6	Elect Director Jesse A. Lynn	Mgmt	For	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	Against
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

Fiserv, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: FISV

Meeting Type: Annual

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	Withhold
1.5	Elect Director Wafaa Mamilli	Mgmt	For	Withhold

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1.6	Elect Director Heidi G. Miller	Mgmt	For	Withhold
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	For

flatexDEGIRO AG

Meeting Date: 13/06/2023

Country: Germany

Ticker: FTK

Meeting Type: Annual

Primary ISIN: DE000FTG1111

Primary SEDOL: BYVQYG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
7.2	Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	Mgmt	For	For
7.3	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Increase in Size of Board to Five Members	Mgmt	For	For
9	Elect Britta Lehfeltdt to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For

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Deka Investment GmbH

12 Amend Articles Re: Registration in the Share Register Mgmt For For

FLEETCOR Technologies, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: FLT

Meeting Type: Annual

Primary ISIN: US3390411052

Primary SEDOL: B4R28B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For
1c	Elect Director Michael Buckman	Mgmt	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	For
1e	Elect Director Joseph W. Farrelly	Mgmt	For	Against
1f	Elect Director Rahul Gupta	Mgmt	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	Against
1i	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1j	Elect Director Richard Macchia	Mgmt	For	For
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Flutter Entertainment Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: FLTR

Meeting Type: Annual

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4B	Elect Carolan Lennon as Director	Mgmt	For	For
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	For
5C	Re-elect Richard Flint as Director	Mgmt	For	For

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5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
5E	Re-elect Peter Jackson as Director	Mgmt	For	For
5F	Re-elect Holly Koeppel as Director	Mgmt	For	For
5G	Re-elect David Lazzarato as Director	Mgmt	For	For
5H	Re-elect Gary McGann as Director	Mgmt	For	For
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For
5J	Re-elect Mary Turner as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	Against
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For
13	Amend Restricted Share Plan	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

FMC Corporation

Meeting Date: 27/04/2023

Country: USA

Ticker: FMC

Meeting Type: Annual

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Against
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	Against
1f	Elect Director C. Scott Greer	Mgmt	For	Against
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	Against
1j	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ford Motor Company

Meeting Date: 11/05/2023

Country: USA

Ticker: F

Meeting Type: Annual

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	For
8	Report on Animal Testing Practices	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Formosa Petrochemical Corp.

Meeting Date: 25/05/2023

Country: Taiwan

Ticker: 6505

Meeting Type: Annual

Primary ISIN: TW0006505001

Primary SEDOL: 6718716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Formycon AG

Meeting Date: 25/07/2023

Country: Germany

Ticker: FYB

Meeting Type: Annual

Primary ISIN: DE000A1EWVY8

Primary SEDOL: B50LF68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Carsten Brockmeyer for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Nicolas Combe for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stefan Glombitz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Nicola Mikulcik for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Andreas Seidl for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Olaf Stiller for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Peter Wendeln for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Klaus Roehrig for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Thomas Struengmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Wolfgang Essler to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
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Fortinet, Inc.

Meeting Date: 16/06/2023

Country: USA

Ticker: FTNT

Meeting Type: Annual

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	Against
1.7	Elect Director Judith Sim	Mgmt	For	Against
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Fortive Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: FTV

Meeting Type: Annual

Primary ISIN: US34959J1088

Primary SEDOL: BYT3MK1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	Against
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine Sargent	Mgmt	For	Against
1i	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

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3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fortum Oyj

Meeting Date: 13/04/2023

Country: Finland

Ticker: FORTUM

Meeting Type: Annual

Primary ISIN: FI0009007132

Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	Against
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

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19	Approve Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

Fortune Brands Innovations, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: FBIN

Meeting Type: Annual

Primary ISIN: US34964C1062

Primary SEDOL: B3MC7D6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	Against
1b	Elect Director A. D. David Mackay	Mgmt	For	Against
1c	Elect Director Stephanie Pugliese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 07/02/2023

Country: USA

Ticker: BEN

Meeting Type: Annual

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Abstimmungsergebnisse Deka Investment GmbH

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 23/05/2023

Country: Germany

Ticker: FRA

Meeting Type: Annual

Primary ISIN: DE0005773303

Primary SEDOL: 7107551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2022	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	Mgmt	For	For

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3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	Against
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against

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6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against
6.7	Elect Frank -Peter Kaufmann to the Supervisory Board	Mgmt	For	Against
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For

freenet AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: FNTN

Meeting Type: Annual

Primary ISIN: DE000A0Z2ZZ5

Primary SEDOL: B1SK0S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.68 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Board Member Claudia Anderleit for Fiscal Year 2022			
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.2	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Meeting Type: Annual

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	Against
1.4	Elect Director Robert W. Dudley	Mgmt	For	Against
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	Against
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 16/05/2023

Country: Germany

Ticker: FME

Meeting Type: Annual

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 14/07/2023

Country: Germany

Ticker: FME

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 17/05/2023

Country: Germany

Ticker: FRE

Meeting Type: Annual

Primary ISIN: DE0005785604

Primary SEDOL: 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Friedrich Vorwerk Group SE

Meeting Date: 01/06/2023

Country: Germany

Ticker: VH2

Meeting Type: Annual

Primary ISIN: DE000A255F11

Primary SEDOL: BNTJ0F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify RSM GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

FuelCell Energy, Inc.

Meeting Date: 22/05/2023

Country: USA

Ticker: FCEL

Meeting Type: Annual

Primary ISIN: US35952H6018

Primary SEDOL: BK6S6J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. England	Mgmt	For	For
1b	Elect Director Jason Few	Mgmt	For	For
1c	Elect Director Matthew F. Hilzinger	Mgmt	For	For
1d	Elect Director Natica von Althann	Mgmt	For	For
1e	Elect Director Cynthia Hansen	Mgmt	For	For
1f	Elect Director Donna Sims Wilson	Mgmt	For	For
1g	Elect Director Betsy Bingham	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

Fuji Electric Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6504

Meeting Type: Annual

Primary ISIN: JP3820000002

Primary SEDOL: 6356365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For
1.3	Elect Director Abe, Michio	Mgmt	For	For
1.4	Elect Director Arai, Junichi	Mgmt	For	For
1.5	Elect Director Hosen, Toru	Mgmt	For	For
1.6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiko	Mgmt	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 4901

Meeting Type: Annual

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Fujitsu Ltd.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 6702

Meeting Type: Annual

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Fukuoka Financial Group, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8354

Meeting Type: Annual

Primary ISIN: JP3805010000

Primary SEDOL: B1TK1Y8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Mgmt	For	For
2.1	Elect Director Shibato, Takashige	Mgmt	For	For
2.2	Elect Director Goto, Hisashi	Mgmt	For	For
2.3	Elect Director Miyoshi, Hiroshi	Mgmt	For	For
2.4	Elect Director Hayashi, Hiroyasu	Mgmt	For	For
2.5	Elect Director Nomura, Toshimi	Mgmt	For	For
2.6	Elect Director Yamakawa, Nobuhiko	Mgmt	For	For
2.7	Elect Director Fukasawa, Masahiko	Mgmt	For	For
2.8	Elect Director Kosugi, Toshiya	Mgmt	For	For
3	Elect Director and Audit Committee Member Maruta, Tetsuya	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	Mgmt	For	For
4.2	Elect Alternate Director and Audit Committee Member Miura, Masamichi	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Gartner, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: IT

Meeting Type: Annual

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	Against
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

GEA Group AG

Meeting Date: 27/04/2023

Country: Germany

Ticker: G1A

Meeting Type: Annual

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Term of Office			
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Generac Holdings Inc.

Meeting Date: 15/06/2023

Country: USA

Ticker: GNRC

Meeting Type: Annual

Primary ISIN: US3687361044

Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

General Dynamics Corporation

Meeting Date: 03/05/2023

Country: USA

Ticker: GD

Meeting Type: Annual

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	Against
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	Against
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	Against
1g	Elect Director Phebe N. Novakovic	Mgmt	For	Against
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For

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1j	Elect Director Laura J. Schumacher	Mgmt	For	Against
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	Against
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For
7	Require Independent Board Chair	SH	Against	For

General Electric Company

Meeting Date: 03/05/2023

Country: USA

Ticker: GE

Meeting Type: Annual

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	For
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

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General Motors Company

Meeting Date: 20/06/2023

Country: USA

Ticker: GM

Meeting Type: Annual

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Setting Sustainable Sourcing Targets	SH	Against	For

Genuine Parts Company

Meeting Date: 01/05/2023

Country: USA

Ticker: GPC

Meeting Type: Annual

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	Withhold
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For

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1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	Withhold
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gerresheimer AG

Meeting Date: 07/06/2023

Country: Germany

Ticker: GXI

Meeting Type: Annual

Primary ISIN: DE000A0LD6E6

Primary SEDOL: B1Y47Y7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

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GFT Technologies SE

Meeting Date: 22/06/2023

Country: Germany

Ticker: GFT

Meeting Type: Annual

Primary ISIN: DE0005800601

Primary SEDOL: 5709948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Fix Number of Board of Directors at Seven	Mgmt	For	For
7.2	Elect Annette Beller to the Board of Directors	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Amend Articles Re: Participation of Directors in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

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Deka Investment GmbH

10 Approve Remuneration of Directors Mgmt For For

Gilead Sciences, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: GILD

Meeting Type: Annual

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	Against
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	Against
1f	Elect Director Harish Manwani	Mgmt	For	Against
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Glencore Plc

Meeting Date: 26/05/2023

Country: Jersey

Ticker: GLEN

Meeting Type: Annual

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against
4	Re-elect Gary Nagle as Director	Mgmt	For	Against
5	Re-elect Peter Coates as Director	Mgmt	For	Against
6	Re-elect Martin Gilbert as Director	Mgmt	For	Against
7	Re-elect Gill Marcus as Director	Mgmt	For	Against

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8	Re-elect Cynthia Carroll as Director	Mgmt	For	Against
9	Re-elect David Wormsley as Director	Mgmt	For	Against
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For

Global Payments Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: GPN

Meeting Type: Annual

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against
1f	Elect Director Connie D. McDaniel	Mgmt	For	Against
1g	Elect Director Joseph H. Osnoss	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	Against
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

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5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
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Globe Life Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: GL

Meeting Type: Annual

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 28/04/2023

Country: Mexico

Ticker: GMEXICOB

Meeting Type: Annual

Primary ISIN: MXP370841019

Primary SEDOL: 2643674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of	Mgmt	For	For

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	Directors, Executive Chairman and Board Committees			
6	Ratify Auditors	Mgmt	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GSK Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: GSK

Meeting Type: Annual

Primary ISIN: GB00BN7SWP63

Primary SEDOL: BN7SWP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julie Brown as Director	Mgmt	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without	Mgmt	For	For

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	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 04/05/2023

Country: Sweden

Ticker: HM.B

Meeting Type: Annual

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	Against
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For

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9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors(1) and Deputy Auditors(0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	Against
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against
13	Ratify Deloitte as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt		
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	For
	Shareholder Proposals Submitted by Fair Action	Mgmt		

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18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	For
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	For
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt		
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	For
21	Close Meeting	Mgmt		

Haleon Plc

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: HLN

Meeting Type: Annual

Primary ISIN: GB00BMX86B70

Primary SEDOL: BMX86B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against

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20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Halliburton Company

Meeting Date: 17/05/2023

Country: USA

Ticker: HAL

Meeting Type: Annual

Primary ISIN: US4062161017

Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Against
1e	Elect Director Milton Carroll	Mgmt	For	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

6 Amend Certificate of Incorporation Mgmt For For

Halma Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Ticker: HLMA

Meeting Type: Annual

Primary ISIN: GB0004052071

Primary SEDOL: 0405207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Steve Gunning as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hamborner REIT AG

Meeting Date: 27/04/2023

Country: Germany

Ticker: HABA

Meeting Type: Annual

Primary ISIN: DE000A3H2333

Primary SEDOL: BMH5DF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

	(Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

HAMMONIA Schiffsholding AG

Meeting Date: 29/06/2023

Country: Germany

Ticker: HHX

Meeting Type: Annual

Primary ISIN: DE000A0MPF55

Primary SEDOL: B29LNN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify HANSA PARTNER GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against

Hannover RueckSE

Meeting Date: 03/05/2023

Country: Germany

Ticker: HNR1

Meeting Type: Annual

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

4	Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Hapag-Lloyd AG

Meeting Date: 03/05/2023

Country: Germany

Ticker: HLAG

Meeting Type: Annual

Primary ISIN: DE000HLAG475

Primary SEDOL: BYZTSW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 63.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Creation of EUR 6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.4	Amend Articles Re: Chair of General Meeting	Mgmt	For	For
8.5	Amend Corporate Purpose	Mgmt	For	For
8.6	Amend Articles Re: Electronic Communication	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

8.7	Amend Articles Re: Management Board Transactions Requiring Approval of the Supervisory Board	Mgmt	For	For
8.8	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For
8.9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
8.10	Amend Articles Re: Language of the General Meeting	Mgmt	For	Against
8.11	Amend Articles Re: Absentee Vote	Mgmt	For	For
8.12	Amend Articles Re: Advanced Payment	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HAS

Meeting Type: Annual

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	Against
1.2	Elect Director Hope F. Cochran	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	Against
1.8	Elect Director Laurel J. Richie	Mgmt	For	Against
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	Against
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

HASEKO Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 1808

Meeting Type: Annual

Primary ISIN: JP3768600003

Primary SEDOL: 6414401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tsuji, Noriaki	Mgmt	For	For
2.2	Elect Director Ikegami, Kazuo	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

2.3	Elect Director Tani, Junichi	Mgmt	For	For
2.4	Elect Director Murakawa, Toshiyuki	Mgmt	For	For
2.5	Elect Director Naraoka, Shoji	Mgmt	For	For
2.6	Elect Director Koizumi, Masahito	Mgmt	For	For
2.7	Elect Director Kumano, Satoshi	Mgmt	For	For
2.8	Elect Director Yamaguchi, Toru	Mgmt	For	For
2.9	Elect Director Yoshimura, Naoko	Mgmt	For	For
2.10	Elect Director Ichimura, Kazuhiko	Mgmt	For	For
2.11	Elect Director Nagasaki, Mami	Mgmt	For	For
2.12	Elect Director Ogura, Toshikatsu	Mgmt	For	For
2.13	Elect Director Fujii, Shinsuke	Mgmt	For	For
2.14	Elect Director Izawa, Toru	Mgmt	For	For
3	Appoint Statutory Auditor Daimon, Eijo	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 19/04/2023

Country: USA

Ticker: HCA

Meeting Type: Annual

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	Against
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Healthpeak Properties, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: PEAK

Meeting Type: Annual

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Brian G. Cartwright	Mgmt	For	Against
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	Against
1g	Elect Director Sara G. Lewis	Mgmt	For	Against
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

HeidelbergCement AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: HEI

Meeting Type: Annual

Primary ISIN: DE0006047004

Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management	Mgmt	For	For

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Deka Investment GmbH

	Board Member Dennis Lentz for Fiscal Year 2022			
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For

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Deka Investment GmbH

8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 26/07/2023

Country: Germany

Ticker: HDD

Meeting Type: Annual

Primary ISIN: DE0007314007

Primary SEDOL: 5367227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2022/23	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2022/23	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2022/23	Mgmt	For	For
3.8	Approve Discharge of Supervisory	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Board Member Petra Otte for Fiscal Year 2022/23			
3.9	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2022/23	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2022/23	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2022/23	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2022/23	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For
5	Elect Ferdinand Rueesch to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 77.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Creation of EUR 155.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For

Heineken NV

Meeting Date: 20/04/2023

Country: Netherlands

Ticker: HEIA

Meeting Type: Annual

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	Against
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	Against
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

HELLA GmbH & Co. KGaA

Meeting Date: 28/04/2023

Country: Germany

Ticker: HLE

Meeting Type: Annual

Primary ISIN: DE000A13SX22

Primary SEDOL: BSHYK55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Short Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.88 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Short Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Short Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2022	Mgmt	For	For
6	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Shareholders' Committee	Mgmt	For	For
10	Approve Affiliation Agreement with FWB Kunststofftechnik GmbH	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

HelloFresh SE

Meeting Date: 12/05/2023

Country: Germany

Ticker: HFG

Meeting Type: Annual

Primary ISIN: DE000A161408

Primary SEDOL: BYWH8S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 24/04/2023

Country: Germany

Ticker: HEN

Meeting Type: Annual

Primary ISIN: DE0006048408

Primary SEDOL: 5002465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For

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Deka Investment GmbH

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: HSIC

Meeting Type: Annual

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	Against
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director Scott Serota	Mgmt	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	Against
1n	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

HENSOLDT AG

Meeting Date: 12/05/2023

Country: Germany

Ticker: HAG

Meeting Type: Annual

Primary ISIN: DE000HAG0005

Primary SEDOL: BN0SDX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Marco Fuchs to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Hermes International SCA

Meeting Date: 20/04/2023

Country: France

Ticker: RMS

Meeting Type: Annual/Special

Primary ISIN: FR0000052292

Primary SEDOL: 5253973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

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Deka Investment GmbH

6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	Against
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

26	Delegate Powersto the Management Board to Decide on Merger, Spin-Off Agreementand Acquisition	Mgmt	For	Against
27	Delegate Powersto the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hess Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: HES

Meeting Type: Annual

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Against
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	Against
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 05/04/2023

Country: USA

Ticker: HPE

Meeting Type: Annual

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

1e	Elect Director Jean M. Hobby	Mgmt	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	Against
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	Against
1l	Elect Director Patricia F. Russo	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Hexagon AB

Meeting Date: 02/05/2023

Country: Sweden

Ticker: HEXA.B

Meeting Type: Annual

Primary ISIN: SE0015961909

Primary SEDOL: BNZFH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Gun Nilsson	Mgmt	For	Against
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c3	Approve Discharge of John Brandon	Mgmt	For	For

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Deka Investment GmbH

9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For
9.c8	Approve Discharge of Brett Watson	Mgmt	For	For
9.c9	Approve Discharge of Erik Huggers	Mgmt	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	For	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.2	Reelect John Brandon as Director	Mgmt	For	For
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.4	Reelect Ola Rollen as Director	Mgmt	For	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against
12.6	Reelect Brett Watson as Director	Mgmt	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For
12.8	Elect Ola Rollen as Board Chair	Mgmt	For	Against
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

hGears AG

Meeting Date: 13/06/2023

Country: Germany

Ticker: HGEA

Meeting Type: Annual

Primary ISIN: DE000A3CMGN3

Primary SEDOL: BN0WND0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 738,400 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital 2022/I	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HLT

Meeting Type: Annual

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Hino Motors, Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 7205

Meeting Type: Annual

Primary ISIN: JP3792600003

Primary SEDOL: 6428305

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogiso, Satoshi	Mgmt	For	Against
1.2	Elect Director Sato, Naoki	Mgmt	For	For
1.3	Elect Director Yoshida, Motokazu	Mgmt	For	For
1.4	Elect Director Muto, Koichi	Mgmt	For	For
1.5	Elect Director Nakajima, Masahiro	Mgmt	For	For
1.6	Elect Director Kimijima, Shoko	Mgmt	For	For
1.7	Elect Director Kon, Kenta	Mgmt	For	For
2	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kambayashi, Hiyo	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 6305

Meeting Type: Annual

Primary ISIN: JP3787000003

Primary SEDOL: 6429405

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oka, Toshiko	Mgmt	For	For
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	Against
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 6501

Meeting Type: Annual

Primary ISIN: JP3788600009

Primary SEDOL: 6429104

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For

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Deka Investment GmbH

1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Hitachi Zosen Corp.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 7004

Meeting Type: Annual

Primary ISIN: JP3789000001

Primary SEDOL: 6429308

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Mino, Sadao	Mgmt	For	For
2.2	Elect Director Kamaya, Tatsuji	Mgmt	For	For
2.3	Elect Director Shibayama, Tadashi	Mgmt	For	For
2.4	Elect Director Kuwahara, Michi	Mgmt	For	For
2.5	Elect Director Richard R. Lury	Mgmt	For	For
2.6	Elect Director Shoji, Tetsuya	Mgmt	For	For
2.7	Elect Director Sakata, Shinoi	Mgmt	For	For
2.8	Elect Director Horiguchi, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Araki, Makoto	Mgmt	For	For

Hochtief AG

Meeting Date: 26/04/2023

Country: Germany

Ticker: HOT

Meeting Type: Annual

Primary ISIN: DE0006070006

Primary SEDOL: 5108664

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 33.7 Million	Mgmt	For	Against

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Deka Investment GmbH

	Pool of Authorized Capital II with or without Exclusion of Preemptive Rights			
8	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: HOLN

Meeting Type: Annual

Primary ISIN: CH0012214059

Primary SEDOL: 7110753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	Against
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For

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Deka Investment GmbH

5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hologic, Inc.

Meeting Date: 09/03/2023

Country: USA

Ticker: HOLX

Meeting Type: Annual

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

6 Ratify Ernst & Young LLP as Auditors Mgmt For For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 31/05/2023

Country: Taiwan

Ticker: 2317

Meeting Type: Annual

Primary ISIN: TW0002317005

Primary SEDOL: 6438564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Against
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 7267

Meeting Type: Annual

Primary ISIN: JP3854600008

Primary SEDOL: 6435145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	For
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 19/05/2023

Country: USA

Ticker: HON

Meeting Type: Annual

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	Against
1D	Elect Director Kevin Burke	Mgmt	For	For

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1E	Elect Director D. Scott Davis	Mgmt	For	Against
1F	Elect Director Deborah Flint	Mgmt	For	Against
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	Against
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Issue Environmental Justice Report	SH	Against	For

Host Hotels & Resorts, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HST

Meeting Type: Annual

Primary ISIN: US44107P1049

Primary SEDOL: 2567503

Mgmt Number	Proposal Text	Proponent	Vote Rec	Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	Against
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Against
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Against
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Howmet Aerospace Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: HWM

Meeting Type: Annual

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	Against
1b	Elect Director Amy E. Alving	Mgmt	For	Against

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Deka Investment GmbH

1c	Elect Director Sharon R. Barner	Mgmt	For	Against
1d	Elect Director Joseph S. Cantie	Mgmt	For	Against
1e	Elect Director Robert F. Leduc	Mgmt	For	Against
1f	Elect Director David J. Miller	Mgmt	For	Against
1g	Elect Director Jody G. Miller	Mgmt	For	Against
1h	Elect Director John C. Plant	Mgmt	For	Against
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

HP Inc.

Meeting Date: 24/04/2023

Country: USA

Ticker: HPQ

Meeting Type: Annual

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

HSBC Holdings Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: HSBA

Meeting Type: Annual

Primary ISIN: GB0005405286

Primary SEDOL: 0540528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	Against

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Deka Investment GmbH

15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

HUGO BOSS AG

Meeting Date: 09/05/2023

Country: Germany

Ticker: BOSS

Meeting Type: Annual

Primary ISIN: DE000A1PHFF7

Primary SEDOL: B88MHC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Humana Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: HUM

Meeting Type: Annual

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against
1d	Elect Director David T. Feinberg	Mgmt	For	For

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Deka Investment GmbH

1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	Against
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Huntington Bancshares Incorporated

Meeting Date: 19/04/2023

Country: USA

Ticker: HBAN

Meeting Type: Annual

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	Against
1.7	Elect Director Richard W. Neu	Mgmt	For	Against
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	Against
1.10	Elect Director Roger J. Sit	Mgmt	For	Against
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Huntington Ingalls Industries, Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: HII

Meeting Type: Annual

Primary ISIN: US4464131063

Primary SEDOL: B40SSC9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	Against
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	Against
1.8	Elect Director Tracy B. McKibben	Mgmt	For	Against
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.11	Elect Director John K. Welch	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Hypoport SE

Meeting Date: 02/06/2023

Country: Germany

Ticker: HYQ

Meeting Type: Annual

Primary ISIN: DE0005493365

Primary SEDOL: B28XLF6

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2022	Mgmt	For	For

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5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Approve Creation of EUR 2.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Iberdrola SA

Meeting Date: 28/04/2023

Country: Spain

Ticker: IBE

Meeting Type: Annual

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as	Mgmt	For	For

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20	Director Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 5019

Meeting Type: Annual

Primary ISIN: JP3142500002

Primary SEDOL: B1FF8P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Nibuya, Susumu	Mgmt	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.4	Elect Director Sakai, Noriaki	Mgmt	For	For
1.5	Elect Director Sawa, Masahiko	Mgmt	For	For
1.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.7	Elect Director Kubohara, Kazunari	Mgmt	For	For
1.8	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.9	Elect Director Noda, Yumiko	Mgmt	For	For
1.10	Elect Director Kado, Maki	Mgmt	For	For
1.11	Elect Director Suzuki, Jun	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

IDEX Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: IEX

Meeting Type: Annual

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	Against
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

IDEXX Laboratories, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: IDXX

Meeting Type: Annual

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	Against
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IHI Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7013

Meeting Type: Annual

Primary ISIN: JP3134800006

Primary SEDOL: 6466985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	For
2.2	Elect Director Ide, Hiroshi	Mgmt	For	For
2.3	Elect Director Ikeyama, Masataka	Mgmt	For	For
2.4	Elect Director Morita, Hideo	Mgmt	For	For
2.5	Elect Director Seo, Akihiro	Mgmt	For	For
2.6	Elect Director Tsuchida, Tsuyoshi	Mgmt	For	For
2.7	Elect Director Kobayashi, Jun	Mgmt	For	For
2.8	Elect Director Fukumoto, Yasuaki	Mgmt	For	For
2.9	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.10	Elect Director Matsuda, Chieko	Mgmt	For	For
2.11	Elect Director Usui, Minoru	Mgmt	For	For
2.12	Elect Director Uchiyama, Toshihiro	Mgmt	For	For
3	Appoint Statutory Auditor Muto, Kazuhiro	Mgmt	For	For

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Deka Investment GmbH

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Meeting Type: Annual

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	Against
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	Against
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	Against
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Illumina, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: ILMN

Meeting Type: Proxy Contest

Primary ISIN: US4523271090

Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote

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1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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5 Amend Omnibus Stock Plan Mgmt None For

Imperial Brands Plc

Meeting Date: 01/02/2023

Country: United Kingdom

Ticker: IMB

Meeting Type: Annual

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Share Matching Scheme	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Imperial Oil Limited

Meeting Date: 02/05/2023

Country: Canada

Ticker: IMO

Meeting Type: Annual

Primary ISIN: CA4530384086

Primary SEDOL: 2454241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against

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1D	Elect Director Sharon R. Driscoll	Mgmt	For	For
1E	Elect Director John Floren	Mgmt	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	For
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	For

Incitec Pivot Limited

Meeting Date: 16/02/2023

Country: Australia

Ticker: IPL

Meeting Type: Annual

Primary ISIN: AU000000IPL1

Primary SEDOL: 6673042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	For	For
3	Elect Gregory Robinson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For
6	Approve Progress on Climate Change Transition	Mgmt	For	For

Incyte Corporation

Meeting Date: 14/06/2023

Country: USA

Ticker: INCY

Meeting Type: Annual

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Against
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

INDUS Holding AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: INH

Meeting Type: Annual

Primary ISIN: DE0006200108

Primary SEDOL: 4943510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Juergen Abromeit to the Supervisory Board	Mgmt	For	Against
6.2	Elect Dorothee Becker to the Supervisory Board	Mgmt	For	Against
6.3	Elect Jan Klingenberg to the Supervisory Board	Mgmt	For	For
6.4	Elect Barbara Schick to the Supervisory Board	Mgmt	For	For
6.5	Elect Carl Welcker to the Supervisory Board	Mgmt	For	For
6.6	Elect Isabell Welpé to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 11/07/2023

Country: Spain

Ticker: ITX

Meeting Type: Annual

Primary ISIN: ES0148396007

Primary SEDOL: BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For
1.b	Approve Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For

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Deka Investment GmbH

3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Fix Number of Directors at 10	Mgmt	For	For
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	Against
5.c	Reelect Jose Luis Duran Schulzas Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Infineon Technologies AG

Meeting Date: 16/02/2023

Country: Germany

Ticker: IFX

Meeting Type: Annual

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for	Mgmt	For	For

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Deka Investment GmbH

	Fiscal Year 2022				
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For		For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For		For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For		For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For		For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For		For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For		For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For		For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For		For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For		For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For		For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For		For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For		For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For		For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For		For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For		For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For		For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For		For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For		For
6.2	Elect Klaus Helmrich to the	Mgmt	For		For

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Deka Investment GmbH

	Supervisory Board			
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

ING Groep NV

Meeting Date: 24/04/2023

Country: Netherlands

Ticker: INGA

Meeting Type: Annual

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	Against
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For

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Deka Investment GmbH

8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

Ingersoll Rand Inc.

Meeting Date: 15/06/2023

Country: USA

Ticker: IR

Meeting Type: Annual

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Against
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

INPEX Corp.

Meeting Date: 28/03/2023

Country: Japan

Ticker: 1605

Meeting Type: Annual

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For
3.3	Elect Director Kawano, Kenji	Mgmt	For	For
3.4	Elect Director Kittaka, Kimihisa	Mgmt	For	For
3.5	Elect Director Sase, Nobuharu	Mgmt	For	For
3.6	Elect Director Yamada, Daisuke	Mgmt	For	For
3.7	Elect Director Takimoto, Toshiaki	Mgmt	For	For

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3.8	Elect Director Yanai, Jun	Mgmt	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For

Instone Real Estate Group SE

Meeting Date: 14/06/2023

Country: Germany

Ticker: INS

Meeting Type: Annual

Primary ISIN: DE000A2NBX80

Primary SEDOL: BFYXP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.1	Elect Stefan Mohr to the Supervisory Board	Mgmt	For	For
7.2	Elect Sabine Georgi to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 15.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Intel Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: INTC

Meeting Type: Annual

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 19/05/2023

Country: USA

Ticker: ICE

Meeting Type: Annual

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For

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1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

International Business Machines Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: IBM

Meeting Type: Annual

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	Against
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For

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Deka Investment GmbH

International Flavors & Fragrances Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: IFF

Meeting Type: Annual

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	Against
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

International Paper Company

Meeting Date: 08/05/2023

Country: USA

Ticker: IP

Meeting Type: Annual

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	Against
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Against
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	Against
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	Against
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Related to Operations in China	SH	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 28/04/2023

Country: Italy

Ticker: ISP

Meeting Type: Annual

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Intuitive Surgical, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: ISRG

Meeting Type: Annual

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	Against
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	Against
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Against
1j	Elect Director Monica P. Reed	Mgmt	For	For

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1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For

Invesco Ltd.

Meeting Date: 25/05/2023

Country: Bermuda

Ticker: IVZ

Meeting Type: Annual

Primary ISIN: BMG491BT1088

Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	Against
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	Against
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	Against
1.8	Elect Director Nigel Sheinwald	Mgmt	For	Against
1.9	Elect Director Paula C. Tolliver	Mgmt	For	Against
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	Against
1.11	Elect Director Christopher C. Womack	Mgmt	For	Against
1.12	Elect Director Phoebe A. Wood	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Investor AB

Meeting Date: 03/05/2023

Country: Sweden

Ticker: INVE.B

Meeting Type: Annual

Primary ISIN: SE0015811963

Primary SEDOL: BMV7PQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		

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3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	Against
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	Against
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Grace Reksten Skaugen as	Mgmt	For	Against

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	Director				
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	Against	
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	
16	Ratify Deloitte as Auditor	Mgmt	For	For	
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	Against	
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	Against	
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	
19	Close Meeting	Mgmt			

IQVIA Holdings Inc.

Meeting Date: 18/04/2023

Country: USA

Ticker: IQV

Meeting Type: Annual

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Iron Mountain Incorporated

Meeting Date: 09/05/2023

Country: USA

Ticker: IRM

Meeting Type: Annual

Primary ISIN: US46284V1017

Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For

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1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Isetan Mitsukoshi Holdings Ltd.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 3099

Meeting Type: Annual

Primary ISIN: JP3894900004

Primary SEDOL: B2Q4CL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Hosoya, Toshiyuki	Mgmt	For	For
2.2	Elect Director Ishizuka, Yuki	Mgmt	For	For
2.3	Elect Director Makino, Yoshinori	Mgmt	For	For
2.4	Elect Director Doi, Miwako	Mgmt	For	For
2.5	Elect Director Furukawa, Hidetoshi	Mgmt	For	For
2.6	Elect Director Hashimoto, Fukutaka	Mgmt	For	For
2.7	Elect Director Ando, Tomoko	Mgmt	For	For
2.8	Elect Director Ochi, Hitoshi	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 7202

Meeting Type: Annual

Primary ISIN: JP3137200006

Primary SEDOL: 6467104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For

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Deka Investment GmbH

2.4	Elect Director Fujimori, Shun	Mgmt	For	For
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.8	Elect Director Nakayama, Kozue	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against

ITOCHU Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8001

Meeting Type: Annual

Primary ISIN: JP3143600009

Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

J. FRONT RETAILING Co., Ltd.

Meeting Date: 25/05/2023

Country: Japan

Ticker: 3086

Meeting Type: Annual

Primary ISIN: JP3386380004

Primary SEDOL: B23TC12

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamamoto, Ryoichi	Mgmt	For	For
1.2	Elect Director Hamada, Kazuko	Mgmt	For	For
1.3	Elect Director Yago, Natsunosuke	Mgmt	For	For
1.4	Elect Director Hakoda, Junya	Mgmt	For	For
1.5	Elect Director Uchida, Akira	Mgmt	For	For
1.6	Elect Director Sato, Rieko	Mgmt	For	For
1.7	Elect Director Seki, Tadayuki	Mgmt	For	For
1.8	Elect Director Koide, Hiroko	Mgmt	For	For
1.9	Elect Director Katayama, Eiichi	Mgmt	For	For
1.10	Elect Director Yoshimoto, Tatsuya	Mgmt	For	For
1.11	Elect Director Wakabayashi, Hayato	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: JBHT

Meeting Type: Annual

Primary ISIN: US4456581077

Primary SEDOL: 2445416

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	Against
1.2	Elect Director Wayne Garrison	Mgmt	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	Against
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against
1.5	Elect Director Bryan Hunt	Mgmt	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Japan Exchange Group, Inc.

Meeting Date: 16/06/2023

Country: Japan

Ticker: 8697

Meeting Type: Annual

Primary ISIN: JP3183200009

Primary SEDOL: 6743882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ota, Hiroko	Mgmt	For	For
2.9	Elect Director Ogita, Hitoshi	Mgmt	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	For
2.11	Elect Director Koda, Main	Mgmt	For	For
2.12	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.13	Elect Director Suzuki, Yasushi	Mgmt	For	For
2.14	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.15	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
2.16	Elect Director Mori, Kimitaka	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 6178

Meeting Type: Annual

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	For
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Miharuru	Mgmt	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For

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Deka Investment GmbH

1.12	Elect Director Ito, Yayoi	Mgmt	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For

Japan Tobacco, Inc.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 2914

Meeting Type: Annual

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

Jenoptik AG

Meeting Date: 07/06/2023

Country: Germany

Ticker: JEN

Meeting Type: Annual

Primary ISIN: DE000A2NB601

Primary SEDOL: BGJVB13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 5411

Meeting Type: Annual

Primary ISIN: JP3386030005

Primary SEDOL: 6543792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Kakigi, Koji	Mgmt	For	For
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For
2.4	Elect Director Oshita, Hajime	Mgmt	For	For
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For

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Deka Investment GmbH

3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against
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JGC Holdings Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 1963

Meeting Type: Annual

Primary ISIN: JP3667600005

Primary SEDOL: 6473468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Sato, Masayuki	Mgmt	For	For
2.2	Elect Director Ishizuka, Tadashi	Mgmt	For	For
2.3	Elect Director Terajima, Kiyotaka	Mgmt	For	For
2.4	Elect Director Yamada, Shoji	Mgmt	For	For
2.5	Elect Director Endo, Shigeru	Mgmt	For	For
2.6	Elect Director Matsushima, Masayuki	Mgmt	For	For
2.7	Elect Director Yao, Noriko	Mgmt	For	For
3	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Johnson & Johnson

Meeting Date: 27/04/2023

Country: USA

Ticker: JNJ

Meeting Type: Annual

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For

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	Auditors			
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Johnson Controls International Plc

Meeting Date: 08/03/2023

Country: Ireland

Ticker: JCI

Meeting Type: Annual

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

JOST Werke AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: JST

Meeting Type: Annual

Primary ISIN: DE000JST4000

Primary SEDOL: BDC3R17

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	For
6.2	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	For
6.3	Reelect Diana Rauhut to the Supervisory Board	Mgmt	For	Against
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	For
6.5	Reelect Stefan Sommer to the Supervisory Board	Mgmt	For	For
6.6	Elect Karsten Kuehl to the Supervisory Board	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 16/05/2023

Country: USA

Ticker: JPM

Meeting Type: Annual

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against

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1c	Elect Director Todd A. Combs	Mgmt	For	Against
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	Against
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Melody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For

JTEKT Corp.

Meeting Date: 22/06/2023

Meeting Type: Annual

Country: Japan

Primary ISIN: JP3292200007

Ticker: 6473

Primary SEDOL: 6497082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sato, Kazuhiro	Mgmt	For	Against
1.2	Elect Director Matsumoto, Takumi	Mgmt	For	Against
1.3	Elect Director Yamanaka, Koichi	Mgmt	For	Against
1.4	Elect Director Okamoto, Iwao	Mgmt	For	For

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1.5	Elect Director Kato, Yuichiro	Mgmt	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For
2.1	Appoint Statutory Auditor Sakurai, Yumiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Tsujita, Koichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 10/05/2023
Meeting Type: Annual

Country: USA
Primary ISIN: US48203R1041

Ticker: JNPR
Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	Against
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

K+S AG

Meeting Date: 10/05/2023
Meeting Type: Annual

Country: Germany
Primary ISIN: DE000KSAG888

Ticker: SDF
Primary SEDOL: B54C017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote

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4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	Do Not Vote
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	Do Not Vote
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	Do Not Vote
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Do Not Vote
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	Do Not Vote
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	Do Not Vote
	Management Proposal	Mgmt		
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For

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6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	For
	Management Proposal	Mgmt		
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kajima Corp.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 1812

Meeting Type: Annual

Primary ISIN: JP3210200006

Primary SEDOL: 6481320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	Against
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For
2.4	Elect Director Ishikawa, Hiroshi	Mgmt	For	For
2.5	Elect Director Katsumi, Takeshi	Mgmt	For	For
2.6	Elect Director Uchida, Ken	Mgmt	For	For
2.7	Elect Director Kazama, Masaru	Mgmt	For	For
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For
2.11	Elect Director Iijima, Masami	Mgmt	For	For
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For
3	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For

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Deka Investment GmbH

4	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kao Corp.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 4452

Meeting Type: Annual

Primary ISIN: JP3205800000

Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.5	Elect Director David J. Muenz	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For

Katek SE

Meeting Date: 20/06/2023

Country: Germany

Ticker: KTEK

Meeting Type: Annual

Primary ISIN: DE000A2TSQH7

Primary SEDOL: BMDV0T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Klaus Weinmann to the Supervisory Board	Mgmt	For	Against
5.2	Elect Constanze Chwallek to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Affiliation Agreement with TeleAlarm Europe GmbH	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Annual General Meeting by Means of Audio and Video Transmission			
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

Kawasaki Heavy Industries Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 7012

Meeting Type: Annual

Primary ISIN: JP3224200000

Primary SEDOL: 6484620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Kanehana, Yoshinori	Mgmt	For	For
2.2	Elect Director Hashimoto, Yasuhiko	Mgmt	For	For
2.3	Elect Director Yamamoto, Katsuya	Mgmt	For	For
2.4	Elect Director Nakatani, Hiroshi	Mgmt	For	For
2.5	Elect Director Jenifer Rogers	Mgmt	For	For
2.6	Elect Director Tsujimura, Hideo	Mgmt	For	For
2.7	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
2.8	Elect Director Melanie Brock	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9107

Meeting Type: Annual

Primary ISIN: JP3223800008

Primary SEDOL: 6484686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For
2.2	Elect Director Asano, Atsuo	Mgmt	For	For
2.3	Elect Director Toriyama, Yukio	Mgmt	For	For
2.4	Elect Director Harigai, Kazuhiko	Mgmt	For	For
2.5	Elect Director Yamada, Keiji	Mgmt	For	For
2.6	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.7	Elect Director Shiga, Kozue	Mgmt	For	For
2.8	Elect Director Kotaka, Koji	Mgmt	For	For
2.9	Elect Director Maki, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Arai, Kunihiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Harasawa, Atsumi	Mgmt	For	For

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Deka Investment GmbH

3.3	Appoint Statutory Auditor Arai, Makoto	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Meeting Type: Annual

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	Against
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	Against
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	Against
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against
10	Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		

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Deka Investment GmbH

2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	Against
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

KDDI Corp.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 9433

Meeting Type: Annual

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Keio Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 9008

Meeting Type: Annual

Primary ISIN: JP3277800003

Primary SEDOL: 6487362

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Komura, Yasushi	Mgmt	For	For
2.2	Elect Director Tsumura, Satoshi	Mgmt	For	For
2.3	Elect Director Minami, Yoshitaka	Mgmt	For	For
2.4	Elect Director Yamagishi, Masaya	Mgmt	For	For
2.5	Elect Director Ono, Masahiro	Mgmt	For	For
2.6	Elect Director Inoue, Shinichi	Mgmt	For	For
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For
2.8	Elect Director Nakaoka, Kazunori	Mgmt	For	For
2.9	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For
2.10	Elect Director Miyasaka, Shuji	Mgmt	For	For
2.11	Elect Director Tsunekage, Hitoshi	Mgmt	For	For
3	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 9009

Meeting Type: Annual

Primary ISIN: JP3278600006

Primary SEDOL: 6487425

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	For
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Tanaka, Tsuguo	Mgmt	For	For
2.4	Elect Director Kaneko, Shokichi	Mgmt	For	For
2.5	Elect Director Yamada, Koji	Mgmt	For	For
2.6	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.7	Elect Director Oka, Tadakazu	Mgmt	For	For
2.8	Elect Director Shimizu, Takeshi	Mgmt	For	For
2.9	Elect Director Furukawa, Yasunobu	Mgmt	For	For
2.10	Elect Director Tochigi, Shotaro	Mgmt	For	For

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Deka Investment GmbH

2.11	Elect Director Kikuchi, Misao	Mgmt	For	For
2.12	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.13	Elect Director Emmei, Makoto	Mgmt	For	For
2.14	Elect Director Amitani, Takako	Mgmt	For	For
2.15	Elect Director Taguchi, Kazumi	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Kellogg Company

Meeting Date: 28/04/2023

Country: USA

Ticker: K

Meeting Type: Annual

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For

Kering SA

Meeting Date: 27/04/2023

Country: France

Ticker: KER

Meeting Type: Annual/Special

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of	Mgmt	For	For

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Deka Investment GmbH

	Jean-Francois Palus, Vice-CEO				
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For		Against
8	Approve Remuneration Policy of Directors	Mgmt	For		Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		Against
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For		Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For		For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For		For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For		For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For		For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Abstimmungsergebnisse Deka Investment GmbH

Kerry Group Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: KRZ

Meeting Type: Annual

Primary ISIN: IE0004906560

Primary SEDOL: 4519579

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Against
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Employee Share Plan	Mgmt	For	For

Keurig Dr Pepper Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: KDP

Meeting Type: Annual

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For

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Deka Investment GmbH

1C	Elect Director Olivier Goudet	Mgmt	For	For
1D	Elect Director Peter Harf	Mgmt	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	Against
1G	Elect Director Pamela Patsley	Mgmt	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For
1I	Elect Director Debra Sandler	Mgmt	For	Against
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KeyCorp

Meeting Date: 11/05/2023

Country: USA

Ticker: KEY

Meeting Type: Annual

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against
1.2	Elect Director H. James Dallas	Mgmt	For	Against
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	Against
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	Against
1.8	Elect Director Richard J. Hipple	Mgmt	For	Against
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	Against
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

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Deka Investment GmbH

KEYENCE Corp.

Meeting Date: 14/06/2023

Country: Japan

Ticker: 6861

Meeting Type: Annual

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 16/03/2023

Country: USA

Ticker: KEYS

Meeting Type: Annual

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	Against
1.3	Elect Director Paul A. Lacouture	Mgmt	For	Against
1.4	Elect Director Kevin A. Stephens	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Kikkoman Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 2801

Meeting Type: Annual

Primary ISIN: JP3240400006

Primary SEDOL: 6490809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For

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Deka Investment GmbH

2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.4	Elect Director Shimada, Masanao	Mgmt	For	For
2.5	Elect Director Mogi, Osamu	Mgmt	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.10	Elect Director Iino, Masako	Mgmt	For	For
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: KMB

Meeting Type: Annual

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

Kimco Realty Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: KIM

Meeting Type: Annual

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	Against
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	Against
1e	Elect Director Henry Moniz	Mgmt	For	Against
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	Against
1h	Elect Director Richard B. Saltzman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: KMI

Meeting Type: Annual

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	Against
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	Against
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

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Deka Investment GmbH

3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 28/04/2023

Country: Ireland

Ticker: KRX

Meeting Type: Annual

Primary ISIN: IE0004927939

Primary SEDOL: 4491235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	Against
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Kingspan Group Plc

Meeting Date: 20/07/2023

Country: Ireland

Ticker: KRX

Meeting Type: Special

Primary ISIN: IE0004927939

Primary SEDOL: 4491235

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For

KION GROUP AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: KGX

Meeting Type: Annual

Primary ISIN: DE000KGX8881

Primary SEDOL: BB22L96

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 2503

Meeting Type: Annual

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For

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Deka Investment GmbH

3.5	Elect Director Tsuboi, Junko	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For
3.11	Elect Director George Olcott	Mgmt	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Meeting Type: Annual

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Kobe Steel, Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 5406

Meeting Type: Annual

Primary ISIN: JP3289800009

Primary SEDOL: 6496023

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Mitsugu	Mgmt	For	For
1.2	Elect Director Katsukawa, Yoshihiko	Mgmt	For	For
1.3	Elect Director Nagara, Hajime	Mgmt	For	For
1.4	Elect Director Sakamoto, Koichi	Mgmt	For	For
1.5	Elect Director Miyaoka, Shinji	Mgmt	For	For
1.6	Elect Director Bamba, Hiroyuki	Mgmt	For	For
1.7	Elect Director Ito, Yumiko	Mgmt	For	For
1.8	Elect Director Kitagawa, Shinsuke	Mgmt	For	For
2	Elect Director and Audit Committee Member Matsumoto, Gunyu	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shioji, Hiromi	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 6301

Meeting Type: Annual

Primary ISIN: JP3304200003

Primary SEDOL: 6496584

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For

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Deka Investment GmbH

KONAMI Group Corp.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 9766

Meeting Type: Annual

Primary ISIN: JP3300200007

Primary SEDOL: 6496681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For

Kone Oyj

Meeting Date: 28/02/2023

Country: Finland

Ticker: KNEBV

Meeting Type: Annual

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against

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Deka Investment GmbH

13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	Against
13.e	Reelect Iris Herlin as Director	Mgmt	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	For	For
13.g	Reelect Ravi Kant as Director	Mgmt	For	Against
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	Against
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 12/04/2023

Country: Netherlands

Ticker: AD

Meeting Type: Annual

Primary ISIN: NL0011794037

Primary SEDOL: BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For

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Deka Investment GmbH

13	Board Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	Against
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 05/07/2023

Country: Netherlands

Ticker: AD

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0011794037

Primary SEDOL: BDOQ398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 23/01/2023

Country: Netherlands

Ticker: DSM

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0000009827

Primary SEDOL: B0HZL93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Transaction	Mgmt		
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Close Meeting	Mgmt		

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Deka Investment GmbH

Koninklijke Philips NV

Meeting Date: 09/05/2023

Country: Netherlands

Ticker: PHIA

Meeting Type: Annual

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends	Mgmt	For	For
2.	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Against
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	Against
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	Against
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	Against
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Krones AG

Meeting Date: 23/05/2023

Country: Germany

Ticker: KRN

Meeting Type: Annual

Primary ISIN: DE0006335003

Primary SEDOL: 5523881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

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Deka Investment GmbH

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2025; Amend Articles Re: Online Participation; General Meeting Chair	Mgmt	For	Against
8.1	Elect Norbert Broger to the Supervisory Board	Mgmt	For	For
8.2	Elect Nora Diepold to the Supervisory Board	Mgmt	For	For
8.3	Elect Robert Friedmann to the Supervisory Board	Mgmt	For	Against
8.4	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against
8.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	For
8.6	Elect Petra Schadeberg-Herrmann to the Supervisory Board	Mgmt	For	For
8.7	Elect Stephan Seifert to the Supervisory Board	Mgmt	For	For
8.8	Elect Matthias Winkler to the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Kubota Corp.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 6326

Meeting Type: Annual

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Ina, Koichi	Mgmt	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.10	Elect Director Arakane, Kumi	Mgmt	For	For
1.11	Elect Director Kawana, Koichi	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Kuraray Co., Ltd.

Meeting Date: 29/03/2023

Country: Japan

Ticker: 3405

Meeting Type: Annual

Primary ISIN: JP3269600007

Primary SEDOL: 6497662

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Kawahara, Hitoshi	Mgmt	For	For
2.2	Elect Director Hayase, Hiroaya	Mgmt	For	For
2.3	Elect Director Ito, Masaaki	Mgmt	For	For
2.4	Elect Director Sano, Yoshimasa	Mgmt	For	For
2.5	Elect Director Taga, Keiji	Mgmt	For	For
2.6	Elect Director Matthias Gutweiler	Mgmt	For	For
2.7	Elect Director Takai, Nobuhiko	Mgmt	For	For
2.8	Elect Director Hamano, Jun	Mgmt	For	For
2.9	Elect Director Murata, Keiko	Mgmt	For	For
2.10	Elect Director Tanaka, Satoshi	Mgmt	For	For
2.11	Elect Director Ido, Kiyoto	Mgmt	For	For
3.1	Appoint Statutory Auditor Yatsu, Tomomi	Mgmt	For	For
3.2	Appoint Statutory Auditor Komatsu, Kenji	Mgmt	For	For

Kyocera Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6971

Meeting Type: Annual

Primary ISIN: JP3249600002

Primary SEDOL: 6499260

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

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Deka Investment GmbH

5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For
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Kyowa Kirin Co., Ltd.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 4151

Meeting Type: Annual

Primary ISIN: JP3256000005

Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For
2.4	Elect Director Minakata, Takeshi	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For
3	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: LHX

Meeting Type: Annual

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	Against
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Against
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Deka Investment GmbH

4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Laboratory Corporation of America Holdings

Meeting Date: 11/05/2023

Country: USA

Ticker: LH

Meeting Type: Annual

Primary ISIN: US50540R4092

Primary SEDOL: 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1f	Elect Director Garheng Kong	Mgmt	For	Against
1g	Elect Director Peter M. Neupert	Mgmt	For	Against
1h	Elect Director Richelle P. Parham	Mgmt	For	Against
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	For
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For

Lanxess AG

Meeting Date: 24/05/2023

Country: Germany

Ticker: LXS

Meeting Type: Annual

Primary ISIN: DE0005470405

Primary SEDOL: B05M8B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote

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4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	Do Not Vote
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	Do Not Vote
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	Do Not Vote
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	Do Not Vote
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	Do Not Vote
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

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Deka Investment GmbH

8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Las Vegas Sands Corp.

Meeting Date: 11/05/2023

Country: USA

Ticker: LVS

Meeting Type: Annual

Primary ISIN: US5178341070

Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.8	Elect Director David F. Levi	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Lechwerke AG

Meeting Date: 25/05/2023

Country: Germany

Ticker: LEC

Meeting Type: Annual

Primary ISIN: DE0006458003

Primary SEDOL: 4508340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

LEG Immobilien SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: LEG

Meeting Type: Annual

Primary ISIN: DE000LEG1110

Primary SEDOL: B9G6L89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: LGEN

Meeting Type: Annual

Primary ISIN: GB0005603997

Primary SEDOL: 0560399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

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Deka Investment GmbH

3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	Against
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Legrand SA

Meeting Date: 31/05/2023

Country: France

Ticker: LR

Meeting Type: Annual/Special

Primary ISIN: FR0010307819

Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Leidos Holdings, Inc.

Meeting Date: 28/04/2023

Country: USA

Ticker: LDOS

Meeting Type: Annual

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	Against
1c	Elect Director David G. Fubini	Mgmt	For	Against
1d	Elect Director Noel B. Geer	Mgmt	For	Against
1e	Elect Director Miriam E. John	Mgmt	For	Against
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	Against
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	Against
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Lennar Corporation

Meeting Date: 12/04/2023

Country: USA

Ticker: LEN

Meeting Type: Annual

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	For
1g	Elect Director Teri P. McClure	Mgmt	For	Against
1h	Elect Director Stuart Miller	Mgmt	For	Against
1i	Elect Director Armando Olivera	Mgmt	For	Against
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Lincoln National Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: LNC

Meeting Type: Annual

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Meeting Type: Extraordinary Shareholders

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Against
2	Amend Articles of Association	Mgmt	For	Against
3	Approve Common Draft Terms of Merger	Mgmt	For	Against

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Deka Investment GmbH

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Meeting Type: Court

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting	Mgmt		
	Approve Scheme of Arrangement	Mgmt	For	Against

Linde Plc

Meeting Date: 24/07/2023

Country: Ireland

Ticker: LIN

Meeting Type: Annual

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Against
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: LYV

Meeting Type: Annual

Primary ISIN: US5380341090

Primary SEDOL: B0T7YX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	Against
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	For
1.5	Elect Director James Iovine	Mgmt	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For

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1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

LKQ Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: LKQ

Meeting Type: Annual

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	Against
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	Against
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	Against
1g	Elect Director Guhan Subramanian	Mgmt	For	Against
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lloyds Banking Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: LLOY

Meeting Type: Annual

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For

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5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loews Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: L

Meeting Type: Annual

Primary ISIN: US5404241086

Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Joseph L. Bower	Mgmt	For	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For

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Deka Investment GmbH

1D	Elect Director Charles M. Diker	Mgmt	For	For
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: LSEG

Meeting Type: Annual

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For
17	Elect William Vereker as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

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19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	Against
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

L'Oreal SA

Meeting Date: 21/04/2023

Country: France

Ticker: OR

Meeting Type: Annual/Special

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

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Deka Investment GmbH

14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	Against
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 26/05/2023

Country: USA

Ticker: LOW

Meeting Type: Annual

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	Withhold
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	Withhold
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	Withhold
1.10	Elect Director Bertram L. Scott	Mgmt	For	Withhold
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Lumen Technologies, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: LUMN

Meeting Type: Annual

Primary ISIN: US5502411037

Primary SEDOL: BMDH249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	Against
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	Against
1j	Elect Director Laurie A. Siegel	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 20/04/2023

Country: France

Ticker: MC

Meeting Type: Annual/Special

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon	Mgmt	For	For

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	as Director			
9	Reelect Natacha Valla as Director	Mgmt	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	Against
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against

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29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 19/05/2023

Country: Netherlands

Ticker: LYB

Meeting Type: Annual

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	Against
1b	Elect Director Lincoln Benet	Mgmt	For	Against
1c	Elect Director Robin Buchanan	Mgmt	For	Against
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	Against
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	Against
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Approve Cancellation of Shares	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 18/04/2023

Country: USA

Ticker: MTB

Meeting Type: Annual

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	Against
1.3	Elect Director Carlton J. Charles	Mgmt	For	For

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1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	Against
1.15	Elect Director Rudina Seleri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M3, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 2413

Meeting Type: Annual

Primary ISIN: JP3435750009

Primary SEDOL: B02K2M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For
1.5	Elect Director Nakamura, Rie	Mgmt	For	For
1.6	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.7	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.9	Elect Director Tsugawa, Yusuke	Mgmt	For	For

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Deka Investment GmbH

Manz AG

Meeting Date: 04/07/2023

Country: Germany

Ticker: M5Z

Meeting Type: Annual

Primary ISIN: DE000A0JQ5U3

Primary SEDOL: B1DXPB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Creation of EUR 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 476,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Marathon Oil Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: MRO

Meeting Type: Annual

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	Against
1b	Elect Director Marcela E. Donadio	Mgmt	For	Against
1c	Elect Director M. Elise Hyland	Mgmt	For	Against
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	Against
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Marathon Petroleum Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: MPC

Meeting Type: Annual

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	Withhold
1.2	Elect Director John P. Surma	Mgmt	For	Withhold
1.3	Elect Director Susan Tomasky	Mgmt	For	Withhold
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For
9	Report on Just Transition	SH	Against	For
10	Report on Asset Retirement Obligation	SH	Against	For

MarketAxess Holdings Inc.

Meeting Date: 07/06/2023

Country: USA

Ticker: MKTX

Meeting Type: Annual

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	Against
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	Against
1g	Elect Director William F. Cruger	Mgmt	For	Against
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
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Marriott International, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: MAR

Meeting Type: Annual

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For

Marsh & McLennan Companies, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: MMC

Meeting Type: Annual

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	Against
1d	Elect Director Oscar Fanjul	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	Against

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1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	Against
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	Against
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	Against
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: MLM

Meeting Type: Annual

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Against
1.2	Elect Director Sue W. Cole	Mgmt	For	Against
1.3	Elect Director Anthony R. Foxx	Mgmt	For	Against
1.4	Elect Director John J. Koraleski	Mgmt	For	Against
1.5	Elect Director C. Howard Nye	Mgmt	For	Against
1.6	Elect Director Laree E. Perez	Mgmt	For	Against
1.7	Elect Director Thomas H. Pike	Mgmt	For	Against
1.8	Elect Director Michael J. Quillen	Mgmt	For	Against
1.9	Elect Director Donald W. Slager	Mgmt	For	Against
1.10	Elect Director David C. Wajsgras	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

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Marubeni Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8002

Meeting Type: Annual

Primary ISIN: JP3877600001

Primary SEDOL: 6569464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	For
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For
2.6	Elect Director Okina, Yuri	Mgmt	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For
2.8	Elect Director Ishizuka, Shigeki	Mgmt	For	For
2.9	Elect Director Ando, Hisayoshi	Mgmt	For	For
2.10	Elect Director Hatano, Mutsuko	Mgmt	For	For
3	Appoint Statutory Auditor Ando, Takao	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Marui Group Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 8252

Meeting Type: Annual

Primary ISIN: JP3870400003

Primary SEDOL: 6569527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Aoi, Hiroshi	Mgmt	For	For
3.2	Elect Director Okajima, Etsuko	Mgmt	For	For
3.3	Elect Director Nakagami, Yasunori	Mgmt	For	For
3.4	Elect Director Peter D. Pedersen	Mgmt	For	For
3.5	Elect Director Kato, Hirotsugu	Mgmt	For	For
3.6	Elect Director Kojima, Reiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For

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Masco Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: MAS

Meeting Type: Annual

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	Against
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	Against
1d	Elect Director Charles K. Stevens, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 27/06/2023

Country: USA

Ticker: MA

Meeting Type: Annual

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Against
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Against
1f	Elect Director Okii Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Against
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	For
7	Report on Establishing Merchant Category Code for Gun and	SH	Against	For

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8	Ammunition Stores Report on Lobbying Payments and Policy	SH	Against	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against

Match Group, Inc.

Meeting Date: 22/06/2023

Country: USA

Ticker: MTCH

Meeting Type: Annual

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	For
1b	Elect Director Ann L. McDaniel	Mgmt	For	For
1c	Elect Director Thomas J. McInerney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 7261

Meeting Type: Annual

Primary ISIN: JP3868400007

Primary SEDOL: 6900308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For
2.3	Elect Director Moro, Masahiro	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.8	Elect Director Kojima, Takeji	Mgmt	For	For
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For
3.4	Elect Director and Audit Committee	Mgmt	For	For

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Deka Investment GmbH

3.5	Member Sugimori, Masato Elect Director and Audit Committee	Mgmt	For	For
4	Member Inoue, Hiroshi Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

McDonald's Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: MCD

Meeting Type: Annual

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	Against
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	Against
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically -Important Antibiotics in Beef and Pork Supply Chain	SH	Against	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For
7	Report on Risks Related to Operations in China	SH	Against	For
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For
11	Report on Animal Welfare	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

McKesson Corporation

Meeting Date: 21/07/2023

Country: USA

Ticker: MCK

Meeting Type: Annual

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Against
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Against
1h	Elect Director Maria Martinez	Mgmt	For	Against
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Medios AG

Meeting Date: 21/06/2023

Country: Germany

Ticker: ILM1

Meeting Type: Annual

Primary ISIN: DE000A1MMCC8

Primary SEDOL: B8JVC03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Yann Samson for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anke Nestler for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Klaus Buss for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

4.4	Approve Discharge of Supervisory Board Member Joachim Messner for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	Against
6.1	Elect Yann Samson to the Supervisory Board	Mgmt	For	For
6.2	Elect Joachim Messner to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Buss to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend 2022 Stock Option Plan; Approve 2023 Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Creation of EUR 2.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Meiji Holdings Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 2269

Meeting Type: Annual

Primary ISIN: JP3918000005

Primary SEDOL: B60DQV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Mercedes-Benz Group AG

Meeting Date: 03/05/2023

Country: Germany

Ticker: MBG

Meeting Type: Annual

Primary ISIN: DE0007100000

Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Merck & Co., Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: MRK

Meeting Type: Annual

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Against
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Against
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Against
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Against
1l	Elect Director Kathy J. Warden	Mgmt	For	Against
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	For

Merck KGaA

Meeting Date: 28/04/2023

Country: Germany

Ticker: MRK

Meeting Type: Annual

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8	Mgmt	For	For

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Deka Investment GmbH

	Million Pool of Capital to Guarantee Conversion Rights			
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: META

Meeting Type: Annual

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	Withhold
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Report on Government Take Down Requests	SH	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	For
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

MetLife, Inc.

Meeting Date: 20/06/2023

Country: USA

Ticker: MET

Meeting Type: Annual

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	Against
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	Against
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	Against
1n	Elect Director Mark A. Weinberger	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

METRO AG

Meeting Date: 24/02/2023

Country: Germany

Ticker: B4B

Meeting Type: Annual

Primary ISIN: DE000BFB0019

Primary SEDOL: BD6QT83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For
5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	For

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Deka Investment GmbH

5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	For	For
5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	For	Against
5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	For	Against
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against

Metro Inc.

Meeting Date: 24/01/2023

Country: Canada

Ticker: MRU

Meeting Type: Annual

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	For
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Mettler-Toledo International Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: MTD

Meeting Type: Annual

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Against
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MGM Resorts International

Meeting Date: 02/05/2023

Country: USA

Ticker: MGM

Meeting Type: Annual

Primary ISIN: US5529531015

Primary SEDOL: 2547419

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	Against
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	Against
1j	Elect Director Daniel J. Taylor	Mgmt	For	Against
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse Deka Investment GmbH

Microchip Technology Incorporated

Meeting Date: 22/08/2023

Country: USA

Ticker: MCHP

Meeting Type: Annual

Primary ISIN: US5950171042

Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Against
1.4	Elect Director Ganesh Moorthy	Mgmt	For	For
1.5	Elect Director Robert A. Rango	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Against
1.7	Elect Director Steve Sanghi	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

Micron Technology, Inc.

Meeting Date: 12/01/2023

Country: USA

Ticker: MU

Meeting Type: Annual

Primary ISIN: US5951121038

Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Mid-America Apartment Communities, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: MAA

Meeting Type: Annual

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	Against
1h	Elect Director James K. Lowder	Mgmt	For	Against
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	Against
1k	Elect Director W. Reid Sanders	Mgmt	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	Against
1m	Elect Director David P. Stockert	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6479

Meeting Type: Annual

Primary ISIN: JP3906000009

Primary SEDOL: 6642406

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
2.4	Elect Director Iwaya, Ryoza	Mgmt	For	For
2.5	Elect Director None, Shigeru	Mgmt	For	For
2.6	Elect Director Mizuma, Satoshi	Mgmt	For	For
2.7	Elect Director Suzuki, Katsutoshi	Mgmt	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For

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Deka Investment GmbH

2.10	Elect Director Haga, Yuko	Mgmt	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For
2.12	Elect Director Matsuoka, Takashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For

Mineralbrunnen Ueberkingen-Teinach GmbH & Co. KGaA

Meeting Date: 18/07/2023

Country: Germany

Ticker: MUT

Meeting Type: Annual

Primary ISIN: DE0006614001

Primary SEDOL: 7015546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.60 per Ordinary Share and EUR 0.68 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7.1	Amend Articles Re: Entitlement of New Shares to Participate in Profits	Mgmt	For	For
7.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
7.3	Amend Articles Re: Video and Audio Transmission of the General Meeting; Power of Attorney	Mgmt	For	For
7.4	Amend Articles Re: General Meeting Registration; Proof of Entitlement; Remote Participation of Supervisory Board Members	Mgmt	For	For
7.5	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 4188

Meeting Type: Annual

Primary ISIN: JP3897700005

Primary SEDOL: BOJQTJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For

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Deka Investment GmbH

1.4	Elect Director Fukuda, Nobuo	Mgmt	For	For
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8058

Meeting Type: Annual

Primary ISIN: JP3898400001

Primary SEDOL: 6596785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
2.3	Elect Director Tanaka, Norikazu	Mgmt	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
2.5	Elect Director Nochi, Yuza	Mgmt	For	For
2.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For
3	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For

Mitsubishi Electric Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6503

Meeting Type: Annual

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For

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Deka Investment GmbH

1.6	Elect Director Egawa, Masako	Mgmt	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For
1.8	Elect Director Uruma, Kei	Mgmt	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	For
1.11	Elect Director Nagasawa, Jun	Mgmt	For	For
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8802

Meeting Type: Annual

Primary ISIN: JP3899600005

Primary SEDOL: 6596729

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.11	Elect Director Nagase, Shin	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Melanie Brock	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 7011

Meeting Type: Annual

Primary ISIN: JP3900000005

Primary SEDOL: 6597067

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For

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Deka Investment GmbH

2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Mitsubishi Materials Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 5711

Meeting Type: Annual

Primary ISIN: JP3903000002

Primary SEDOL: 6597089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takeuchi, Akira	Mgmt	For	For
1.2	Elect Director Ono, Naoki	Mgmt	For	For
1.3	Elect Director Shibata, Makoto	Mgmt	For	For
1.4	Elect Director Takayanagi, Nobuhiro	Mgmt	For	For
1.5	Elect Director Tokuno, Mariko	Mgmt	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.7	Elect Director Sugi, Hikaru	Mgmt	For	For
1.8	Elect Director Wakabayashi, Tatsuo	Mgmt	For	For
1.9	Elect Director Igarashi, Koji	Mgmt	For	For
1.10	Elect Director Takeda, Kazuhiko	Mgmt	For	For
1.11	Elect Director Beppu, Rikako	Mgmt	For	For
2	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

Mitsubishi Motors Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 7211

Meeting Type: Annual

Primary ISIN: JP3899800001

Primary SEDOL: 6598446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2.1	Elect Director Hiraku, Tomofumi	Mgmt	For	For
2.2	Elect Director Kato, Takao	Mgmt	For	For
2.3	Elect Director Inada, Hitoshi	Mgmt	For	For
2.4	Elect Director Miyanaga, Shunichi	Mgmt	For	Against
2.5	Elect Director Koda, Main	Mgmt	For	For

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Deka Investment GmbH

2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Sakamoto, Hideyuki	Mgmt	For	Against
2.8	Elect Director Nakamura, Yoshihiko	Mgmt	For	For
2.9	Elect Director Tagawa, Joji	Mgmt	For	Against
2.10	Elect Director Ikushima, Takahiko	Mgmt	For	Against
2.11	Elect Director Kakiuchi, Takehiko	Mgmt	For	Against
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Ogushi, Junko	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8306

Meeting Type: Annual

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.6	Elect Director David A. Sneider	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	For
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against

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Deka Investment GmbH

Mitsui & Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 8031

Meeting Type: Annual

Primary ISIN: JP3893600001

Primary SEDOL: 6597302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Uno, Motoaki	Mgmt	For	For
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For
2.6	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.7	Elect Director Sato, Makoto	Mgmt	For	For
2.8	Elect Director Matsui, Toru	Mgmt	For	For
2.9	Elect Director Daikoku, Tetsuya	Mgmt	For	For
2.10	Elect Director Samuel Walsh	Mgmt	For	For
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
2.12	Elect Director Egawa, Masako	Mgmt	For	For
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.14	Elect Director Sarah L. Casanova	Mgmt	For	For
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For

Mitsui Chemicals, Inc.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 4183

Meeting Type: Annual

Primary ISIN: JP3888300005

Primary SEDOL: 6597368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For
2.3	Elect Director Yoshino, Tadashi	Mgmt	For	For
2.4	Elect Director Nakajima, Hajime	Mgmt	For	For
2.5	Elect Director Ando, Yoshinori	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Mabuchi, Akira	Mgmt	For	For

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Deka Investment GmbH

2.8	Elect Director Mimura, Takayoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8801

Meeting Type: Annual

Primary ISIN: JP3893200000

Primary SEDOL: 6597603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For
2.2	Elect Director Ueda, Takashi	Mgmt	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For
2.4	Elect Director Miki, Takayuki	Mgmt	For	For
2.5	Elect Director Hirokawa, Yoshihiro	Mgmt	For	For
2.6	Elect Director Suzuki, Shingo	Mgmt	For	For
2.7	Elect Director Tokuda, Makoto	Mgmt	For	For
2.8	Elect Director Osawa, Hisashi	Mgmt	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For
2.10	Elect Director Ito, Shinichiro	Mgmt	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For
2.12	Elect Director Indo, Mami	Mgmt	For	For
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 9104

Meeting Type: Annual

Primary ISIN: JP3362700001

Primary SEDOL: 6597584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For

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Deka Investment GmbH

2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For
2.5	Elect Director Umemura, Hisashi	Mgmt	For	For
2.6	Elect Director Fujii, Hideto	Mgmt	For	For
2.7	Elect Director Katsu, Etsuko	Mgmt	For	For
2.8	Elect Director Onishi, Masaru	Mgmt	For	For
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For

Mizuho Financial Group, Inc.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8411

Meeting Type: Annual

Primary ISIN: JP3885780001

Primary SEDOL: 6591014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For
1.6	Elect Director Yamamoto, Masami	Mgmt	For	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
1.12	Elect Director Umemiya, Makoto	Mgmt	For	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	For

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Deka Investment GmbH

MLP SE

Meeting Date: 29/06/2023

Country: Germany

Ticker: MLP

Meeting Type: Annual

Primary ISIN: DE0006569908

Primary SEDOL: 5720273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Sarah Roessler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Matthias Lautenschlaeger to the Supervisory Board	Mgmt	For	Against
7.3	Elect Bernd Gross to the Supervisory Board	Mgmt	For	Against
7.4	Elect Andreas Freiling to the Supervisory Board	Mgmt	For	Against
8	Approve Affiliation Agreement with MLP Banking AG	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
11.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 06/06/2023

Country: Russia

Ticker: GMKN

Meeting Type: Annual

Primary ISIN: RU0007288411

Primary SEDOL: B5B1TX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	Do Not Vote
3	Approve Consolidated Financial Statements	Mgmt	For	Do Not Vote
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote

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	Elect 13 Directors by Cumulative Voting	Mgmt		
5.1	Elect Denis Aleksandrov as Director	Mgmt	None	Do Not Vote
5.2	Elect Sergei Batekhin as Director	Mgmt		
5.3	Elect Elena Bezdenezhnykh as Director	Mgmt	None	Do Not Vote
5.4	Elect Andrei Bugrov as Director	Mgmt	None	Do Not Vote
5.5	Elect Petr Voznenko as Director	Mgmt	None	Do Not Vote
5.6	Elect Sergei Volk as Director	Mgmt	None	Do Not Vote
5.7	Elect Valerii Grinenko as Director	Mgmt	None	Do Not Vote
5.8	Elect Aleksandra Zakharova as Director	Mgmt	None	Do Not Vote
5.9	Elect Marianna Zakharova as Director	Mgmt	None	Do Not Vote
5.10	Elect Larisa Zelkova as Director	Mgmt	None	Do Not Vote
5.11	Elect Aleksei Ivanov as Director	Mgmt	None	Do Not Vote
5.12	Elect Irina Komarova as Director	Mgmt	None	Do Not Vote
5.13	Elect Stanislav Luchitskii as Director	Mgmt	None	Do Not Vote
5.14	Elect Sergei Malyshev as Director	Mgmt	None	Do Not Vote
5.15	Elect Artur Melikian as Director	Mgmt	None	Do Not Vote
5.16	Elect Anton Sychev as Director	Mgmt	None	Do Not Vote
5.17	Elect Evgenii Shvarts as Director	Mgmt	None	Do Not Vote
5.18	Elect Egor Sheibak as Director	Mgmt	None	Do Not Vote
	Elect Five Members of Audit Commission	Mgmt		
6.1	Elect Dmitrii Bushuev as Member of Audit Commission	Mgmt	For	Do Not Vote
6.2	Elect Eduard Gornin as Member of Audit Commission	Mgmt	For	Do Not Vote
6.3	Elect Markell Davydov as Member of Audit Commission	Mgmt	For	Do Not Vote
6.4	Elect Aleksei Dzybalov as Member of Audit Commission	Mgmt	For	Do Not Vote
6.5	Elect Anna Masalova as Member of Audit Commission	Mgmt	For	Do Not Vote
6.6	Elect Ivan Riumin as Member of Audit Commission	Mgmt	For	Do Not Vote
6.7	Elect Georgii Svanidze as Member of	Mgmt	For	Do Not

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	Audit Commission				Vote
6.8	Elect Elena Ianevich as Member of Audit Commission	Mgmt	For		Do Not Vote
7	Ratify RAS Auditor	Mgmt	For		Do Not Vote
8	Ratify IFRS Auditor	Mgmt	For		Do Not Vote
9	Approve Remuneration of Directors	Mgmt			
10	Approve Remuneration of Members of Audit Commission	Mgmt	For		Do Not Vote
11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	Mgmt			
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	Mgmt			

Moderna, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: MRNA

Meeting Type: Annual

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For

Mohawk Industries, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: MHK

Meeting Type: Annual

Primary ISIN: US6081901042

Primary SEDOL: 2598699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Oversee and Report a Racial Equity Audit	SH	Against	For

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Deka Investment GmbH

Molina Healthcare, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: MOH

Meeting Type: Annual

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Against
1e	Elect Director Ronna E. Romney	Mgmt	For	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 17/05/2023

Country: USA

Ticker: TAP

Meeting Type: Annual

Primary ISIN: US60871R2094

Primary SEDOL: B067BM3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: MDLZ

Meeting Type: Annual

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	Against
1c	Elect Director Ertharin Cousin	Mgmt	For	Against
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For

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1g	Elect Director Patrick T. Siewert	Mgmt	For	Against
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on 2025 Cage-Free Egg Goal	SH	Against	For
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For

Monolithic Power Systems, Inc.

Meeting Date: 15/06/2023

Country: USA

Ticker: MPWR

Meeting Type: Annual

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	Withhold
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 22/06/2023

Country: USA

Ticker: MNST

Meeting Type: Annual

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	Withhold
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Withhold
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold

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2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Moody's Corporation

Meeting Date: 18/04/2023

Country: USA

Ticker: MCO

Meeting Type: Annual

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Against
1b	Elect Director Therese Esperdy	Mgmt	For	Against
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	Against
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	Against
1i	Elect Director Zig Serafin	Mgmt	For	Against
1j	Elect Director Bruce Van Saun	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Morgan Stanley

Meeting Date: 19/05/2023

Country: USA

Ticker: MS

Meeting Type: Annual

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	Against
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	Against
1e	Elect Director Erika H. James	Mgmt	For	Against
1f	Elect Director Hironori Kamezawa	Mgmt	For	For

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1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	Against
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For

MorphoSys AG

Meeting Date: 17/05/2023

Meeting Type: Annual

Country: Germany

Primary ISIN: DE0006632003

Ticker: MOR

Primary SEDOL: 5531000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
5.2	Elect George Golumbeski to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 6.8 Million Pool of Authorized Capital 2023-I with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital 2023-II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Reduction of Conditional Capital 2016-III to EUR 416,297; Reduction of Authorized Capital 2019-I	Mgmt	For	For

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Deka Investment GmbH

	to EUR 42,715; Reduction of Authorized Capital 2021-III to EUR 41,552			
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: MSI

Meeting Type: Annual

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MS Industrie AG

Meeting Date: 04/07/2023

Country: Germany

Ticker: MSAG

Meeting Type: Annual

Primary ISIN: DE0005855183

Primary SEDOL: 7119471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

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7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
8.1	Elect Karl-Heinz Dommès to the Supervisory Board	Mgmt	For	Against
8.2	Elect Reto Garzetti to the Supervisory Board	Mgmt	For	For
8.3	Elect Silke Bader to the Supervisory Board	Mgmt	For	For
8.4	Elect Josef Kleebinder as Alternate Supervisory Board Member	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Against
10	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 8725

Meeting Type: Annual

Primary ISIN: JP3890310000

Primary SEDOL: B2Q4CS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: MTX

Meeting Type: Annual

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

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2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Meeting Type: Annual

Primary ISIN: DE0008430026

Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.8	Approve Discharge of Management	Mgmt	For	Do Not

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	Board Member Achim Kassow for Fiscal Year 2022			Vote
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.17	Approve Discharge of Supervisory	Mgmt	For	Do Not

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022			Vote
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	Do Not Vote
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For

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3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For

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4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzsek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6981

Meeting Type: Annual

Primary ISIN: JP3914400001

Primary SEDOL: 6610403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For
2.2	Elect Director Nakajima, Norio	Mgmt	For	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
2.4	Elect Director Minamide, Masanori	Mgmt	For	For
2.5	Elect Director Yasuda, Yuko	Mgmt	For	For
2.6	Elect Director Nishijima, Takashi	Mgmt	For	For

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Deka Investment GmbH

Mynaric AG

Meeting Date: 07/08/2023

Country: Germany

Ticker: MOYN

Meeting Type: Annual

Primary ISIN: DE000A31C305

Primary SEDOL: BL5CBD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Bulent Altan to the Supervisory Board	Mgmt	For	Against
5.2	Elect Manfred Krischke to the Supervisory Board	Mgmt	For	Against
5.3	Elect Hans Koenigsmann to the Supervisory Board	Mgmt	For	For
5.4	Elect Peter Mueller-Bruehl to the Supervisory Board	Mgmt	For	For
5.5	Elect Margaret Abernathy to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 2.5 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 172,716 Pool of Authorized Capital 2023/II under the Restricted Stock Unit Program	Mgmt	For	Against
12	Approve EUR 96,750 Reduction in Conditional Share Capital	Mgmt	For	For
13	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 197,317 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

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Deka Investment GmbH

Nabaltec AG

Meeting Date: 28/06/2023

Country: Germany

Ticker: NTG

Meeting Type: Annual

Primary ISIN: DE000A0KPPR7

Primary SEDOL: B1HMT19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Nasdaq, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: NDAQ

Meeting Type: Annual

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	Against
1c	Elect Director Steven D. Black	Mgmt	For	Against
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	Against
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

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Deka Investment GmbH

National Grid Plc

Meeting Date: 10/07/2023

Country: United Kingdom

Ticker: NG

Meeting Type: Annual

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	For
10	Re-elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Re-elect Tony Wood as Director	Mgmt	For	For
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Naturgy Energy Group SA

Meeting Date: 28/03/2023

Country: Spain

Ticker: NTGY

Meeting Type: Annual

Primary ISIN: ES0116870314

Primary SEDOL: 5650422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	Against
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

NatWest Group Plc

Meeting Date: 25/04/2023

Country: United Kingdom

Ticker: NWG

Meeting Type: Annual

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	Against
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For

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Deka Investment GmbH

12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

NEC Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 6701

Meeting Type: Annual

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	Against

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2.9	Elect Director Okada, Kyoko	Mgmt	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For

Nemetschek SE

Meeting Date: 23/05/2023

Country: Germany

Ticker: NEM

Meeting Type: Annual

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

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8 Approve Remuneration Report Mgmt For Against

Neste Corp.

Meeting Date: 28/03/2023

Country: Finland

Ticker: NESTE

Meeting Type: Annual

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against
19	Close Meeting	Mgmt		

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Deka Investment GmbH

Nestle SA

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: NESN

Meeting Type: Annual

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	Against
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	Against
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	Against
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72	Mgmt	For	For

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	Million				
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		Against
7.2	Amend Articles of Association	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	Against		Against

Netflix, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: NFLX

Meeting Type: Annual

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	For
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

Newell Brands Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: NWL

Meeting Type: Annual

Primary ISIN: US6512291062

Primary SEDOL: 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For

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1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	Against
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

Newmont Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: NEM

Meeting Type: Annual

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NEXON Co., Ltd.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 3659

Meeting Type: Annual

Primary ISIN: JP3758190007

Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	Against
1.3	Elect Director Junghun Lee	Mgmt	For	For

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1.4	Elect Director Patrick Soderlund	Mgmt	For	For
1.5	Elect Director Mitchell Lasky	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

NextEra Energy, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: NEE

Meeting Type: Annual

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	Against
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	Against
1f	Elect Director Kirk S. Hachigian	Mgmt	For	Against
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	Against
1i	Elect Director David L. Porges	Mgmt	For	Against
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

NEXUS AG

Meeting Date: 16/05/2023

Country: Germany

Ticker: NXU

Meeting Type: Annual

Primary ISIN: DE0005220909

Primary SEDOL: 4100553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as	Mgmt	For	For

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	Auditors for Fiscal Year 2023			
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Hans-Joachim Koenig to the Supervisory Board	Mgmt	For	Against
7.2	Elect Florian Herger to the Supervisory Board	Mgmt	For	For
7.3	Elect Dietmar Kubis to the Supervisory Board	Mgmt	For	For
7.4	Elect Felicia Rosenthal to the Supervisory Board	Mgmt	For	Against
7.5	Elect Juergen Rottler to the Supervisory Board	Mgmt	For	Against
7.6	Elect Rolf Woehrle to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For

NGK Insulators, Ltd.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 5333

Meeting Type: Annual

Primary ISIN: JP3695200000

Primary SEDOL: 6619507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For
2.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For
2.5	Elect Director Yamada, Tadaaki	Mgmt	For	For
2.6	Elect Director Shindo, Hideaki	Mgmt	For	For
2.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For
2.8	Elect Director Hamada, Emiko	Mgmt	For	For
2.9	Elect Director Furukawa, Kazuo	Mgmt	For	For
3.1	Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For
3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

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Deka Investment GmbH

NH Foods Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 2282

Meeting Type: Annual

Primary ISIN: JP3743000006

Primary SEDOL: 6640767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Tetsuhiro	Mgmt	For	For
1.2	Elect Director Ikawa, Nobuhisa	Mgmt	For	For
1.3	Elect Director Maeda, Fumio	Mgmt	For	For
1.4	Elect Director Kataoka, Masahito	Mgmt	For	For
1.5	Elect Director Kono, Yasuko	Mgmt	For	For
1.6	Elect Director Arase, Hideo	Mgmt	For	For
1.7	Elect Director Yamasaki, Tokushi	Mgmt	For	For
1.8	Elect Director Akiyama, Kohei	Mgmt	For	For
2.1	Appoint Statutory Auditor Tazawa, Nobuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Kitaguchi, Masayuki	Mgmt	For	For
2.3	Appoint Statutory Auditor Nakamura, Katsumi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Okazaki, Satoshi	Mgmt	For	For

NHOASA

Meeting Date: 15/06/2023

Country: France

Ticker: NHOA

Meeting Type: Annual/Special

Primary ISIN: FR0012650166

Primary SEDOL: BWV0D14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Acknowledge Absence of Non-Deductible Expenses	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 345,000	Mgmt	For	For
7	Reelect Veronica Vecchi as Director	Mgmt	For	For
8	Reelect Luigi Michi as Director	Mgmt	For	For
9	Reelect Chen Ming Chang as Director	Mgmt	For	For
10	Reelect Chia Jou Lai as Director	Mgmt	For	For
11	Reelect Feng Ping Li as Director	Mgmt	For	For

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12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Remuneration Policy of An-Ping (Nelson) Chang, Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Carlalberto Guglielminotti, CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
17	Approve Compensation of Carlalberto Guglielminotti, CEO	Mgmt	For	For
18	Approve Compensation of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 330 Million	Mgmt	For	Against
22	Authorize Issuance of Convertible Bonds up to EUR 6,053,269 without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 638,343 Shares for Use in Restricted Stock Plans	Mgmt	For	Against
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 16/05/2023

Country: Sweden

Ticker: NIBE.B

Meeting Type: Annual

Primary ISIN: SE0015988019

Primary SEDOL: BN7BZM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

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7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors(1) and Deputy Auditors(0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Close Meeting	Mgmt		

Nichirei Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 2871

Meeting Type: Annual

Primary ISIN: JP3665200006

Primary SEDOL: 6640864

Mgmt Number	Proposal Text	Proponent	Vote Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Okushi, Kenya	Mgmt	For	For
2.2	Elect Director Umezawa, Kazuhiko	Mgmt	For	For
2.3	Elect Director Takenaga, Masahiko	Mgmt	For	For
2.4	Elect Director Tanabe, Wataru	Mgmt	For	For
2.5	Elect Director Suzuki, Kenji	Mgmt	For	For
2.6	Elect Director Takaku, Yuichi	Mgmt	For	For
2.7	Elect Director Shoji, Kuniko	Mgmt	For	For
2.8	Elect Director Nabeshima, Mana	Mgmt	For	For

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2.9	Elect Director Hama, Itsuo	Mgmt	For	For
2.10	Elect Director Hamashima, Kenji	Mgmt	For	For
3	Appoint Statutory Auditor Saito, Yuhiko	Mgmt	For	For

Nikon Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 7731

Meeting Type: Annual

Primary ISIN: JP3657400002

Primary SEDOL: 6642321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ushida, Kazuo	Mgmt	For	For
2.2	Elect Director Umatate, Toshikazu	Mgmt	For	For
2.3	Elect Director Odajima, Takumi	Mgmt	For	For
2.4	Elect Director Tokunari, Muneaki	Mgmt	For	For
2.5	Elect Director Murayama, Shigeru	Mgmt	For	For
2.6	Elect Director Sumita, Makoto	Mgmt	For	For
2.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7974

Meeting Type: Annual

Primary ISIN: JP3756600007

Primary SEDOL: 6639550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	For

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Deka Investment GmbH

Nippon Express Holdings, Inc.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 9147

Meeting Type: Annual

Primary ISIN: JP3688370000

Primary SEDOL: BKSHP63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For

Nippon Paper Industries Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 3863

Meeting Type: Annual

Primary ISIN: JP3721600009

Primary SEDOL: B8B8PJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manoshiro, Fumio	Mgmt	For	For
1.2	Elect Director Nozawa, Toru	Mgmt	For	For
1.3	Elect Director Izuka, Masanobu	Mgmt	For	For
1.4	Elect Director Yasunaga, Atsumi	Mgmt	For	For
1.5	Elect Director Sugino, Mitsuhiro	Mgmt	For	For
1.6	Elect Director Itakura, Tomoyasu	Mgmt	For	For
1.7	Elect Director Fujioka, Makoto	Mgmt	For	For
1.8	Elect Director Hatta, Yoko	Mgmt	For	For
1.9	Elect Director Kunigo, Yutaka	Mgmt	For	For
2.1	Appoint Statutory Auditor Tatsu, Kazunari	Mgmt	For	For
2.2	Appoint Statutory Auditor Aono, Nanako	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 5401

Meeting Type: Annual

Primary ISIN: JP3381000003

Primary SEDOL: 6642569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	For
3.3	Elect Director Sato, Naoki	Mgmt	For	For
3.4	Elect Director Mori, Takahiro	Mgmt	For	For

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Deka Investment GmbH

3.5	Elect Director Hirose, Takashi	Mgmt	For	For
3.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	For	For
3.8	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
3.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.10	Elect Director Urano, Kuniko	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 9432

Meeting Type: Annual

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 21/06/2023

Country: Japan

Ticker: 9101

Meeting Type: Annual

Primary ISIN: JP3753000003

Primary SEDOL: 6643960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
3.2	Elect Director Soga, Takaya	Mgmt	For	For
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For
3.4	Elect Director Kono, Akira	Mgmt	For	For
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For

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Deka Investment GmbH

4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

NiSource Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: NI

Meeting Type: Annual

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	Against
1b	Elect Director Sondra L. Barbour	Mgmt	For	Against
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	Against
1f	Elect Director Deborah A. Henretta	Mgmt	For	Against
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	Against
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

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Nissan Chemical Corp.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 4021

Meeting Type: Annual

Primary ISIN: JP3670800006

Primary SEDOL: 6641588

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For
2.3	Elect Director Honda, Takashi	Mgmt	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For
2.5	Elect Director Daimon, Hideki	Mgmt	For	For
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For
2.7	Elect Director Obayashi, Hidehito	Mgmt	For	For
2.8	Elect Director Kataoka, Kazunori	Mgmt	For	For
2.9	Elect Director Nakagawa, Miyuki	Mgmt	For	For
2.10	Elect Director Takeoka, Yuko	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 7201

Meeting Type: Annual

Primary ISIN: JP3672400003

Primary SEDOL: 6642860

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For
2.5	Elect Director Bernard Delmas	Mgmt	For	For
2.6	Elect Director Andrew House	Mgmt	For	For
2.7	Elect Director Pierre Fleuriot	Mgmt	For	For
2.8	Elect Director Brenda Harvey	Mgmt	For	For
2.9	Elect Director Uchida, Makoto	Mgmt	For	For
2.10	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	SH	Against	Against

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Deka Investment GmbH

Nisshin Seifun Group, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 2002

Meeting Type: Annual

Primary ISIN: JP3676800000

Primary SEDOL: 6640961

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	For
2.2	Elect Director Masujima, Naoto	Mgmt	For	For
2.3	Elect Director Yamada, Takao	Mgmt	For	For
2.4	Elect Director Iwasaki, Koichi	Mgmt	For	For
2.5	Elect Director Fushiya, Kazuhiko	Mgmt	For	For
2.6	Elect Director Nagai, Moto	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ito, Yasuo	Mgmt	For	For
2.9	Elect Director Suzuki, Eiichi	Mgmt	For	For
2.10	Elect Director Iwahashi, Takahiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 6988

Meeting Type: Annual

Primary ISIN: JP3684000007

Primary SEDOL: 6641801

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Tokuyasu,	Mgmt	For	For

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Deka Investment GmbH

	Shin			
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For

NN Group NV

Meeting Date: 02/06/2023

Country: Netherlands

Ticker: NN

Meeting Type: Annual

Primary ISIN: NL0010773842

Primary SEDOL: BNG8PQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.B	Receive Explanation on Company's Dividend Policy	Mgmt		
4.C	Approve Dividends	Mgmt	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt		
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Nokia Oyj

Meeting Date: 04/04/2023

Country: Finland

Ticker: NOKIA

Meeting Type: Annual

Primary ISIN: FI0009000681

Primary SEDOL: 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

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Deka Investment GmbH

3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

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Deka Investment GmbH

Nomura Holdings, Inc.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 8604

Meeting Type: Annual

Primary ISIN: JP3762600009

Primary SEDOL: 6643108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	For
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
1.7	Elect Director Laura Simone Unger	Mgmt	For	For
1.8	Elect Director Victor Chu	Mgmt	For	For
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.10	Elect Director Patricia Mosser	Mgmt	For	For
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 23/03/2023

Country: Finland

Ticker: NDA.SE

Meeting Type: Annual

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

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Deka Investment GmbH

11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	Against
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	Against
13.d	Reelect Lene Skole as Director	Mgmt	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.g	Reelect Arja Talma as Director	Mgmt	For	For
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 27/03/2023

Country: Germany

Ticker: NDX1

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000A0D6554

Primary SEDOL: B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	Mgmt	For	For
2	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
3	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	Against

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Deka Investment GmbH

4	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Nordex SE

Meeting Date: 06/06/2023

Country: Germany

Ticker: NDX1

Meeting Type: Annual

Primary ISIN: DE000A0D6554

Primary SEDOL: B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Creation of EUR 21.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Nordson Corporation

Meeting Date: 28/02/2023

Country: USA

Ticker: NDSN

Meeting Type: Annual

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For
1.3	Elect Director Milton M. Morris	Mgmt	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named	Mgmt	For	For

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	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: NSC

Meeting Type: Annual

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	Against
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	Against
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

NORMA Group SE

Meeting Date: 11/05/2023

Country: Germany

Ticker: NOEJ

Meeting Type: Annual

Primary ISIN: DE000A1H8BV3

Primary SEDOL: B4RLNR1

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt		

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Deka Investment GmbH

	(Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Markus Distelhoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Rita Forst to the Supervisory Board	Mgmt	For	For
6.3	Elect Denise Koopmans to the Supervisory Board	Mgmt	For	For
6.4	Elect Erika Schulte to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Northern Trust Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: NTRS

Meeting Type: Annual

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against

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1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	Against
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: NOC

Meeting Type: Annual

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	For
7	Require Independent Board Chair	SH	Against	For

NRG Energy, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: NRG

Meeting Type: Annual

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	Against
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

NSK Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 6471

Meeting Type: Annual

Primary ISIN: JP3720800006

Primary SEDOL: 6641544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For
2.1	Elect Director Ichii, Akitoshi	Mgmt	For	For
2.2	Elect Director Suzuki, Keita	Mgmt	For	For
2.3	Elect Director Nogami, Saimon	Mgmt	For	For
2.4	Elect Director Yamana, Kenichi	Mgmt	For	For
2.5	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against
2.6	Elect Director Obara, Koichi	Mgmt	For	For
2.7	Elect Director Tsuda, Junji	Mgmt	For	For
2.8	Elect Director Izumoto, Sayoko	Mgmt	For	For

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Deka Investment GmbH

2.9 Elect Director Fujitsuka, Mikio Mgmt For For

NTN Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6472

Meeting Type: Annual

Primary ISIN: JP3165600002

Primary SEDOL: 6651189

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	For
2.1	Elect Director Ukai, Eiichi	Mgmt	For	For
2.2	Elect Director Miyazawa, Hideaki	Mgmt	For	For
2.3	Elect Director Egami, Masaki	Mgmt	For	For
2.4	Elect Director Yamamoto, Masaaki	Mgmt	For	For
2.5	Elect Director Kinoshita, Shumpei	Mgmt	For	For
2.6	Elect Director Ozako, Isao	Mgmt	For	For
2.7	Elect Director Kawakami, Ryo	Mgmt	For	For
2.8	Elect Director Nishimura, Tomonori	Mgmt	For	For
2.9	Elect Director Komatsu, Yuriya	Mgmt	For	For
2.10	Elect Director Murakoshi, Akira	Mgmt	For	For
2.11	Elect Director Kitani, Yasuo	Mgmt	For	Against

NTT DATA Corp.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 9613

Meeting Type: Annual

Primary ISIN: JP3165700000

Primary SEDOL: 6125639

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For
4.2	Elect Director Sasaki, Yutaka	Mgmt	For	For
4.3	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
4.4	Elect Director Nakayama, Kazuhiko	Mgmt	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For

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Deka Investment GmbH

Nucor Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: NUE

Meeting Type: Annual

Primary ISIN: US6703461052

Primary SEDOL: 2651086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	Withhold
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	Withhold
1.3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.5	Elect Director Michael W. Lamach	Mgmt	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NVIDIA Corporation

Meeting Date: 22/06/2023

Country: USA

Ticker: NVDA

Meeting Type: Annual

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
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NVR, Inc.

Meeting Date: 02/05/2023
Meeting Type: Annual

Country: USA
Primary ISIN: US62944T1051

Ticker: NVR
Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	Against
1.8	Elect Director David A. Preiser	Mgmt	For	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NXP Semiconductors N.V.

Meeting Date: 24/05/2023
Meeting Type: Annual

Country: Netherlands
Primary ISIN: NL0009538784

Ticker: NXPI
Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	Against
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as	Mgmt	For	For

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3h	Non-Executive Director Reelect Gregory Summe as Non-Executive Director	Mgmt	For	Against
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Obayashi Corp.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 1802

Meeting Type: Annual

Primary ISIN: JP3190000004

Primary SEDOL: 6656407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	For	Against
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against
3.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For
3.4	Elect Director Nohira, Akinobu	Mgmt	For	For
3.5	Elect Director Murata, Toshihiko	Mgmt	For	For
3.6	Elect Director Sato, Toshimi	Mgmt	For	For
3.7	Elect Director Izumiya, Naoki	Mgmt	For	For
3.8	Elect Director Kobayashi, Yoko	Mgmt	For	For
3.9	Elect Director Orii, Masako	Mgmt	For	For
3.10	Elect Director Kato, Hiroyuki	Mgmt	For	For
3.11	Elect Director Kuroda, Yukiko	Mgmt	For	For
4	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For
5	Approve Additional Special Dividend of JPY 12	SH	Against	For

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Occidental Petroleum Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: OXY

Meeting Type: Annual

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	Against
1b	Elect Director Andrew Gould	Mgmt	For	Against
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	Against
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	Against
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Against
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 9007

Meeting Type: Annual

Primary ISIN: JP3196000008

Primary SEDOL: 6656106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	For
2.2	Elect Director Arakawa, Isamu	Mgmt	For	For
2.3	Elect Director Hayama, Takashi	Mgmt	For	For
2.4	Elect Director Tateyama, Akinori	Mgmt	For	For
2.5	Elect Director Kuroda, Satoshi	Mgmt	For	For
2.6	Elect Director Suzuki, Shigeru	Mgmt	For	For
2.7	Elect Director Nakayama, Hiroko	Mgmt	For	For
2.8	Elect Director Ohara, Toru	Mgmt	For	For
2.9	Elect Director Itonaga, Takehide	Mgmt	For	For
2.10	Elect Director Kondo, Shiro	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

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OGE Energy Corp.

Meeting Date: 18/05/2023

Country: USA

Ticker: OGE

Meeting Type: Annual

Primary ISIN: US6708371033

Primary SEDOL: 2657802

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	Against
1b	Elect Director Peter D. Clarke	Mgmt	For	Against
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther C. Kissam, IV	Mgmt	For	Against
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	Against
1h	Elect Director J. Michael Sanner	Mgmt	For	Against
1i	Elect Director Sheila G. Talton	Mgmt	For	Against
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 29/08/2023

Country: India

Ticker: 500312

Meeting Type: Annual

Primary ISIN: INE213A01029

Primary SEDOL: 6139362

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Om Prakash as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Arun Kumar Singh as Director Designated as Chairman	Mgmt	For	Against
6	Elect Sushma Rawat as Director (Exploration)	Mgmt	For	Against
7	Elect Manish Patil as Director	Mgmt	For	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust	Mgmt	For	For

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10	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For
11	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For

Oji Holdings Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 3861

Meeting Type: Annual

Primary ISIN: JP3174410005

Primary SEDOL: 6657701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaku, Masatoshi	Mgmt	For	For
1.2	Elect Director Isono, Hiroyuki	Mgmt	For	For
1.3	Elect Director Shindo, Fumio	Mgmt	For	For
1.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For
1.5	Elect Director Aoki, Shigeki	Mgmt	For	For
1.6	Elect Director Hasebe, Akio	Mgmt	For	For
1.7	Elect Director Moridaira, Takayuki	Mgmt	For	For
1.8	Elect Director Onuki, Yuji	Mgmt	For	For
1.9	Elect Director Nara, Michihiro	Mgmt	For	For
1.10	Elect Director Ai, Sachiko	Mgmt	For	For
1.11	Elect Director Nagai, Seiko	Mgmt	For	For
1.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For
2	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ODFL

Meeting Type: Annual

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Withhold
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	Withhold
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold

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1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	Withhold
1.11	Elect Director Leo H. Suggs	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Olympus Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 7733

Meeting Type: Annual

Primary ISIN: JP3201200007

Primary SEDOL: 6658801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Fujita, Sumitaka	Mgmt	For	For
2.2	Elect Director Masuda, Yasumasa	Mgmt	For	For
2.3	Elect Director David Robert Hale	Mgmt	For	For
2.4	Elect Director Jimmy C. Beasley	Mgmt	For	For
2.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For
2.7	Elect Director Kan, Kohei	Mgmt	For	For
2.8	Elect Director Gary John Pruden	Mgmt	For	For
2.9	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.10	Elect Director Luann Marie Pendy	Mgmt	For	For
2.11	Elect Director Takeuchi, Yasuo	Mgmt	For	For
2.12	Elect Director Stefan Kaufmann	Mgmt	For	For
2.13	Elect Director Okubo, Toshihiko	Mgmt	For	For

OmnicomGroup Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: OMC

Meeting Type: Annual

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For

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1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

OMRON Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 6645

Meeting Type: Annual

Primary ISIN: JP3197800000

Primary SEDOL: 6659428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

OMV AG

Meeting Date: 31/05/2023

Country: Austria

Ticker: OMV

Meeting Type: Annual

Primary ISIN: AT0000743059

Primary SEDOL: 4651459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.2	Revoke June 3, 2022, AGM Resolution	Mgmt	For	Against

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Deka Investment GmbH

Item	Description	Proponent	Vote	Instruction
	Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021			
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

ON Semiconductor Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: ON

Meeting Type: Annual

Primary ISIN: US6821891057

Primary SEDOL: 2583576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	Against
1c	Elect Director Susan K. Carter	Mgmt	For	Against
1d	Elect Director Thomas L. Deitrich	Mgmt	For	Against
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	Against
1h	Elect Director Gregory Waters	Mgmt	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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ONEOK, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: OKE

Meeting Type: Annual

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Against
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	Against
1.4	Elect Director Randall J. Larson	Mgmt	For	Against
1.5	Elect Director Steven J. Malcolm	Mgmt	For	Against
1.6	Elect Director Jim W. Mogg	Mgmt	For	Against
1.7	Elect Director Pattye L. Moore	Mgmt	For	Against
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against
1.10	Elect Director Gerald D. Smith	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Orange SA

Meeting Date: 23/05/2023

Country: France

Ticker: ORA

Meeting Type: Annual/Special

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Elect Momar Nguer as Director	Mgmt	For	For

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9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

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29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
A	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: ORLY

Meeting Type: Annual

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Against
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	Against
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Organon & Co.

Meeting Date: 06/06/2023

Country: USA

Ticker: OGN

Meeting Type: Annual

Primary ISIN: US68622V1061

Primary SEDOL: BLDC8J4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Alan Ezekowitz	Mgmt	For	For
1c	Elect Director Helene Gayle	Mgmt	For	For
1d	Elect Director Deborah Leone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ORIX Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 8591

Meeting Type: Annual

Primary ISIN: JP3200450009

Primary SEDOL: 6661144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Irie, Shuji	Mgmt	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For
2	Remove Incumbent Director Irie, Shuji	SH	Against	Against

Orron Energy AB

Meeting Date: 04/05/2023

Country: Sweden

Ticker: ORRON

Meeting Type: Annual

Primary ISIN: SE0000825820

Primary SEDOL: 7187627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

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5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Ian H. Lundin	Mgmt	For	Abstain
11.2	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
11.3	Approve Discharge of Adam I. Lundin	Mgmt	For	For
11.4	Approve Discharge of Aksel Azrac	Mgmt	For	For
11.5	Approve Discharge of Alex Schneiter	Mgmt	For	Abstain
11.6	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For
11.7	Approve Discharge of Cecilia Vieweg	Mgmt	For	For
11.8	Approve Discharge of Jakob Thomasen	Mgmt	For	For
11.9	Approve Discharge of Lukas H. Lundin	Mgmt	For	For
11.10	Approve Discharge of Peggy Bruzelius	Mgmt	For	For
11.11	Approve Discharge of Torstein Sanness	Mgmt	For	For
11.12	Approve Discharge of Daniel Fitzgerald	Mgmt	For	For
11.13	Approve Discharge of Nick Walker	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of EUR 120,000 for the Chairman and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against
16.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
16.c	Reelect Jakob Thomasen as Director	Mgmt	For	For
16.d	Elect Peggy Bruzelius as New Director	Mgmt	For	For
16.e	Elect William Lundin as New Director	Mgmt	For	Against
16.f	Reelect Grace Reksten Skaugen as Board Chairman	Mgmt	For	Against
17	Approve Remuneration of Auditors	Mgmt	For	For

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18	Ratify Ernst & Young as Auditors	Mgmt	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For
20	Approve Performance Share Plan (Employee LTIP 2023) for Key Employees	Mgmt	For	Against
21.a	Approve Equity Plan Financing	Mgmt	For	Against
21.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against
22	Approve Issuance up to 28.5 Million Shares to Guarantee Conversion Rights	Mgmt	For	For
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
24.a	Approve SEK 1.39 Million Provision for Swedish Prosecution Authority's Claim Against Company	SH	Against	Against
24.b	Disclose All Costs and Material Risks Connected With Legal Defense of Former Chairman, Former CEO, and Company	SH	Against	For
25	Close Meeting	Mgmt		

Osaka Gas Co., Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9532

Meeting Type: Annual

Primary ISIN: JP3180400008

Primary SEDOL: 6661768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For
2.7	Elect Director Muraio, Kazutoshi	Mgmt	For	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	For
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Otis Worldwide Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: OTIS

Meeting Type: Annual

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Otsuka Holdings Co., Ltd.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 4578

Meeting Type: Annual

Primary ISIN: JP3188220002

Primary SEDOL: B5LTM93

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

PACCAR Inc

Meeting Date: 25/04/2023

Country: USA

Ticker: PCAR

Meeting Type: Annual

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	Against
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

Pacific Metals Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 5541

Meeting Type: Annual

Primary ISIN: JP3448000004

Primary SEDOL: 6666343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoyama, Masayuki	Mgmt	For	For
1.2	Elect Director Inomata, Yoshiharu	Mgmt	For	For
1.3	Elect Director Hara, Kenichi	Mgmt	For	For
1.4	Elect Director Matsuyama, Terunobu	Mgmt	For	For
1.5	Elect Director Ichibanagi, Hiroaki	Mgmt	For	For
1.6	Elect Director Iwadate, Kazuo	Mgmt	For	For
1.7	Elect Director Matsumoto, Shinya	Mgmt	For	For
1.8	Elect Director Imai, Hikari	Mgmt	For	For
1.9	Elect Director Sakai, Yukari	Mgmt	For	For

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2.1	Appoint Statutory Auditor Tatsunaka, Kiichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yasuda, Ken	Mgmt	For	For
2.3	Appoint Statutory Auditor Iimura, Yutaka	Mgmt	For	For

Packaging Corporation of America

Meeting Date: 02/05/2023

Country: USA

Ticker: PKG

Meeting Type: Annual

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	Against
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Panasonic Holdings Corp.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 6752

Meeting Type: Annual

Primary ISIN: JP3866800000

Primary SEDOL: 6572707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For
1.7	Elect Director Noji, Kunio	Mgmt	For	For
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For

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Deka Investment GmbH

1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

PATRIZIA SE

Meeting Date: 25/05/2023

Country: Germany

Ticker: PAT

Meeting Type: Annual

Primary ISIN: DE000PAT1AG3

Primary SEDOL: B11Y3K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Wolfgang Egger (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Wels (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Glaser (April 1, 2022 - July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karim Bohn (until March 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Alexander Betz (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Manuel Kaesbauer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Anne Kavanagh (until June 30, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Uwe Reuter (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Jonathan Feuer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory	Mgmt	For	For

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	Board Member Axel Hefer (until July 15, 2022) for Fiscal Year 2022			
4.4	Approve Discharge of Supervisory Board Member Marie Lalleman (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Philippe Vimard (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
5.2	Approve Discharge of Executive Director Thomas Wels for Fiscal Year 2022	Mgmt	For	For
5.3	Approve Discharge of Executive Director Christopher Glaser for Fiscal Year 2022	Mgmt	For	For
6.1	Approve Discharge of Board Member Uwe Reuter for Fiscal Year 2022	Mgmt	For	Against
6.2	Approve Discharge of Board Member Jonathan Feuer for Fiscal Year 2022	Mgmt	For	For
6.3	Approve Discharge of Board Member Axel Hefer for Fiscal Year 2022	Mgmt	For	For
6.4	Approve Discharge of Board Member Marie Lalleman for Fiscal Year 2022	Mgmt	For	For
6.5	Approve Discharge of Board Member Philippe Vimard for Fiscal Year 2022	Mgmt	For	For
6.6	Approve Discharge of Board Member Saba Nazar for Fiscal Year 2022	Mgmt	For	For
6.7	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
7	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and Interim Financial Statements Until 2024 AGM	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Fix Number of Board of Directors at Seven	Mgmt	For	For
10.1	Elect Philippe Vimard to the Board of Directors	Mgmt	For	Against
10.2	Elect Jonathan Feuer to the Board of Directors	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
14	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
15	Amend Articles Re: Participation of Board Members in the Annual General	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

Meeting by Means of Audio and Video
Transmission

Paycom Software, Inc.

Meeting Date: 01/05/2023

Country: USA

Ticker: PAYC

Meeting Type: Annual

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For

PayPal Holdings, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: PYPL

Meeting Type: Annual

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	Against
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Against
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	For

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Deka Investment GmbH

6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against

Pentair plc

Meeting Date: 09/05/2023

Country: Ireland

Ticker: PNR

Meeting Type: Annual

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	Against
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	Against
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: PEP

Meeting Type: Annual

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For

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Deka Investment GmbH

1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	For

PerkinElmer, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: PKI

Meeting Type: Annual

Primary ISIN: US7140461093

Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	Against
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	Against
1h	Elect Director Frank Witney	Mgmt	For	Against
1i	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as	Mgmt	For	Against

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	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 08/06/2023

Country: China

Ticker: 857

Meeting Type: Annual

Primary ISIN: CNE1000003W8

Primary SEDOL: 6226576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Against
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Scheme	Mgmt	For	For
5	Authorize Board to Determine the Interim Profit Distribution Scheme	Mgmt	For	For
6	Approve Guarantee Scheme	Mgmt	For	Against
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Dai Houliang as Director	Mgmt	For	Against
8.2	Elect Hou Qijun as Director	Mgmt	For	Against
8.3	Elect Duan Liangwei as Director	Mgmt	For	Against
8.4	Elect Huang Yongzhang as Director	Mgmt	For	Against
8.5	Elect Ren Lixin as Director	Mgmt	For	Against
8.6	Elect Xie Jun as Director	Mgmt	For	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Cai Jinyong as Director	Mgmt	For	Against
9.2	Elect Jiang, Simon X. as Director	Mgmt	For	Against
9.3	Elect Zhang Laibin as Director	Mgmt	For	Against
9.4	Elect Hung Lo Shan Lusan as Director	Mgmt	For	Against
9.5	Elect Ho Kevin King Lun as Director	Mgmt	For	Against
	ELECT SUPERVISORS VIA	Mgmt		

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CUMULATIVE VOTING

10.1	Elect Cai Anhui as Supervisor	SH	For	Against
10.2	Elect Xie Haibing as Supervisor	SH	For	Against
10.3	Elect Zhao Ying as Supervisor	SH	For	Against
10.4	Elect Cai Yong as Supervisor	SH	For	Against
10.5	Elect Jiang Shangjun as Supervisor	SH	For	Against
11	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 08/06/2023

Country: China

Ticker: 857

Meeting Type: Special

Primary ISIN: CNE1000003W8

Primary SEDOL: 6226576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: 27/04/2023

Country: Brazil

Ticker: PETR4

Meeting Type: Annual

Primary ISIN: BRPETRACNPR6

Primary SEDOL: 2684532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If	Mgmt		

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	You Vote ABST, You Will Not Participate in Cumulative Voting.			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	None	Against
8	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	For	Against
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	Abstain
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	None	For
13	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be	Mgmt	None	For

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Considered for the Second Call?

Petroleo Brasileiro SA

Meeting Date: 27/04/2023

Country: Brazil

Ticker: PETR4

Meeting Type: Annual

Primary ISIN: BRPETRACNPR6

Primary SEDOL: 2684532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	SH	None	For

Pfizer Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: PFE

Meeting Type: Annual

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Report on Political Expenditures Congruence	SH	Against	For

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PG&E Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: PCG

Meeting Type: Annual

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	Against
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: PM

Meeting Type: Annual

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	Against
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	Against
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	For

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Deka Investment GmbH

Phillips 66

Meeting Date: 10/05/2023

Country: USA

Ticker: PSX

Meeting Type: Annual

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	Against
1c	Elect Director Denise R. Singleton	Mgmt	For	Against
1d	Elect Director Glenn F. Tilton	Mgmt	For	Against
1e	Elect Director Marna C. Whittington	Mgmt	For	Against
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	For

Pinnacle West Capital Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: PNW

Meeting Type: Annual

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	Withhold
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	Withhold
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	Withhold
1.7	Elect Director Paula J. Sims	Mgmt	For	Withhold
1.8	Elect Director William H. Spence	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

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Pioneer Natural Resources Company

Meeting Date: 25/05/2023

Country: USA

Ticker: PXD

Meeting Type: Annual

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	Against
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	Against
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	Against
1i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Plus500 Ltd.

Meeting Date: 24/07/2023

Country: Israel

Ticker: PLUS

Meeting Type: Special

Primary ISIN: IL0011284465

Primary SEDOL: BBT3PS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Pool Corporation

Meeting Date: 03/05/2023

Country: USA

Ticker: POOL

Meeting Type: Annual

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For

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1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

POSCO Holdings Inc.

Meeting Date: 17/03/2023

Country: South Korea

Ticker: 005490

Meeting Type: Annual

Primary ISIN: KR7005490008

Primary SEDOL: 6693233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Written Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.1	Elect Jeong Gi-seop as Inside Director	Mgmt	For	Against
3.2	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against
3.3	Elect Kim Ji-yong as Inside Director	Mgmt	For	Against
4	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against
5	Elect Kim Jun-gi as Outside Director	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 17/05/2023

Country: Hong Kong

Ticker: 6

Meeting Type: Annual

Primary ISIN: HK0006000050

Primary SEDOL: 6435327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For

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3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: PPG

Meeting Type: Annual

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	Against
1.2	Elect Director Hugh Grant	Mgmt	For	Against
1.3	Elect Director Melanie L. Healey	Mgmt	For	Against
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

PPL Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: PPL

Meeting Type: Annual

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For

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1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Principal Financial Group, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: PFG

Meeting Type: Annual

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Prologis, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: PLD

Meeting Type: Annual

Primary ISIN: US74340W 1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	Against
1k	Elect Director Carl B. Webb	Mgmt	For	For

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 30/06/2023

Country: Germany

Ticker: PSM

Meeting Type: Annual

Primary ISIN: DE000PSM7770

Primary SEDOL: BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Katharina Behrends to the Supervisory Board	Mgmt	For	For
7.2	Elect Thomas Ingelfinger to the Supervisory Board	Mgmt	For	For
7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	Mgmt	For	For
7.4	Elect Katrin Burkhardt to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Prosus NV

Meeting Date: 23/08/2023

Country: Netherlands

Ticker: PRX

Meeting Type: Annual

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Annual Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against

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Deka Investment GmbH

3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Prudential Financial, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: PRU

Meeting Type: Annual

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

Prudential Plc

Meeting Date: 25/05/2023

Meeting Type: Annual

Country: United Kingdom

Primary ISIN: GB0007099541

Ticker: PRU

Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	Against
25	Authorise Issue of Equity to Include	Mgmt	For	Against

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Deka Investment GmbH

	Repurchased Shares			
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PSI Software AG

Meeting Date: 23/05/2023

Meeting Type: Annual

Country: Germany

Primary ISIN: DE000A0Z1JH9

Ticker: PSAN

Primary SEDOL: 5522714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Karsten Trippel to the Supervisory Board	Mgmt	For	Against
7.2	Elect Ulrich Jaroni to the Supervisory Board	Mgmt	For	For
7.3	Elect Andreas Boewing to the Supervisory Board	Mgmt	For	For
7.4	Elect Uwe Hack to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
11.1	Elect Karsten Trippel to the Supervisory Board, if Item 10 is Approved	Mgmt	For	Against
11.2	Elect Ulrich Jaroni to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For

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Deka Investment GmbH

11.3	Elect Andreas Boewing to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
11.4	Elect Uwe Hack to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

PT Aneka Tambang Tbk

Meeting Date: 15/06/2023

Country: Indonesia

Ticker: ANTM

Meeting Type: Annual

Primary ISIN: ID1000106602

Primary SEDOL: 6053859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2023	Mgmt	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For
6	Amend Articles of Association	SH	None	Against
7	Approve Enforcement of the Minister of State-Owned Enterprises Regulations	SH	None	For
8	Approve Changes in the Boards of the Company	SH	None	Against

PT United Tractors Tbk

Meeting Date: 12/04/2023

Country: Indonesia

Ticker: UNTR

Meeting Type: Annual

Primary ISIN: ID1000058407

Primary SEDOL: 6230845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Directors and Commissioners for the Period 2023-2025	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	For

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Deka Investment GmbH

PTC Inc.

Meeting Date: 16/02/2023

Country: USA

Ticker: PTC

Meeting Type: Annual

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	Withhold
1.3	Elect Director Amar Hanspal	Mgmt	For	For
1.4	Elect Director James Heppelmann	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	Withhold
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Blake Moret	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

PTT Public Co., Ltd.

Meeting Date: 12/04/2023

Country: Thailand

Ticker: PTT

Meeting Type: Annual

Primary ISIN: TH0646010Z00

Primary SEDOL: BD0BDH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Elect Krishna Boonyachai as Director	Mgmt	For	Against
6.2	Elect Lavaron Sangsnit as Director	Mgmt	For	For
6.3	Elect Chanon Munghanya as Director	Mgmt	For	For
6.4	Elect Narongdech Srukhsit as Director	Mgmt	For	Against
6.5	Elect Prasert Sinsukprasert as Director	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

Public Service Enterprise Group Incorporated

Meeting Date: 18/04/2023

Country: USA

Ticker: PEG

Meeting Type: Annual

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 02/05/2023

Country: USA

Ticker: PSA

Meeting Type: Annual

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	Against
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	Against
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	Against
1h	Elect Director Avedick B. Poladian	Mgmt	For	For

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1i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	Against
1m	Elect Director Paul S. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Publicis Groupe SA

Meeting Date: 31/05/2023

Country: France

Ticker: PUB

Meeting Type: Annual/Special

Primary ISIN: FR0000130577

Primary SEDOL: 4380429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For

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15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: PHM

Meeting Type: Annual

Primary ISIN: US7458671010

Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	Against
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Deka Investment GmbH

PUMA SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: PUM

Meeting Type: Annual

Primary ISIN: DE0006969603

Primary SEDOL: 5064722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For
7.5	Elect Martin Koepfel as Employee Representative to the Supervisory Board	Mgmt	For	Against
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

PVA TePla AG

Meeting Date: 28/06/2023

Country: Germany

Ticker: TPE

Meeting Type: Annual

Primary ISIN: DE0007461006

Primary SEDOL: 5699287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against

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Deka Investment GmbH

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Amend Articles Re: Management Board Resolutions	Mgmt	For	For
7.2	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7.3	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7.4	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.5	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8	Amend Affiliation Agreement with PVA Industrial Vacuum Systems GmbH	Mgmt	For	For
9	Elect Myriam Jahn to the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Qorvo, Inc.

Meeting Date: 15/08/2023

Country: USA

Ticker: QRVO

Meeting Type: Annual

Primary ISIN: US74736K1016

Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	Against
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	Against
1d	Elect Director Jeffery R. Gardner	Mgmt	For	Against
1e	Elect Director John R. Harding	Mgmt	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For
1g	Elect Director Roderick D. Nelson	Mgmt	For	Against
1h	Elect Director Walden C. Rhines	Mgmt	For	Against
1i	Elect Director Susan L. Spradley	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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QUALCOMM Incorporated

Meeting Date: 08/03/2023

Country: USA

Ticker: QCOM

Meeting Type: Annual

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	Against
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Against
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Against
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: PWR

Meeting Type: Annual

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For
1.3	Elect Director Vincent D. Poster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Margaret B. Shannon	Mgmt	For	Against
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay	Mgmt	One Year	One Year

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Deka Investment GmbH

4	Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
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Quest Diagnostics Incorporated

Meeting Date: 17/05/2023

Country: USA

Ticker: DGX

Meeting Type: Annual

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Rakuten Group, Inc.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 4755

Meeting Type: Annual

Primary ISIN: JP3967200001

Primary SEDOL: 6229597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.4	Elect Director Takeda, Kazunori	Mgmt	For	For
2.5	Elect Director Hirose, Kenji	Mgmt	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	For	For

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2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Murai, Jun	Mgmt	For	For
2.10	Elect Director Ando, Takaharu	Mgmt	For	For
2.11	Elect Director Tsedal Neeley	Mgmt	For	For
2.12	Elect Director Habuka, Shigeki	Mgmt	For	For
3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For
3.2	Appoint Statutory Auditor Kataoka, Maki	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Rational AG

Meeting Date: 10/05/2023

Country: Germany

Ticker: RAA

Meeting Type: Annual

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

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Raymond James Financial, Inc.

Meeting Date: 23/02/2023

Country: USA

Ticker: RJF

Meeting Type: Annual

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	Against
1d	Elect Director Benjamin C. Esty	Mgmt	For	Against
1e	Elect Director Anne Gates	Mgmt	For	Against
1f	Elect Director Thomas A. James	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	Against
1h	Elect Director Roderick C. McGearry	Mgmt	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Raytheon Technologies Corporation

Meeting Date: 02/05/2023

Country: USA

Ticker: RTX

Meeting Type: Annual

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	Against
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	Against
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	Against
1m	Elect Director Robert O. Work	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

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3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

Realty Income Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: O

Meeting Type: Annual

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	Against
1b	Elect Director Jacqueline Brady	Mgmt	For	Against
1c	Elect Director A. Larry Chapman	Mgmt	For	Against
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1h	Elect Director Michael D. McKee	Mgmt	For	Against
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	Against
1j	Elect Director Ronald L. Merriman	Mgmt	For	Against
1k	Elect Director Sumit Roy	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Reckitt Benckiser Group Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: RKT

Meeting Type: Annual

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

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4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	Against
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 6098

Meeting Type: Annual

Primary ISIN: JP3970300004

Primary SEDOL: BQRRZ00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For

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Deka Investment GmbH

1.8	Elect Director Katrina Lake	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Regency Centers Corporation

Meeting Date: 03/05/2023

Country: USA

Ticker: REG

Meeting Type: Annual

Primary ISIN: US7588491032

Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	Against
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	Against
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: REGN

Meeting Type: Annual

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against
1c	Elect Director Craig B. Thompson	Mgmt	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

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Deka Investment GmbH

Regions Financial Corporation

Meeting Date: 19/04/2023

Country: USA

Ticker: RF

Meeting Type: Annual

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	Against
1g	Elect Director Ruth Ann Marshall	Mgmt	For	Against
1h	Elect Director Charles D. McCrary	Mgmt	For	Against
1i	Elect Director James T. Prokopanko	Mgmt	For	Against
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	Against
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 02/05/2023

Country: India

Ticker: 500325

Meeting Type: Court

Primary ISIN: INE002A01018

Primary SEDOL: 6099626

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 28/08/2023

Country: India

Ticker: 500325

Meeting Type: Annual

Primary ISIN: INE002A01018

Primary SEDOL: 6099626

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect P. M. S. Prasad as Director	Mgmt	For	Against

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4	Reelect Nikhil R. Meswan as Director	Mgmt	For	For
5	Approve Reappointment and Remuneration of Mukesh D. Ambani as Managing Director	Mgmt	For	For
6	Reelect Arundhati Bhattacharya as Director	Mgmt	For	Against
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Amend Articles of Association - Board Related	Mgmt	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For

RELX Plc

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: REL

Meeting Type: Annual

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For

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Deka Investment GmbH

20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Renault SA

Meeting Date: 11/05/2023

Country: France

Ticker: RNO

Meeting Type: Annual/Special

Primary ISIN: FR0000131906

Primary SEDOL: 4712798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	Against
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

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	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: RTO

Meeting Type: Annual

Primary ISIN: GB00B082RF11

Primary SEDOL: B082RF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Restricted Share Plan	Mgmt	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect David Frear as Director	Mgmt	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Against
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

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Deka Investment GmbH

Repsol SA

Meeting Date: 24/05/2023

Country: Spain

Ticker: REP

Meeting Type: Annual

Primary ISIN: ES0173516115

Primary SEDOL: 5669354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	Against
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	Against
15	Reelect John Robinson West as Director	Mgmt	For	Against
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

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Republic Services, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: RSG

Meeting Type: Annual

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Against
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Against
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director James P. Snee	Mgmt	For	Against
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	Against
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8308

Meeting Type: Annual

Primary ISIN: JP3500610005

Primary SEDOL: 6421553

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For
1.5	Elect Director Baba, Chiharu	Mgmt	For	For
1.6	Elect Director Iwata, Kimie	Mgmt	For	For
1.7	Elect Director Egami, Setsuko	Mgmt	For	For
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For
1.9	Elect Director Nohara, Sawako	Mgmt	For	For
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

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Resonac Holdings Corp.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 4004

Meeting Type: Annual

Primary ISIN: JP3368000000

Primary SEDOL: 6805469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Morikawa, Kohei	Mgmt	For	For
2.2	Elect Director Takahashi, Hidehito	Mgmt	For	For
2.3	Elect Director Kamiguchi, Keiichi	Mgmt	For	For
2.4	Elect Director Somemiya, Hideki	Mgmt	For	For
2.5	Elect Director Maoka, Tomomitsu	Mgmt	For	For
2.6	Elect Director Nishioka, Kiyoshi	Mgmt	For	For
2.7	Elect Director Isshiki, Kozo	Mgmt	For	For
2.8	Elect Director Morikawa, Noriko	Mgmt	For	For
2.9	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For
3	Appoint Statutory Auditor Kato, Toshiharu	Mgmt	For	For

Rheinmetall AG

Meeting Date: 09/05/2023

Country: Germany

Ticker: RHM

Meeting Type: Annual

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

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Deka Investment GmbH

Ricoh Co., Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7752

Meeting Type: Annual

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 06/04/2023

Country: United Kingdom

Ticker: RIO

Meeting Type: Annual

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngairé Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For

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16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Robert Half International Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: RHI

Meeting Type: Annual

Primary ISIN: US7703231032

Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	Against
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	Against
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	Against
1e	Elect Director Robert J. Pace	Mgmt	For	Against
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 07/02/2023

Country: USA

Ticker: ROK

Meeting Type: Annual

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	Withhold
A2	Elect Director Pam Murphy	Mgmt	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	For
A4	Elect Director Robert W. Soderbery	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rollins, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: ROL

Meeting Type: Annual

Primary ISIN: US7757111049

Primary SEDOL: 2747305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	Withhold
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Rolls-Royce Holdings Plc

Meeting Date: 11/05/2023

Country: United Kingdom

Ticker: RR

Meeting Type: Annual

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

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16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: ROP

Meeting Type: Annual

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ROST

Meeting Type: Annual

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against
1b	Elect Director Michael J. Bush	Mgmt	For	Against
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	Against
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	Against
1g	Elect Director Patricia H. Mueller	Mgmt	For	Against
1h	Elect Director George P. Orban	Mgmt	For	Against

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1i	Elect Director Larree M. Renda	Mgmt	For	Against
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 05/04/2023

Country: Canada

Ticker: RY

Meeting Type: Annual/Special

Primary ISIN: CA7800871021

Primary SEDOL: 2754383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	For
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	For
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For
D	SP 4: Report on 2030 Absolute	SH	Against	For

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E	Greenhouse Gas Reduction Goals SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	For
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	For
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For

Royal Caribbean Cruises Ltd.

Meeting Date: 01/06/2023

Country: Liberia

Ticker: RCL

Meeting Type: Annual

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Against
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Against
1d	Elect Director William L. Kimsey	Mgmt	For	Against
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	Against
1k	Elect Director Vagn O. Sorensen	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Against
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

RWE AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: RWE

Meeting Type: Annual

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	Do Not

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Board Member Dagmar Paasch for Fiscal Year 2022			Vote
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for	Mgmt	For	For

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Deka Investment GmbH

	Fiscal Year 2022			
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal	Mgmt	For	For

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	Year 2022			
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

S&P Global Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: SPGI

Meeting Type: Annual

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Against
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Against
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Against
1.7	Elect Director Robert P. Kelly	Mgmt	For	Against
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For

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1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	Against
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Safran SA

Meeting Date: 25/05/2023

Country: France

Ticker: SAF

Meeting Type: Annual/Special

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

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	Proposal Text	Proponent	Vote	Instruction
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: CRM

Meeting Type: Annual

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	Against
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For

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1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	Against
1k	Elect Director Robin Washington	Mgmt	For	Against
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Sampo Oyj

Meeting Date: 17/05/2023

Country: Finland

Ticker: SAMPO

Meeting Type: Annual

Primary ISIN: FI0009003305

Primary SEDOL: 5226038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm,	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director			
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Demerger Plan	Mgmt	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	Against
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

Sandvik Aktiebolag

Meeting Date: 27/04/2023

Country: Sweden

Ticker: SAND

Meeting Type: Annual

Primary ISIN: SE0000667891

Primary SEDOL: B1VQ252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	Against
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lijja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	Against
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	Against
20	Close Meeting	Mgmt		

Sanofi

Meeting Date: 25/05/2023

Country: France

Ticker: SAN

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue	Mgmt	For	For

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Deka Investment GmbH

	or Increase in Par Value			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Santos Limited

Meeting Date: 06/04/2023

Country: Australia

Ticker: STO

Meeting Type: Annual

Primary ISIN: AU000000STO6

Primary SEDOL: 6776703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Yasmin Allen as Director	Mgmt	For	Against
2b	Elect Guy Cowan as Director	Mgmt	For	Against
2c	Elect Janine McArdle as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Capital Protection	SH	Against	For

SAP SE

Meeting Date: 11/05/2023

Country: Germany

Ticker: SAP

Meeting Type: Annual

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For

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Deka Investment GmbH

9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Sartorius AG

Meeting Date: 29/03/2023

Country: Germany

Ticker: SRT3

Meeting Type: Annual

Primary ISIN: DE0007165631

Primary SEDOL: 5843329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.43 per Ordinary Share and EUR 1.44 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Saudi Arabian Oil Co.

Meeting Date: 08/05/2023

Country: Saudi Arabia

Ticker: 2222

Meeting Type: Annual

Primary ISIN: SA14TG012N13

Primary SEDOL: BJTM270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Statutory Reports for FY 2022			
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: SBAC

Meeting Type: Annual

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Laurie Bowen	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Schlumberger N.V.

Meeting Date: 05/04/2023

Country: Curacao

Ticker: SLB

Meeting Type: Annual

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	Against
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraesus Hanssen	Mgmt	For	Against
1.8	Elect Director Vanitha Narayanan	Mgmt	For	Against
1.9	Elect Director Mark Papa	Mgmt	For	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

5 Ratify PricewaterhouseCoopers LLP as Mgmt For For
Auditors

Schneider Electric SE

Meeting Date: 04/05/2023

Country: France

Ticker: SU

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	Against
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million			
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Scout24 SE

Meeting Date: 22/06/2023
Meeting Type: Annual

Country: Germany
Primary ISIN: DE000A12DM80

Ticker: G24
Primary SEDOL: BYT9340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against

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Deka Investment GmbH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	and Reissuance or Cancellation of Repurchased Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7735

Meeting Type: Annual

Primary ISIN: JP3494600004

Primary SEDOL: 6251028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 365	Mgmt	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For
3.1	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.2	Elect Director Hiroe, Toshio	Mgmt	For	For
3.3	Elect Director Kondo, Yoichi	Mgmt	For	For
3.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For
3.5	Elect Director Yoda, Makoto	Mgmt	For	For
3.6	Elect Director Takasu, Hidemi	Mgmt	For	For
3.7	Elect Director Okudaira, Hiroko	Mgmt	For	For
3.8	Elect Director Narahara, Seiji	Mgmt	For	For
4	Appoint Statutory Auditor Umeda, Akio	Mgmt	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: SEE

Meeting Type: Annual

Primary ISIN: US81211K1007

Primary SEDOL: 2232793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	Against
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	Against

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Deka Investment GmbH

1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	Against
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SECOM Co., Ltd.

Meeting Date: 27/06/2023

Meeting Type: Annual

Country: Japan

Primary ISIN: JP3421800008

Ticker: 9735

Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

secunet Security Networks AG

Meeting Date: 31/05/2023

Country: Germany

Ticker: YSN

Meeting Type: Annual

Primary ISIN: DE0007276503

Primary SEDOL: 5808845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.86 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

SEGRO PLC

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: SGRO

Meeting Type: Annual

Primary ISIN: GB00B5ZN1N88

Primary SEDOL: B5ZN1N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers	Mgmt	For	For

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Deka Investment GmbH

	LLP as Auditors			
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Seiko Epson Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6724

Meeting Type: Annual

Primary ISIN: JP3414750004

Primary SEDOL: 6616508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sekisui House, Ltd.

Meeting Date: 25/04/2023

Country: Japan

Ticker: 1928

Meeting Type: Annual

Primary ISIN: JP3420600003

Primary SEDOL: 6793906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For
2.4	Elect Director Ishii, Toru	Mgmt	For	For
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For

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Deka Investment GmbH

2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For
2.10	Elect Director Abe, Shinichi	Mgmt	For	For

Sempra Energy

Meeting Date: 12/05/2023

Country: USA

Ticker: SRE

Meeting Type: Annual

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	Against
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	Against
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	Against
1i	Elect Director James C. Yardley	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	For

ServiceNow, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: NOW

Meeting Type: Annual

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For

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Deka Investment GmbH

1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Deborah Black	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 25/05/2023

Country: Japan

Ticker: 3382

Meeting Type: Annual

Primary ISIN: JP3422950000

Primary SEDOL: B0FS5D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Against
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Against
2.4	Elect Director Wada, Shinji	Mgmt	For	Against
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Against
3	Appoint Statutory Auditor Matsushashi, Kaori	Mgmt	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For
4.8	Elect Director Paul Yonamine	Mgmt	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	For

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Sharp Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6753

Meeting Type: Annual

Primary ISIN: JP3359600008

Primary SEDOL: 6800602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	Against
1.3	Elect Director Limin Hu	Mgmt	For	For
1.4	Elect Director Steve Shyh Chen	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Shell Plc

Meeting Date: 23/05/2023

Country: United Kingdom

Ticker: SHEL

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For

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Deka Investment GmbH

16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	Against
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	For

Shimizu Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 1803

Meeting Type: Annual

Primary ISIN: JP3358800005

Primary SEDOL: 6804400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against
2.3	Elect Director Fujimura, Hiroshi	Mgmt	For	For
2.4	Elect Director Ikeda, Kentaro	Mgmt	For	For
2.5	Elect Director Sekiguchi, Takeshi	Mgmt	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For

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Deka Investment GmbH

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 4063

Meeting Type: Annual

Primary ISIN: JP3371200001

Primary SEDOL: 6804585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.8	Elect Director Michael H. McGarry	Mgmt	For	For
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against
4	Approve Stock Option Plan	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 4507

Meeting Type: Annual

Primary ISIN: JP3347200002

Primary SEDOL: 6804682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For

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Shiseido Co., Ltd.

Meeting Date: 24/03/2023

Country: Japan

Ticker: 4911

Meeting Type: Annual

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For
2.2	Elect Director Fujiwara, Kentaro	Mgmt	For	For
2.3	Elect Director Suzuki, Yukari	Mgmt	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	For	For
2.5	Elect Director Yokota, Takayuki	Mgmt	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Charles D. Lake II	Mgmt	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 16/06/2023

Country: Japan

Ticker: 5831

Meeting Type: Annual

Primary ISIN: JP3351500008

Primary SEDOL: BP38QJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against
2.3	Elect Director Yagi, Minoru	Mgmt	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

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Deka Investment GmbH

Shree Cement Limited

Meeting Date: 09/04/2023

Country: India

Ticker: 500387

Meeting Type: Special

Primary ISIN: INE070A01015

Primary SEDOL: 6100357

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Objects Clause of the Memorandum of Association	Mgmt	For	For

Shree Cement Limited

Meeting Date: 26/07/2023

Country: India

Ticker: 500387

Meeting Type: Annual

Primary ISIN: INE070A01015

Primary SEDOL: 6100357

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Two Interim Dividends	Mgmt	For	For
3	Reelect Hari Mohan Bangur as Director	Mgmt	For	Against
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Siemens AG

Meeting Date: 09/02/2023

Country: Germany

Ticker: SIE

Meeting Type: Annual

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For

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Deka Investment GmbH

4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

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Deka Investment GmbH

7.1	Elect Werner Brandt to the Supervisory Mgmt Board		For	For
7.2	Elect Regina Dugan to the Supervisory Mgmt Board		For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	Against
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Siemens Energy AG

Meeting Date: 07/02/2023

Country: Germany

Ticker: ENR

Meeting Type: Annual

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for	Mgmt	For	For

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Deka Investment GmbH

	Fiscal Year 2021/22			
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for	Mgmt	For	For

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Deka Investment GmbH

	Fiscal Year 2021/22			
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Siemens Healthineers AG

Meeting Date: 15/02/2023

Country: Germany

Ticker: SHL

Meeting Type: Annual

Primary ISIN: DE000SHL1006

Primary SEDOL: BD594Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory	Mgmt	For	Against

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Deka Investment GmbH

	Board Member Ralf Thomas for Fiscal Year 2022			
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	Mgmt	For	For

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Deka Investment GmbH

	Audio and Video Transmission			
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For

Siltronic AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: WAF

Meeting Type: Annual

Primary ISIN: DE000WAF3001

Primary SEDOL: BYY5978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Hermann Gerlinger to the Supervisory Board	Mgmt	For	Against
9.2	Elect Jos Benschop to the Supervisory Board	Mgmt	For	Against
9.3	Elect Sieglinde Feist to the Supervisory Board	Mgmt	For	Against
9.4	Elect Michael Hankel to the Supervisory Board	Mgmt	For	For
9.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	Against
9.6	Elect Tobias Ohler to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Simon Property Group, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: SPG

Meeting Type: Annual

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sixt SE

Meeting Date: 23/05/2023

Country: Germany

Ticker: SIX2

Meeting Type: Annual

Primary ISIN: DE0007231326

Primary SEDOL: 5260768

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Julian zu Putnitz for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

SK Innovation Co., Ltd.

Meeting Date: 30/03/2023

Country: South Korea

Ticker: 096770

Meeting Type: Annual

Primary ISIN: KR7096770003

Primary SEDOL: B232R05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jun as Inside Director	Mgmt	For	Against
2.2	Elect Kim Ju-yeon as Outside Director	Mgmt	For	For
2.3	Elect Lee Bok-hui as Outside Director	Mgmt	For	For
3	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: SEB.A

Meeting Type: Annual

Primary ISIN: SE0000148884

Primary SEDOL: 4813345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.4	Approve Discharge of John Flint	Mgmt	For	For
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors(1) and Deputy Auditors(0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	For
14.a5	Reelect Winnie Fok as Director	Mgmt	For	For

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14.a6	Reelect Sven Nyman as Director	Mgmt	For	Against
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	Against
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
22	Shareholder Proposals Submitted by Carl Axel Bruno Change Bank Software	Mgmt SH	None	Against
23	Shareholder Proposals Submitted by Johan Appelberg Simplified Renewal for BankID	Mgmt SH	None	Against
24	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation Stop Financing Fossil Companies that Expand Extraction and Lack Robust	Mgmt SH	None	For

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Deka Investment GmbH

	Fossil Phase-Out Plans in Line with 1.5 Degrees			
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against
27	Close Meeting	Mgmt		

Skyworks Solutions, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: SWKS

Meeting Type: Annual

Primary ISIN: US83088M1027

Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	Against
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	Against
1g	Elect Director David P. McGlade	Mgmt	For	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For

SMA Solar Technology AG

Meeting Date: 24/05/2023

Country: Germany

Ticker: S92

Meeting Type: Annual

Primary ISIN: DE000A0DJ6J9

Primary SEDOL: B3B20H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ulrich Hadding for	Mgmt	For	For

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Fiscal Year 2022					
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt		For	For
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt		For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt		For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt		For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt		For	For
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt		For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt		For	For
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt		For	For
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt		For	For
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt		For	For
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt		For	For
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt		For	For
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt		For	For
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt		For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt		For	For
6	Approve Remuneration Report	Mgmt		For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt		For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt		For	Against

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9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Smith & Nephew plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: SN

Meeting Type: Annual

Primary ISIN: GB0009223206

Primary SEDOL: 0922320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For
8	Re-elect John Ma as Director	Mgmt	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Re-elect Angie Riskey as Director	Mgmt	For	For
16	Re-elect Bob White as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Snap-on Incorporated

Meeting Date: 27/04/2023

Country: USA

Ticker: SNA

Meeting Type: Annual

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	Against
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Societe Generale SA

Meeting Date: 23/05/2023

Country: France

Ticker: GLE

Meeting Type: Annual/Special

Primary ISIN: FR0000130809

Primary SEDOL: 5966516

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For

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10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	Against
16	Elect Ulrika Ekman as Director	Mgmt	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SoftBank Corp.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 9434

Meeting Type: Annual

Primary ISIN: JP3732000009

Primary SEDOL: BF5M0K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 9984

Meeting Type: Annual

Primary ISIN: JP3436100006

Primary SEDOL: 6770620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For
3	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For

Software AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: SOW

Meeting Type: Annual

Primary ISIN: DE000A2GS401

Primary SEDOL: BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the	Mgmt	For	For

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Deka Investment GmbH

	First Half of Fiscal Year 2023			
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sojitz Corp.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 2768

Meeting Type: Annual

Primary ISIN: JP3663900003

Primary SEDOL: 6594143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Fujimoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Hirai, Ryutaro	Mgmt	For	For
2.3	Elect Director Manabe, Yoshiki	Mgmt	For	For
2.4	Elect Director Bito, Masaaki	Mgmt	For	For
2.5	Elect Director Otsuka, Norio	Mgmt	For	For
2.6	Elect Director Saiki, Naoko	Mgmt	For	For
2.7	Elect Director Ungyong Shu	Mgmt	For	For
2.8	Elect Director Kokue, Haruko	Mgmt	For	For
2.9	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: SEDG

Meeting Type: Annual

Primary ISIN: US83417M1045

Primary SEDOL: BWC52Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	Against
1b	Elect Director Tal Payne	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sompo Holdings, Inc.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 8630

Meeting Type: Annual

Primary ISIN: JP3165000005

Primary SEDOL: B62G7K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Endo, Isao	Mgmt	For	For
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.6	Elect Director Nawa, Takashi	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For
2.9	Elect Director Ito, Kumi	Mgmt	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For

Sony Group Corp.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 6758

Meeting Type: Annual

Primary ISIN: JP3435000009

Primary SEDOL: 6821506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Oka, Toshiko	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For
1.10	Elect Director William Morrow	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Southwest Airlines Co.

Meeting Date: 17/05/2023

Country: USA

Ticker: LUV

Meeting Type: Annual

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	Against
1d	Elect Director Eduardo F. Conrado	Mgmt	For	Against
1e	Elect Director William H. Cunningham	Mgmt	For	Against
1f	Elect Director Thomas W. Gilligan	Mgmt	For	Against
1g	Elect Director David P. Hess	Mgmt	For	Against
1h	Elect Director Robert E. Jordan	Mgmt	For	Against
1i	Elect Director Gary C. Kelly	Mgmt	For	Against
1j	Elect Director Elaine Mendoza	Mgmt	For	Against
1k	Elect Director John T. Montford	Mgmt	For	Against
1l	Elect Director Christopher P. Reynolds	Mgmt	For	Against
1m	Elect Director Ron Ricks	Mgmt	For	Against
1n	Elect Director Jill A. Soltau	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

SSAB AB

Meeting Date: 18/04/2023

Country: Sweden

Ticker: SSAB.B

Meeting Type: Annual

Primary ISIN: SE0000120669

Primary SEDOL: B17H3F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

	Report; Receive CEO's Report; Receive Auditors Report			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	Against
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For
7.c9	Approve Discharge of Majja Strandberg	Mgmt	For	For
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For	For
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Petra Einarsson as Director	Mgmt	For	Against
10.b	Reelect Lennart Evrell as Director	Mgmt	For	Against
10.c	Reelect Bernard Fontana as Director	Mgmt	For	Against
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For
10.e	Reelect Martin Lindqvist as Director	Mgmt	For	For
10.f	Reelect Mikael Makinen as Director	Mgmt	For	Against
10.g	Reelect Majja Strandberg as Director	Mgmt	For	For
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	Against
12.1	Determine Number of Auditors (1) and	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Deputy Auditors (0)			
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Long Term Incentive Program 2023	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	Against
16	Close Meeting	Mgmt		

SSE Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Ticker: SSE

Meeting Type: Annual

Primary ISIN: GB0007908733

Primary SEDOL: 0790873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For
6	Re-elect John Bason as Director	Mgmt	For	For
7	Re-elect Tony Cocker as Director	Mgmt	For	For
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For
9	Re-elect Helen Mahy as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Net Zero Transition Report	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

22 Authorise the Company to Call General Meeting with Two Weeks' Notice Mgmt For For

Stabilus SE

Meeting Date: 15/02/2023

Country: Luxembourg

Ticker: STM

Meeting Type: Annual

Primary ISIN: DE000STAB1L8

Primary SEDOL: BP2B2B0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Against
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	Against
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For
8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: STAN

Meeting Type: Annual

Primary ISIN: GB0004082847

Primary SEDOL: 0408284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Adopt New Articles of Association	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Stanley Black & Decker, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: SWK

Meeting Type: Annual

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Starbucks Corporation

Meeting Date: 23/03/2023

Country: USA

Ticker: SBUX

Meeting Type: Annual

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Against
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against
1f	Elect Director Satya Nadella	Mgmt	For	Against
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

5	Report on Plant-Based Milk Pricing	SH	Against	For
6	Adopt Policy on Succession Planning	SH	Against	For
7	Report on Operations in Communist China	SH	Against	For
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	For

State Street Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: STT

Meeting Type: Annual

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	Against
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	For

Stellantis NV

Meeting Date: 13/04/2023

Country: Netherlands

Ticker: STLAM

Meeting Type: Annual

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For
2g	Approve Discharge of Directors	Mgmt	For	Against
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

STERIS plc

Meeting Date: 27/07/2023

Country: Ireland

Ticker: STE

Meeting Type: Annual

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Against
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Against
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Against
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	Against

STMicroelectronics NV

Meeting Date: 24/05/2023

Country: Netherlands

Ticker: STMPA

Meeting Type: Annual

Primary ISIN: NL0000226223

Primary SEDOL: 5962332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

17 and Exclude Pre-emptive Rights
Allow Questions Mgmt

STRATEC SE

Meeting Date: 17/05/2023
Meeting Type: Annual

Country: Germany
Primary ISIN: DE000STRA555

Ticker: SBS
Primary SEDOL: BYTK8S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 750,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against

Stroeer SE & Co. KGaA

Meeting Date: 05/07/2023
Meeting Type: Annual

Country: Germany
Primary ISIN: DE0007493991

Ticker: SAX
Primary SEDOL: B3S3S52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Board for Fiscal Year 2022			
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Karl-Georg Altenburg to the Supervisory Board	Mgmt	For	For
6.2	Elect Barbara Liese-Bloch to the Supervisory Board	Mgmt	For	Against
6.3	Elect Stephan Eilers to the Supervisory Board	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against

Stryker Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: SYK

Meeting Type: Annual

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Subaru Corp.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 7270

Meeting Type: Annual

Primary ISIN: JP3814800003

Primary SEDOL: 6356406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.6	Elect Director Abe, Yasuyuki	Mgmt	For	For
2.7	Elect Director Doi, Miwako	Mgmt	For	For
2.8	Elect Director Hachiuma, Fuminao	Mgmt	For	For
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For

Suedwestdeutsche Salzwerke AG

Meeting Date: 21/07/2023

Country: Germany

Ticker: SSH

Meeting Type: Annual

Primary ISIN: DE0007346603

Primary SEDOL: 4738329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
7.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against

Abstimmungsergebnisse Deka Investment GmbH

SUMCO Corp.

Meeting Date: 29/03/2023

Country: Japan

Ticker: 3436

Meeting Type: Annual

Primary ISIN: JP3322930003

Primary SEDOL: B0M0C89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For
1.2	Elect Director Takii, Michiharu	Mgmt	For	For
1.3	Elect Director Awa, Toshihiro	Mgmt	For	For
1.4	Elect Director Ryuta, Jiro	Mgmt	For	For
1.5	Elect Director Kato, Akane	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 4005

Meeting Type: Annual

Primary ISIN: JP3401400001

Primary SEDOL: 6858560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokura, Masakazu	Mgmt	For	Against
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For
1.3	Elect Director Matsui, Masaki	Mgmt	For	For
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For
1.10	Elect Director Ito, Motoshige	Mgmt	For	For
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8053

Meeting Type: Annual

Primary ISIN: JP3404600003

Primary SEDOL: 6858946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

2.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.2	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.3	Elect Director Seishima, Takayuki	Mgmt	For	For
2.4	Elect Director Moroka, Reiji	Mgmt	For	For
2.5	Elect Director Higashino, Hirokazu	Mgmt	For	For
2.6	Elect Director Ueno, Shingo	Mgmt	For	For
2.7	Elect Director Iwata, Kimie	Mgmt	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For
2.9	Elect Director Ide, Akiko	Mgmt	For	For
2.10	Elect Director Mitachi, Takashi	Mgmt	For	For
2.11	Elect Director Takahara, Takahisa	Mgmt	For	For
3	Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 5802

Meeting Type: Annual

Primary ISIN: JP3407400005

Primary SEDOL: 6858708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For
2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For
2.4	Elect Director Hato, Hideo	Mgmt	For	For
2.5	Elect Director Nishimura, Akira	Mgmt	For	For
2.6	Elect Director Shirayama, Masaki	Mgmt	For	For
2.7	Elect Director Miyata, Yasuhiro	Mgmt	For	For
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nakajima, Shigeru	Mgmt	For	For
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For
2.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.14	Elect Director Horiba, Atsushi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Sumitomo Heavy Industries, Ltd.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 6302

Meeting Type: Annual

Primary ISIN: JP3405400007

Primary SEDOL: 6858731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Okamura, Tetsuya	Mgmt	For	For
2.2	Elect Director Shimomura, Shinji	Mgmt	For	For
2.3	Elect Director Kojima, Eiji	Mgmt	For	For
2.4	Elect Director Hiraoka, Kazuo	Mgmt	For	For
2.5	Elect Director Chijiwa, Toshihiko	Mgmt	For	For
2.6	Elect Director Watanabe, Toshiro	Mgmt	For	For
2.7	Elect Director Araki, Tatsuro	Mgmt	For	For
2.8	Elect Director Takahashi, Susumu	Mgmt	For	For
2.9	Elect Director Kojima, Hideo	Mgmt	For	For
2.10	Elect Director Hamaji, Akio	Mgmt	For	For
2.11	Elect Director Morita, Sumie	Mgmt	For	For
3.1	Appoint Statutory Auditor Uchida, Shoji	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakamura, Masaichi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Wakae, Takeo	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 5713

Meeting Type: Annual

Primary ISIN: JP3402600005

Primary SEDOL: 6858849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For
2.2	Elect Director Nozaki, Akira	Mgmt	For	For
2.3	Elect Director Higo, Toru	Mgmt	For	For
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8316

Meeting Type: Annual

Primary ISIN: JP3890350006

Primary SEDOL: 6563024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
2.2	Elect Director Ota, Jun	Mgmt	For	Against
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	For
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8309

Meeting Type: Annual

Primary ISIN: JP3892100003

Primary SEDOL: 6431897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Takakura, Toru	Mgmt	For	Against
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	For
2.7	Elect Director Tanaka, Koji	Mgmt	For	For
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

2.9	Elect Director Matsushita, Isao	Mgmt	For	For
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	Against
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For
2.14	Elect Director Ito, Tomonori	Mgmt	For	For
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 4506

Meeting Type: Annual

Primary ISIN: JP3495000006

Primary SEDOL: 6250865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Nomura, Hiroshi	Mgmt	For	For
2.2	Elect Director Kimura, Toru	Mgmt	For	For
2.3	Elect Director Ikeda, Yoshiharu	Mgmt	For	For
2.4	Elect Director Baba, Hiroyuki	Mgmt	For	For
2.5	Elect Director Nishinaka, Shigeyuki	Mgmt	For	For
2.6	Elect Director Arai, Saeko	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Usui, Minoru	Mgmt	For	For
2.9	Elect Director Fujimoto, Koji	Mgmt	For	For
3	Appoint Statutory Auditor Kashima, Hisayoshi	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 8830

Meeting Type: Annual

Primary ISIN: JP3409000001

Primary SEDOL: 6858902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Onodera, Kenichi	Mgmt	For	Against
2.2	Elect Director Nishima, Kojun	Mgmt	For	Against
2.3	Elect Director Kobayashi, Masato	Mgmt	For	For
2.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kato, Hiroshi	Mgmt	For	For
2.6	Elect Director Katayama, Hisatoshi	Mgmt	For	For
2.7	Elect Director Izuwara, Yoza	Mgmt	For	For

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2.8	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.9	Elect Director Terada, Chiyono	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 09/05/2023

Country: Canada

Ticker: SU

Meeting Type: Annual

Primary ISIN: CA8672241079

Primary SEDOL: B3NB1P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	Against
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	Against
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	Against
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	Against
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	Against
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Suzuki Motor Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7269

Meeting Type: Annual

Primary ISIN: JP3397200001

Primary SEDOL: 6865504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	Against
2.2	Elect Director Nagao, Masahiko	Mgmt	For	For
2.3	Elect Director Suzuki, Toshiaki	Mgmt	For	For
2.4	Elect Director Saito, Kinji	Mgmt	For	For
2.5	Elect Director Ishij, Naomi	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 22/03/2023

Country: Sweden

Ticker: SHB.A

Meeting Type: Annual

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Discharge of Board and President	Mgmt	For	Against
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	Against
14	Approve Issuance of Convertible	Mgmt	For	For

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Deka Investment GmbH

	Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights			
15	Determine Number of Directors (10)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	Against
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Amend Bank's Mainframe Computers Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Approve Formation of Integration Institute	SH	None	Against
24	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 30/03/2023

Meeting Type: Annual

Country: Sweden

Primary ISIN: SE0000242455

Ticker: SWED.A

Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

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2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.o	Approve Discharge of Roger Ljung	Mgmt	For	For
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.r	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For

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Deka Investment GmbH

13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	Against
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	Against
13.e	Reelect Helena Lijedahl as Director	Mgmt	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	Against
13.k	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	Against
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
24	Allocation of funds	SH	Against	Against
25	Establishment of a Chamber of Commerce	SH	Against	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	For

Abstimmungsergebnisse Deka Investment GmbH

Swiss Re AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: SREN

Meeting Type: Annual

Primary ISIN: CH0126881561

Primary SEDOL: B545MG5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For

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Deka Investment GmbH

7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	Against
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.3	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Symrise AG

Meeting Date: 10/05/2023

Country: Germany

Ticker: SY1

Meeting Type: Annual

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Synchrony Financial

Meeting Date: 18/05/2023

Country: USA

Ticker: SYF

Meeting Type: Annual

Primary ISIN: US87165B1035

Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against
1c	Elect Director Paget L. Alves	Mgmt	For	Against
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For

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Deka Investment GmbH

1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	Against
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Synlab AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: SYAB

Meeting Type: Annual

Primary ISIN: DE000A2TSL71

Primary SEDOL: BNDM6Y9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Elect Alex Leslie to the Supervisory Board	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
7	Approve Creation of EUR 111.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 44.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Amend Corporate Purpose	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Synopsys, Inc.

Meeting Date: 12/04/2023

Country: USA

Ticker: SNPS

Meeting Type: Annual

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	Against
1e	Elect Director Bruce R. Chizen	Mgmt	For	Against
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	Against
1h	Elect Director John G. Schwarz	Mgmt	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

T&D Holdings, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 8795

Meeting Type: Annual

Primary ISIN: JP3539220008

Primary SEDOL: 6744294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	Against
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Ogo, Naoki	Mgmt	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Soejima, Naoki	Mgmt	For	For
2.7	Elect Director Kitahara, Mutsuro	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

T. Rowe Price Group, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: TROW

Meeting Type: Annual

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	Against
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 16/05/2023

Country: Germany

Ticker: TEG

Meeting Type: Annual

Primary ISIN: DE0008303504

Primary SEDOL: 5735631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against
6.2	Elect Olaf Borker to the Supervisory Board	Mgmt	For	For

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6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	For

TAISEI Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 1801

Meeting Type: Annual

Primary ISIN: JP3443600006

Primary SEDOL: 6870100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against
2.3	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For
2.4	Elect Director Okada, Masahiko	Mgmt	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
2.8	Elect Director Tsuji, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.10	Elect Director Otsuka, Norio	Mgmt	For	For
2.11	Elect Director Kokubu, Fumiya	Mgmt	For	For
2.12	Elect Director Kamijo, Tsutomu	Mgmt	For	For
3.1	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For

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3.2	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For
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Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Meeting Type: Annual

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For

Taiyo Yuden Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6976

Meeting Type: Annual

Primary ISIN: JP3452000007

Primary SEDOL: 6870564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Tosaka, Shoichi	Mgmt	For	For
2.2	Elect Director Masuyama, Shinji	Mgmt	For	For
2.3	Elect Director Sase, Katsuya	Mgmt	For	For
2.4	Elect Director Fukuda, Tomomitsu	Mgmt	For	For
2.5	Elect Director Hiraiwa, Masashi	Mgmt	For	For
2.6	Elect Director Koike, Seiichi	Mgmt	For	For
2.7	Elect Director Hamada, Emiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Honda, Toshimitsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujita, Tomomi	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 4502

Meeting Type: Annual

Primary ISIN: JP3463000004

Primary SEDOL: 6870445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For

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2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Talanx AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: TLX

Meeting Type: Annual

Primary ISIN: DE000TLX1005

Primary SEDOL: B8F0TD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against

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8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Target Corporation

Meeting Date: 14/06/2023

Country: USA

Ticker: TGT

Meeting Type: Annual

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Against
1c	Elect Director George S. Barrett	Mgmt	For	Against
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Against
1i	Elect Director Monica C. Lozano	Mgmt	For	Against
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

TC Energy Corporation

Meeting Date: 02/05/2023

Country: Canada

Ticker: TRP

Meeting Type: Annual

Primary ISIN: CA87807B1076

Primary SEDOL: BJMY6G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	Against

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1.6	Elect Director David MacNaughton	Mgmt	For	Against
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	Against
1.10	Elect Director Indira Samarasekera	Mgmt	For	Against
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Against
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TDK Corp.

Meeting Date: 22/06/2023

Country: Japan

Ticker: 6762

Meeting Type: Annual

Primary ISIN: JP3538800008

Primary SEDOL: 6869302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For

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Deka Investment GmbH

TeamViewer SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: TMV

Meeting Type: Annual

Primary ISIN: DE000A2YN900

Primary SEDOL: BJ7WGS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	Against
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

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Teck Resources Limited

Meeting Date: 26/04/2023

Country: Canada

Ticker: TECK.B

Meeting Type: Annual/Special

Primary ISIN: CA8787422044

Primary SEDOL: 2879327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	Against
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	Against
1.12	Elect Director Sarah A. Strunk	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	Against
4	Approve EVR Stock Option Plan	Mgmt	For	Against
5	Approve EVR Shareholder Rights Plan	Mgmt	For	Against
6	Approve Dual Class Amendment	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Teijin Ltd.

Meeting Date: 21/06/2023

Country: Japan

Ticker: 3401

Meeting Type: Annual

Primary ISIN: JP3544000007

Primary SEDOL: 6880507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchikawa, Akimoto	Mgmt	For	For
1.2	Elect Director Ogawa, Eiji	Mgmt	For	For
1.3	Elect Director Moriyama, Naohiko	Mgmt	For	For
1.4	Elect Director Yamanishi, Noboru	Mgmt	For	For
1.5	Elect Director Suzuki, Yoichi	Mgmt	For	For
1.6	Elect Director Onishi, Masaru	Mgmt	For	For
1.7	Elect Director Tsuya, Masaaki	Mgmt	For	For

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1.8	Elect Director Minami, Tamie	Mgmt	For	For
2.1	Appoint Statutory Auditor Shimai, Masanori	Mgmt	For	For
2.2	Appoint Statutory Auditor Tsuji, Koichi	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 26/04/2023

Country: USA

Ticker: TDY

Meeting Type: Annual

Primary ISIN: US8793601050

Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	Against
1.3	Elect Director Robert A. Malone	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teleflex Incorporated

Meeting Date: 05/05/2023

Country: USA

Ticker: TFX

Meeting Type: Annual

Primary ISIN: US8793691069

Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against
1b	Elect Director Liam J. Kelly	Mgmt	For	Against
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 29/03/2023

Country: Sweden

Ticker: ERIC.B

Meeting Type: Annual

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

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3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For

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Deka Investment GmbH

9	Determine Number Directors (10) and Deputy Directors(0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaa as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
21	Approve Remuneration Policy And	Mgmt	For	For

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Deka Investment GmbH

	Other Terms of Employment For Executive Management	
22	Close Meeting	Mgmt

Telefonica Deutschland Holding AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: O2D

Meeting Type: Annual

Primary ISIN: DE000A1J5RX9

Primary SEDOL: B7VG6L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Against
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Telefonica SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: TEF

Meeting Type: Annual

Primary ISIN: ES0178430E18

Primary SEDOL: 5732524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Reduction in Share Capital via	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

5	Amortization of Treasury Shares Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Teleperformance SE

Meeting Date: 13/04/2023

Country: France

Ticker: TEP

Meeting Type: Annual/Special

Primary ISIN: FR0000051807

Primary SEDOL: 5999330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Reelect Christobel Selecky as Director	Mgmt	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
13	Reelect Jean Guez as Director	Mgmt	For	Against
14	Elect Varun Bery as Director	Mgmt	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

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Deka Investment GmbH

19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 17/05/2023

Country: Cayman Islands

Ticker: 700

Meeting Type: Annual

Primary ISIN: KYG875721634

Primary SEDOL: BMMV2K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For
3b	Elect Zhang Xiulan as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 17/05/2023

Country: Cayman Islands

Ticker: 700

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG875721634

Primary SEDOL: BMMV2K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against
1b	Approve Transfer of Share Options	Mgmt	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against
4b	Approve Transfer of Share Awards	Mgmt	For	Against

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Deka Investment GmbH

4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against

Teradyne, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: TER

Meeting Type: Annual

Primary ISIN: US8807701029

Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	Against
1b	Elect Director Peter Herweck	Mgmt	For	Against
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	Against
1f	Elect Director Gregory S. Smith	Mgmt	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Terumo Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 4543

Meeting Type: Annual

Primary ISIN: JP3546800008

Primary SEDOL: 6885074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For

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Deka Investment GmbH

3.7	Elect Director Nishi, Hidenori	Mgmt	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

Tesco Plc

Meeting Date: 16/06/2023

Country: United Kingdom

Ticker: TSCO

Meeting Type: Annual

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
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Tesla, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: TSLA

Meeting Type: Annual

Primary ISIN: US88160R1014

Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 27/04/2023

Country: USA

Ticker: TXN

Meeting Type: Annual

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	Against
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

7	Shareholders to Call Special Meeting Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For
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Textron Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: TXT

Meeting Type: Annual

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	Against
1c	Elect Director R. Kerry Clark	Mgmt	For	Against
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	Against
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Thales SA

Meeting Date: 10/05/2023

Country: France

Ticker: HO

Meeting Type: Annual/Special

Primary ISIN: FR0000121329

Primary SEDOL: 4162791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

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Deka Investment GmbH

	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	Against
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

The AES Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: AES

Meeting Type: Annual

Primary ISIN: US00130H1059

Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Allstate Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: ALL

Meeting Type: Annual

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	Against
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

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Deka Investment GmbH

1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	Against
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	Against
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Bank of New York Mellon Corporation

Meeting Date: 12/04/2023

Country: USA

Ticker: BK

Meeting Type: Annual

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	Against
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Abstimmungsergebnisse Deka Investment GmbH

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Meeting Type: Annual

Primary ISIN: CA0641491075

Primary SEDOL: 2076281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	For
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	For

The Charles Schwab Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: SCHW

Meeting Type: Annual

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Deka Investment GmbH

5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Chiba Bank, Ltd.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 8331

Meeting Type: Annual

Primary ISIN: JP3511800009

Primary SEDOL: 6190563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Sakuma, Hidetoshi	Mgmt	For	Against
2.2	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against
2.3	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
2.4	Elect Director Awaji, Mutsumi	Mgmt	For	For
2.5	Elect Director Makinose, Takashi	Mgmt	For	For
2.6	Elect Director Ono, Masayasu	Mgmt	For	For
2.7	Elect Director Tashima, Yuko	Mgmt	For	For
2.8	Elect Director Takayama, Yasuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For
3.2	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For

The Cigna Group

Meeting Date: 26/04/2023

Country: USA

Ticker: CI

Meeting Type: Annual

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	Against
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	Against
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	Against
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

	Frequency			
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

The Coca-Cola Company

Meeting Date: 25/04/2023

Country: USA

Ticker: KO

Meeting Type: Annual

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	Against
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

The Cooper Companies, Inc.

Meeting Date: 15/03/2023

Country: USA

Ticker: COO

Meeting Type: Annual

Primary ISIN: US2166484020

Primary SEDOL: 2222631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against
1.2	Elect Director William A. Kozy	Mgmt	For	Against
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	Against
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Goldman Sachs Group, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: GS

Meeting Type: Annual

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

5	Report on Lobbying Payments and Policy	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	For

The Hartford Financial Services Group, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: HIG

Meeting Type: Annual

Primary ISIN: US4165151048

Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	Against
1b	Elect Director Carlos Dominguez	Mgmt	For	Against
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	Against
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	Against
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	Against
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

The Hershey Company

Meeting Date: 16/05/2023

Country: USA

Ticker: HSY

Meeting Type: Annual

Primary ISIN: US4278661081

Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	For

The Home Depot, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HD

Meeting Type: Annual

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Against
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	Against
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	Against

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Deka Investment GmbH

1m	Elect Director Caryn Seidman-Becker	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Political Expenditures Congruence	SH	Against	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: IPG

Meeting Type: Annual

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against
1.3	Elect Director Dawn Hudson	Mgmt	For	Against
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	Against
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	Against
1.8	Elect Director David M. Thomas	Mgmt	For	Against
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

The J. M. Smucker Company

Meeting Date: 16/08/2023

Country: USA

Ticker: SJM

Meeting Type: Annual

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For

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Deka Investment GmbH

1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Jodi L. Taylor	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Kansai Electric Power Co., Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 9503

Meeting Type: Annual

Primary ISIN: JP3228600007

Primary SEDOL: 6483489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
2.2	Elect Director Okihara, Takamune	Mgmt	For	Against
2.3	Elect Director Kaga, Atsuko	Mgmt	For	For
2.4	Elect Director Tomono, Hiroshi	Mgmt	For	For
2.5	Elect Director Takamatsu, Kazuko	Mgmt	For	For
2.6	Elect Director Naito, Fumio	Mgmt	For	For
2.7	Elect Director Manabe, Seiji	Mgmt	For	Against
2.8	Elect Director Tanaka, Motoko	Mgmt	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	Against
2.10	Elect Director Inada, Koji	Mgmt	For	For
2.11	Elect Director Araki, Makoto	Mgmt	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For
3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against
4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
5	Amend Articles to Add Provisions	SH	Against	Against

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Deka Investment GmbH

	Concerning Management Based on CSR (Information Disclosure and Dialogue)			
6	Amend Articles to Add Provisions	SH	Against	Against
	Concerning Management Based on CSR (Facility Safety Enhancement)			
7	Amend Articles to Add Provisions	SH	Against	Against
	Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)			
8	Amend Articles to Add Provisions	SH	Against	Against
	Concerning Management Based on CSR (Gender Diversity)			
9	Remove Incumbent Director Mori, Nozomu	SH	Against	For
10	Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	For
12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against
13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against
14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
15	Amend Articles to Stop Nuclear Power Generation	SH	Against	Against
16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against
17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against
18	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against
19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For
22	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against
23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against
24	Amend Articles to Ban Hiring or	SH	Against	Against

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	Service on the Board or at the Company by Former Government Officials			
25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against
26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against
27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against
28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For

The Kraft Heinz Company

Meeting Date: 04/05/2023

Country: USA

Ticker: KHC

Meeting Type: Annual

Primary ISIN: US5007541064

Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	Against
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	Against
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	Against
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For
1l	Elect Director John C. Pope	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	Against
5	Report on Supply Chain Water Risk Exposure	SH	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

The Kroger Co.

Meeting Date: 22/06/2023

Country: USA

Ticker: KR

Meeting Type: Annual

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For

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1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	For
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	For
8	Report on Gender/Racial Pay Gap	SH	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

The Mosaic Company

Meeting Date: 25/05/2023

Country: USA

Ticker: MOS

Meeting Type: Annual

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	Against
1b	Elect Director Gregory L. Ebel	Mgmt	For	Against
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	Against
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For

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1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

The PNC Financial Services Group, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: PNC

Meeting Type: Annual

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Against
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	Against
1g	Elect Director Daniel R. Hesse	Mgmt	For	Against
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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The Progressive Corporation

Meeting Date: 12/05/2023

Country: USA

Ticker: PGR

Meeting Type: Annual

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	Against
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	Against
1g	Elect Director Lawton W. Fitt	Mgmt	For	Against
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 19/04/2023

Country: USA

Ticker: SHW

Meeting Type: Annual

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	Against
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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The Southern Company

Meeting Date: 24/05/2023

Country: USA

Ticker: SO

Meeting Type: Annual

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	Against
1e	Elect Director David J. Grain	Mgmt	For	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	Against
1g	Elect Director Donald M. James	Mgmt	For	For
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	Against
1j	Elect Director David E. Meador	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	Against
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Meeting Type: Annual

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For

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Deka Investment GmbH

1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	For

The Travelers Companies, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: TRV

Meeting Type: Annual

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	Against
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	Against
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	Against
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	Against
1j	Elect Director Rafael Santana	Mgmt	For	Against
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	For
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	For
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

The Walt Disney Company

Meeting Date: 03/04/2023

Country: USA

Ticker: DIS

Meeting Type: Annual

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	For
6	Report on Charitable Contributions	SH	Against	For
7	Report on Political Expenditures	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

The Williams Companies, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: WMB

Meeting Type: Annual

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Against
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	Against
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Yokohama Rubber Co., Ltd.

Meeting Date: 30/03/2023

Country: Japan

Ticker: 5101

Meeting Type: Annual

Primary ISIN: JP3955800002

Primary SEDOL: 6986461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2	Amend Articles to Change Location of Head Office - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Yamaishi, Masataka	Mgmt	For	For
3.2	Elect Director Nitin Mantri	Mgmt	For	For
3.3	Elect Director Seimiya, Shinji	Mgmt	For	For
3.4	Elect Director Miyamoto, Tomoaki	Mgmt	For	For
3.5	Elect Director Nakamura, Yoshikuni	Mgmt	For	For
3.6	Elect Director Yuki, Masahiro	Mgmt	For	For
3.7	Elect Director Okada, Hideichi	Mgmt	For	For
3.8	Elect Director Hori, Masatoshi	Mgmt	For	For

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3.9	Elect Director Kaneko, Hiroko	Mgmt	For	For
3.10	Elect Director Shimizu, Megumi	Mgmt	For	For
3.11	Elect Director Furukawa, Junichi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Matsuo, Gota	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Uchida, Hisao	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kono, Hirokazu	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kamei, Atsushi	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	For	Against
5	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	For	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: TMO

Meeting Type: Annual

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	Against
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	Against
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	Against
1g	Elect Director James C. Mullen	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	Against
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For

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Deka Investment GmbH

6 Approve Qualified Employee Stock Purchase Plan Mgmt For For

thyssenkrupp AG

Meeting Date: 03/02/2023

Country: Germany

Ticker: TKA

Meeting Type: Annual

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	For	For
7.2	Elect Birgit A. Behrendt to the Supervisory Board	Mgmt	For	For
7.3	Elect Patrick Berard to the Supervisory Board	Mgmt	For	For
7.4	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	For	Against
7.5	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
7.6	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
7.7	Elect Ingo Luge to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against

T-Mobile US, Inc.

Meeting Date: 16/06/2023

Country: USA

Ticker: TMUS

Meeting Type: Annual

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	Withhold
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold

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Deka Investment GmbH

1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	Withhold
1.11	Elect Director G. Michael Sievert	Mgmt	For	Withhold
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9001

Meeting Type: Annual

Primary ISIN: JP3597800006

Primary SEDOL: 6895169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For

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Deka Investment GmbH

Toho Co., Ltd. (9602)

Meeting Date: 25/05/2023

Country: Japan

Ticker: 9602

Meeting Type: Annual

Primary ISIN: JP3598600009

Primary SEDOL: 6895200

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 26/06/2023

Country: Japan

Ticker: 8766

Meeting Type: Annual

Primary ISIN: JP3910660004

Primary SEDOL: 6513126

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiyama, Satoru	Mgmt	For	Against
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For
2.14	Elect Director Yamamoto, Kichihiro	Mgmt	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For

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Tokuyama Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 4043

Meeting Type: Annual

Primary ISIN: JP3625000009

Primary SEDOL: 6895761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Yokota, Hiroshi	Mgmt	For	For
2.2	Elect Director Sugimura, Hideo	Mgmt	For	For
2.3	Elect Director Iwasaki, Fumiaki	Mgmt	For	For
2.4	Elect Director Inoue, Tomohiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyamoto, Yoji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kawamori, Yuzo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mizumoto, Nobuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ishizuka, Hiraku	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Kondo, Naoki	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 9501

Meeting Type: Annual

Primary ISIN: JP3585800000

Primary SEDOL: 6895404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For
2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For
3	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against

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4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	SH	Against	Against
5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against
6	Amend Articles to Use Natural Energy as Core Power Source	SH	Against	Against
7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	SH	Against	Against
8	Amend Articles to Add Provisions on Audit Committee	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	SH	Against	Against
11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	SH	Against	Against

Tokyo Electron Ltd.

Meeting Date: 20/06/2023

Country: Japan

Ticker: 8035

Meeting Type: Annual

Primary ISIN: JP3571400005

Primary SEDOL: 6895675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Eda, Makiko	Mgmt	For	For
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 9531

Meeting Type: Annual

Primary ISIN: JP3573000001

Primary SEDOL: 6895448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For

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1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For

Tokyu Corp.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 9005

Meeting Type: Annual

Primary ISIN: JP3574200006

Primary SEDOL: 6896548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against
2.3	Elect Director Horie, Masahiro	Mgmt	For	For
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Hamana, Setsu	Mgmt	For	For
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.8	Elect Director Shimada, Kunio	Mgmt	For	For
2.9	Elect Director Kanise, Reiko	Mgmt	For	For
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Tokyu Fudosan Holdings Corp.

Meeting Date: 28/06/2023

Country: Japan

Ticker: 3289

Meeting Type: Annual

Primary ISIN: JP3569200003

Primary SEDOL: BDC6LT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.2	Elect Director Nishikawa, Hironori	Mgmt	For	For
2.3	Elect Director Uemura, Hitoshi	Mgmt	For	For
2.4	Elect Director Kimura, Shohei	Mgmt	For	For
2.5	Elect Director Ota, Yoichi	Mgmt	For	For

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2.6	Elect Director Hoshino, Hiroaki	Mgmt	For	For
2.7	Elect Director Usugi, Shinichiro	Mgmt	For	For
2.8	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.9	Elect Director Kaiami, Makoto	Mgmt	For	For
2.10	Elect Director Arai, Saeko	Mgmt	For	For
2.11	Elect Director Miura, Satoshi	Mgmt	For	For
2.12	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
2.13	Elect Director Jozuka, Yumiko	Mgmt	For	For
3	Appoint Statutory Auditor Kanematsu, Masaaki	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For

Toppan, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 7911

Meeting Type: Annual

Primary ISIN: JP3629000005

Primary SEDOL: 6897024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
3.2	Elect Director Maro, Hideharu	Mgmt	For	Against
3.3	Elect Director Sakai, Kazunori	Mgmt	For	For
3.4	Elect Director Kurobe, Takashi	Mgmt	For	For
3.5	Elect Director Saito, Masanori	Mgmt	For	For
3.6	Elect Director Soeda, Hideki	Mgmt	For	For
3.7	Elect Director Noma, Yoshinobu	Mgmt	For	For
3.8	Elect Director Toyama, Ryoko	Mgmt	For	For
3.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For
4	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 3402

Meeting Type: Annual

Primary ISIN: JP3621000003

Primary SEDOL: 6897143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against

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2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For
2.9	Elect Director Ito, Kunio	Mgmt	For	For
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For
2.13	Elect Director Harayama, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against
4	Approve Annual Bonus	Mgmt	For	For

Tosoh Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 4042

Meeting Type: Annual

Primary ISIN: JP3595200001

Primary SEDOL: 6900289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	For
1.2	Elect Director Adachi, Toru	Mgmt	For	For
1.3	Elect Director Doi, Toru	Mgmt	For	For
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For
1.5	Elect Director Kamezaki, Takahiko	Mgmt	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	For
1.7	Elect Director Hombo, Yoshihiro	Mgmt	For	For
1.8	Elect Director Hidaka, Mariko	Mgmt	For	For
1.9	Elect Director Nakano, Yukimasa	Mgmt	For	For
2	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For

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Deka Investment GmbH

TotalEnergies SE

Meeting Date: 26/05/2023

Country: France

Ticker: TTE

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against
7	Reelect Mark Cutifani as Director	Mgmt	For	Against
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyane, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

TOTO Ltd.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 5332

Meeting Type: Annual

Primary ISIN: JP3596200000

Primary SEDOL: 6897466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	For
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
1.6	Elect Director Tamura, Shinya	Mgmt	For	For
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For
1.10	Elect Director Tsuda, Junji	Mgmt	For	For
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 14/06/2023

Country: Japan

Ticker: 7203

Meeting Type: Annual

Primary ISIN: JP3633400001

Primary SEDOL: 6900643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima, Hiroki	Mgmt	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For
4	Amend Articles to Report on Corporate SH		Against	Against

Abstimmungsergebnisse

Deka Investment GmbH

Climate Lobbying Aligned with Paris Agreement

Toyota Tsusho Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 8015

Meeting Type: Annual

Primary ISIN: JP3635000007

Primary SEDOL: 6900580

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Komoto, Kunihito	Mgmt	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Tractor Supply Company

Meeting Date: 11/05/2023

Country: USA

Ticker: TSCO

Meeting Type: Annual

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	Against
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	Against
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	Against
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Trane Technologies Plc

Meeting Date: 01/06/2023

Country: Ireland

Ticker: TT

Meeting Type: Annual

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Against
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	Against
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	Against
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

TransDigm Group Incorporated

Meeting Date: 09/03/2023

Country: USA

Ticker: TDG

Meeting Type: Annual

Primary ISIN: US8936411003

Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	Withhold
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold
1.6	Elect Director W. Nicholas Howley	Mgmt	For	Withhold
1.7	Elect Director Gary E. McCullough	Mgmt	For	Withhold
1.8	Elect Director Michele Santana	Mgmt	For	Withhold

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Deka Investment GmbH

1.9	Elect Director Robert Small	Mgmt	For	Withhold
1.10	Elect Director John Staer	Mgmt	For	Withhold
1.11	Elect Director Kevin Stein	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

TRATON SE

Meeting Date: 01/06/2023

Country: Germany

Ticker: 8TRA

Meeting Type: Annual

Primary ISIN: DE000TRATON7

Primary SEDOL: BKF1H51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Oedgaard Andersson to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Composition of the Management Boards of Subsidiaries	Mgmt	For	Against
9	Approve Creation of EUR 200 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 50 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of	Mgmt	For	Against

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12	Repurchased Shares				
	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For		Against

Trend Micro, Inc.

Meeting Date: 28/03/2023

Country: Japan

Ticker: 4704

Meeting Type: Annual

Primary ISIN: JP3637300009

Primary SEDOL: 6125286

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For
3	Amend Articles to Change Location of Head Office	Mgmt	For	For

Trimble Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: TRMB

Meeting Type: Annual

Primary ISIN: US8962391004

Primary SEDOL: 2903958

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	Withhold
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	Withhold
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

Truist Financial Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: TFC

Meeting Type: Annual

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Against
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	Against
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	Against
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	Against
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	Against
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

TUI AG

Meeting Date: 14/02/2023

Country: Germany

Ticker: TUI

Meeting Type: Annual

Primary ISIN: DE000TUAG000

Primary SEDOL: B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		

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Deka Investment GmbH

2.1	Approve Discharge of Management Board Member Friedrich Jousen (until Sep. 30, 2022) for Fiscal Year 2021/22	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	Mgmt	For	Against
3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	Mgmt	For	For

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Deka Investment GmbH

3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2021/22	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	Mgmt	For	For
6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	Mgmt	For	For
7.1	Elect Dieter Zetsche to the Supervisory Board	Mgmt	For	For
7.2	Elect Helena Murano to the Supervisory Board	Mgmt	For	For
7.3	Elect Christian Baier to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	Mgmt	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.4	Amend Articles Re: Entrance Tickets	Mgmt	For	For
8.5	Amend Articles Re: Electronic Participation	Mgmt	For	For

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Deka Investment GmbH

8.6	Amend Articles Re: Absentee Vote	Mgmt	For	For
8.7	Amend Articles Re: Chair of General Meeting	Mgmt	For	For
8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against

Tyler Technologies, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: TYL

Meeting Type: Annual

Primary ISIN: US9022521051

Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	Withhold
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	Withhold
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tyson Foods, Inc.

Meeting Date: 09/02/2023

Country: USA

Ticker: TSN

Meeting Type: Annual

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For

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Deka Investment GmbH

1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For

U.S. Bancorp

Meeting Date: 18/04/2023

Country: USA

Ticker: USB

Meeting Type: Annual

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	Against
1h	Elect Director Roland A. Hernandez	Mgmt	For	Against
1i	Elect Director Richard P. McKenney	Mgmt	For	Against
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

UBS Group AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: UBSG

Meeting Type: Annual

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of	Mgmt	For	For

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Deka Investment GmbH

	Executive Committee in the Amount of CHF 81.1 Million			
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

UCB SA

Meeting Date: 27/04/2023

Country: Belgium

Ticker: UCB

Meeting Type: Annual/Special

Primary ISIN: BE0003739530

Primary SEDOL: 5596991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	Against
7	Approve Discharge of Auditors	Mgmt	For	For
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For
	Special Part	Mgmt		

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Deka Investment GmbH

9	Approve Long-Term Incentive Plans	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For

UDR, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: UDR

Meeting Type: Annual

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Against
1g	Elect Director Diane M. Morefield	Mgmt	For	Against
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ulta Beauty, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: ULTA

Meeting Type: Annual

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Patricia A. Little	Mgmt	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote	Mgmt	For	For

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Deka Investment GmbH

	Requirement to Amend Bylaws			
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

UniCredit SpA

Meeting Date: 31/03/2023

Country: Italy

Ticker: UCG

Meeting Type: Annual/Special

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	Against
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unilever Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: ULVR

Meeting Type: Annual

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

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Deka Investment GmbH

3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	Against
15	Elect Hein Schumacher as Director	Mgmt	For	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: UNP

Meeting Type: Annual

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For

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Deka Investment GmbH

1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	For

United Airlines Holdings, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: UAL

Meeting Type: Annual

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Against
1e	Elect Director Walter Isaacson	Mgmt	For	Against
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	Against
1j	Elect Director Laysha Ward	Mgmt	For	Against
1k	Elect Director James M. Whitehurst	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

United Internet AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: UTDI

Meeting Type: Annual

Primary ISIN: DE0005089031

Primary SEDOL: 4354134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and	Mgmt		

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Deka Investment GmbH

	Statutory Reports for Fiscal Year 2022 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: UPS

Meeting Type: Annual

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For

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Deka Investment GmbH

1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

United Rentals, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: URI

Meeting Type: Annual

Primary ISIN: US9113631090

Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	Against
1c	Elect Director Larry D. De Shon	Mgmt	For	Against
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	Against
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	Against
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For

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1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

UnitedHealth Group Incorporated

Meeting Date: 05/06/2023

Country: USA

Ticker: UNH

Meeting Type: Annual

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	Against
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	Against
1f	Elect Director F. William McNabb, III	Mgmt	For	Against
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	Against
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

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Universal Health Services, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: UHS

Meeting Type: Annual

Primary ISIN: US9139031002

Primary SEDOL: 2923785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Universal Music Group NV

Meeting Date: 11/05/2023

Country: Netherlands

Ticker: UMG

Meeting Type: Annual

Primary ISIN: NL0015000IY2

Primary SEDOL: BNZGVV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	Against
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Against
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Osas Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Ratify Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

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Deka Investment GmbH

UPM-Kymmene Oyj

Meeting Date: 12/04/2023

Country: Finland

Ticker: UPM

Meeting Type: Annual

Primary ISIN: FI0009005987

Primary SEDOL: 5051252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	Against
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Authorize Charitable Donations	Mgmt	For	For
21	Close Meeting	Mgmt		

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Deka Investment GmbH

Ushio, Inc.

Meeting Date: 29/06/2023

Country: Japan

Ticker: 6925

Meeting Type: Annual

Primary ISIN: JP3156400008

Primary SEDOL: 6918981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Naito, Koji	Mgmt	For	For
2.2	Elect Director Kawamura, Naoki	Mgmt	For	For
2.3	Elect Director Kamiyama, Kazuhisa	Mgmt	For	For
2.4	Elect Director Asahi, Takabumi	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuo	Mgmt	For	For
2.6	Elect Director Kanemaru, Yasufumi	Mgmt	For	For
2.7	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
2.8	Elect Director Sasaki, Toyonari	Mgmt	For	For
2.9	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
2.10	Elect Director Mashita, Naoaki	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

USU Software AG

Meeting Date: 20/06/2023

Country: Germany

Ticker: OSP2

Meeting Type: Annual

Primary ISIN: DE000A0BVU28

Primary SEDOL: B02N4S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

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Deka Investment GmbH

10 Approve Remuneration Policy Mgmt For Against

Vale SA

Meeting Date: 28/04/2023 **Country:** Brazil **Ticker:** VALE3
Meeting Type: Extraordinary Shareholders **Primary ISIN:** BRVALEACNOR0 **Primary SEDOL:** 2196286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Vale SA

Meeting Date: 28/04/2023 **Country:** Brazil **Ticker:** VALE3
Meeting Type: Annual **Primary ISIN:** BRVALEACNOR0 **Primary SEDOL:** 2196286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Douglas James Upton as Independent Director	Mgmt	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	Against
5.9	Elect Paulo Hartung as Independent Director	Mgmt	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If	Mgmt		

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Deka Investment GmbH

	You Vote ABST, You Will Not Participate in Cumulative Voting.			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	Against
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Mgmt	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	For	Against
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	None	For

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Deka Investment GmbH

10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: VLO

Meeting Type: Annual

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	Against
1b	Elect Director H. Paulett Eberhart	Mgmt	For	Against
1c	Elect Director Marie A. Ffolkes	Mgmt	For	Against
1d	Elect Director Joseph W. Gorder	Mgmt	For	Against
1e	Elect Director Kimberly S. Greene	Mgmt	For	Against
1f	Elect Director Deborah P. Majoras	Mgmt	For	Against
1g	Elect Director Eric D. Mullins	Mgmt	For	Against
1h	Elect Director Donald L. Nickles	Mgmt	For	Against
1i	Elect Director Robert A. Profusek	Mgmt	For	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	Against
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For

Vantage Towers AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: VTWR

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000A3H3LL2

Primary SEDOL: BLH3211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Pierre Klotz to the Supervisory Board	Mgmt	For	For
1.2	Elect Alberto Ripepi to the Supervisory Board	Mgmt	For	For
2	Approve Domination Agreement with Oak Holdings GmbH	Mgmt	For	Against

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Deka Investment GmbH

Varta AG

Meeting Date: 11/07/2023

Country: Germany

Ticker: VAR1

Meeting Type: Annual

Primary ISIN: DE000A0TGJ55

Primary SEDOL: 5802449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Elect Guenther Apfalter to the Supervisory Board	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Affiliation Agreement with VARTA Consumer Europe Holding GmbH	Mgmt	For	For
9	Approve Creation of EUR 8.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vaudoise Assurances Holding SA

Meeting Date: 08/05/2023

Country: Switzerland

Ticker: VAHN

Meeting Type: Annual

Primary ISIN: CH0021545667

Primary SEDOL: B0BV7Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Vedanta Limited

Meeting Date: 12/07/2023

Country: India

Ticker: 500295

Meeting Type: Annual

Primary ISIN: INE205A01025

Primary SEDOL: 6136040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For

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Deka Investment GmbH

2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm First, Second, Third, Fourth and Fifth Interim Dividend	Mgmt	For	For
4	Reelect Sunil Duggal as Director	Mgmt	For	For
5	Approve Reappointment and Remuneration of Navin Agarwal as Whole-Time Director	Mgmt	For	Against
6	Reelect Priya Agarwal as Director	Mgmt	For	Against
7	Amend Articles of Association - Board Related	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Material Related Party Transaction with Bharat Aluminium Company Limited	Mgmt	For	For
10	Approve Material Related Party Transaction with ESL Steel Limited	Mgmt	For	For
11	Approve Material Related Party Transaction with Ferro Alloys Corporation Limited	Mgmt	For	For
12	Approve Material Related Party Transaction with Sterlite Power Transmission Limited	Mgmt	For	For

Vedanta Limited

Meeting Date: 25/08/2023

Country: India

Ticker: 500295

Meeting Type: Special

Primary ISIN: INE205A01025

Primary SEDOL: 6136040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Arun Misra as Director and Approve Appointment of Arun Misra as Whole-Time Director designated as Executive Director	Mgmt	For	Against

Ventas Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: VTR

Meeting Type: Annual

Primary ISIN: US92276F1003

Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	Against
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	Against
1g	Elect Director Sean P. Nolan	Mgmt	For	Against
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For

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Deka Investment GmbH

1j	Elect Director James D. Shelton	Mgmt	For	Against
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 27/04/2023

Country: France

Ticker: VIE

Meeting Type: Annual/Special

Primary ISIN: FR0000124141

Primary SEDOL: 4031879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	Against
7	Elect Olivier Andries as Director	Mgmt	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

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Deka Investment GmbH

	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 03/02/2023

Country: Germany

Ticker: VBK

Meeting Type: Annual

Primary ISIN: DE000A0JL9W6

Primary SEDOL: B1FQQK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	Against
9	Amend Articles Re: Editorial Changes	Mgmt	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 25/08/2023

Country: Germany

Ticker: VBK

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000A0JL9W6

Primary SEDOL: B1FQQK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
2.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	Against
2.2	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	Against

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Deka Investment GmbH

2.3	Elect Klaus Niemann to the Supervisory Board	Mgmt	For	For
2.4	Elect Christian Doll as Alternate Supervisory Board Member	Mgmt	For	For
3	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Cancellation of Conditional Capital 2006	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: VRSN

Meeting Type: Annual

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	Against
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Against
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	Against
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Against
1.7	Elect Director Roger H. Moore	Mgmt	For	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Verisk Analytics, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: VRSK

Meeting Type: Annual

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Verizon Communications Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: VZ

Meeting Type: Annual

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	Against
1.6	Elect Director Laxman Narasimhan	Mgmt	For	Against
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	Against
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 17/05/2023

Country: USA

Ticker: VRTX

Meeting Type: Annual

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	Against
1.2	Elect Director Lloyd Carney	Mgmt	For	Against
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For

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1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	Against
1.8	Elect Director Bruce Sachs	Mgmt	For	Against
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

VF Corporation

Meeting Date: 25/07/2023

Country: USA

Ticker: VFC

Meeting Type: Annual

Primary ISIN: US9182041080

Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	Withhold
1b	Elect Director Alex Cho	Mgmt	For	Withhold
1c	Elect Director Juliana L. Chugg	Mgmt	For	Withhold
1d	Elect Director Benno Dorer	Mgmt	For	For
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1f	Elect Director Laura W. Lang	Mgmt	For	For
1g	Elect Director W. Rodney McMullen	Mgmt	For	Withhold
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	Withhold
1i	Elect Director Carol L. Roberts	Mgmt	For	For
1j	Elect Director Matthew J. Shattock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

VICI Properties Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: VICI

Meeting Type: Annual

Primary ISIN: US9256521090

Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	Against
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	Against
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For

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Deka Investment GmbH

1g	Elect Director Michael D. Rumbolz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VINCI SA

Meeting Date: 13/04/2023

Country: France

Ticker: DG

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against

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Deka Investment GmbH

18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virgin Money UK Plc

Meeting Date: 21/02/2023

Country: United Kingdom

Ticker: VMUK

Meeting Type: Annual

Primary ISIN: GB00BD6GN030

Primary SEDOL: BD6GN03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Clifford Abrahams as Director	Mgmt	For	For
6	Re-elect David Bennett as Director	Mgmt	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For
11	Re-elect Tim Wade as Director	Mgmt	For	For
12	Elect Sara Weller as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix	Mgmt	For	For

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Deka Investment GmbH

	Remuneration of Auditors			
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Visa Inc.

Meeting Date: 24/01/2023

Country: USA

Ticker: V

Meeting Type: Annual

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Abstimmungsergebnisse

Deka Investment GmbH

Vistra Corp.

Meeting Date: 02/05/2023

Country: USA

Ticker: VST

Meeting Type: Annual

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	Against
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Against
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Brian K. Ferraioli	Mgmt	For	Against
1.9	Elect Director Jeff D. Hunter	Mgmt	For	For
1.10	Elect Director Julie A. Lagacy	Mgmt	For	For
1.11	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vitesco Technologies Group AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: VTSC

Meeting Type: Annual

Primary ISIN: DE000VTSC017

Primary SEDOL: BMYLGD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal	Mgmt	For	For

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Deka Investment GmbH

	Year 2022			
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koepl for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Vodafone Group Plc

Meeting Date: 25/07/2023

Country: United Kingdom

Ticker: VOD

Meeting Type: Annual

Primary ISIN: GB00BH4HKS39

Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For
7	Re-elect Deborah Kerr as Director	Mgmt	For	For
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
9	Re-elect David Nish as Director	Mgmt	For	For
10	Elect Christine Ramon as Director	Mgmt	For	For
11	Re-elect Simon Segars as Director	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Global Incentive Plan	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Volkswagen AG

Meeting Date: 10/05/2023

Country: Germany

Ticker: VOW3

Meeting Type: Annual

Primary ISIN: DE0007664039

Primary SEDOL: 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Year 2022			
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	Against
4.21	Approve Discharge of Supervisory	Mgmt	For	Against

Abstimmungsergebnisse

Deka Investment GmbH

	Board Member W. Porsche for Fiscal Year 2022			
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	Against
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

Volvo AB

Meeting Date: 04/04/2023

Meeting Type: Annual

Country: Sweden

Primary ISIN: SE0000115446

Ticker: VOLV.B

Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Abstimmungsergebnisse

Deka Investment GmbH

4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	Against
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

	Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work			
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against
14.3	Reelect Jan Carlson as Director	Mgmt	For	Against
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	Against
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	Against
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Vonovia SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: VNA

Meeting Type: Annual

Primary ISIN: DE000A1ML7J1

Primary SEDOL: BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Vossloh AG

Meeting Date: 24/05/2023

Country: Germany

Ticker: VOS

Meeting Type: Annual

Primary ISIN: DE0007667107

Primary SEDOL: 5092336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the	Mgmt	For	For

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Deka Investment GmbH

	First Half of Fiscal Year 2023			
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Ruediger Grube to the Supervisory Board	Mgmt	For	Against
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For
7.3	Elect Roland Bosch to the Supervisory Board	Mgmt	For	For
7.4	Elect Bettina Volken to the Supervisory Board	Mgmt	For	Against
8	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 12/05/2023

Country: USA

Ticker: VMC

Meeting Type: Annual

Primary ISIN: US9291601097

Primary SEDOL: 2931205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	Against
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	Against
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 14/06/2023

Country: USA

Ticker: WRB

Meeting Type: Annual

Primary ISIN: US0844231029

Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	Against
1b	Elect Director Maria Luisa Ferre	Mgmt	For	Against
1c	Elect Director Daniel L. Mosley	Mgmt	For	For
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against

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Deka Investment GmbH

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: GWW

Meeting Type: Annual

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director V. Ann Hailey	Mgmt	For	Against
1c	Elect Director Katherine D. Jaspon	Mgmt	For	Against
1d	Elect Director Stuart L. Levenick	Mgmt	For	Against
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	Against
1g	Elect Director Beatriz R. Perez	Mgmt	For	Against
1h	Elect Director E. Scott Santi	Mgmt	For	Against
1i	Elect Director Susan Slavik Williams	Mgmt	For	Against
1j	Elect Director Lucas E. Watson	Mgmt	For	Against
1k	Elect Director Steven A. White	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wacker Chemie AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: WCH

Meeting Type: Annual

Primary ISIN: DE000WCH8881

Primary SEDOL: B11Y568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Mgmt	For	For
7.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
7.2	Elect Gregor Biebl to the Supervisory Board	Mgmt	For	For
7.3	Elect Matthias Biebl to the Supervisory Board	Mgmt	For	For
7.4	Elect Patrick Cramer to the Supervisory Board	Mgmt	For	For
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Mgmt	For	For
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Mgmt	For	For
7.7	Elect Anna Weber to the Supervisory Board	Mgmt	For	For
7.8	Elect Susanne Weiss to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.3	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against

Wacker Neuson SE

Meeting Date: 26/05/2023

Country: Germany

Ticker: WAC

Meeting Type: Annual

Primary ISIN: DE000WACK012

Primary SEDOL: B17R248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8.1	Amend Articles Re: General Meeting	Mgmt	For	For

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Deka Investment GmbH

8.2	Chair and Procedure Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
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Walmart Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: WMT

Meeting Type: Annual

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	Against
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	For
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Abstimmungsergebnisse Deka Investment GmbH

Warner Bros. Discovery, Inc.

Meeting Date: 08/05/2023

Country: USA

Ticker: WBD

Meeting Type: Annual

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	For
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

WashTecAG

Meeting Date: 15/05/2023

Country: Germany

Ticker: WSU

Meeting Type: Annual

Primary ISIN: DE0007507501

Primary SEDOL: 5355437

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Guenter Blaschke to the Supervisory Board	Mgmt	For	Against
7.2	Elect Ulrich Bellgardt to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Abstimmungsergebnisse Deka Investment GmbH

Waste Management, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: WM

Meeting Type: Annual

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	Against
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	Against
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Waters Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: WAT

Meeting Type: Annual

Primary ISIN: US9418481035

Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Against
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	Against
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse

Deka Investment GmbH

WEC Energy Group, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: WEC

Meeting Type: Annual

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	Against
1.3	Elect Director Danny L. Cunningham	Mgmt	For	Against
1.4	Elect Director William M. Farrow, III	Mgmt	For	Against
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	Against
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 25/04/2023

Country: USA

Ticker: WFC

Meeting Type: Annual

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	Against
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Against
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

1k	Elect Director Ronald L. Sargent	Mgmt	For	Against
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	For
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

Welltower Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: WELL

Meeting Type: Annual

Primary ISIN: US95040Q1040

Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Abstimmungsergebnisse Deka Investment GmbH

West Japan Railway Co.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9021

Meeting Type: Annual

Primary ISIN: JP3659000008

Primary SEDOL: 6957995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For
2.5	Elect Director Iino, Kenji	Mgmt	For	For
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Ogata, Fumito	Mgmt	For	For
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.9	Elect Director Nakamura, Keijiro	Mgmt	For	For
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For
2.13	Elect Director Okuda, Hideo	Mgmt	For	For
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: WST

Meeting Type: Annual

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Withhold
1c	Elect Director Robert F. Friel	Mgmt	For	Withhold
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	Withhold
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	Withhold

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Deka Investment GmbH

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: WAB

Meeting Type: Annual

Primary ISIN: US9297401088

Primary SEDOL: 2955733

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	Against
1c	Elect Director Byron S. Foster	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WestRock Company

Meeting Date: 27/01/2023

Country: USA

Ticker: WRK

Meeting Type: Annual

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Weyerhaeuser Company

Meeting Date: 12/05/2023

Country: USA

Ticker: WY

Meeting Type: Annual

Primary ISIN: US9621661043

Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Against
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	Against
1g	Elect Director Lawrence A. Selzer	Mgmt	For	Against
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 18/04/2023

Country: USA

Ticker: WHR

Meeting Type: Annual

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	Against
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	Against
1j	Elect Director Patricia K. Poppe	Mgmt	For	Against
1k	Elect Director Larry O. Spencer	Mgmt	For	Against
1l	Elect Director Michael D. White	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Deka Investment GmbH

5 Approve Omnibus Stock Plan Mgmt For For

Willis Towers Watson Public Limited Company

Meeting Date: 17/05/2023

Country: Ireland

Ticker: WTW

Meeting Type: Annual

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 10/05/2023

Country: Netherlands

Ticker: WKL

Meeting Type: Annual

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

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3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Woodside Energy Group Ltd.

Meeting Date: 28/04/2023

Country: Australia

Ticker: WDS

Meeting Type: Annual

Primary ISIN: AU0000224040

Primary SEDOL: BMGT167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against
2b	Elect Larry Archibald as Director	Mgmt	For	Against
2c	Elect Swee Chen Goh as Director	Mgmt	For	Against
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	For

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Worldline SA

Meeting Date: 08/06/2023
Meeting Type: Annual/Special

Country: France
Primary ISIN: FR0011981968

Ticker: WLN
Primary SEDOL: BNFWR44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	Against
6	Reelect Gilles Grapinet as Director	Mgmt	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without	Mgmt	For	For

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	Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital			
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

WPP Plc

Meeting Date: 17/05/2023

Country: Jersey

Ticker: WPP

Meeting Type: Annual

Primary ISIN: JE00B8KF9B49

Primary SEDOL: B8KF9B4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For

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8	Re-elect Sandrine Dufour as Director	Mgmt	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

WSP Global Inc.

Meeting Date: 11/05/2023

Country: Canada

Ticker: WSP

Meeting Type: Annual/Special

Primary ISIN: CA92938W2022

Primary SEDOL: BHR3R21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

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Wynn Resorts, Limited

Meeting Date: 04/05/2023

Country: USA

Ticker: WYNN

Meeting Type: Annual

Primary ISIN: US9831341071

Primary SEDOL: 2963811

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	Withhold
1.3	Elect Director Philip G. Satre	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xcel Energy Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: XEL

Meeting Type: Annual

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhardt	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	Against
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	Against
1j	Elect Director James Prokopanko	Mgmt	For	Against
1k	Elect Director Kim Williams	Mgmt	For	Against
1l	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Abstimmungsergebnisse

Deka Investment GmbH

Xylem Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: XYL

Meeting Type: Special

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Xylem Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: XYL

Meeting Type: Annual

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	Against
1e	Elect Director Victoria D. Harker	Mgmt	For	Against
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	Against
1j	Elect Director Uday Yadav	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

Yamaha Corp.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 7951

Meeting Type: Annual

Primary ISIN: JP3942600002

Primary SEDOL: 6642387

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Nakata, Takuya	Mgmt	For	For
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For
2.5	Elect Director Paul Candland	Mgmt	For	For
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For

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Deka Investment GmbH

2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.8	Elect Director Ebata, Naho	Mgmt	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 22/03/2023

Country: Japan

Ticker: 7272

Meeting Type: Annual

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.10	Elect Director Jin Song Montesano	Mgmt	For	For
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 23/06/2023

Country: Japan

Ticker: 9064

Meeting Type: Annual

Primary ISIN: JP3940000007

Primary SEDOL: 6985565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For
1.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For
1.4	Elect Director Tokuno, Mariko	Mgmt	For	For
1.5	Elect Director Kobayashi, Yoichi	Mgmt	For	For
1.6	Elect Director Sugata, Shiro	Mgmt	For	For
1.7	Elect Director Kuga, Noriyuki	Mgmt	For	For
1.8	Elect Director Yin Chuanli Charles	Mgmt	For	For
2	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For

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YASKAWA Electric Corp.

Meeting Date: 24/05/2023

Country: Japan

Ticker: 6506

Meeting Type: Annual

Primary ISIN: JP3932000007

Primary SEDOL: 6986041

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 27/06/2023

Country: Japan

Ticker: 6841

Meeting Type: Annual

Primary ISIN: JP3955000009

Primary SEDOL: 6986427

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For
2.4	Elect Director Sugata, Shiro	Mgmt	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: YUM

Meeting Type: Annual

Primary ISIN: US9884981013

Primary SEDOL: 2098876

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For

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1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	Against
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Thomas C. Nelson	Mgmt	For	Against
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For
9	Report on Paid Sick Leave	SH	Against	For

Z Holdings Corp.

Meeting Date: 16/06/2023

Country: Japan

Ticker: 4689

Meeting Type: Annual

Primary ISIN: JP3933800009

Primary SEDOL: 6084848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For
2.3	Elect Director Jungho Shin	Mgmt	For	For
2.4	Elect Director Ozawa, Takao	Mgmt	For	For
2.5	Elect Director Masuda, Jun	Mgmt	For	For
2.6	Elect Director Oketani, Taku	Mgmt	For	For
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

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Zalando SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: ZAL

Meeting Type: Annual

Primary ISIN: DE000ZAL1111

Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	Against
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against

Zebra Technologies Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: ZBRA

Meeting Type: Annual

Primary ISIN: US9892071054

Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	Against

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Deka Investment GmbH

1c	Elect Director Anders Gustafsson	Mgmt	For	Against
1d	Elect Director Janice M. Roberts	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 25/05/2023

Country: China

Ticker: 2899

Meeting Type: Annual

Primary ISIN: CNE100000502

Primary SEDOL: 6725299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For
10	Approve Arrangement of Guarantees	Mgmt	For	Against
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
12.01	Approve Type of Securities to be Issued	Mgmt	For	For
12.02	Approve Size of the Issuance	Mgmt	For	For
12.03	Approve Par Value and Issue Price	Mgmt	For	For
12.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.05	Approve Coupon Rate of the A Share	Mgmt	For	For

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Deka Investment GmbH

Item No.	Description	Decision	Result	Notes
	Convertible Corporate Bonds			
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
12.07	Approve Conversion Period	Mgmt	For	For
12.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
12.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
12.11	Approve Terms of Redemption	Mgmt	For	For
12.12	Approve Terms of Sale Back	Mgmt	For	For
12.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
12.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
12.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
12.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
12.17	Approve Use of Proceeds Raised	Mgmt	For	For
12.18	Approve Rating	Mgmt	For	For
12.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
12.20	Approve Guarantee and Security	Mgmt	For	For
12.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
16	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For

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Deka Investment GmbH

18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 25/05/2023

Country: China

Ticker: 2899

Meeting Type: Special

Primary ISIN: CNE100000502

Primary SEDOL: 6725299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	Against
1.02	Approve Size of the Issuance	Mgmt	For	Against
1.03	Approve Par Value and Issue Price	Mgmt	For	Against
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	Against
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	Against
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	Against
1.07	Approve Conversion Period	Mgmt	For	Against
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	Against
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	Against
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	Against
1.11	Approve Terms of Redemption	Mgmt	For	Against
1.12	Approve Terms of Sale Back	Mgmt	For	Against
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	Against
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	Against

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Deka Investment GmbH

1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	Against
1.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	Against
1.17	Approve Use of Proceeds Raised	Mgmt	For	Against
1.18	Approve Rating	Mgmt	For	Against
1.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	Against
1.20	Approve Guarantee and Security	Mgmt	For	Against
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	Against
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	Against
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: ZBH

Meeting Type: Annual

Primary ISIN: US98956P1021

Primary SEDOL: 2783815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	Against
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	Against
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	Against
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zions Bancorporation, N.A.

Meeting Date: 05/05/2023

Country: USA

Ticker: ZION

Meeting Type: Annual

Primary ISIN: US9897011071

Primary SEDOL: 2989828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For

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Deka Investment GmbH

1B	Elect Director Gary L. Crittenden	Mgmt	For	Against
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	Against
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zoetis Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: ZTS

Meeting Type: Annual

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Proposal Number	ProposalText	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For



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